MacMILLAN BLOEDEL LIMITED
Alberni Pacific Division

REVISIONS — REVISED: Aug. 13/79

WAGE SUPPLEMENT NO. 1	D/S	D/S-O/T	A/S & N/S	A/S & N/S OT
BOOM				
Head Booman	10.26	15.39	10.44	15.66
Booman	9.61	14.41½	9.79	14.68½
Boom Boat Operator	9.91	14.86½	10.09	15.13½
Dual Mechanical Barker Operator	10.46	15.69	10.64	15.96
Mechanical Loghaul Feeder (feeding 2 ladder)	10.06	15.09	10.24	15.36
Boom Feeder Boat Operator	10.06	15.09	10.24	15.36
MAIN FLOOR SAWMILL				
Band Sawyer (riderless carriage)	12.56	18.84	12.74	19.11
Tail sawyer (A & B Mill)	9.61	14.41½	9.79	14.68½
Edgerman, Main	11.06	16.59	11.24	16.86
Edgerman, B Mill	11.06	16.59	11.24	16.86
Edger Leverman	9.36	14.04	9.54	14.31
Edger Tailer Slasherman	9.36	14.04	9.54	14.31
Auto, Trimmerman (A & B Mill 33' & over)	10.66	15.99	10.84	12.26
Auto. Trimmer Ldr. A Mill	9.61	14.41½	9.79	14.68½
Auto. Trimmer Ldr. B. Mill	9.61	14.41½	9.79	14.68½
Grader #2 (bullsawman, A & B Mill)	10.06	15.09	10.24	15.36
Sawmill Clean-up	9.06	13.59	9.24	13.86
Log Deck Op. A Mill (recording)	9.46	14.19	9.64	14.46
Log Deck Op. B Mill (recording)	9.46	14.19	9.64	14.46
REMANUFACTURING				
Defect Auto Trimmer Loader	9.61	14.41½	9.79	14.68½
No. 1 Dropsorter - No. 2 Grader	10.06	15.09	10.24	15.36
No. 2 Dropsorter - No. 2 Grader	10.06	15.09	10.24	15.36
Horizontal Resawyer	9.91	14.86½	10.09	15.13½
Horizontal Resaw (small side)	9.76	14.64	9.94	14.91
Horizontal Resaw Helper (line-up)	9.26	13.89	9.44	14.16
Horizontal Transfer Straightener	9.16	13.74	9.34	14.01
No. 3 Dropsorter Jr. Grader	9.46	14.19	9.64	14.46
Reman Chain Straightener	9.16	13.74	9.34	14.01
Vertical Resawyer (line bar)	10.26	15.39	10.44	15.66
Vertical Resaw Helper (line-up)	9.26	13.89	9.44	14.16
No. 4 Dropsorter - No. 1 Grader	10.46	15.69	10.64	15.96
Reman Edgerman	9.76	14.64	9.94	14.91
Auto. Trimmerman (32' & under)	10.46	15.69	10.64	15.96
Main Chain Straightener/Buttonman	9.26	13.89	9.44	14.16
Reject Throw-in (hoist)	9.26	13.89	9.44	14.16
B Mill Dropsorter - No. 2 Grader	10.06	15.09	10.24	15.36
No. 5 Dropsorter - No. 1 Grader	10.46	15.69	10.64	15.96
No. 6 Dropsorter - No. 2 Grader	10.06	15.09	10.24	15.36
Rejct Throw-in (no hoist)	9.16	13.74	9.34	14.01
Cross Conveyor Buttonman	9.16	13.74	9.34	14.01
Shaker Operator	9.16	13.74	9.34	14.01

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

REVISED: Aug. 13/79

	D/S	D/S-O/T	A/S & N/S	A/S & N/S O/T
SORTING CHAINS				
Grader No. 1 (PLIB Marker)	10.46	15.69	10.64	15.96
Grader No. 2 (Accumulation)	10.06	15.09	10.24	15.36
Grade Stamper A Greenchain	9.16	13.74	9.36	14.01
Decline Breakdown	9.26	13.89	9.44	14.16
Greenchain Puller	9.26	13.89	9.44	14.16
Clean-up	9.06	13.59	9.24	13.86
B Mill Greenchain Dropsorter	9.36	14.04	9.54	14.31
SHIPPING				
Grader Tallyman (Local Shipper)	10.46	15.69	10.64	15.96
Grader Tallyman (Cargo/Rail)	10.46	15.69	10.64	15.96
Tallyman	9.76	14.64	9.94	14.91
Car Loaders	9.36	14.04	9.54	14.31
Stenciller	9.06	13.59	9.24	13.86
Cargo Checker (No. 2 Grader)	10.06	15.09	10.24	15.36
CRANES & CARRIERS				
Peco Crane Chaser	9.26	13.89	9.44	14.16
Peco Crane Operator	10.06	15.09	10.24	15.36
Carrier Driver	9.91	14.86½	10.09	15.13½
Fork Lift Operator	9.91	14.86½	10.09	15.13½
Fork Lift Operator (with clamps)	10.06	15.09	10.24	15.36
Lift Truck Chaser	9.16	13.74	9.34	14.01
Grade Stamper (Peco Crane)	9.26	13.89	9.44	14.16
YARD				
Spray Tank & Stencil Supplier	9.26	13.89	9.44	14.16
Stenciller	9.06	13.59	9.24	13.86
Warehouseman	9.91	14.86½	10.09	15.13½
Clean-up	9.06	13.59	9.24	13.86
Clean-up Truck Driver (in Plant)	9.46	14.19	9.64	14.46
Lumber Packaging Press (small)	9.36	14.04	9.54	14.31
Yard Truck Driver (outside)	9.61	14.41½	9.79	14.68½
PLANING MILL				
Planer Mechanic (with millwright T.Q.)	11.66	17.49	11.84	17.76
Planer Mechanic (without T.Q.)	11.45	17.17½	11.63	17.44½
Planerman No. 1	11.06	16.59	11.24	16.86
Planerman No. 2	10.66	15.99	10.84	16.26
Set-up Man	10.06	15.09	10.24	15.36
Feeder, A-66 Sizer	9.76	14.64	9.94	14.91
Feeder, 16-Sizer	9.76	14.64	9.94	14.91
Grade Stamper (A-66 Sizer)	9.16	13.74	9.34	14.01
Wire Strapper & End Sealer	~~9.36~~ 9.26	~~14.04~~	~~9.54~~ 9.44	~~14.31~~
Feeder, Stetson/Ross	9.76	14.64	9.94	14.91

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

REVISED: Aug. 13/79

	D/S	D/S-O/T	A/S & N/S	A/S & N/S O/T
PLANER CHAINS				
Planer Chain Pullers	9.26	13.89	9.44	14.16
PLANER TRIMMERMAN				
A-66 Sizer Defect (hula)	9.46	14.19	9.64	14.46
A-66 Sizer Smooth End (D.E.)	9.46	14.19	9.64	14.46
PLANER MILL GENERAL				
Grader No. 1 (A-66 Sizer)	10.46	15.69	10.64	15.96
Grader No. 2 (16-Sizer)	10.06	15.09	10.24	15.36
Planer Mill Grader Stamper	9.16	13.74	9.34	14.01
Clean-up	9.06	13.59	9.24	13.86
16-Sizer Breakdown (hoist)	9.26	13.89	9.44	14.16
A-66 Sizer Breakdown (hoist)	9.26	13.89	9.44	14.16
Console Grader (Stetson/Ross)	11.26	16.89	11.44	17.16
Grader Tallyman (Stetson/Ross)	10.46	15.69	10.64	15.96
Stetson/Ross Breakdown	9.26	13.89	9.44	14.16
Stacker Operator (Stetson/Ross)	10.06	15.09	10.24	15.36
Utility & Pull-off (S.Ross)	9.26	13.89	9.44	14.16
Blocksetter/Stencilman/Transferman	9.36	14.04	9.54	14.31
Economy Trimsaw (NO. 1 Grader)	10.46	15.69	10.64	15.96
Grade Stamper-Puller	9.26	13.89	9.44	14.16
G.S.L.A. Grader 66 Sizer.	11.06	16.59	11.24	16.86
BY-PRODUCTS				
Chipper Feeder	9.36	14.04	9.54	14.31
Chipper Maintenanceman Chargehand	11.77½	17.66¼	11.99½	17.93¼
Chipper Babbitman/Grinding/Utility Man	9.76	14.64	9.94	14.91
Chipper Feeder/Splitterman (rotating)	9.46	14.19	9.64	14.46
Clean-up	9.06	13.59	9.24	13.86
POWER PLANT				
Clean-up	9.06	13.59	9.24	13.86
Fuel Bin Breakdown	9.76	14.64	9.94	14.91

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

REVISED: Aug. 13/79

CERTIFIED TRADES	D/S	D/S-O/T	A/S & N/S	A/S & N/S O/T
MAINTENANCE MILLWRIGHT				
Journeyman (with certificate)	11.76½	17.64-3/4	11.94½	17.91-3/4
Journeyman	11.55½	17.33-1/4	11.73½	17.60-1/4
Improver (last 6 mo. of 4th year)	10.34	15.51	10.52	15.78
Improver (1st 6 mo. of 4th year)	10.16½	15.24-3/4	10.34½	15.51-3/4
Improver (2nd yr. of app. completed)	9.91½	14.87-1/4	10.09½	15.14-1/4
Helper (1st yr. of app. completed)	9.71½	14.57-1/4	9.89½	14.84-1/4
Helper	9.56½	14.34-3/4	9.74½	14.61-3/4
CONSTRUCTION MILLWRIGHT - CARPENTER				
Journeyman (with certificate)	11.76½	17.64-3/4	11.94½	19.91-3/4
Journeyman	11.55½	17.33-1/4	11.73½	17.60-1/4
Improver (last 6 mo. of 4th year)	10.34	15.51	10.52	15.78
Improver (1st 6 mo. of 4th year)	10.16½	15.24-3/4	10.34½	15.51-3/4
Improver (2nd yr. of app. completed)	9.91½	14.87-1/4	10.09½	15.14-1/4
Helper (1st yr. of app. completed)	9.71½	14.57-1/4	9.89½	14.84-1/4
Helper	9.56½	14.34-3/4	9.74½	14.61-3/4
PIPEFITTER-STEAMFITTER				
Journeyman (with certificate)	11.76½	17.64-3/4	11.94½	17.91-3/4
Journeyman	11.55½	17.33-1/4	11.73½	17.60-1/4
Improver (4th yr. of app. completed)	10.34	15.51	10.52	15.78
Improver (3rd yr. of app. completed)	10.16½	15.24-3/4	10.34½	15.51-3/4
Improver (2nd yr. of app. completed)	9.91½	14.87-1/4	10.09½	15.14-1/4
Helper (1st yr. of app. completed)	9.71½	14.57-1/4	9.89½	14.84-1/4
Helper	9.56½	14.34-3/4	9.74½	14.61-3/4
ELECTRICIAN				
Journeyman (with certificate)	11.76½	17.64-3/4	11.94½	17.91-3/4
Journeyman	11.55½	17.33-1/4	11.73½	17.60-1/4
Improver (last 6 mo. of 4th year)	10.34	15.51	10.52	15.78
Improver (1st 6 mo. of 4th year)	10.16½	15.24-3/4	10.34½	15.51-3/4
Improver (2nd yr. of app. completed)	9.91½	14.87-1/4	10.09½	15.14-1/4
Helper (1st yr. of app. completed)	9.71½	14.57-1/4	9.89½	14.84-1/4
Helper	9.56½	14.34-3/4	9.74½	14.61-3/4
MACHINIST				
Journeyman (with certificate)	11.76½	17.64-3/4	11.94½	17.91-3/4
Journeyman	11.55½	17.33-1/4	11.73½	17.60-1/4
Improver (4th yr. of app. completed)	10.51½	15.77-1/4	10.69½	16.04-1/4
Improver (3rd yr. of app. completed)	10.21½	15.32-1/4	10.39½	15.59-1/4
Improver (2nd yr. of app. completed)	9.96½	14.94-3/4	10.14½	15.21-3/4
Helper (1st yr. of app. completed)	9.76½	14.64-3/4	9.94½	14.91-3/4
Helper	9.61½	14.42-1/4	9.79½	14.69-1/4

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

REVISED: Aug. 13/79

CERTIFIED TRADES - Cont'd	D/S	D/S-O/T	A/S & N/S	A/S & N/S O/T
WELDER				
Journeyman (see below)-(6 with ticket)	11.76½	17.64-3/4	11.94½	17.91-3/4
Journeyman (with ticket DPW 1 or 2)	11.66	17.49	11.84	17.76
Journeyman	11.45	17.17-1/2	11.63	17.44-1/2
Improver (last 6 mo. of 3rd yr.)	10.25	15.37-1/2	10.43	15.64-1/2
Improver (1st 6 mo. of 3rd yr.)	10.16½	15.24-3/4	10.34½	15.51-3/4
Improver (1st yr. of app. completed)	9.91½	14.87-1/4	10.09½	15.14-1/4
Helper	9.56½	14.34-3/4	9.74½	14.61-3/4
AUTO MECHANIC				
Heavy Duty Mechanic (with certificate)	11.76½	17.64-3/4	11.94½	17.91-3/4
Journeyman	11.55½	17.33-1/4	11.73½	17.60-1/4
Improver (last 6 mo. of 4th yr.)	10.34	15.51	10.52	15.78
Improver (1st 6 mo. of 4th yr.)	10.16½	15.24-3/4	10.34½	15.51-3/4
Improver (2nd yr. of app. completed)	9.91½	14.87-1/4	10.09½	15.14-1/4
Helper (1st yr. of app. completed)	9.71½	14.57-1/4	9.89½	14.84-1/4
Helper	9.56½	14.34-3/4	9.74½	14.61-3/4
BLACKSMITH				
Journeyman (with certificate)	11.66	17.49	11.84	17.76
Journeyman	11.45	17.17-1/2	11.63	17.44-1/2
Improver	9.91½	14.87-1/4	10.09½	15.14-1/4
Helper	9.56½	14.34-3/4	9.74½	14.61-3/4
PAINTER				
Journeyman (with certificate)	11.55½	17.33-1/4	11.73½	17.60-1/4
Journeyman	11.34½	17.01-3/4	11.52½	17.28-3/4
Improver	9.91	14.86-1/2	10.09	15.13-1/2
Helper	9.46	14.19	9.64	14.46
FILERS & FITTERS				
Filing Room Chargehand (cert. benchman)	12.38½	18.57-3/4	12.56½	18.84-3/4
Benchman (with certificate)	12.16½	18.24-3/4	12.34½	18.51-3/4
Benchman	11.95½	17.93-1/4	12.13½	18.20-1/4
Circular Saw Filer (with certificate)	11.76½	17.64-3/4	11.94½	17.91-3/4
Circular Saw Filer	11.55½	17.33-1/4	11.73½	17.60-1/4
Sawfitter (with certificate)	11.55½	17.33-1/4	11.73½	17.60-1/4
Sawfitter	11.34½	17.01-3/4	11.52½	17.28-3/4

* Chargehands to receive 22¢ per hour above rate.

WELDER

Must be qualified as required under the standard Forest Industry Welding Specifications and either having completed the three year apprentice program or having worked in the trade for 6,000 hrs. as a welder.

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

REVISED: Aug. 13/79

APPRENTICESHIP PROGRAM	D/S	D/S-O/T	A/S & N/S	A/S & N/S O/T
APPRENTICE SAWFITTER				
Pre-apprentice Trainee (same as millwright helper)	9.56½	14.34-3/4	19.74½	14.61-3/4
1st Year Fitter (after passing 1st term test)	9.71½	14.57-1/4	9.89½	14.84-1/4
2nd Year Fitter (after passing 2nd tern test)	10.16½	15.24-3/4	10.34½	15.51-3/4
Upon becoming Certified fitter (Certified Rate)	11.55½	17.33-1/4	11.73½	17.60-1/4
APPRENTICE CIRCULAR SAW FILER				
Pre-apprentice Trainee	11.55½	17.33-3/4	11.73½	17.60-1/4
1st Year Circular Sawfiler (after passing 1st test)	11.70½	17.55-3/4	11.88½	17.82-3/4
Upon becoming Certified Circular Sawfiler (Certified Rate)	11.76½	17.64-3/4	11.94½	17.91-3/4
APPRENTICE BENCHMAN				
Pre-apprentice Trainee	11.76½	17.64-3/4	11.94½	17.91-3/4
1st Year Benchman, after passing 1st test	11.91½	17.87-1/4	12.09½	18.14-1/4
Upon becoming Certified-Certified Rate	12.16½	18.24-3/4	12.34½	18.51-3/4
MAINTENANCE GENERAL				
Head Oiler	9.91	14.86-1/2	10.09	15.13-1/2
Oiler	9.76	14.64	9.94	14.91
Clean-up	9.06	13.59	9.24	13.86
GENERAL				
Gas Power Saw Operator	9.36	14.04	9.54	14.31
Fire Prevention Maintenance Man	9.46	14.19	9.64	14.46
Spark Chaser	9.06	13.59	9.24	13.86
Guards	9.36	14.04	9.54	14.31
Full Time First Aid Attendant-				
"C" Ticket	9.86	14.79	10.04	15.06
"B" Ticket	10.01	15.01-1/2	10.19	15.28-1/2
"A" Ticket	10.23	15.34-1/2	10.41	15.61-1/2
"AA" Ticket	10.45	15.67-1/2	10.63	15.94-1/2
First Aid Ticket - Occupational Rate -				
"C" Ticket	.30			
"B" Ticket	.40			
"A" Ticket	.50			
"AA" Ticket	.60			

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

POWER PLANT - I.U.O.E. REVISED: December 6, 1979

EFFECTIVE JUNE 15, 1979	D/S	D/S O/T	A/S & N/S	A/S & N/S O/T
Second Class Engineer	12.41	18.61½	12.59	18.88½
Third Class Engineer	11.76½	17.64-3/4	11.94½	17.91-3/4
Fourth Class Engineer	11.03½	16.55¼	11.21½	16.80-3/4
Fireman (4th Class Ticket)	10.51	15.76½	10.69	16.03½
Fireman	9.69	14.53½	9.87	14.80½

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

MacMILLAN BLOEDEL (ALBERNI) LIMITED
ALBERNI PACIFIC DIVISION

WAGE SUPPLEMENT NO. 1

REVISED: JANUARY 1, 1979

	D/S	D/S-O/T	A/S & N/S	A/S & N/S O/T
BOOM				
Head Boomman	9.22	13.83	9.40	14.10
Boomman	8.71	13.06½	8.89	13.33½
Boom Boat Operator	8.91	13.36½	9.09	13.63½
Dual Mechanical Barker Operator	9.39	14.08½	9.57	14.35½
Mechanical Loghaul Feeder (feeding 2 ladders)	9.06	13.59	9.24	13.86
Boom Feeder Boat Operator	9.06	13.59	9.24	13.86
MAIN FLOOR SAWMILL				
Band Sawyer (riderless carriage)	11.07	16.60½	11.25	16.87½
Tailsawyer (A & B Mill)	8.66	12.99	8.84	13.26
Edgerman, Main	9.89	14.83½	10.07	15.10½
Edgerman, B Mill	9.89	14.83½	10.07	15.10½
Edger Leverman	8.46	12.69	8.64	12.96
Edger Taller Slasherman	8.46	12.69	8.64	12.96
Auto. Trimmerman (A & B Mill 33' & Over)	9.56	14.34	9.74	14.61
Auto. Trimmer Ldr. A Mill	8.66	12.99	8.84	13.26
Auto. Trimmer Ldr. B Mill	8.66	12.99	8.84	13.26
Grader #2 (Bullsawman, A & B Mill)	9.06	13.59	9.24	13.86
Sawmill Clean-up	8.16	12.24	8.34	12.51
Log Deck Op. A Mill (recording)	8.56	12.84	8.74	13.11
Log Deck Op. B Mill (recording)	8.56	12.84	8.74	13.11
REMANUFACTURING				
Defect Auto Trimmer Loader	8.66	12.99	8.84	13.26
No. 1 Dropsorter - No. 2 Grader	9.06	13.59	9.24	13.86
No. 2 Dropsorter - No. 2 Grader	9.06	13.59	9.24	13.86
Horizontal Resawyer	8.91	13.36½	9.09	13.63½
Horizontal Resaw (small side)	8.76	13.14	8.94	13.41
Horizontal Resaw Helper (line up)	8.36	12.54	8.54	12.81
Horizontal Transfer Straightener	8.26	12.39	8.44	12.66
No. 3 Dropsorter Jr. Grader	8.56	12.84	8.74	13.11
Reman Chain Straightener	8.26	12.39	8.44	12.66
Vertical Resawyer (line bar)	9.22	13.83	9.40	14.10
Vertical Resaw Helper (line up)	8.36	12.54	8.54	12.81
No. 4 Dropsorter - No. 1 Grader	9.39	14.08½	9.57	14.35½
Reman Edgerman	8.76	13.14	8.94	13.41
Auto. Trimmerman (32' & under)	9.39	14.08½	9.57	14.35½
Main Chain Straightener/Buttonman	8.36	12.54	8.54	12.81
Reject Throw-in (hoist)	8.36	12.54	8.54	12.81
B Mill Dropsorter - No. 2 Grader	9.06	13.59	9.24	13.86
No. 5 Dropsorter - No. 1 Grader	9.39	14.08½	9.57	14.35½
No. 6 Dropsorter - No. 2 Grader	9.06	13.59	9.24	13.86
Reject Throw-in (no hoist)	8.26	12.39	8.44	12.66
Cross Conveyor Buttonman	8.26	12.39	8.44	12.66
Shaker Operator	8.26	12.39	8.44	12.66

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

WAGE SUPPLEME[illegible]NO. 1 — R[illegible]SED: JANUARY 1, 1979

SORTING CHAINS	D/S	D/S-O/T	A/S & N/S	A/S & N/S O/T
Grader No. 1 (PLIB Marker)	9.39	14.08½	9.57	14.35½
Grader No. 2 (Accumulation)	9.06	13.59	9.24	13.86
Grade Stamper A Greenchain	8.26	12.39	8.44	12.66
Decline Breakdown	8.36	12.54	8.54	12.81
Greenchain Puller	8.36	12.54	8.54	12.81
Clean-up	8.16	12.24	8.34	12.51
B Mill Greenchain Dropsorter	8.46	12.69	8.64	12.96
SHIPPING				
Grader Tallyman (Local Shipper)	9.39	14.08½	9.57	14.35½
Grader Tallyman (Cargo/Rail)	9.39	14.08½	9.57	14.35½
Tallyman	8.76	13.14	8.94	13.41
Car Loaders	8.46	12.69	8.64	12.96
Stenciller	8.16	12.24	8.34	12.51
Cargo Checker (No. 2 Grader)	9.06	13.59	9.24	13.86
CRANES & CARRIERS				
Peco Crane Chaser	8.36	12.54	8.54	12.81
Peco Crane Operator	9.06	13.59	9.24	13.86
Brute Crane Operator	9.06	13.59	9.24	13.86
Brute Crane Head Chaser	8.46	12.69	8.64	12.96
Brute Crane Chaser	8.36	12.54	8.54	12.81
Carrier Driver	8.91	13.36½	9.09	13.63½
Fork Lift Operator	8.91	13.36½	9.09	13.63½
Fork Lift Operator (With Clamps)	9.06	13.59	9.24	13.86
Lift Truck Chaser	8.26	12.39	8.44	12.66
Grade Stamper (Peco Crane)	8.36	12.54	8.54	12.81
YARD				
Spray Tank & Stencil Supplier	8.36	12.54	8.54	12.81
Stenciller	8.16	12.24	8.34	12.51
Warehouseman	8.91	13.36½	9.09	13.63½
Clean-up	8.16	12.24	8.34	12.51
Clean-up Truck Driver (In Plant)	8.56	12.84	8.74	13.11
Lumber Packaging Press (Small)	8.46	12.69	8.64	12.96
Yard Truck Driver (Outside)	8.66	12.99	8.84	13.26
PLANING MILL				
Planer Mechanic (With Millwright T.Q.)	10.46	15.69	10.64	15.96
Planer Mechanic (Without T.Q.)	10.25	15.37½	10.43	15.64½
Planerman No. 1	9.89	14.83½	10.07	15.10½
Planerman No. 2	9.56	14.34	9.74	14.61
Set-up Man	9.06	13.59	9.24	13.86
Feeder, A-66 Sizer	8.76	13.14	8.94	13.41
Feeder, 16-Sizer	8.76	13.14	8.94	13.41
Grade Stamper (A-66 Sizer)	8.26	12.39	8.44	12.66
Wire Strapper & End Sealer	8.36	12.54	8.54	12.81
Feeder, Stetson/Ross	8.76	13.14	8.94	13.41

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

WAGE SUPPLEMENT NO. 1 — REVISED: JANUARY 1, 1979

	D/S	D/S-O/T	A/S & N/S	A/S & N/S O/T
PLANER CHAINS				
Planer Chain Pullers	8.36	12.54	8.54	12.81
PLANER TRIMMERMAN				
A-66 Sizer Defect (Hula)	8.56	12.84	8.74	13.11
A-66 Sizer Smooth End (D.E.)	8.56	12.84	8.74	13.11
PLANER MILL GENERAL				
Grader No. 1 (A-66 Sizer)	9.39	14.08½	9.57	14.35½
Grader No. 2 (16-Sizer)	9.06	13.59	9.24	13.86
Planer Mill Grade Stamper	8.26	12.39	8.44	12.66
Clean-up	8.16	12.24	8.34	12.51
16-Sizer Breakdown (Hoist)	8.36	12.54	8.54	12.81
A-66 Sizer Breakdown (Hoist)	8.36	12.54	8.54	12.81
Console Grader (Stetson/Ross)	9.56	12.84	9.74	14.61
Grader Tallyman (Stetson/Ross)	9.39	14.08½	9.57	14.35½
Stetson/Ross Breakdown	8.36	12.54	8.54	12.81
Stacker Operator (Stetson/Ross)	9.06 ~~8.91~~	~~13.36½~~	~~9.09~~	~~13.63½~~
Stacker Helper & Utility	8.26	12.39	8.44	12.66
Blocksetter/Stencilman/Transferman	8.46	12.69	8.64	12.96
Economy Trimsaw (No. 1 Grader)	9.39	14.08½	9.57	14.35½
Grade Stamper-Puller	8.36	12.54	8.54	12.81
G.S.L.A. Grader 66 Sizer	9.89	14.83½	10.07	15.10½
BY-PRODUCTS				
Chipper Feeder	8.46	12.69	8.64	12.96
Chipper Maintenanceman Chargehand	10.57½	15.86¼	10.75½	16.13¼
Chipper Babbitman/Grinding/Utility Man	8.76	13.14	8.94	13.41
Chipper Feeder/Splitterman (Rotating)	8.56	12.84	8.74	13.11
Clean-up	8.16	12.24	8.34	12.51
POWER PLANT				
Clean-up	8.16	12.24	8.34	12.51
Fuel Bin Breakdown	8.76	13.14	8.94	13.41
CERTIFIED TRADES				
MAINTENANCE MILLWRIGHT				
Journeyman (With Certificate)	10.56½	15.84-3/4	10.74½	16.11-3/4
Journeyman	10.35½	15.53¼	10.53½	15.80¼
Improver (Last 6 mo. of 4th Year)	9.44	14.16	9.62	14.43
Improver (First 6 mo. of 4th Year)	9.26½	13.89-3/4	9.44½	14.16-3/4
Improver (2nd Year of App. Completed)	9.01½	13.52¼	9.19½	13.79¼
Helper (1st Year of App. Completed)	8.81½	13.22¼	8.99½	13.49¼
Helper	8.66½	12.99-3/4	8.84½	13.26-3/4

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

WAGE SUPPLEMENT NO. 1 — REVISED: JANUARY 1, 1979

CERTIFIED TRADES (Cont'd)	D/S	D/S-O/T	A/S & N/S	A/S & N/S O/T
CONSTRUCTION MILLWRIGHT - CARPENTER				
Journeyman (With Certificate)	10.56½	15.84-3/4	10.74½	16.11-3/4
Journeyman	10.35½	15.53¼	10.53½	15.80¼
Improver (Last 6 mo. of 4th Year)	9.44	14.16	9.62	14.43
Improver (First 6 mo. of 4th Year)	9.26½	13.89-3/4	9.44½	14.16-3/4
Improver (Second Year of App. Completed)	9.01½	13.52¼	9.19½	13.79¼
Helper (First Year of App. Completed)	8.81½	13.22¼	8.99½	13.49¼
Helper	8.66½	12.99-3/4	8.84½	13.26-3/4
PIPEFITTER - STEAMFITTER				
Journeyman (With Certificate)	10.56½	15.84-3/4	10.74½	16.11-3/4
Journeyman	10.35½	15.53¼	10.53½	15.80¼
Improver (4th Year of App. Completed)	9.56½	14.34-3/4	9.74½	14.61-3/4
Improver (3rd Year of App. Completed)	9.26½	13.89-3/4	9.44½	14.16-3/4
Improver (2nd Year of App. Completed)	9.01½	13.52¼	9.19½	13.79¼
Helper (1st Year of App. Completed)	8.81½	13.22¼	8.99½	13.49¼
Helper	8.66½	12.99-3/4	8.84½	13.26-3/4
ELECTRICIAN				
Journeyman (With Certificate)	10.56½	15.84-3/4	10.74½	16.11-3/4
Journeyman	10.35½	15.53¼	10.53½	15.80¼
Improver (Last 6 mo. of 4th Year)	9.44	14.16	9.62	14.43
Improver (1st 6 mo. of 4th Year)	9.26½	13.89-3/4	9.44½	14.16-3/4
Improver (2nd Year of App. Completed)	9.01½	13.52¼	9.19½	13.79¼
Helper (1st Year of App. Completed)	8.81½	13.22¼	8.99½	13.49¼
Helper	8.66½	12.99-3/4	8.84½	13.26-3/4
MACHINIST				
Journeyman (With Certificate)	10.56½	15.84-3/4	10.74½	16.11-3/4
Journeyman	10.35½	15.53¼	10.53½	15.80¼
Improver (4th Year of App. Completed)	9.61½	14.42¼	9.79½	14.69¼
Improver (3rd Year of App. Completed)	9.31½	13.97¼	9.49½	14.24¼
Improver (2nd Year of App. Completed)	9.06½	13.59-3/4	9.24½	13.86-3/4
Helper (1st Year of App. Completed)	8.86½	13.29-3/4	9.04½	13.56-3/4
Helper	8.71½	13.07¼	8.89½	13.34¼
WELDER				
Journeyman (With Ticket DPW 1 or 2)	10.46	15.69	10.64	15.96
Journeyman	10.25	15.37½	10.43	15.64½
Improver (last 6 mo. of 3rd Year)	9.35	14.02½	9.53	14.29½
Improver (1st 6 mo. of 3rd Year)	9.26½	13.89-3/4	9.44½	14.16-3/4
Improver (1st Year of App. Completed)	9.01½	13.52¼	9.19½	13.79¼
Helper	8.66½	12.99-3/4	8.84½	13.26-3/4

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

WAGE SUPPLEMENT NO. 1 — REVISED: JANUARY 1, 1979

CERTIFIED TRADES (Cont'd)	D/S	D/S-O/T	A/S & N/S	A/S & N/S O/T
AUTO MECHANIC				
Heavy Duty Mechanic (With Certificate)	10.56½	15.84-3/4	10.74½	16.11-3/4
Journeyman	10.35½	15.53¼	10.53½	15.80¼
Improver (last 6 mo. of 4th Year)	9.44	14.16	9.62	14.43
Improver (1st 6 mo. of 4th Year)	9.26½	13.89-3/4	9.44½	14.16-3/4
Improver (2nd Year of App. Completed)	9.01½	13.52¼	9.19½	13.79¼
Helper (1st Year of App. Completed)	8.81½	13.22¼	8.99½	13.49¼
Helper	8.66½	12.99-3/4	8.84½	13.26-3/4
BLACKSMITH				
Journeyman (With Certificate)	10.46	15.69	10.64	15.96
Journeyman	10.25	15.37½	10.43	15.64½
Improver	8.86	13.29	9.04	13.56
Helper	8.66½	12.99-3/4	8.84½	13.26-3/4
PAINTER				
Journeyman (With Certificate)	10.35½	15.53¼	10.53½	15.80¼
Journeyman	10.14½	15.21-3/4	10.32½	15.48-3/4
Improver	8.80	13.20	8.98	13.47
Helper	8.56	12.84	8.74	13.11
*Chargehands to receive 22¢ per hour above				
FILERS & FITTERS				
Filing Room Chargehand (Cert. Benchman)	10.78½		10.96½	
Benchman (With Certificate)	10.56½		10.74½	
Benchman	10.35½		10.53½	
Circular Saw Filer (With Certificate)	10.46		10.64	
Circular Saw Filer	10.25		10.43	
Sawfitter (With Certificate)	10.35½		10.53½	
Sawfitter	10.14½		10.32½	
APPRENTICESHIP PROGRAM				
APPRENTICE SAWFITTER				
Pre-Apprentice Trainee (Same as Millwright Helper)	8.66½		8.84½	
1st Year Fitter, After Passing 1st Term Test	8.81½		8.99½	
2nd Year Fitter, After Passing 2nd Term Test	9.01½		9.19½	
Upon Becoming Certified Fitter/ Certified Rate	10.35½		10.53½	

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

APPRENTICESHIP PROGRAM (Cont'd)	D/S	D/S-O/T	A/S & N/S	A/S & N/S O/T
APPRENTICE CIRCULAR SAW FILER				
Pre-Apprentice Trainee				
1st Year Circular Sawfiler, After Passing 1st Test				
Upon becoming Certified Circular Sawfiler/ Certified Rate	10.46		10.64	
APPRENTICE BENCHMAN				
Pre-Apprentice Trainee				
1st Year Benchman, After Passing 1st Test				
Upon Becoming Certified/Certified Rate	10.56½		10.74½	
MAINTENANCE GENERAL				
Head Oiler	8.91		9.09	
Oiler	8.76		8.94	
Clean-Up	8.16		8.34	
GENERAL				
Gas Power Saw Operator	8.46		8.64	
Fire Prevention Maintenance Man	8.56		8.74	
Spark Chaser	8.16		8.34	
Guards	8.46		8.64	
Full Time First Aid Attendant:				
"C" Ticket	8.81		8.99	
"B" Ticket	8.96		9.14	
"A" Ticket	9.06		9.24	
"AA" Ticket	9.28		9.46	
First Aid Ticket - Occupational Rate +				
"C" Ticket	0.30/hr.			
"B" Ticket	0.40/hr.			
"A" Ticket	0.50/hr			
"AA" Ticket	0.60/hr.			
POWER PLANT - I.U.O.E.				
Second Class Engineer	11.21	16.81½	11.39	17.08½
Third Class Engineer	10.56½	15.84-3/4	10.74½	16.11-3/4
Third Class Maintenance Engineer	10.56½	15.84-3/4	10.74½	16.11-3/4
Fourth Class Engineer	9.83½	14.75¼	10.01½	15.02¼
Fourth Class Maintenance Engineer	9.83½	14.75¼	10.01½	15.02¼
Fireman (4th Class Ticket or Better)	9.41	14.11½	9.59	14.38½
Fireman	8.79	13.18½	8.97	13.45½

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22nd NOVEMBER 1978

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

REVISED: January 1,1979

POWER PLANT - I.U.O.E.	D/S	D/S O/T	A/S & N/S	A/S & N/S O/T
Second Class Engineer	11.21	16.81½	11.39	17.08½
Third Class Engineer	10.56½	15.84-3/4	10.74½	16.11-3/4
~~Third Class Maintenance Engineer~~	~~10.56½~~	~~15.84-3/4~~	~~10.74½~~	~~16.11-3/4~~
Fourth Class Engineer	9.83½	14.75½	10.01½	15.02¼
~~Fourth Class Maintenance Engineer~~	9.83½	14.75½	10.01½	15.02¼
Fireman (4th Class ticket or better)	9.41	14.11½	9.59	14.38½
Fireman	8.79	13.18½	8.97	13.45½

11.21
1.20
12.41

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

MacMILLAN BLOEDEL (ALBERNI) LIMITED
ALBERNI PACIFIC DIVISION

REVISED: JUNE 15, 1978

WAGE SUPPLEMENT NO. 1	D/S	D/S-O/T	A/S & N/S	A/S & N/S O/T
BOOM				
Head Boomman	9.17	13.75-1/2	9.35	14.02-1/2
Boomman	8.66	12.99	8.84	13.26
Boom Boat Operator	8.86	13.29	9.04	13.56
Dual Mechanical Barker Operator	9.34	14.01	9.52	14.28
Mechanical Loghaul Feeder (feeding 2 ladders)	9.01	13.51-1/2	9.19	13.78-1/2
Boom Feeder Boat Operator	9.01	13.51-1/2	9.19	13.78-1/2
MAIN FLOOR SAWMILL				
Band Sawyer (riderless carriage)	11.02	16.53	11.20	16.80
Tailsawyer (A & B Mill)	8.61	12.91-1/2	8.79	13.18-1/2
Edgerman, Main	9.84	14.76	10.02	15.03
Edgerman, B Mill	9.84	14.76	10.02	15.03
Edger Leverman	8.41	12.61-1/2	8.59	12.88-1/2
Edger Tailer Slasherman	8.41	12.61-1/2	8.59	12.88-1/2
Auto. Trimmerman (A&B Mill 33' & over)	9.51	14.26-1/2	9.69	14.53-1/2
Auto. Trimmer Ldr. A Mill	8.61	12.91-1/2	8.79	13.18-1/2
Auto. Trimmer Ldr. B Mill	8.61	12.91-1/2	8.79	13.18-1/2
Grader #2 (bullsawman, A & B Mill)	9.01	13.51-1/2	9.19	13.78-1/2
Sawmill Clean-Up	8.11	12.16-1/2	8.29	12.43-1/2
Log Deck Op. A Mill (recording)	8.51	12.76-1/2	8.69	13.03-1/2
Log Deck Op. B Mill (Recording)	8.51	12.76-1/2	8.69	13.03-1/2
REMANUFACTURING				
Defect Auto Trimmer Loader	8.61	12.91-1/2	8.79	13.18-1/2
No. 1 Dropsorter - No. 2 Grader	9.01	13.51-1/2	9.19	13.78-1/2
No. 2 Dropsorter - No. 2 Grader	9.01	13.51-1/2	9.19	13.78-1/2
Horizontal Resawyer	8.86	13.29	9.04	13.56
Horizontal Resaw (small side)	8.71	13.06-1/2	8.89	13.33-1/2
Horizontal Resaw Helper (line-up)	8.31	12.46-1/2	8.49	12.73-1/2
Horizontal Transfer Straightener	8.21	12.31-1/2	8.39	12.58-1/2
No. 3 Dropsorter Jr. Grader	8.51	12.76-1/2	8.69	13.03-1/2
Reman Chain Straightener	8.21	12.31-1/2	8.39	12.58-1/2
Vertical Resawyer (line bar)	9.17	13.75-1/2	9.35	14.02-1/2
Vertical Resaw Helper (line-up)	8.31	12.46-1/2	8.49	12.73-1/2
No. 4 Dropsorter - No. 1 Grader	9.34	14.01	9.52	14.28
Reman Edgerman	8.71	13.06-1/2	8.89	13.33-1/2
Auto. Trimmerman (32' & under)	9.34	14.01	9.52	14.28
Main Chain Straightener/Buttonman	8.31	12.46-1/2	8.49	12.73-1/2
Reject Throw-in (hoist)	8.31	12.46-1/2	8.49	12.73-1/2
B Mill Dropsorter - No. 2 Grader	9.01	13.51-1/2	9.19	13.78-1/2
No. 5 Dropsorter - No. 1 Grader	9.34	14.01	9.52	14.28
No. 6 Dropsorter - No. 2 Grader	9.01	13.51-1/2	9.19	13.78-1/2
Reject Throw-in (no hoist)	8.21	12.31-1/2	8.39	12.58-1/2
Cross Conveyor Buttonman	8.21	12.31-1/2	8.39	12.58-1/2
Shaker Operator	8.21	12.31-1/2	8.39	12.58-1/2

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

REVISED: JUNE 15, 1978

SORTING CHAINS	D/S	D/S-O/T	A/S & N/S	A/S & N/S O/T
Grader No. 1 (PLIB Marker)	9.34	14.01	9.52	14.28
Grader No. 2 (Accumulation)	9.01	13.51-1/2	9.19	13.78-1/2
Grade Stamper A Greenchain	8.21	12.31-1/2	8.39	12.58-1/2
Decline Breakdown	8.31	12.46-1/2	8.49	12.73-1/2
Greenchain Puller	8.31	12.46-1/2	8.49	12.73-1/2
Clean-Up	8.11	12.16-1/2	8.29	12.43-1/2
B Mill Greenchain Dropsorter	8.41	12.61-1/2	8.59	12.88-1/2
SHIPPING				
Grader Tallyman (Local Shipper)	9.34	14.01	9.52	14.28
Grader Tallyman (Cargo/Rail)	9.34	14.01	9.52	14.28
Tallyman	8.71	13.06-1/2	8.89	13.33-1/3
Car Loaders	8.41	12.61-1/2	8.59	12.88-1/2
Stenciller	8.11	12.16-1/2	8.29	12.43-1/2
Cargo Checker (No. 2 Grader)	9.01	13.51-1/2	9.19	13.78-1/2
CRANES & CARRIERS				
Peco Crane Chaser	8.31	12.46-1/2	8.49	12.73-1/2
Peco Crane Operator	9.01	13.51-1/2	9.19	13.78-1/2
Brute Crane Operator	9.01	13.51-1/2	9.19	13.78-1/2
Brute Crane Head Chaser	8.41	12.61-1/2	8.59	12.88-1/2
Brute Crane Chaser	8.31	12.46-1/2	8.49	12.73-1/2
Carrier Driver	8.86	13.29	9.04	13.56
Fork Lift Operator	8.86	13.29	9.04	13.56
Fork Lift Operator (with clamps)	9.01	13.51-1/2	9.19	13.78-1/2
Lift Truck Chaser	8.21	12.31-1/2	8.39	12.58-1/2
Grade Stamper (Peco Crane)	8.31	12.46-1/2	8.49	12.73-1/2
YARD				
Spray Tank & Stencil Supplier	8.31	12.46-1/2	8.49	12.73-1/2
Stenciller	8.11	12.16-1/2	8.29	12.43-1/2
Warehouseman	8.86	13.29	9.04	13.56
Clean-Up	8.11	12.16-1/2	8.29	12.43-1/2
Clean-up Truck Driver (in plant)	8.51	12.76-1/2	8.69	13.03-1/2
Lumber Packaging Press (small)	8.41	12.61-1/2	8.59	12.88-1/2
Yard Truck Driver (outside)	8.61	12.91-1/2	8.79	13.18-1/2
PLANING MILL				
Planer Mechanic (with mlwt. T.Q.)	10.41	15.61-1/2	10.59	15.88-1/2
Planer Mechanic (without T.Q.)	10.20	15.30	10.38	15.57
Planerman No. 1	9.84	14.76	10.02	15.03
Planerman No. 2	9.51	14.26-1/2	9.69	14.53-1/2
Set-up Man	9.01	13.51-1/2	9.19	13.78-1/2
Feeder, A66 Sizer	8.71	13.06-1/2	8.89	13.33-1/2
Feeder, 16 Sizer	8.71	13.06-1/2	8.89	13.33-1/2
Grade Stamper (a66 Sizer)	8.21	12.31-1/2	8.39	12.58-1/2

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

REVISED: JUNE 15, 1978

PLANING MILL - (Cont'd.)	D/S	D/S-O/T	A/S & N/S	A/S & N/S O/T
Wire Strapper & End Sealer	8.31	12.46-1/2	8.49	12.73-1/2
Feeder, Stetson/Ross	8.71	13.06-1/2	8.89	13.33-1/2
PLANER CHAINS				
Planer Chain Pullers	8.31	12.46-1/2	8.49	12.73-1/2
PLANER TRIMMERMAN				
A66 Sizer Defect (hula)	8.51	12.76-1/2	8.69	13.03-1/2
A66 Sizer Smooth End (D.E.)	8.51	12.76-1/2	8.69	13.03-1/2
PLANER MILL GENERAL				
G.S.L.A. GRADER 66 SIZER	9.84		10.02	
Grader No. 1 (A66 Sizer)	9.34	14.01	9.52	14.28
Grader No. 2 (16 Sizer)	9.01	13.51-1/2	9.19	13.78-1/2
Planer Mill Grade Stamper	8.21	12.31-1/2	8.39	12.58-1/2
Clean-Up	8.11	12.16-1/2	8.29	12.43-1/2
16 Sizer Breakdown (hoist)	8.31	12.46-1/2	8.49	12.73-1/2
A 66 Sizer Breakdown (hoist)	8.31	12.46-1/2	8.49	12.73-1/2
Console Grader (Stetson/Ross)	9.51	14.26-1/2	9.69	14.53-1/2
Grader Tallyman (Stetson/Ross)	9.34	14.01	9.52	14.28
Stetson/Ross Breakdown	8.31	12.46-1/2	8.49	12.73-1/2
Stacker Operator (Stetson/Ross)	8.86	13.29	9.04	13.56
Stacker Helper & Utility	8.21	12.31-1/2	8.39	12.58-1/2
Blocksetter/Stencilman/Transferman MAR. 24/78	8.41 ~~8.31~~	12.46-1/2	8.59 ~~8.49~~	12.73-1/2
Economy Trimsaw (No. 1 Grader)	9.34	14.01	9.52	14.28
Grade Stamper-Puller	8.31	12.46-1/2	8.49	12.73-1/2
BY-PRODUCTS				
Chipper Feeder	8.41	12.61-1/2	8.59	12.88-1/2
Chipper Maintenance Chargehand	10.52-1/2	15.78-3/4	10.70-1/2	16.05-3/4
Chipper Babbitman/Grinding/Utility man	8.71	13.06-1/2	8.89	13.33-1/2
Chipper Feeder/Splitterman (rotating)	8.51	12.76-1/2	8.69	13.03-1/2
Clean-Up	8.11	12.16-1/2	8.29	12.43-1/2
POWER PLANT				
Clean-Up	8.11	12.16-1/2	8.29	12.43-1/2
Fuel Bin Breakdown	8.71	13.06-1/2	8.89	13.33-1/2

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

REVISED: JUNE 15, 1978

CERTIFIED TRADES

MAINTENANCE MILLWRIGHT	D/S	D/S-O/T	A/S & N/S	A/S & N/S O/T
Journeyman (with certificate)	10.51-1/2	15.77-1/4	10.69-1/2	16.04-1/4
Journeyman	10.30-1/2	15.45-3/4	10.48-1/2	15.72-3/4
Improver (last 6 mo. of 4th year)	9.39	14.08-1/2	9.57	14.35-1/2
Improver (1st 6 mo. of 4th year)	9.21-1/2	13.82-1/4	9.39-1/2	14.09-1/4
Improver (2nd yr. of app. completed)	8.96-1/2	13.44-3/4	9.14-1/2	13.71-3/4
Helper (1st yr. of app. completed)	8.76-1/2	13.14-3/4	8.94-1/2	13.41-3/4
Helper	8.61-1/2	12.92-1/4	8.79-1/2	13.19-1/4

CONSTRUCTION MILLWRIGHT - CARPENTER				
Journeyman (with certificate)	10.51-1/2	15.77-1/4	10.69-1/2	16.04-1/4
Journeyman	10.30-1/2	15.45-3/4	10.48-1/2	15.72-3/4
Improver (last 6 mo. of 4th year)	9.39	14.08-1/2	9.57	14.35-1/2
Improver (1st 6 mo. of 4th year)	9.21-1/2	13.82-1/4	9.39-1/2	14.09-1/4
Improver (2nd yr. of app. completed)	8.96-1/2	13.44-3/4	9.14-1/2	13.71-3/4
Helper (1st yr. of app. completed)	8.76-1/2	13.14-3/4	8.94-1/2	13.41-3/4
Helper	8.61-1/2	12.92-1/4	8.79-1/2	13.19-1/4

PIPEFITTER/STEAMFITTER				
Journeyman (with certificate)	10.51-1/2	15.77-1/4	10.69-1/2	16.04-1/4
Journeyman	10.30-1/2	15.45-3/4	10.48-1/2	15.72-3/4
Improver (4th yr. of app. completed	9.51-1/2	14.27-1/4	9.69-1/2	14.54-1/4
Improver (3rd yr. of app. completed)	9.21-1/2	13.82-1/4	9.39-1/2	14.09-1/4
Improver (2nd yr. of app. completed)	8.96-1/2	13.44-3/4	9.14-1/2	13.71-3/4
Helper (1st yr. of app. completed)	8.76-1/2	13.14-3/4	8.94-1/2	13.41-3/4
Helper	8.61-1/2	12.92-1/4	8.79-1/2	13.19-1/4

ELECTRICIAN				
Journeyman (with certificate)	10.51-1/2	15.77-1/4	10.69-1/2	16.04-1/4
Journeyman	10.31-1/2	15.45-3/4	10.48-1/2	15.72-3/4
Improver (last 6 mo. of 4th year)	9.39	14.08-1/2	9.57	14.35-1/2
Improver (1st 6 mo. of 4th year)	9.21-1/2	13.82-1/4	9.39-1/2	14.09-1/4
Improver (2nd yr. of app. completed)	8.96-1/2	13.44-3/4	9.14-1/2	13.71-3/4
Helper (1st yr. of app. completed)	8.76-1/2	13.14-3/4	8.94-1/2	13.41-3/4
Helper	8.61-1/2	12.92-1/4	8.79-1/2	13.19-1/4

MACHINIST				
Journeyman (with certificate)	10.51-1/2	15.77-1/4	10.69-1/2	16.04-1/4
Journeyman	10.30-1/2	15.45-3/4	10.48-1/2	15.72-3/4
Improver (4th yr. of app. completed)	9.56-1/2	14.34-3/4	9.74-1/2	14.61-3/4
Improver (3rd yr. of app. completed)	9.26-1/2	13.89-3/4	9.44-1/2	14.16-3/4
Improver (2nd yr. of app. completed)	9.01-1/2	13.52-1/4	9.19-1/2	13.79-1/4
Helper (1st yr. of app. completed)	8.81-1/2	13.22-1/4	8.99-1/2	13.49-1/4
Helper	8.66-1/2	12.99-3/4	8.84-1/2	13.26-3/4

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

REVISED: JUNE 15, 1978

CERTIFIED TRADES - (Cont'd.)

WELDER	D/S	D/S-O/T	A/S & N/S	A/S & N/S O/T
Journeyman (with Ticket DPW 1 or 2)	10.41	15.61-1/2	10.59	15.88-1/2
Journeyman	10.20	15.30	10.38	15.57
Improver (last 6 mo. of 3rd yr.)	9.30	13.95	9.48	14.22
Improver (1st 6 mo. of 3rd yr.)	9.21-1/2	13.82-1/4	9.39-1/2	14.09-1/4
Improver (1st yr. of app. completed)	8.96-1/2	13.44-3/4	9.14-1/2	13.71-3/4
Helper	8.61-1/2	12.92-1/4	8.79-1/2	13.19-1/4
AUTO MECHANIC				
Heavy Duty Mechanic (with certificate)	10.51-1/2	15.77-1/4	10.69-1/2	16.04-1/4
Journeyman	10.30-1/2	15.45-3/4	10.48-1/2	15.72-3/4
Improver (last 6 mo. of 4th yr.)	9.39	14.08-1/2	9.57	14.35-1/2
Improver (1st 6 mo. of 4th yr.)	9.21-1/2	13.82-1/4	9.39-1/2	14.09-1/4
Improver (2nd yr. of app. completed	8.96-1/2	13.44-3/4	9.14-1/2	13.71-3/4
Helper (1st yr. of app. completed)	8.76-1/2	13.14-3/4	8.94-1/2	13.41-3/4
Helper	8.61-1/2	12.92-1/4	8.79-1/2	13.19-1/4
BLACKSMITH				
Journeyman (with certificate)	10.41	15.61-1/2	10.59	15.88-1/2
Journeyman	10.20	15.30	10.38	15.57
Improver	8.81	13.21-1/2	8.99	13.48-1/2
Helper	8.61-1/2	12.92-1/4	8.79-1/2	13.19-1/4
PAINTER				
Journeyman (with certificate)	10.30-1/2	15.45-3/4	10.48-1/2	15.72-3/4
Journeyman	10.09-1/2	15.14-1/4	10.27-1/2	15.41-1/4
Improver	8.75	13.12-1/2	8.93	13.39-1/2
Helper	8.51	12.76-1/2	8.69	13.03-1/2

* Chargehands to receive 22¢ per hour above occupational rate.

FILERS & FITTERS				
Filing Rm. Chargehand (cert. benchman)	10.73-1/2	16.10-1/4	10.91-1/2	16.37-1/4
Benchman (with certificate)	10.51-1/2	15.77-1/4	10.69-1/2	16.04-1/4
Benchman	10.30-1/2	15.45-3/4	10.48-1/2	15.72-3/4
Circular Saw Filer (with certificate)	10.41	15.61-1/2	10.59	15.88-1/2
Circular Saw Filer	10.20	15.30	10.38	15.57
Sawfitter (with certificate)	10.30-1/2	15.45-3/4	10.48-1/2	15.72-3/4
Sawfitter	10.09-1/2	15.14-1/4	10.27-1/2	15.41-1/4

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

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APPRENTICESHIP PROGRAM	D/S	D/S-O/T	A/S & N/S	A/S & N/S O/T
Apprentice Sawfitter				
Pre-apprentice Trainee (same as millwright helper)	8.61-1/2	12.92-1/4	8.79-1/2	13.19-1/4
1st Year Fitter, after passing 1st term test	8.76-1/2	13.14-3/4	8.94-1/2	13.41-3/4
2nd Year Fitter, after passing 2nd term test	9.21-1/2	13.82-1/4	9.39-1/2	14.09-1/4
Upon becoming Certified Fitter/ Certified Rate	10.30-1/2	15.45-3/4	10.48-1/2	15.72-3/4
APPRENTICE CIRCULAR SAW FILER				
Pre-apprentice Trainee				
1st Year Circular Sawfiler, after passing 1st test				
Upon becoming Certified Circular Sawmiler, Certified Rate	10.41	15.61-1/2	10.59	15.88-1/2
APPRENTICE BENCHMAN				
Pre-apprentice Trainee				
1st Year Benchman, after passing 1st test				
Upon becoming Certified/Certified rate	10.51-1/2	15.77-1/4	10.69-1/2	16.04-1/4
MAINTENANCE GENERAL				
Head Oiler	8.86	13.29	9.04	13.56
Oiler	8.71	13.06-1/2	8.89	13.33-1/2
Clean-Up	8.11	12.16-1/2	8.29	12.43-1/2
GENERAL				
Gas Power Saw Operator	8.41	12.61-1/2	8.59	12.88-1/2
Fire Prevention Maintenance Man	8.51	12.76-1/2	8.69	13.03-1/2
Spark Chaser	8.11	12.16-1/2	8.29	12.43-1/2
Guards	8.41	12.61-1/2	8.59	12.88-1/2
Full Time First Aid Attendant:				
"C" Ticket	8.76	13.14	8.94	13.41
"B" Ticket	8.91	13.36-1/2	9.09	13.63-1/2
"A" Ticket	9.01	13.51-1/2	9.19	13.78-1/2
"AA" Ticket	9.23	13.84-1/2	9.41	14.11-1/2
First Aid Ticket Occupational Rate +				
"C" Ticket	.30/hr.			
"B" Ticket	.40/hr.			
"A" Ticket	.50/hr.			
"AA" Ticket	.60/hr.			

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

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POWER PLANT	D/S	D/S-O/T	A/S & N/S	A/S & N/S O/T
	11.65			
Second Class Engineer	11.16	16.74	11.34	17.01
Third Class Engineer	10.51-1/2	15.77-1/4	10.69-1/2	16.04-1/4
Third Class Maintenance Engineer	10.51-1/2	15.77-1/4	10.69-1/2	16.04-1/4
Fourth Class Engineer	9.78-1/2	14.67-3/4	9.96-1/2	14.94-3/4
Fourth Class Maintenance Engineer	9.78-1/2	14.67-3/4	9.96-1/2	14.94-3/4
Fireman (4th Class Ticket or better)	9.36	14.04	9.54	14.31
Fireman	8.74	13.11	8.92	13.38

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

MacMILLAN BLOEDEL (ALBERNI) LIMITED
ALBERNI PACIFIC DIVISION

REVISED: JUNE 15, 1977

WAGE SUPPLEMENT NO. 1

	D/S	D/S-O/T	A/S & N/S	A/S & N/S O/T
BOOM				
Head Boomman	8.67	13.00-1/2	8.85	13.27-1/2
Boomman	8.16	12.24	8.34	12.51
Boom Boat Operator	8.36	12.54	8.54	12.81
Dual Mechanical Barker Operator	8.84	13.26	9.02	13.53
Mechanical Loghaul Feeder (feeding 2 ladders)	8.51	12.76-1/2	8.69	13.03-1/2
Boom Feeder Boat Operator	8.51	12.76-1/2	8.69	13.03-1/2
MAIN FLOOR SAWMILL				
Band Sawyer (riderless carriage)	10.52	15.78	10.70	16.05
Tailsawyer (A & B Mill)	8.11	12.16-1/2	8.29	12.43-1/2
Edgerman, Main	9.34	14.01	9.52	14.28
Edgerman, B Mill	9.34	14.01	9.52	14.28
Edger Leverman	7.91	11.86-1/2	8.09	12.13-1/2
Edger Tailer Slasherman	7.91	11.86-1/2	8.09	12.13-1/2
Auto. Trimmerman (A & B Mill 33' & over)	9.01	13.51-1/2	9.19	13.78-1/2
Auto. Trimmer Ldr. A Mill	8.11	12.16-1/2	8.29	12.43-1/2
Auto. Trimmer Ldr. B Mill	8.11	12.16-1/2	8.29	12.43-1/2
Grader #2 (bullsawman, A & B Mill)	8.51	12.76-1/2	8.69	13.03-1/2
Sawmill Clean-up	7.61	11.41-1/2	7.79	11.68-1/2
Log Deck Op. A Mill (recording)	8.01	12.01-1/2	8.19	12.28-1/2
Log Deck Op. B Mill (recording)	8.01	12.01-1/2	8.19	12.28-1/2
REMANUFACTURING				
Defect Auto Trimmer Loader	8.11	12.16-1/2	8.29	12.43-1/2
No. 1 Dropsorter - No. 2 Grader	8.51	12.76-1/2	8.69	13.03-1/2
No. 2 Dropsorter - No. 2 Grader	8.51	12.76-1/2	8.69	13.03-1/2
Horizontal Resawyer	8.36	12.54	8.54	12.81
Horizontal Resaw (small side)	8.21	12.31-1/2	8.39	12.58-1/2
Horizontal Resaw Helper (line-up)	7.81	11.71-1/2	7.99	11.98-1/2
Horizontal Transfer Straightener	7.71	11.56-1/2	7.89	11.83-1/2
No. 3 Dropsorter Jr. Grader	8.01	12.01-1/2	8.19	12.28-1/2
Reman Chain Straightener	7.71	11.56-1/2	7.89	11.83-1/2
Vertical Resawyer (line bar)	8.67	13.00-1/2	8.85	13.27-1/2
Vertical Resaw Helper (line-up)	7.81	11.71-1/2	7.99	11.98-1/2
No. 4 Dropsorter - No. 1 Grader	8.84	13.26	9.02	13.53
Reman Edgerman	8.21	12.31-1/2	8.39	12.58-1/2
Auto. Trimmerman (32' & under)	8.84	13.26	9.02	13.53
Main Chain Straightener/Buttonman	7.81	11.71-1/2	7.99	11.98-1/2
Reject Throw-in (hoist)	7.81	11.71-1/2	7.99	11.98-1/2
B Mill Dropsorter - No. 2 Grader	8.51	12.76-1/2	8.69	13.03-1/2
No. 5 Dropsorter - No. 1 Grader	8.84	13.26	9.02	13.53
No. 6 Dropsorter - No. 2 Grader	8.51	12.76-1/2	8.69	13.03-1/2
Reject Throw-in (no hoist)	7.71	11.56-1/2	7.89	11.83-1/2
Cross Conveyor Buttonman	7.71	11.56-1/2	7.89	11.83-1/2
Shaker Operator	7.71	11.56-1/2	7.89	11.83-1/2

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

REVISED JUNE 15, 1977

	D/S	D/S-O/T	A/S & N/S	A/S & N/S O/T
SORTING CHAINS				
Grader No. 1 (PLIB Marker)	8.84	13.26	9.02	13.53
Grader No. 2 (Accumulation)	8.51	12.76-1/2	8.69	13.03-1/2
Grade Stamper A Greenchain	7.71	11.56-1/2	7.89	11.83-1/2
Decline Breakdown	7.81	11.71-1/2	7.99	11.98-1/2
Greenchain Puller	7.81	11.71-1/2	7.99	11.98-1/2
Clean-up	7.61	11.41-1/2	7.79	11.68-1/2
B Mill Greenchain Dropsorter	7.91	11.86-1/2	8.09	12.13-1/2
SHIPPING				
Grader Tallyman (Local Shipper)	8.84	13.26	9.02	13.53
Grader Tallyman (Cargo/Rail)	8.84	13.26	9.02	13.53
Tallyman	8.21	12.31-1/2	8.39	12.58-1/2
Car Loaders	7.91	11.86-1/2	8.09	12.13-1/2
Stenciller	7.61	11.41-1/2	7.79	11.68-1/2
Cargo Checker (No. 2 Grader)	8.51	12.76-1/2	8.69	13.03-1/2
CRANES & CARRIERS				
Peco Crane Chaser	7.81	11.71-1/2	7.99	11.98-1/2
Peco Crane Operator	8.51	12.76-1/2	8.69	13.03-1/2
Brute Crane Operator	8.51	12.76-1/2	8.69	13.03-1/2
Brute Crane Head Chaser	7.91	11.86-1/2	8.09	12.13-1/2
Brute Crane Chaser	7.81	11.71-1/2	7.99	11.98-1/2
Carrier Driver	8.36	12.54	8.54	12.81
Fork Lift Operator	8.36	12.54	8.54	12.81
Fork Lift Operator (with clamps)	8.51	12.76-1/2	8.69	13.03-1/2
Lift Truck Chaser	7.71	11.56-1/2	7.89	11.83-1/2
Grade Stamper (Peco Crane)	7.81	11.71-1/2	7.99	11.98-1/2
YARD				
Spray Tank & Stencil Supplier	7.81	11.71-1/2	7.99	11.98-1/2
Stenciller	7.61	11.41-1/2	7.79	11.68-1/2
Warehouseman	8.36	12.54	8.54	12.81
Clean-up	7.61	11.41-1/2	7.79	11.68-1/2
Clean-up Truck Driver (in plant)	8.01	12.01-1/2	8.19	12.28-1/2
Lumber Packaging Press (small)	7.91	11.86-1/2	8.09	12.13-1/2
Yard Truck Driver (outside)	8.11	12.16-1/2	8.29	12.43-1/2
PLANING MILL				
Planer Mechanic (with millwright T.Q.)	9.91	14.86-1/2	10.09	15.13-1/2
Planer Mechanic (without T.Q.)	9.70	14.55	9.88	14.82
Planerman No. 1	9.34	14.01	9.52	14.28
Planerman No. 2	9.01	13.51-1/2	9.19	13.78-1/2
Set-up Man	8.51	12.76-1/2	8.69	13.03-1/2
Feeder, A-66 Sizer	8.21	12.31-1/2	8.39	12.58-1/2
Feeder, 16-Sizer	8.21	12.31-1/2	8.39	12.58-1/2
Grade Stamper (A-66 Sizer)	7.71	11.56-1/2	7.89	11.83-1/2

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

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	D/S	D/S-O/T	N/S & N/S	A/S & N/S O/T
PLANING MILL - (Cont'd.)				
Wire Strapper & End Sealer	7.81	11.71-1/2	7.99	11.98-1/2
Feeder, Stetson/Ross	8.21	12.31-1/2	8.39	12.58-1/2
PLANER CHAINS				
Planer Chain Pullers	7.81	11.71-1/2	7.99	11.98-1/2
PLANER TRIMMERMAN				
A-66 Sizer Defect (hula)	8.01	12.01-1/2	8.19	12.28-1/2
A-66 Sizer Smooth End (D.E.)	8.01	12.01-1/2	8.19	12.28-1/2
PLANER MILL GENERAL				
Grader No. 1 (A-66 Sizer)	8.84	13.26	9.02	13.53
Grader No. 2 (16-Sizer)	8.51	12.76-1/2	8.69	13.03-1/2
Planer Mill Grade Stamper	7.71	11.56-1/2	7.89	11.83-1/2
Clean-up	7.61	11.41-1/2	7.79	11.68-1/2
16-Sizer Breakdown (hoist)	7.81	11.71-1/2	7.99	11.98-1/2
A-66 Sizer Breakdown (hoist)	7.81	11.71-1/2	7.99	11.98-1/2
Console Grader (Stetson/Ross)	9.01	13.51-1/2	9.19	13.78-1/2
Grader Tallyman (Stetson/Ross)	8.84	13.26	9.02	13.53
Stetson/Ross Breakdown	7.81	11.71-1/2	7.99	11.98-1/2
Stacker Operator (Stetson/Ross)	8.36	12.54	8.54	12.81
Stacker Helper & Utility	7.71	11.56-1/2	7.89	11.83-1/2
Blocksetter/Stencilman/Transferman	7.81	11.71-1/2	7.99	11.98-1/2
Economy Trimsaw (No. 1 Grader)	8.84	13.26	9.02	13.53
Grade Stamper-Puller	7.81	11.71-1/2	7.99	11.98-1/2
BY-PRODUCTS				
Chipper Feeder	7.91	11.86-1/2	8.09	12.13-1/2
Chipper Maintenanceman Chargehand	10.02-½	15.03-3/4	10.20-½	15.30-3/4
Chipper Babbitman/Grinding/Utility man	8.21	12.31-1/2	8.39	12.58-1/2
Chipper Feeder/Splitterman (rotating)	8.01	12.01-1/2	8.19	12.28-1/2
Clean-up	7.61	11.41-1/2	7.79	11.68-1/2
POWER PLANT				
Clean-up	7.61	11.41-1/2	7.79	11.68-1/2
Fuel Bin Breakdown	8.21	12.31-1/2	8.39	12.58-1/2

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

REVISED: JUNE 15, 1977

CERTIFIED TRADES	D/S	D/S-O/T	A/S & N/S	A/S & N/S O/T
MAINTENANCE MILLWRIGHT				
Journeyman (with certificate)	10.01-1/2	15.02-1/4	10.19-1/2	15.29-1/4
Journeyman	9.80-1/2	14.70-3/4	9.98-1/2	14.97-3/4
Improver (last 6 mo. of 4th year)	8.89	13.33-1/2	9.07	13.60-1/2
Improver (1st 6 mo. of 4th year)	8.71-1/2	13.07-1/4	8.89-1/2	13.34-1/4
Improver (2nd yr. of app. completed)	8.46-1/2	12.69-3/4	8.64-1/2	12.96-3/4
Helper (1st yr. of app. completed)	8.26-1/2	12.39-3/4	8.44-1/2	12.66-3/4
Helper	8.11-1/2	12.17-1/4	8.29-1/2	12.44-1/4
CONSTRUCTION MILLWRIGHT - CARPENTER				
Journeyman (with certificate)	10.01-1/2	15.02-1/4	10.19-1/2	15.29-1/4
Journeyman	9.80-1/2	14.70-3/4	9.98-1/2	14.97-3/4
Improver (last 6 mo. of 4th year)	8.89	13.33-1/2	9.07	13.60-1/2
Improver (1st 6 mo. of 4th year)	8.71-1/2	13.07-1/4	8.89-1/2	13.34-1/4
Improver (2nd yr. of app. completed)	8.46-1/2	12.69-3/4	8.64-1/2	12.96-3/4
Helper (1st yr. of app. completed)	8.26-1/2	12.39-3/4	8.44-1/2	12.66-3/4
Helper	8.11-1/2	12.17-1/4	8.29-1/2	12.44-1/4
PIPEFITTER-STEAMFITTER				
Journeyman (with certificate)	10.01-1/2	15.02-1/4	10.19-1/2	15.29-1/4
Journeyman	9.80-1/2	14.70-3/4	9.98-1/2	14.97-3/4
Improver (4th yr. of app. completed)	9.01-1/2	13.52-1/4	9.19-1/2	13.79-1/4
Improver (3rd yr. of app. completed)	8.71-1/2	13.07-1/4	8.89-1/2	13.34-1/4
Improver (2nd yr. of app. completed)	8.46-1/2	12.69-3/4	8.64-1/2	12.96-3/4
Helper (1st yr. of app. completed)	8.26-1/2	12.39-3/4	8.44-1/2	12.66-3/4
Helper	8.11-1/2	12.17-1/4	8.29-1/2	12.44-1/4
ELECTRICIAN				
Journeyman (with certificate)	10.01-1/2	15.02-1/4	10.19-1/2	15.29-1/4
Journeyman	9.80-1/2	14.70-3/4	9.98-1/2	14.97-3/4
Improver (last 6 mo. of 4th year)	8.89	13.33-1/2	9.07	13.60-1/2
Improver (1st 6 mo. of 4th year)	8.71-1/2	13.07-1/4	8.89-1/2	13.34-1/4
Improver (2nd yr. of app. completed)	8.46-1/2	12.69-3/4	8.64-1/2	12.96-3/4
Helper (1st yr. of app. completed)	8.26-1/2	12.39-3/4	8.44-1/2	12.66-3/4
Helper	8.11-1/2	12.17-1/4	8.29-1/2	12.44-1/4
MACHINIST				
Journeyman (with certificate)	10.01-1/2	15.02-1/4	10.19-1/2	15.29-1/4
Journeyman	9.80-1/2	14.70-3/4	9.98-1/2	14.97-3/4
Improver (4th yr. of app. completed)	9.06-1/2	13.59-3/4	9.24-1/2	13.86-3/4
Improver (3rd yr. of app. completed)	8.76-1/2	13.14-3/4	8.94-1/2	13.41-3/4
Improver (2nd yr. of app. completed)	8.51-1/2	12.77-1/4	8.69-1/2	13.04-1/4
Helper (1st yr. of app. completed)	8.31-1/2	12.47-1/4	8.49-1/2	12.74-1/4
Helper	8.16-1/2	12.24-3/4	8.34-1/2	12.51-3/4

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

REVISED: JUNE 15, 1977

CERTIFIED TRADES - (Cont'd.)	D/S	D/S-O/T	A/S & N/S	A/S & N/S O/T
WELDER				
Journeyman (with Ticket DPW 1 or 2)	9.91	14.86-1/2	10.09	15.13-1/2
Journeyman	9.70	14.55	9.88	14.82
Improver (last 6 mo. of 3rd yr.)	8.80	13.20	8.98	13.47
Improver (1st 6 mo. of 3rd yr.)	8.71-1/2	13.07-1/4	8.89-1/2	13.34-1/4
Improver (1st yr. of app. completed)	8.46-1/2	12.69-3/4	8.64-1/2	12.96-3/4
Helper	8.11-1/2	12.17-1/4	8.29-1/2	12.44-1/4
AUTO MECHANIC				
Heavy Duty Mechanic (with certificate)	10.01-1/2	15.02-1/4	10.19-1/2	15.29-1/4
Journeyman	9.80-1/2	14.70-3/4	9.98-1/2	14.97-3/4
Improver (last 6 mo. of 4th yr.)	8.89	13.33-1/2	9.07	13.60-1/2
Improver (1st 6 mo. of 4th yr.)	8.71-1/2	13.07-1/4	8.89-1/2	13.34-1/4
Improver (2nd yr. of app. completed)	8.46-1/2	12.69-3/4	8.64-1/2	12.96-3/4
Helper (1st yr. of app. completed)	8.26-1/2	12.39-3/4	8.44-1/2	12.66-3/4
Helper	8.11-1/2	12.17-1/4	8.29-1/2	12.44-1/4
BLACKSMITH				
Journeyman (with certificate)	9.91	14.86-1/2	10.09	15.13-1/2
Journeyman	9.70	14.55	9.88	14.82
Improver	8.31	12.46-1/2	8.49	12.73-1/2
Helper	8.11-1/2	12.17-1/4	8.29-1/2	12.44-1/4
PAINTER				
Journeyman (with certificate)	9.80-1/2	14.70-3/4	9.98-1/2	14.97-3/4
Journeyman	9.59-1/2	14.39-1/4	9.77-1/2	14.66-1/4
Improver	8.25	12.37-1/2	8.43	12.64-1/2
Helper	8.01	12.01-1/2	8.19	12.28-1/2

* Chargehands to receive 22¢ per hour above occupational rate.

FILERS & FITTERS				
Filing Room Chargehand (cert. benchman)	10.23-1/2	15.35-1/4	10.41-1/2	15.62-1/4
Benchman (with certificate)	10.01-1/2	15.02-1/4	10.19-1/2	15.29-1/4
Benchman	9.80-1/2	14.70-3/4	9.98-1/2	14.97-3/4
Circular Saw Filer (with certificate)	9.91	14.86-1/2	10.09	15.13-1/2
Circular Saw Filer	9.70	14.55	9.88	14.82
Sawfitter (with certificate)	9.80-1/2	14.70-3/4	9.98-1/2	14.97-3/4
Sawfitter	9.59-1/2	14.39-1/4	9.77-1/2	14.66-1/4

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

REVISED: JUNE 15, 1977

APPRENTICESHIP PROGRAM	D/S	D/S-O/T	N/S & N/S	N/S & N/S O/T
Apprentice Sawfitter				
Pre-apprentice Trainee (same as millwright helper)	8.11-1/2	12.17-1/4	8.29-1/2	12.44-1/4
1st Year Fitter, after passing 1st term test	8.26-1/2	12.39-3/4	8.44-1/2	12.66-3/4
2nd Year Fitter, after passing 2nd term test	8.71-1/2	13.07-1/4	8.89-1/2	13.34-1/4
Upon becoming Certified Fitter/ Certified Rate	9.80-1/2	14.70-3/4	9.98-1/2	14.97-3/4
APPRENTICE CIRCULAR SAW FILER				
Pre-apprentice Trainee				
1st Year Circular Sawfiler, after passing 1st test				
Upon becoming Certified Circular Sawfiler/ Certified Rate	9.91	14.86-1/2	10.09	15.13-1/2
APPRENTICE BENCHMAN				
Pre-apprentice Trainee				
1st Year Benchman, after passing 1st test				
Upon becoming Certified/Certified Rate	10.01-1/2	15.02-1/4	10.19-1/2	15.29-1/4
MAINTENANCE GENERAL				
Head Oiler	8.36	12.54	8.54	12.81
Oiler	8.21	12.31-1/2	8.39	12.58-1/2
Clean-up	7.61	11.41-1/2	7.79	11.68-1/2
GENERAL				
Gas Power Saw Operator	7.91	11.86-1/2	8.09	12.13-1/2
Fire Prevention Maintenance Man	8.01	12.01-1/2	8.19	12.28-1/2
Spark Chaser	7.61	11.41-1/2	7.79	11.68-1/2
Guards	7.91	11.86-1/2	8.09	12.13-1/2
Full Time First Aid Attendant-				
"C" Ticket	8.26	12.39	8.44	12.66
"B" Ticket	8.41	12.61-1/2	8.59	12.88-1/2
"A" Ticket	8.51	12.76-1/2	8.69	13.03-1/2
"AA" Ticket	8.73	13.09-1/2	8.91	13.36-1/2
First Aid Ticket - Occupational Rate +				
"C" Ticket	.30/hr.			
"B" Ticket	.40/hr.			
"A" Ticket	.50/hr.			
"AA" Ticket	.60/hr.			

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

MacMILLAN BLOEDEL (ALBERNI) LIMITED
ALBERNI PACIFIC DIVISION

WAGE SUPPLEMENT NO. 1

REVISED: JUNE 15, 1976

	D/S	D/S-O/T	A/S&N/S	A/S & N/S O/T
BOOM				
Head Boomman	7.95	11.92-1/2	8.13	12.19-1/2
Boomman	7.44	11.16	7.62	11.43
Boom Boat Operator	7.64	11.46	7.82	11.73
Dual Mechanical Barker Operator	8.12	12.18	8.30	12.45
Mechanical Loghaul Feeder(feeding 2 ladders)	7.79	11.68-1/2	7.97	11.95-1/2
Boom Feeder Boat Operator	7.79	11.68-1/2	7.97	11.95-1/2
MAIN FLOOR SAWMILL				
Band Sawyer (riderless carriage)	9.80	14.70	9.98	14.97
Tailsawyer (A & B Mill)	7.39	11.08-1/2	7.57	11.35-1/2
Edgerman, Main	8.62	12.93	8.80	13.20
Edgerman, B Mill	8.62	12.93	8.80	13.20
Edger Leverman	7.19	10.78-1/2	7.37	11.05-1/2
Edger Tailer Slasherman	7.19	10.78-1/2	7.37	11.05-1/2
Auto. Trimmerman (A & B Mill 33' & over)	8.29	12.43-1/2	8.47	12.70-1/2
Auto. Trimmer Ldr. A Mill	7.39	11.08-1/2	7.57	11.35-1/2
Auto. Trimmer Ldr. B Mill	7.39	11.08-1/2	7.57	11.35-1/2
Grader #2 (bullsawman, A & B Mill)	7.79	11.68-1/2	7.97	11.95-1/2
Sawmill Clean-up	6.89	10.33-1/2	7.07	10.60-1/2
Log Deck Op. - A Mill (recording)	7.29	10.93-1/2	7.47	11.20-1/2
Log Deck Op. - B Mill (recording)	7.29	10.93-1/2	7.47	11.20-1/2
REMANUFACTURING				
Defect Auto Trimmer Loader	7.39	11.08-1/2	7.57	11.35-1/2
No. 1. Dropsorter - No. 2 Grader	7.79	11.68-1/2	7.97	11.95-1/2
No. 2 Dropsorter - No. 2 Grader	7.79	11.68-1/2	7.97	11.95-1/2
Horizontal Resawyer	7.64	11.46	7.82	11.73
Horizontal Resaw (small side)	7.49	11.23-1/2	7.67	11.50-1/2
Horizontal Resaw Helper (line-up)	7.09	10.63-1/2	7.27	10.90-1/2
[illegible]	6.99	10.48-1/2	7.17	10.75-1/2
[illegible]	7.29	10.93-1/2	7.47	11.20-1/2
Reman Chain Straightener	6.99	10.48-1/2	7.17	10.75-1/2
Vertical Resawyer (line bar)	7.95	11.92-1/2	8.13	12.19-1/2
Vertical Resaw Helper (line-up)	7.09	10.63-1/2	7.27	10.90-1/2
No. 4 Dropsorter - No. 1 Grader	8.12	12.18	8.30	12.45
Reman Edgerman	7.49	11.23-1/2	7.67	11.50-1/2
Auto. Trimmerman (32' & under)	8.12	12.18	8.30	12.45
Main Chain Straightener/Buttonman	7.09	10.63-1/2	7.27	10.90-1/2
Reject Throw-in (hoist)	7.09	10.63-1/2	7.27	10.90-1/2
B Mill Dropsorter - No. 2 Grader	7.79	11.68-1/2	7.97	11.95-1/2
No. 5 Dropsorter - No. 1 Grader	8.12	12.18	8.30	12.45
No. 6 Dropsorter - No. 2 Grader	7.79	11.68-1/2	7.97	11.95-1/2
Reject Throw-In (no hoist)	6.99	10.48-1/2	7.17	10.75-1/2
Cross Conveyor Buttonman	6.99	10.48-1/2	7.17	10.75-1/2
Shaker Operator	6.99	10.48-1/2	7.17	10.75-1/2

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

REVISED: JUNE 15, 1976

	D/S	D/S-O/T	A/S&N/S	A/S & N/S O/T
SORTING CHAINS				
Grader No. 1 (PLIB Marker)	8.12	12.18	8.30	12.45
Grader No. 2 (Accumulation)	7.79	11.68-1/2	7.97	11.95-1/2
Grade Stamper A Greenchain	6.99	10.48-1/2	7.17	10.75-1/2
Decline Breakdown	7.09	10.63-1/2	7.27	10.90-1/2
Greenchain Puller	7.09	10.63-1/2	7.27	10.90-1/2
Clean-up	6.89	10.33-1/2	7.07	10.60-1/2
B Mill Greenchain Dropsorter	7.19	10.78-1/2	7.37	11.05-1/2
SHIPPING				
Grader Tallyman (Local Shipper)	8.12	12.18	8.30	12.45
Grader Tallyman (Cargo-Rail)	8.12	12.18	8.30	12.45
Tallyman	7.49	11.23-1/2	7.67	11.50-1/2
Car Loaders	7.19	10.78-1/2	7.37	11.05-1/2
Stenciller	6.89	10.33-1/2	7.07	10.60-1/2
Cargo Checker (No. 2 Grader)	7.79	11.68-1/2	7.97	11.95-1/2
CRANES & CARRIERS				
Peco Crane Chaser	7.09	10.63-1/2	7.27	10.90-1/2
Peco Crane Operator	7.79	11.68-1/2	7.97	11.95-1/2
Brute Crane Operator	7.79	11.68-1/2	7.97	11.95-1/2
Brute Crane Head Chaser	7.19	10.78-1/2	7.37	11.05-1/2
Brute Crane Chaser	7.09	10.63-1/2	7.27	10.90-1/2
Carrier Driver	7.64	11.46	7.82	11.73
Fork Lift Operator	7.64	11.46	7.82	11.73
Fork Lift Operator (with clamps)	7.79	11.68-1/2	7.97	11.95-1/2
Lift Truck Chaser	6.99	10.48-1/2	7.17	10.75-1/2
Grade Stamper (Peco Crane)	7.09	10.63-1/2	7.27	10.90-1/2
YARD				
Spray Tank & Stencil Supplier	7.09	10.63-1/2	7.27	10.90-1/2
Stenciller	6.89	10.33-1/2	7.07	10.60-1/2
Warehouseman	7.64	11.46	7.82	11.73
Clean-up	6.89	10.33-1/2	7.07	10.60-1/2
Clean-up Truck Driver (in plant)	7.29	10.93-1/2	7.47	11.20-1/2
Lumber Packaging Press (small)	7.19	10.78-1/2	7.37	11.05-1/2
Yard Truck Driver (outside)	7.39	11.08-1/2	7.57	11.35-1/2
PLANING MILL				
Planer Mechanic (with millwright T.Q.)	9.19	13.78-1/2	9.37	14.05-1/2
Planer Mechanic (without T.Q.)	8.98	13.47	9.16	13.74
Planerman No. 1	8.62	12.93	8.80	13.20
Planerman No. 2	8.29	12.43-1/2	8.47	12.70-1/2
Set-up man	7.79	11.68-1/2	7.97	11.95-1/2
Feeder, A-66 Sizer	7.49	11.23-1/2	7.67	11.50-1/2
Feeder, 16-Sizer	7.49	11.23-1/2	7.67	11.50-1/2
Grade Stamper (A-66 Sizer)	6.99	10.48-1/2	7.17	10.75-1/2
Wire Strapper & End Sealer	7.09	10.63-1/2	7.27	10.90-1/2
Feeder, Stetson Ross	7.49	11.23-1/2	7.67	11.50-1/2

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	D/S	D/S-O/T	A/S&N/S	A/S & N/S O/T
PLANER CHAINS				
Planer Chain Pullers	7.09	10.63-1/2	7.27	10.90-1/2
PLANER TRIMMERMAN				
A-66 Sizer Defect (hula)	7.29	10.93-1/2	7.47	11.20-1/2
A-66 Sizer Smooth End (D.E.)	7.29	10.93-1/2	7.47	11.20-1/2
PLANER MILL GENERAL				
Grader No. 1 (A-66 Sizer)	8.12	12.18	8.30	12.45
Grader No. 2 (16-Sizer)	7.79	11.68-1/2	7.97	11.95-1/2
Planer Mill Grade Stamper	6.99	10.48-1/2	7.17	10.75-1/2
Clean-up	6.89	10.33-1/2	7.07	10.60-1/2
16-Sizer Breakdown (hoist)	7.09	10.63-1/2	7.27	10.90-1/2
A-66 Sizer Breakdown (hoist)	7.09	10.63-1/2	7.27	10.90-1/2
Console Grader (Stetson Ross)	8.29	12.43-1/2	8.47	12.70-1/2
Grader Tallyman (Stetson Ross)	8.12	12.18	8.30	12.45
Stetson Ross Breakdown	7.09	10.63-1/2	7.27	10.90-1/2
Stacker Operator (Stetson Ross)	7.64	11.46	7.82	11.73
Stacker Helper & Utility	6.99	10.48-1/2	7.17	10.75-1/2
Blocksetter/Stencilman/Transferman	7.09	10.63-1/2	7.27	10.90-1/2
Economy Trimsaw (No. 1 Grader)	8.12	12.18	8.30	12.45
Grade Stamper-Puller	7.09	10.63-1/2	7.27	10.90-1/2
BY-PRODUCTS				
Chipper Feeder	7.19	10.78-1/2	7.37	11.05-1/2
Chipper Maintemanceman Chargehand	9.30-½	13.95-3/4	9.48-½	14.22-3/4
Chipper Babbitman/Grinding/Utility man	7.49	11.23-1/2	7.67	11.50-1/2
Chipper Feeder-Splitterman (rotating)	7.29	10.93-1/2	7.47	11.20-1/2
Clean-up	6.89	10.33-1/2	7.07	10.60-1/2
POWER PLANT				
Clean-up	6.89	10.33-1/2	7.07	10.60-1/2
Fuel Bin Breakdown	7.49	11.23-1/2	7.67	11.50-1/2

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

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CERTIFIED TRADES	D/S	D/S-O/T	A/S&N/S	A/S & N/S O/T
MAINTENANCE MILLWRIGHT				
Journeyman (with certificate)	9.29-1/2	13.94-1/4	9.47-1/2	14.21-1/4
Journeyman	9.08-1/2	13.62-3/4	9.26-1/2	13.89-3/4
Improver (last 6 mos. of 4th yr.)	8.17	12.25-1/2	8.35	12.52-1/2
Improver (1st 6 mos. of 4th yr.)	7.99-1/2	11.99-1/4	8.17-1/2	12.26-1/4
Improver (2nd yr. of app. completed)	7.74-1/2	11.61-3/4	7.92-1/2	11.88-3/4
Helper (1st yr. of app. completed)	7.54-1/2	11.31-3/4	7.72-1/2	11.58-3/4
Helper	7.39-1/2	11.09-1/4	7.57-1/2	11.36-1/4
CONSTRUCTION MILLWRIGHT - CARPENTER				
Journeyman (with certificate)	9.29-1/2	13.94-1/4	9.47-1/2	14.21-1/4
Journeyman	9.08-1/2	13.62-3/4	9.26-1/2	13.89-3/4
Improver (last 6 mos. of 4th yr.)	8.17	12.25-1/2	8.35	12.52-1/2
Improver (1st 6 mos. of 4th yr.)	7.99-1/2	11.99-1/4	8.17-1/2	12.26-1/4
Improver (2nd yr. of app. completed)	7.74-1/2	11.61-3/4	7.92-1/2	11.88-3/4
Helper (1st yr. of app. completed)	7.54-1/2	11.31-3/4	7.72-1/2	11.58-3/4
Helper	7.39-1/2	11.09-1/4	7.57-1/2	11.36-1/4
PIPEFITTER-STEAMFITTER				
Journeyman (with certificate)	9.29-1/2	13.94-1/4	9.47-1/2	14.21-1/4
Journeyman	9.08-1/2	13.62-3/4	9.26-1/2	13.89-3/4
Improver (4th yr. of app. completed)	8.29-1/2	12.44-1/4	8.47-1/2	12.71-1/4
Improver (3rd yr. of app. completed)	7.99-1/2	11.99-1/4	8.17-1/2	12.26-1/4
Improver (2nd yr. of app. completed)	7.74-1/2	11.61-3/4	7.92-1/2	11.88-3/4
Helper (1st yr. of app. completed)	7.54-1/2	11.31-3/4	7.72-1/2	11.58-3/4
Helper	7.39-1/2	11.09-1/4	7.57-1/2	11.36-1/4
ELECTRICIAN				
Journeyman (with certificate)	9.29-1/2	13.94-1/4	9.47-1/2	14.21-1/4
Journeyman	9.08-1/2	13.62-3/4	9.26-1/2	13.89-3/4
Improver (last 6 mos. of 4th yr.)	8.17	12.25-1/2	8.35	12.52-1/2
Improver (1st 6 mos. of 4th yr.)	7.99-1/2	11.99-1/4	8.17-1/2	12.26-1/4
Improver (2nd yr. of app. completed)	7.74-1/2	11.61-3/4	7.92-1/2	11.88-3/4
Helper (1st yr. of app. completed)	7.54-1/2	11.31-3/4	7.72-1/2	11.58-3/4
Helper	7.39-1/2	11.09-1/4	7.57-1/2	11.36-1/4
MACHINIST				
Journeyman (with certificate)	9.29-1/2	13.94-1/4	9.47-1/2	14.21-1/4
Journeyman	9.08-1/2	13.62-3/4	9.26-1/2	13.89-3/4
Improver (4th yr. of app. completed)	8.34-1/2	12.51-3/4	8.52-1/2	12.78-3/4
Improver (3rd yr. of app. completed)	8.04-1/2	12.06-3/4	8.22-1/2	12.33-3/4
Improver (2nd yr. of app. completed)	7.79-1/2	11.69-1/4	7.97-1/2	11.96-1/4
Helper (1st yr. of app. completed)	7.59-1/2	11.39-1/4	7.77-1/2	11.66-1/4
Helper	7.44-1/2	11.16-3/4	7.62-1/2	11.43-3/4

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

REVISED: JUNE 15, 1976

CERTIFIED TRADES - (Continued)

	D/S	D/S-O/T	A/S&N/S	A/S & N/S O/T
WELDER				
Journeyman (with Ticket DPW 1 or 2)	9.19	13.78-1/2	9.37	14.05-1/2
Journeyman	8.98	13.47	9.16	13.74
Improver (last 6 mos. of 3rd yr.)	8.08	12.12	8.26	12.39
Improver (1st 6 mos. of 3rd yr.)	7.99-1/2	11.99-1/4	8.17-1/2	12.26-1/4
Improver (1st yr. of app. completed)	7.74-1/2	11.61-3/4	7.92-1/2	11.88-3/4
Helper	7.39-1/2	11.09-1/4	7.57-1/2	11.36-1/4
AUTO MECHANIC				
Heavy Duty Mechanic (with certificate)	9.29-1/2	13.94-1/4	9.47-1/2	14.21-1/4
Journeyman	9.08-1/2	13.62-3/4	9.26-1/2	13.89-3/4
Improver (last 6 mos. of 4th yr.)	8.17	12.25-1/2	8.35	12.52-1/2
Improver (1st 6 mos. of 4th yr.)	7.99-1/2	11.99-1/4	8.17-1/2	12.26-1/4
Improver (2nd yr. of app. completed)	7.74-1/2	11.61-3/4	7.92-1/2	11.88-3/4
Helper (1st yr. of app. completed)	7.54-1/2	11.31-3/4	7.72-1/2	11.58-3/4
Helper	7.39-1/2	11.09-1/4	7.57-1/2	11.36-1/4
BLACKSMITH				
Journeyman (with certificate)	9.19	13.78-1/2	9.37	14.05-1/2
Journeyman	8.98	13.47	9.16	13.74
Improver	7.59	11.38-1/2	7.77	11.65-1/2
Helper	7.39-1/2	11.09-1/4	7.57-1/2	11.36-1/4
PAINTER				
Journeyman (with certificate)	9.08-1/2	13.62-3/4	9.26-1/2	13.89-3/4
Journeyman	8.87-1/2	13.31-1/4	9.05-1/2	13.58-1/4
Improver	7.53	11.29-1/2	7.71	11.56-1/2
Helper	7.29	10.93-1/2	7.47	11.20-1/2
FILERS & FITTERS				
Filing Room Chargehand (cert. benchman)	9.51-1/2	14.27-1/4	9.69-1/2	14.54-1/4
Benchman (with certificate)	9.29-1/2	13.94-1/4	9.47-1/2	14.21-1/4
Benchman	9.08-1/2	13.62-3/4	9.26-1/2	13.89-3/4
Circular Saw Filer (with certificate)	9.19	13.78-1/2	9.37	14.05-1/2
Circular Saw Filer	8.98	13.47	9.16	13.74
Sawfitter (with certificate)	9.08-1/2	13.62-3/4	9.26-1/2	13.89-3/4
Sawfitter	8.87-1/2	13.31-1/4	9.05-1/2	13.58-1/4

* Chargehands to receive .22¢ per hour above [redacted]

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

REVISED: JUNE 15, 1976

APPRENTICESHIP PROGRAM	D/S	D/S-O/T	A/S&N/S	A/S & N/S O/T
Apprentice Sawfitter				
Pre-apprentice Trainee (same as millwright helper)	7.39-1/2	11.09-1/4	7.57-1/2	11.36-1/4
1st Year Fitter, after passing 1st term test	7.54-1/2	11.31-3/4	7.72-1/2	11.58-3/4
2nd Year Fitter, after passing 2nd term test	7.99-1/2	11.99-1/4	8.17-1/2	12.26-1/4
Upon becoming Certified Fitter-Certified Rate	9.08-1/2	13.62-3/4	9.26-1/2	13.89-3/4
APPRENTICE CIRCULAR SAW FILER				
Pre-apprentice Trainee				
1st Year Circular Sawfiler, after passing 1st test				
Upon becoming Certified Circular Sawmiler-Certified Rate	9.19	13.78-1/2	9.37	14.05-1/2
APPRENTICE BENCHMAN				
Pre-apprentice Trainee				
1st Year Benchman, after passing 1st test				
Upon becoming Certified-Certified Rate	9.29-1/2	13.94-1/4	9.47-1/2	14.21-1/4
MAINTENANCE GENERAL				
Head Oiler	7.64	11.46	7.82	11.73
Oiler	7.49	11.23-1/2	7.67	11.50-1/2
Clean-up	6.89	10.33-1/2	7.07	10.60-1/2
GENERAL				
Gas Power Saw Operator	7.19	10.78-1/2	7.37	11.05-1/2
Fire Prevention Maintenance Man	7.29	10.93-1/2	7.47	11.20-1/2
Spark Chaser	6.89	10.33-1/2	7.07	10.60-1/2
Guards	7.19	10.78-1/2	7.37	11.05-1/2
Full Time First Aid Attendant -				
"C" Ticket	7.54	11.31	7.72	11.58
"B" Ticket	7.69	11.53-1/2	7.87	11.80-1/2
"A" Ticket	7.79	11.68-1/2	7.97	11.95-1/2
"AA" Ticket	8.01	12.01-1/2	8.19	12.28-1/2
First Aid Ticket - Occupational Rate+				
"C" Ticket	.30/hr.			
"B" Ticket	.40/hr.			
"A" Ticket	.50/hr.			
"AA" Ticket	.60/hr.			

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

REVISED: JUNE 15, 1976

POWER PLANT - I.U.O.E.	D/S	D/S-O/T	A/S&N/S	A/S & N/S O/T
Second Class Engineer	9.94	14.91	10.12	15.18
Third Class Engineer	9.29-1/2	13.94-1/4	9.47-1/2	14.21-1/4
Third Class Maintenance Engineer	9.29-1/2	13.94-1/4	9.47-1/2	14.21-1/4
Fourth Class Engineer	8.56-1/2	12.84-3/4	8.74-1/2	13.11-3/4
Fourth Class Maintenance Engineer	8.56-1/2	12.84-3/4	8.74-1/2	13.11-3/4
Fireman (4th Class Ticket or better)	8.14	12.21	8.32	12.48
Fireman	7.52	11.28	7.70	11.55

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

MacMILLAN BLOEDEL (ALBERNI) LIMITED
ALBERNI PACIFIC DIVISION

WAGE SUPPLEMENT NO. 1 — REVISED: NOVEMBER 25, 1975

	D/S	D/S-O/T	A/S&N/S	A/S&N/S O/T
BOOM				
Head Boomman	7.20	10.80	7.38	11.07
Boomman	6.69	10.03-1/2	6.87	10.30-1/2
Boom Boat Operator	6.89	10.33-1/2	7.07	10.60-1/2
Dual Mechanical Barker Operator	7.37	11.05-1/2	7.55	11.32-1/2
Mechanical Loghaul Feeder (feeding 2 ladders)	7.04	10.56	7.22	10.83
Boom Feeder Boat Operator	7.04	10.56	7.22	10.83
MAIN FLOOR SAWMILL				
Band Sawyer (riderless carriage)	9.05	13.57-1/2	9.23	13.84-1/2
Tailsawyer ("A" & "B" Mill)	6.64	9.96	6.82	10.23
Edgerman, Main	7.87	11.80-1/2	8.05	12.07-1/2
Edgerman, "B" Mill	7.87	11.80-1/2	8.05	12.07-1/2
Edger Leverman	6.44	9.66	6.62	9.93
Edger Tailer Slasherman	6.44	9.66	6.62	9.93
Auto. Trimmerman ("A" & "B" Mill 33' & over)	7.54	11.31	7.72	11.58
Auto. Trimmer Loader "A" Mill	6.64	9.96	6.82	10.23
Auto. Trimmer Loader "B" Mill	6.64	9.96	6.82	10.23
Grader #2 (bullsawman, "A" & "B"Mill)	7.04	10.56	7.22	10.83
Sawmill Clean-up	6.14	9.21	6.32	9.48
Log Deck Op. "A" Mill (recording)	6.54	9.81	6.72	10.08
Log Deck Op. "B" Mill (recording)	6.54	9.81	6.72	10.08
REMANUFACTURING				
Defect Auto Trimmer Ldr.	6.64	9.96	6.82	10.23
No. 1 Dropsorter - No. 2 Grader	7.04	10.56	7.22	10.83
No. 2 Dropsorter - No. 2 Grader	7.04	10.56	7.22	10.83
Horizontal Resawyer	6.89	10.33-1/2	7.07	10.60-1/2
Horizontal Resaw (small side)	6.74	10.11	6.92	10.38
Horizontal Resaw Helper (line-up)	6.34	9.51	6.52	9.78
Horizontal Transfer Straightener	6.24	9.36	6.42	9.63
No. 3 Dropsorter Jr. Grader	6.54	9.81	6.72	10.08
Reman Chain Straightener	6.24	9.36	6.42	9.63
Vertical Resawyer (line bar)	7.20	10.80	7.38	11.07
Vertical Resaw Helper (line-up)	6.34	9.51	6.52	9.78
No. 4 Dropsorter - No. 1 Grader	7.37	11.05-1/2	7.55	11.32-1/2
Reman Edgerman	6.74	10.11	6.92	10.38
Auto. Trimmerman (32' and under)	7.37	11.05-1/2	7.55	11.32-1/2
Main Chain Straightener/Buttonman	6.34	9.51	6.52	9.78
Reject Throw-in (hoist)	6.34	9.51	6.52	9.78
"B" Mill Dropsorter - No. 2 Grader	7.04	10.56	7.22	10.83
No. 5 Dropsorter - No. 1 Grader	7.37	11.05-1/2	7.55	11.32-1/2
No. 6 Dropsorter - No. 2 Grader	7.04	10.56	7.22	10.83

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

RE[illegible]UFACTURING	D/S	D/S-O/T	[illegible]&N/S	A/S&N/S O/T
Reject Throw-In (no hoist)	6.24	9.36	6.42	9.63
Cross Conveyor Button Man	6.24	9.36	6.42	9.63
Shaker Operator	6.24	9.36	6.42	9.63
SORTING CHAINS				
Grader No. 1 (PLIB Marker)	7.37	11.05-1/2	7.55	11.32-1/2
Grader No. 2 (Accumulation)	7.04	10.56	7.22	10.83
Grade Stamper "A" Greenchain	6.24	9.36	6.42	9.63
Decline Breakdown	6.34	9.51	6.52	9.78
Greenchain Puller	6.34	9.51	6.52	9.78
Clean-Up	6.14	9.21	6.32	9.48
"B" Mill Greenchain Dropsorter	6.44	9.66	6.62	9.93
SHIPPING				
Grader Tallyman (Local Shipper)	7.37	11.05-1/2	7.55	11.32-1/2
Grader Tallyman (Cargo-Rail)	7.37	11.05-1/2	7.55	11.32-1/2
Tallyman	6.74	10.11	6.92	10.38
Car Loaders	6.44	9.66	6.62	9.93
Stenciller	6.14	9.21	6.32	9.48
Cargo Checker (No. 2 Grader)	7.04	10.56	7.22	10.83
CRANES & CARRIERS				
Peco Crane Chaser	6.34	9.51	6.52	9.78
Peco Crane Operator	7.04	10.56	7.22	10.83
Brute Crane Operator	7.04	10.56	7.22	10.83
Brute Crane Head Chaser	6.44	9.66	6.62	9.93
Brute Crane Chaser	6.34	9.51	6.52	9.78
Carrier Driver	6.89	10.33-1/2	7.07	10.60-1/2
Fork Lift Operator	6.89	10.33-1/2	7.07	10.60-1/2
Fork Lift Operator (with clamps)	7.04	10.56	7.22	10.83
Lift Truck Chaser	6.24	9.36	6.42	9.63
Grade Stamper (Peco Crane)	6.34	9.51	6.52	9.78
YARD				
Spray Tank & Stencil Supplier	6.34	9.51	6.52	9.78
Stenciller	6.14	9.21	6.32	9.48
Warehouseman	6.89	10.33-1/2	7.07	10.60-1/2
Clean-up	6.14	9.21	6.32	9.48
Clean-up Truck Driver (in plant)	6.54	9.81	6.72	10.08
Lumber Packaging Press (small)	6.44	9.66	6.62	9.93
Yard Truck Driver (outside)	6.64	9.96	6.82	10.23
PLANING MILL				
Planer Mechanic (with mlwt. T.Q.)	8.44	12.66	8.62	12.93
Planer Mechanic (without T.Q.)	8.23	12.34-1/2	8.41	12.61-1/2
Planerman No. 1	7.87	11.80-1/2	6.05	12.07-1/2

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

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PLANING MILL	D/S	D/S-O/T	A/S&N/S	A/S&N/S O/T
Planerman No. 2	7.54	11.31	7.72	11.58
Set-up Man	7.04	10.56	7.22	10.83
eeder, A-66 Sizer	6.74	10.11	6.92	10.38
Feeder, 16-Sizer	6.74	10.11	6.92	10.38
Grade Stamper (A-66 Sizer)	6.24	9.36	6.42	9.63
Wire Strapper & End Sealer	6.34	9.51	6.52	9.78
Feeder, Stetson/Ross	6.74	10.11	6.92	10.38
PLANER CHAINS				
Planer Chain Pullers	6.34	9.51	6.52	9.78
PLANER TRIMMERMAN				
A-66 Sizer Defect (hula)	6.54	9.81	6.72	10.08
A-66 Sizer Smooth End (D.E.)	6.54	9.81	6.72	10.08
PLANING MILL GENERAL				
Grader No. 1 (A-66 Sizer)	7.37	11.05-1/2	7.55	11.32-1/2
Grader No. 2 (16-Sizer)	7.04	10.56	7.22	10.83
Planer Mill Grade Stamper	6.24	9.36	6.42	9.63
Clean-up	6.14	9.21	6.32	9.48
16-Sizer Breakdown (hoist)	6.34	9.51	6.52	9.78
A-66 Sizer Breakdown (hoist)	6.34	9.51	6.52	9.78
onsole Grader (Stetson/Ross)	7.54	11.31	7.72	11.58
Grader Tallyman (Stetson/Ross)	7.37	11.05-1/2	7.55	11.32-1/2
Stetson/Ross Breakdown	6.34	9.51	6.52	9.78
Stacker Operator (Stetson/Ross)	6.89	10.33-1/2	7.07	10.60-1/2
Stacker Helper & Utility	6.24	9.36	6.42	9.63
Blocksetter/Stencilman/Transferman	6.34	9.51	6.52	9.78
Economy Trimsaw (No. 1 Grader)	7.37	11.05-1/2	7.55	11.32-1/2
Grade Stamper-Puller	6.34	9.51	6.52	9.78
BY-PRODUCTS				
Chipper Feeder	6.44	9.66	6.62	9.93
Chipper Maintenanceman Chargehand	8.55-1/2	12.83-1/4	8.73-1/2	13.10-1/4
Chipper Babbitman/Grinding/Utilityman	6.74	10.11	6.92	10.38
Chipper Feeder-Splitterman(rotating)	6.54	9.81	6.72	10.08
Clean-up	6.14	9.21	6.32	9.48
POWER PLANT				
Clean-up	6.14	9.21	6.32	9.48
Fuel Bin Breakdown	6.74	10.11	6.92	10.38

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

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CERTIFIED TRADES	D/S	D/S-O/T	A/S&N/S	A/S&N/S O/T
MAINTENANCE MILLWRIGHT				
Journeyman (with certificate)	8.54-1/2	12.81-3/4	8.72-1/2	13.08-3/4
Journeyman	8.33-1/2	12.50-1/4	8.51-1/2	12.77-1/4
Improver (last 6 mos. of 4th year)	7.42	11.13	7.60	11.40
Improver (1st 6 mos. of 4th year)	7.24-1/2	10.86-3/4	7.42-1/2	11.13-3/4
Improver (2nd yr. of apprenticeship completed)	6.99-1/2	10.49-1/4	7.17-1/2	10.76-1/4
Helper (1st yr. of apprenticeship completed)	6.79-1/2	10.19-1/4	6.97-1/2	10.46-1/4
Helper	6.64-1/2	9.96-3/4	6.82-1/2	10.23-3/4
CONSTRUCTION MILLWRIGHT-CARPENTER				
Journeyman (with certificate)	8.54-1/2	12.81-3/4	8.72-1/2	13.08-3/4
Journeyman	8.33-1/2	12.50-1/4	8.51-1/2	12.77-1/4
Improver (last 6 mos. of 4th year)	7.42	11.13	7.60	11.40
Improver (1st 6 mos. of 4th year)	7.24-1/2	10.86-3/4	7.42-1/2	11.13-3/4
Improver (2nd yr. of apprenticeship completed)	6.99-1/2	10.49-1/4	7.17-1/2	10.76-1/4
Helper (1st yr. of apprenticeship completed)	6.79-1/2	10.19-1/4	6.97-1/2	10.46-1/4
Helper	6.64-1/2	9.96-3/4	6.82-1/2	10.23-3/4
PIPEFITTER-STEAMFITTER				
Journeyman (with certificate)	8.54-1/2	12.81-3/4	8.72-1/2	13.08-3/4
Journeyman	8.33-1/2	12.50-1/4	8.51-1/2	12.77-1/4
Improver (4th yr. of apprenticeship completed)	7.54-1/2	11.31-3/4	7.72-1/2	11.58-3/4
Improver (3rd yr. of apprenticeship completed)	7.24-1/2	10.86-3/4	7.42-1/2	11.13-3/4
Improver (2nd yr. of apprenticeship completed)	6.99-1/2	10.49-1/4	7.17-1/2	10.76-1/4
Helper (1st yr. of apprenticeship completed)	6.79-1/2	10.19-1/4	6.97-1/2	10.46-1/4
Helper	6.64-1/2	9.96-3/4	6.82-1/2	10.23-3/4
ELECTRICIAN				
Journeyman (with certificate)	8.54-1/2	12.81-3/4	8.72-1/2	13.08-3/4
Journeyman	8.33-1/2	12.50-1/4	8.51-1/2	12.77-1/4
Improver (last 6 mos. of 4th year)	7.42	11.13	7.60	11.40
Improver (1st 6 mos. of 4th year)	7.24-1/2	10.86-3/4	7.42-1/2	11.13-3/4
Improver (2nd yr. of apprenticeship completed)	6.99-1/2	10.49-1/4	7.17-1/2	10.76-1/4
Helper (1st yr. of apprenticeship completed)	6.79-1/2	10.19-1/4	6.97-1/2	10.46-1/4
Helper	6.64-1/2	9.96-3/4	6.82-1/2	10.23-3/4

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

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CERTIFIED TRADES - (Cont'd.)	D/S	D/S-O/T	A/S&N/S	A/S & N/S O/T
MACHINIST				
Journeyman (with certificate)	8.54-1/2	12.81-3/4	8.72-1/2	13.08-3/4
Journeyman	8.33-1/2	12.50-1/4	8.51-1/2	12.77-1/4
Improver (4th yr. of apprenticeship completed)	7.59-1/2	11.39-1/4	7.77-1/2	11.66-1/4
Improver (3rd yr. of apprenticeship completed)	7.29-1/2	10.94-1/4	7.47-1/2	11.21-1/4
Improver (2nd yr. of apprenticeship completed)	7.04-1/2	10.56-3/4	7.22-1/2	10.83-3/4
Helper (1st yr. of apprenticeship completed)	6.84-1/2	10.26-3/4	7.02-1/2	10.53-3/4
Helper	6.69-1/2	10.04-1/4	6.87-1/2	10.31-1/4
WELDER				
Journeyman (with Ticket DPW #1 or #2)	8.44	12.66	8.62	12.93
Journeyman	8.23	12.34-1/2	8.41	12.61-1/2
Improver (last 6 mos. of 3rd yr.)	7.33	10.99-1/2	7.51	11.26-1/2
Improver (1st 6 mos. of 3rd yr.)	7.24-1/2	10.86-3/4	7.42-1/2	11.13-3/4
Improver (1st yr. of apprenticeship completed)	6.99-1/2	10.49-1/4	7.17-1/2	10.76-1/4
Helper	6.64-1/2	9.96-3/4	6.82-1/2	10.23-3/4
AUTO MECHANIC				
Heavy Duty Mechanic (with certificate)	8.54-1/2	12.81-3/4	8.72-1/2	13.08-3/4
Journeyman	8.33-1/2	12.50-1/4	8.51-1/2	12.77-1/4
Improver (last 6 mos. of 4th yr.)	7.42	11.13	7.60	11.40
Improver (1st 6 mos. of 4th yr.)	7.24-1/2	10.86-3/4	7.42-1/2	11.13-3/4
Improver (2nd yr. of apprenticeship completed)	6.99-1/2	10.49-1/4	7.17-1/2	10.76-1/4
Helper (1st yr. of apprenticeship completed)	6.79-1/2	10.19-1/4	6.97-1/2	10.46-1/4
Helper	6.64-1/2	9.96-3/4	6.82-1/2	10.23-3/4
BLACKSMITH				
Journeyman (with certificate)	8.44	12.66	8.62	12.93
Journeyman	8.23	12.34-1/2	8.41	12.61-1/2
Improver	6.84	10.26	7.02	10.53
Helper	6.64-1/2	9.96-3/4	6.82-1/2	10.23-3/4
PAINTER				
Journeyman (with certificate)	8.33-1/2	12.50-1/4	8.51-1/2	12.77-1/4
Journeyman	8.12-1/2	12.18-3/4	8.30-1/2	12.45-3/4
Improver	6.78	10.17	6.96	10.44
Helper	6.54	9.81	6.72	10.08

* Chargehands to receive 22¢ per hour above occupational rate.

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

REVISED: NOVEMBER 25, 1975

CERTIFIED TRADES - (Cont'd.)	D/S	D/S-O/T	A/S&N/S	A/S & N/S O/T
FILERS & FITTERS				
Filing Room Chargehand (certified benchman)	8.76-1/2	13.14-3/4	8.94-1/2	13.41-3/4
Benchman (with certificate)	8.54-1/2	12.81-3/4	8.72-1/2	13.08-3/4
Benchamn	8.33-1/2	12.50-1/4	8.51-1/2	12.77-1/4
Circular Saw Filer (with certificate)	8.44	12.66	8.62	12.93
Circular Saw Filer	8.23	12.34-1/2	8.41	12.61-1/2
Sawfitter (with certificate)	8.33-1/2	12.50-1/4	8.51-1/2	12.77-1/4
Sawfitter	8.12-1/2	12.18-3/4	8.30-1/2	12.45-3/4
APPRENTICESHIP PROGRAM				
Apprentice Sawfitter				
Pre-apprentice Trainee (same as millwright helper)	6.64-1/2	9.96-3/4	6.82-1/2	10.23-3/4
1st Year Fitter, after passing 1st term test	6.79-1/2	10/19-1/4	6.97-1/2	10.46-1/4
2nd Year Fitter, after passing 2nd term test	7.24-1/2	10.86-3/4	7.42-1/2	11.13-3/4
Upon becoming Certified Fitter-Certified Rate	8.33-1/2	12.50-1/4	8.51-1/2	12.77-1/4
APPRENTICE CIRCULAR SAW FILER				
Pre-Apprentice Trainee				
1st Year Circular Sawfiler, after passing 1st test				
Upon becoming Certified Circular Sawfiler, Certified Rate	8.44	12.66	8.62	12.93
APPRENTICE BENCHMAN				
Pre-apprentice Trainee				
1st Yr. Benchman, after passing 1st test				
Upon becoming Certified-Certified Rate	8.54-1/2	12.81-3/4	8.72-1/2	13.08-3/4
MAINTENANCE GENERAL				
Head Oiler	6.89	10.33-1/2	7.07	10.60-1/2
Oiler	6.74	10.11	6.92	10.38
Clean-up	6.14	9.21	6.32	9.48

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

REVISED: NOVEMBER 25, 1975

GENERAL	D/S	D/S-O/T	A/S&N/S	A/S & N/S O/T
Gas Power Saw Operator	6.44	9.66	6.62	9.93
Fire Prevention Maintenance Man	6.54	9.81	6.72	10.08
Spark Chaser	6.14	9.21	6.32	9.48
Guards	6.44	9.66	6.62	9.93
Full Time First Aid Attendant -				
"C" Ticket	6.79	10.18-1/2	6.97	10.45-1/2
"B" Ticket	6.94	10.41	7.12	10.68
"A" Ticket	7.04	10.56	7.22	10.83
"AA" Ticket	7.26	10.89	7.44	11.16

First Aid Ticket - Occupational Rate+	
"C" Ticket	.30/hr.
"B" Ticket	.40/hr.
"A" Ticket	.50/hr.
"AA" Ticket	.60/hr.

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

REVISED: NOVEMBER 25, 1975

POWER PLANT - I.U.O.E.

	D/S	D/S-O/T	A/S&N/S	A/S & N/S O/T
Second Class Engineer	9.19	13.78-1/2	9.37	14.05-1/2
Third Class Engineer	8.54-1/2	12.81-3/4	8.72-1/2	13.08-3/4
Third Class Maintenance Engineer	8.54-1/2	12.81-3/4	8.72-1/2	13.08-3/4
Fourth Class Engineer	7.81-1/2	11.72-1/4	7.99-1/2	11.99-1/4
Fourth Class Maintenance Engineer	7.81-1/2	11.72-1/4	7.99-1/2	11.99-1/4
Fireman (with 4th Class Ticket or better)	7.39	11.08-1/2	7.57	11.35-1/2
Fireman	6.77	10.15-1/2	6.95	10.42-1/2

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

MacMILLAN BLOEDEL (ALBERNI) LIMITED
ALBERNI PACIFIC DIVISION

WAGE SUPPLEMENT NO. 1

REVISED: NOVEMBER 26, 1974

	D/S	D/S-O/T	A/S&N/S	A/S & N/S O/T
BOOM				
Head Boomman	7.20	10.80	7.38	11.07
Boomman	6.69	10.03 ½	6.87	10.30 ½
Boom Boat Operator	6.89	10.33 ½	7.07	10.60 ½
Dual Mechanical Barker Operator	7.37	11.05 ½	7.55	11.32 ½
Mechanical Loghaul Feeder (feeding 2 ladders)	7.04	10.56	7.22	10.83
Boom Feeder Boat Operator	7.04	10.56	7.22	10.83
MAIN FLOOR SAWMILL				
Band Sawyer (riderless carriage)	9.05	13.57 ½	9.23	13.84 ½
Tailsawyer ("A" & "B" Mill)	6.64	9.96	6.82	10.23
Edgerman, Main	7.87	11.80 ½	8.05	12.07 ½
Edgerman, "B" Mill	7.87	11.80 ½	8.05	12.07 ½
Edger Leverman	6.44	9.66	6.62	9.93
Edger Tailer Slasherman	6.44	9.66	6.62	9.93
Auto. Trimmerman ("A" & "B" Mill 33' & over)	7.54	11.31	7.72	11.58
Auto. Trimmer Loader "A" Mill	6.64	9.96	6.82	10.23
Auto. Trimmer Loader "B" Mill	6.64	9.96	6.82	10.23
Grader #2 (bullsawman, "A" & "B" Mill)	7.04	10.56	7.22	10.83
Sawmill Clean-up	6.14	9.21	6.32	9.48
Log Deck Operator - "A" Mill (recording)	6.54	9.81	6.72	10.08
Log Deck Operator - "B" Mill (recording)	6.54	9.81	6.72	10.08
REMANUFACTURING				
Defect Auto Trimmer Loader	6.64	9.96	6.82	10.23
No. 1 Dropsorter - No. 2 Grader	7.04	10.56	7.22	10.83
No. 2 Dropsorter - No. 2 Grader	7.04	10.56	7.22	10.83
Horizontal Resawyer	6.89	10.33 ½	7.07	10.60 ½
Horizontal Resaw (small side)	6.74	10.11	6.92	10.38
Horizontal Resaw Helper (line-up)	6.34	9.51	6.52	9.78
Horizontal Transfer Straightener	6.24	9.36	6.42	9.63
No. 3 Dropsorter Jr. Grader	6.54	9.81	6.72	10.08
Reman Chain Straightener	6.24	9.36	6.42	9.63
Vertical Resawyer (line bar)	7.20	10.80	7.38	11.07
Vertical Resaw Helper (line-up)	6.34	9.51	6.52	9.78
No. 4 Dropsorter - No. 1 Grader	7.37	11.05 ½	7.55	11.32 ½
Reman Edgerman	6.74	10.11	6.92	10.38
Auto. Trimmerman (32' and under)	7.37	11.05 ½	7.55	11.32 ½
Main Chain Straightener/Buttonman	6.34	9.51	6.52	9.78
Reject Throw-in (hoist)	6.34	9.51	6.52	9.78
"B" Mill Dropsorter - No. 2 Grader	7.04	10.56	7.22	10.83
No. 5 Dropsorter - No. 1 Grader	7.37	11.05 ½	7.55	11.32 ½
No. 6 Dropsorter - No. 2 Grader	7.04	10.56	7.22	10.83
Reject Throw-in (no hoist)	6.24	9.36	6.42	9.63
Cross Conveyor Button Man	6.24	9.36	6.42	9.63
Shaker Operator	6.24	9.36	6.42	9.63

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

REVISED: NOVEMBER 26, 1974

	D/S	D/S-O/T	A/S&N/S	A/S & N/S O/T
SORTING CHAINS				
Grader No. 1 (PLIB Marker)	7.37	11.05 ½	7.55	11.32 ½
Grader No. 2 (Accumulation)	7.04	10.56	7.22	10.83
Grade Stamper "A" Greenchain	6.24	9.36	6.42	9.63
Decline Breakdown	6.34	9.51	6.52	9.78
Greenchain Puller	6.34	9.51	6.52	9.78
Clean-up	6.14	9.21	6.32	9.48
"B" Mill Greenchain Dropsorter	6.44	9.66	6.62	9.93
SHIPPING				
Grader Tallyman (Local Shipper)	7.37	11.05 ½	7.55	11.32 ½
Grader Tallyman (Cargo-Rail)	7.37	11.05 ½	7.55	11.32 ½
Tallyman	6.74	10.11	6.92	10.38
Car Loaders	6.44	9.66	6.62	9.93
Stenciller	6.14	9.21	6.32	9.48
Cargo Checker (No. 2 Grader)	7.04	10.56	7.22	10.83
CRANES & CARRIERS				
Peco Crane Chaser	6.34	9.51	6.52	9.78
Peco Crane Operator	7.04	10.56	7.22	10.83
Brute Crane Operator	7.04	10.56	7.22	10.83
Brute Crane Head Chaser	6.44	9.66	6.62	9.93
Brute Crane Chaser	6.34	9.51	6.52	9.78
Carrier Driver	6.89	10.33 ½	7.07	10.60 ½
Fork Lift Operator	6.89	10.33 ½	7.07	10.60 ½
Fork Lift Operator (with clamps)	7.04	10.56	7.22	10.83
Lift Truck Chaser	6.24	9.36	6.42	9.63
Grade Stamper (Peco Crane)	6.34	9.51	6.52	9.78
YARD				
Spray Tank & Stencil Supplier	6.34	9.51	6.52	9.78
Stenciller	6.14	9.21	6.32	9.48
Warehouseman	6.89	10.33 ½	7.07	10.60 ½
Clean-up	6.14	9.21	6.32	9.48
Clean-up Truck Driver (in plant)	6.54	9.81	6.72	10.08
Lumber Packaging Press (small)	6.44	9.66	6.62	9.93
Yard Truck Driver (outside)	6.64	9.96	6.82	10.23
PLANING MILL				
Planer Mechanic (with millwright T.Q.)	8.44	12.66	8.62	12.93
Planer Mechanic (without T.Q.)	8.23	12.34 ½	8.41	12.61 ½
Planerman No. 1	7.87	11.80 ½	8.05	12.07 ½
Planerman No. 2	7.54	11.31	7.72	11.58
Set-up man	7.04	10.56	7.22	10.83
Feeder, A-66 Sizer	6.74	10.11	6.92	10.38
Feeder, 16-Sizer	6.74	10.11	6.92	10.38
Grade Stamper (A-66 Sizer)	6.24	9.36	6.42	9.63
Wire Strapper & End Sealer	6.34	9.51	6.52	9.78
Feeder, Stetson Ross	6.74	10.11	6.92	10.38

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

REVISED: NOVEMBER 26, 1974

	D/S	D/S-O/T	A/S&N/S	A/S & N/S O/T
PLANER CHAINS				
Planer Chain Pullers	6.34	9.51	6.52	9.78
PLANER TRIMMERMAN				
A-66 Sizer Defect (hula)	6.54	9.81	6.72	10.08
A-66 Sizer Smooth End (D.E.)	6.54	9.81	6.72	10.08
PLANING MILL GENERAL				
Grader No. 1 (A-66 Sizer)	7.37	11.05 ½	7.55	11.32 ½
Grader No. 2 (16-Sizer)	7.04	10.56	7.22	10.83
Planer Mill Grade Stamper	6.24	9.36	6.42	9.63
Clean-up	6.14	9.21	6.32	9.48
16-Sizer Breakdown (hoist)	6.34	9.51	6.52	9.78
A-66 Sizer Breakdown (hoist)	6.34	9.51	6.52	9.78
Console Grader (Stetson Ross)	7.54	11.31	7.72	11.58
Grader Tallyman (Stetson Ross)	7.37	11.05 ½	7.55	11.32 ½
Stetson Ross Breakdown	6.34	9.51	6.52	9.78
Stacker Operator (Stetson Ross)	6.89	10.33 ½	7.07	10.60 ½
Stacker Helper & Utility	6.24	9.36	6.42	9.63
Blocksetter/Stencilman/Transferman	6.34	9.51	6.52	9.78
Economy Trimsaw (No. 1 Grader)	7.37	11.05 ½	7.55	11.32 ½
Grade Stamper-Puller	6.34	9.51	6.52	9.78
BY-PRODUCTS				
Chipper Feeder	6.44	9.66	6.62	9.93
Chipper Maintenanceman Chargehand	8.55 ½	12.83 ¼	8.73 ½	13.10 ¼
Chipper Babbitman/Grinding/Utility man	6.74	10.11	6.92	10.38
Chipper Feeder-Splitterman (rotating)	6.54	9.81	6.72	10.08
Clean-up	6.14	9.21	6.32	9.48
POWER PLANT				
Clean-up	6.14	9.21	6.32	9.48
Fuel Bin Breakdown	6.74	10.11	6.92	10.38

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

REVISED: NOVEMBER 26, 1974

CERTIFIED TRADES	D/S	D/S-O/T	A/S&N/S	A/S & N/S O/T
MAINTENANCE MILLWRIGHT				
Journeyman (with certificate)	8.54 ½	12.81 ¾	8.72 ½	13.08 ¾
Journeyman	8.33 ½	12.50 ¼	8.51 ½	12.77 ¼
Improver (last 6 mos. of 4th year)	7.42	11.13	7.60	11.40
Improver (1st 6 mos. of 4th year)	7.24 ½	10.86 ¾	7.42 ½	11.13 ¾
Improver (2nd yr. of apprenticeship completed)	6.99 ½	10.49 ¼	7.17 ½	10.76 ¼
Helper (1st yr. of apprenticeship completed)	6.79 ½	10.19 ¼	6.97 ½	10.46 ¼
Helper	6.64 ½	9.96 ¾	6.82 ½	10.23 ¾
CONSTRUCTION MILLWRIGHT - CARPENTER				
Journeyman (with certificate)	8.54 ½	12.81 ¾	8.72 ½	13.08 ¾
Journeyman	8.33 ½	12.50 ¼	8.51 ½	12.77 ¼
Improver (last 6 mos. of 4th year)	7.42	11.13	7.60	11.40
Improver (1st 6 mos. of 4th year)	7.24 ½	10.86 ¾	7.42 ½	11.13 ¾
Improver (2nd yr. of apprenticeship completed)	6.99 ½	10.49 ¼	7.17 ½	10.76 ¼
Helper (1st yr. of apprenticeship completed)	6.79 ½	10.19 ¼	6.97 ½	10.46 ¼
Helper	6.64 ½	9.96 ¾	6.82 ½	10.23 ¾
PIPEFITTER-STEAMFITTER				
Journeyman (with certificate)	8.54 ½	12.81 ¾	8.72 ½	13.08 ¾
Journeyman	8.33 ½	12.50 ¼	8.51 ½	12.77 ¼
Improver (4th yr. of apprenticeship completed)	7.54 ½	11.31 ¾	7.72 ½	11.58 ¾
Improver (3rd yr. of apprenticeship completed)	7.24 ½	10.86 ¾	7.42 ½	11.13 ¾
Improver (2nd yr. of apprenticeship completed)	6.99 ½	10.49 ¼	7.17 ½	10.76 ¼
Helper (1st yr. of apprenticeship completed)	6.79 ½	10.19 ¼	6.97 ½	10.46 ¼
Helper	6.64 ½	9.96 ¾	6.82 ½	10.23 ¾
ELECTRICIAN				
Journeyman (with certificate)	8.54 ½	12.81 ¾	8.72 ½	13.08 ¾
Journeyman	8.33 ½	12.50 ¼	8.51 ½	12.77 ¼
Improver (last 6 mos. of 4th year)	7.42	11.13	7.60	11.40
Improver (1st 6 mos. of 4th year)	7.24 ½	10.86 ¾	7.42 ½	11.13 ¾
Improver (2nd year of apprenticeship completed)	6.99 ½	10.49 ¼	7.17 ½	10.76 ¼
Helper (1st yr. of apprenticeship completed)	6.79 ½	10.19 ¼	6.97 ½	10.46 ¼
Helper	6.64 ½	9.96 ¾	6.82 ½	10.23 ¾
MACHINIST				
Journeyman (with certificate)	8.54 ½	12.81 ¾	8.72 ½	13.08 ¾
Journeyman	8.33 ½	12.50 ¼	8.51 ½	12.77 ¼
Improver (4th yr. of apprenticeship completed)	7.59 ½	11.39 ¼	7.77 ½	11.66 ¼
Improver (3rd yr. of apprenticeship completed)	7.29 ½	10.94 ¼	7.47 ½	11.21 ¼
Improver (2nd yr. of apprenticeship completed)	7.04 ½	10.56 ¾	7.22 ½	10.83 ¾
Helper (1st yr. of apprenticeship completed)	6.84 ½	10.26 ¾	7.02 ½	10.53 ¾
Helper	6.69 ½	10.04 ¼	6.87 ½	10.31 ¼

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

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CERTIFIED TRADES - (Continued)	D/S	D/S-O/T	A/S&N/S	A/S & N/S O/T
WELDER				
Journeyman (with Ticket D.P.W. #1 or #2)	8.44	12.66	8.62	12.93
Journeyman	8.23	12.34 ½	8.41	12.61 ½
Improver (last 6 mos. of 3rd year)	7.33	10.99 ½	7.51	11.26 ½
Improver (1st 6 mos. of 3rd year)	7.24 ½	10.86 ¾	7.42 ½	11.13 ¾
Improver (1st yr. of apprenticeship completed)	6.99 ½	10.49 ¼	7.17 ½	10.76 ¼
Helper	6.64 ½	9.96 ¾	6.82 ½	10.23 ¾
AUTO MECHANIC				
Heavy Duty Mechanic (with certificate)	8.54 ½	12.81 ¾	8.72 ½	13.08 ¾
Journeyman	8.33 ½	12.50 ¼	8.51 ½	12.77 ¼
Improver (last 6 mos. of 4th year)	7.42	11.13	7.60	11.40
Improver (1st 6 mos. of 4th year)	7.24 ½	10.86 ¾	7.42 ½	11.13 ¾
Improver (2nd yr. of apprenticeship completed)	6.99 ½	10.49 ¼	7.17 ½	10.76 ¼
Helper (1st yr. of apprenticeship completed)	6.79 ½	10.19 ¼	6.97 ½	10.46 ¼
Helper	6.64 ½	9.96 ¾	6.82 ½	10.23 ¾
BLACKSMITH				
Journeyman (with certificate)	8.44	12.66	8.62	12.93
Journeyman	8.23	12.34 ½	8.41	12.61 ½
Improver	6.84	10.26	7.02	10.53
Helper	6.64 ½	9.96 ¾	6.82 ½	10.23 ¾
PAINTER				
Journeyman (with certificate)	8.33 ½	12.50 ¼	8.51 ½	12.77 ¼
Journeyman	8.12 ½	12.18 ¾	8.30 ½	12.45 ¾
Improver	6.78	10.17	6.96	10.44
Helper	6.54	9.81	6.72	10.08

* Chargehands to receive 22¢ per hour above occupational rate.

FILERS & FITTERS				
Filing Room Chargehand (certified benchman)	8.76 ½	13.14 ¾	8.94 ½	13.41 ¾
Benchman (with certificate)	8.54 ½	12.81 ¾	8.72 ½	13.08 ¾
Benchman	8.33 ½	12.50 ¼	8.51 ½	12.77 ¼
Circular Saw Filer (with certificate)	8.44	12.66	8.62	12.93
Circular Saw Filer	8.23	12.34 ½	8.41	12.61 ½
Sawfitter (with certificate)	8.33 ½	12.50 ¼	8.51 ½	12.77 ¼
Sawfitter	8.12 ½	12.18 ¾	8.30 ½	12.45 ¾

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

REVISED: NOVEMBER 26, 1974

	D/S	D/S-O/T	A/S&N/S	A/S & N/S O/T
APPRENTICESHIP PROGRAM				
Apprentice Sawfitter				
Pre-apprentice Trainee (same as Millwright helper)	6.64 ½	9.96 ¾	6.82 ½	10.23 ¾
1st Year Fitter, after passing 1st term test	6.79 ½	10.19 ¼	6.97 ½	10.46 ¼
2nd Year Fitter, after passing 2nd term test	7.24 ½	10.86 ¾	7.42 ½	11.13 ¾
Upon becoming Certified Fitter-Certified Rate	8.33 ½	12.50 ¼	8.51 ½	12.77 ¼
APPRENTICE CIRCULAR SAW FILER				
Pre-apprentice Trainee				
1st Year Circular Sawfiler, after passing 1st test				
Upon becoming Certified Circular Sawfiler - Certified Rate	8.44	12.66	8.62	12.93
APPRENTICE BENCHMAN				
Pre-apprentice Trainee				
1st Year Benchman, after passing 1st test				
Upon becoming Certified-Certified Rate	8.54 ½	12.81 ¾	8.72 ½	13.08 ¾
MAINTENANCE GENERAL				
Head Oiler	6.89	10.33 ½	7.07	10.60 ½
Oiler	6.74	10.11	6.92	10.38
Clean-Up	6.14	9.21	6.32	9.48
GENERAL				
Gas Power Saw Operator	6.44	9.66	6.62	9.93
Fire Prevention Maintenance Man	6.54	9.81	6.72	10.08
Spark Chaser	6.14	9.21	6.32	9.48
Guards	6.44	9.66	6.62	9.93
Full Time First Aid Attendant -				
"C" Ticket	6.79	10.18 ½	6.97	10.45 ½
"B" Ticket	6.94	10.41	7.12	10.68
"A" Ticket	7.04	10.56	7.22	10.83
"AA" Ticket	7.26	10.89	7.44	11.16
First Aid Ticket - Occupational Rate+				
"C" Ticket	.30/hr.			
"B" Ticket	.40/hr.			
"A" Ticket	.50/hr.			
"AA" Ticket	.60/hr.			

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

POWER PLANT - I.U.O.E.	D/S	D/S-O/T	A/S&N/S	A/S & N/S O/T
Second Class Engineer	9.19	13.78 ½	9.37	14.05 ½
Third Class Engineer	8.54 ½	12.81 ¾	8.72½	13.08 ¾
Third Class Maintenance Engineer	8.54 ½	12.81 ¾	8.72½	13.08 ¾
Fourth Class Engineer	7.81 ½	11.72 ¼	7.99½	11.99 ¼
Fourth Class Maintenance Engineer	7.81 ½	11.72 ¼	7.99½	11.99 ¼
Fireman (with 4th Class Ticket or better)	7.39	11.08 ½	7.57	11.35 ½
Fireman	6.77	10.15 ½	6.95	10.42 ½

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

ALBERNI PACIFIC DIVISION

WAGE SUPPLEMENT NO. 1 — REVISED: NOVEMBER 26, 1974

	D/S	D/S-O/T	A/S&N/S	A/S & N/S O/T
BOOM				
Head Boomman	6.16	9.24	6.34	9.51
Boomman	5.65	8.47-1/2	5.83	8.74-1/2
Boom Boat Operator	5.85	8.77-1/2	6.03	9.04-1/2
Dual Mechanical Barker Operator	6.33	9.49-1/2	6.51	9.76-1/2
Mechanical Loghaul Feeder (feeding 2 ladders)	6.00	9.00	6.18	9.27
Boom Feeder Boat Operator	6.00	9.00	6.18	9.27
MAIN FLOOR SAWMILL				
Band Sawyer (riderless carriage)	8.01	12.01-1/2	8.19	12.28-1/2
Tailsawyer ("A" & "B" Mill)	5.60	8.40	5.78	8.67
Edgerman, Main	6.83	10.24-1/2	7.01	10.51-1/2
Edgerman, "B" Mill	6.83	10.24-1/2	7.01	10.51-1/2
Edger Leverman	5.40	8.10	5.58	8.37
Edger Tailer Slasherman	5.40	8.10	5.58	8.37
Auto. Trimmerman ("A" & "B" Mill 33' & over)	6.50	9.75	6.68	10.02
Auto. Trimmer Loader "A" Mill	5.60	8.40	5.78	8.67
Auto. Trimmer Loader "B" Mill	5.60	8.40	5.78	8.67
Grader #2 (bullsawman, "A" & "B" Mill)	6.00	9.00	6.18	9.27
Sawmill Clean-up	5.10	7.65	5.28	7.92
Log Deck Operator - "A" Mill (recording)	5.50	8.25	5.68	8.52
Log Deck Operator - "B" Mill (recording)	5.50	8.25	5.68	8.52
REMANUFACTURING				
Defect Auto Trimmer Loader	5.60	8.40	5.78	8.67
No. 1 Dropsorter - No. 2 Grader	6.00	9.00	6.18	9.27
No. 2 Dropsorter - No. 2 Grader	6.00	9.00	6.18	9.27
Horizontal Resawyer	5.85	8.77-1/2	6.03	9.04-1/2
Horizontal Resaw (small side)	5.70	8.55	5.88	8.82
Horizontal Resaw Helper (line-up)	5.30	7.95	5.48	8.22
Horizontal Transfer Straightener	5.20	7.80	5.38	8.07
No. 3 Dropsorter Jr. Grader	5.50	8.25	5.68	8.52
Reman Chain Straightener	5.20	7.80	5.38	8.07
Vertical Resawyer (line bar)	6.16	9.24	6.34	9.51
Vertical Resaw Helper (line-up)	5.30	7.95	5.48	8.22
No. 4 Dropsorter - No. 1 Grader	6.33	9.49-1/2	6.51	9.76-1/2
Reman Edgerman	5.70	8.55	5.88	8.82
Auto. Trimmerman (32' and under)	6.33	9.49-1/2	6.51	9.76-1/2
Main Chain Straightener/Buttonman	5.30	7.95	5.48	8.22
Reject Throw-in (hoist)	5.30	7.95	5.48	8.22
"B" Mill Dropsorter - No. 2 Grader	6.00	9.00	6.18	9.27
No. 5 Dropsorter - No. 1 Grader	6.33	9.49-1/2	6.51	9.76-1/2
No. 6 Dropsorter - No. 2 Grader	6.00	9.00	6.18	9.27
Reject Throw-in (no hoist)	5.20	7.80	5.38	8.07
Cross Conveyor Button Man	5.20	7.80	5.38	8.07
Shaker Operator	5.20	7.80	5.38	8.07

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

REVISED: NOVEMBER 26, 1974

	D/S	D/S-O/T	A/S&N/S	A/S & N/S O/T
SORTING CHAINS				
Grader No. 1 (PLIB Marker)	6.33	9.49-1/2	6.51	9.76-1/2
Grader No. 2 (Accumulation)	6.00	9.00	6.18	9.27
Grade Stamper "A" Greenchain	5.20	7.80	5.38	8.07
Decline Breakdown	5.30	7.95	5.48	8.22
Greenchain Puller	5.30	7.95	5.48	8.22
Clean-up	5.10	7.65	5.28	7.92
"B" Mill Greenchain Dropsorter	5.40	8.10	5.58	8.37
SHIPPING				
Grader Tallyman (Local Shipper)	6.33	9.49-1/2	6.51	9.76-1/2
Grader Tallyman (Cargo-Rail)	6.33	9.49-1/2	6.51	9.76-1/2
Tallyman	5.70	8.55	5.88	8.82
Car Loaders	5.40	8.10	5.58	8.37
Stenciller	5.10	7.65	5.28	7.92
Cargo Checker (No. 2 Grader)	6.00	9.00	6.18	9.27
CRANES & CARRIERS				
Peco Crane Chaser	5.30	7.95	5.48	8.22
Peco Crane Operator	6.00	9.00	6.18	9.27
Brute Crane Operator	6.00	9.00	6.18	9.27
Brute Crane Head Chaser	5.40	8.10	5.58	8.37
Brute Crane Chaser	5.30	7.95	5.48	8.22
Carrier Driver	5.85	8.77-1/2	6.03	9.04-1/2
Fork Lift Operator (Without Clamps)	5.85	8.77-1/2	6.03	9.04-1/2
Fork Lift Operator (with clamps)	6.00	9.00	6.18	9.27
Lift Truck Chaser	5.20	7.80	5.38	8.07
Grade Stamper (Peco Crane)	5.30 ~~5.80~~	~~7.80~~ 7.95	~~5.38~~ 5.48	~~8.07~~ 8.22
YARD				
Spray Tank & Stencil Supplier	5.30	7.95	5.48	8.22
Stenciller	5.10	7.65	5.28	7.92
Warehouseman	5.85	8.77-1/2	6.03	9.04-1/2
Clean-up	5.10	7.65	5.28	7.92
Clean-up Truck Driver (in plant)	5.50	8.25	5.68	8.52
Lumber Packaging Press (small)	5.40	8.10	5.58	8.37
Yard Truck Driver (outside)	5.60	8.40	5.78	8.67
PLANING MILL				
Planer Mechanic (with millwright T.Q.)	7.40	11.10	7.58	11.37
Planer Mechanic (without T.Q.)	7.19	10.78-1/2	7.37	11.05-1/2
Planerman No. 1	6.83	10.24-1/2	7.01	10.51-1/2
Planerman No. 2	6.50	9.75	6.68	10.02
Set-up man	6.00	9.00	6.18	9.27
Feeder, A-66 Sizer	5.70	8.55	5.88	8.82
Feeder, 16-Sizer	5.70	8.55	5.88	8.82
Grade Stamper (A-66 Sizer)	5.20	7.80	5.38	8.07
Wire Strapper & End Sealer	5.30	7.95	5.48	8.22
Feeder, Stetson Ross	5.70	8.55	5.88	8.82

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

REVISED: NOVEMBER 26, 1974

	D/S	D/S-O/T	A/S&N/S	A/S & N/S O/T
PLANER CHAINS				
Planer Chain Pullers	5.30	7.95	5.48	8.22
PLANER TRIMMERMAN				
A-66 Sizer Defect (hula)	5.50	8.25	5.68	8.52
A-66 Sizer Smooth End (D.E.)	5.50	8.25	5.68	8.52
PLANING MILL GENERAL				
Grader No. 1 (A-66 Sizer)	6.33	9.49-1/2	6.51	9.76-1/2
Grader No. 2 (16-Sizer)	6.00	9.00	6.18	9.27
Planer Mill Grade Stamper	5.20	7.80	5.38	8.07
Clean-up	5.10	7.65	5.28	7.92
16-Sizer Breakdown (hoist)	5.30	7.95	5.48	8.22
A-66 Sizer Breakdown (hoist)	5.30	7.95	5.48	8.22
Console Grader (Stetson Ross)	6.50	9.75	6.68	10.02
Grader Tallyman (Stetson Ross)	6.33	9.49-1/2	6.51	9.76-1/2
Stetson Ross Breakdown	5.30	7.95	5.48	8.22
Stacker Operator (Stetson Ross)	5.85	8.77-1/2	6.03	9.04-1/2
Stacker Helper & Utility	5.20	7.80	5.38	8.07
Blocksetter/Stencilman/Transferman	5.30	7.95	5.48	8.22
Economy Trimsaw (No. 1 Grader)	6.33	9.49-1/2	6.51	9.76-1/2
Grade Stamper-Puller	5.30	7.95	5.48	8.22
BY-PRODUCTS				
Chipper Feeder	5.40	8.10	5.58	8.37
Chipper Maintenanceman Chargehand	7.51-1/2	11.27-1/4	7.69-1/2	11.54-1/4
Chipper Babbitman/Grinding/Utility man	5.70	8.55	5.88	8.82
Chipper Feeder-Splitterman (rotating)	5.50	8.25	5.68	8.52
Clean-up	5.10	7.65	5.28	7.92
POWER PLANT				
Clean-up	5.10	7.65	5.28	7.92
Fuel Bin Breakdown	5.70	8.55	5.88	8.82

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

REVISED: NOVEMBER 26, 1974

CERTIFIED TRADES	D/S	D/S-O/T	A/S&N/S	A/S & N/S O/T
MAINTENANCE MILLWRIGHT				
Journeyman (with certificate)	7.50-1/2	11.25-3/4	7.68-1/2	11.52-3/4
Journeyman	7.29-1/2	10.94-1/4	7.47-1/2	11.21-1/4
Improver (last 6 mos. of 4th year)	6.38	9.57	6.56	9.84
Improver (1st 6 mos. of 4th year)	6.20-1/2	9.30-3/4	6.38-1/2	9.57-3/4
Improver (2nd yr. of apprenticeship completed)	5.95-1/2	8.93-1/4	6.13-1/2	9.20-1/4
Helper (1st yr. of apprenticeship completed)	5.75-1/2	8.63-1/4	5.93-1/2	8.90-1/4
Helper	5.60-1/2	8.40-3/4	5.78-1/2	8.67-3/4
CONSTRUCTION MILLWRIGHT - CARPENTER				
Journeyman (with certificate)	7.50-1/2	11.25-3/4	7.68-1/2	11.52-3/4
Journeyman	7.29-1/2	10.94-1/4	7.47-1/2	11.21-1/4
Improver (last 6 mos. of 4th year)	6.38	9.57	6.56	9.84
Improver (1st 6 mos. of 4th year)	6.20-1/2	9.30-3/4	6.38-1/2	9.57-3/4
Improver (2nd yr. of apprenticeship completed)	5.95-1/2	8.93-1/4	6.13-1/2	9.20-1/4
Helper (1st yr. of apprenticeship completed)	5.75-1/2	8.63-1/4	5.93-1/2	8.90-1/4
Helper	5.60-1/2	8.40-3/4	5.78-1/2	8.67-3/4
PIPEFITTER-STEAMFITTER				
Journeyman (with certificate)	7.50-1/2	11.25-3/4	7.68-1/2	11.52-3/4
Journeyman	7.29-1/2	10.94-1/4	7.47-1/2	11.21-1/4
Improver (4th yr. of apprenticeship completed)	6.50-1/2	9.75-3/4	6.68-1/2	10.02-3/4
Improver (3rd yr. of apprenticeship completed)	6.20-1/2	9.30-3/4	6.38-1/2	9.57-3/4
Improver (2nd yr. of apprenticeship completed)	5.95-1/2	8.93-1/4	6.13-1/2	9.20-1/4
Helper (1st yr. of apprenticeship completed)	5.75-1/2	8.63-1/4	5.93-1/2	8.90-1/4
Helper	5.60-1/2	8.40-3/4	5.78-1/2	8.67-3/4
ELECTRICIAN				
Journeyman (with certificate)	7.50-1/2	11.25-3/4	7.68-1/2	11.52-3/4
Journeyman	7.29-1/2	10.94-1/4	7.47-1/2	11.21-1/4
Improver (last 6 mos. of 4th year)	6.38	9.57	6.56	9.84
Improver (1st 6 mos. of 4th year)	6.20-1/2	9.30-3/4	6.38-1/2	9.57-3/4
Improver (2nd year of apprenticeship completed)	5.95-1/2	8.93-1/4	6.13-1/2	9.20-1/4
Helper (1st yr. of apprenticeship completed)	5.75-1/2	8.63-1/4	5.93-1/2	8.90-1/4
Helper	5.60-1/2	8.40-3/4	5.78-1/2	8.67-3/4
MACHINIST				
Journeyman (with certificate)	7.50-1/2	11.25-3/4	7.68-1/2	11.52-3/4
Journeyman	7.29-1/2	10.94-1/4	7.47-1/2	11.21-1/4
Improver (4th yr. of apprenticeship completed)	6.55-1/2	9.83-1/4	6.73-1/2	10.10-1/4
Improver (3rd yr. of apprenticeship completed)	6.25-1/2	9.38-1/4	6.43-1/2	9.65-1/4
Improver (2nd yr. of apprenticeship completed)	6.00-1/2	9.00-3/4	6.18-1/2	9.27-3/4
Helper (1st yr. of apprenticeship completed)	5.80-1/2	8.70-3/4	5.98-1/2	8.97-3/4
Helper	5.65-1/2	8.48-1/4	5.83-1/2	8.75-1/4

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

REVISED NOVEMBER 26, 1974

CERTIFIED TRADES - (Continued)	D/S	D/S-O/T	A/S&N/S	A/S & N/S O/T
WELDER				
Journeyman (with Ticket D.P.W. #1 or #2)	7.40	11.10	7.58	11.37
Journeyman	7.19	10.78-1/2	7.37	11.05-1/2
Improver (last 6 mos. of 3rd year)	6.29	9.43-1/2	6.47	9.70-1/2
Improver (1st 6 mos. of 3rd year)	6.20-1/2	9.30-3/4	6.38-1/2	9.57-3/4
Improver (1st yr. of apprenticeship completed)	5.95-1/2	8.93-1/4	6.13-1/2	9.20-1/4
Helper	5.60-1/2	8.40-3/4	5.78-1/2	8.67-3/4
AUTO MECHANIC				
Heavy Duty Mechanic (with certificate)	7.50-1/2	11.25-3/4	7.68-1/2	11.52-3/4
Journeyman	7.29-1/2	10.94-1/4	7.47-1/2	11.21-1/4
Improver (last 6 mos. of 4th year)	6.38	9.57	6.56	9.84
Improver (1st 6 mos. of 4th year)	6.20-1/2	9.30-3/4	6.38-1/2	9.57-3/4
Improver (2nd yr. of apprenticeship completed)	5.95-1/2	8.93-1/4	6.13-1/2	9.20-1/4
Helper (1st yr. of apprenticeship completed)	5.75-1/2	8.63-1/4	5.93-1/2	8.90-1/4
Helper	5.60-1/2	8.40-3/4	5.78-1/2	8.67-3/4
BLACKSMITH				
Journeyman (with certificate)	7.40	11.10	7.58	11.37
Journeyman	7.19	10.78-1/2	7.37	11.05-1/2
Improver	5.80	8.70	5.98	8.97
Helper	5.60-1/2	8.40-3/4	5.78-1/2	8.67-3/4
PAINTER				
Journeyman (with certificate)	7.29-1/2	10.94-1/4	7.47-1/2	11.21-1/4
Journeyman	7.08-1/2	10.62-3/4	7.26-1/2	10.89-3/4
Improver	5.74	8.61	5.92	8.88
Helper	5.50	8.25	5.68	8.52
FILERS & FITTERS				
Filing Room Chargehand (certified benchman)	7.72-1/2	11.58-3/4	7.90-1/2	11.85-3/4
Benchman (with certificate)	7.50-1/2	11.25-3/4	7.68-1/2	11.52-3/4
Benchman	7.29-1/2	10.94-1/4	7.47-1/2	11.21-1/4
Circular Saw Filer (with certificate)	7.40	11.10	7.58	11.37
Circular Saw Filer	7.19	10.78-1/2	7.37	11.05-1/2
Sawfitter (with certificate)	7.29-1/2	10.94-1/4	7.47-1/2	11.21-1/4
Sawfitter	7.08-1/2	10.62-3/4	7.26-1/2	10.89-3/4

* Chargehands to receive 22¢ per hour above occupational rate.

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

REVISED: NOVEMBER 26, 1974

	D/S	D/S-O/T	A/S&N/S	A/S & N/S O/T
APPRENTICESHIP PROGRAM				
Apprentice Sawfitter				
Pre-apprentice Trainee (same as Millwright helper)	5.60-1/2	8.40-3/4	5.78-1/2	8.67-3/4
1st Year Fitter, after passing 1st term test	5.75-1/2	8.63-1/4	5.93-1/2	8.90-1/4
2nd Year Fitter, after passing 2nd term test	6.20-1/2	9.30-3/4	6.38-1/2	9.57-3/4
Upon becoming Certified Fitter-Certified Rate	7.29-1/2	10.94-1/4	7.47-1/2	11.21-1/4
APPRENTICE CIRCULAR SAW FILER				
Pre-apprentice Trainee				
1st Year Circular Sawfiler, after passing 1st test				
Upon becoming Certified Circular Sawfiler - Certified Rate	7.40	11.10	7.58	11.37
APPRENTICE BENCHMAN				
Pre-apprentice Trainee				
1st Year Benchman, after passing 1st test				
Upon becoming Certified-Certified Rate	7.50-1/2	11.25-3/4	7.68-1/2	11.52-3/4
MAINTENANCE GENERAL				
Head Oiler	5.85	8.77-1/2	6.03	9.04-1/2
Oiler	5.70	8.55	5.88	8.82
Clean-Up	5.10	7.65	5.28	7.92
GENERAL				
Gas Power Saw Operator	5.40	8.10	5.58	8.37
Fire Prevention Maintenance Man	5.50	8.25	5.68	8.52
Spark Chaser	5.10	7.65	5.28	7.92
Guards	5.40	8.10	5.58	8.37
Full Time First Aid Attendant -				
"C" Ticket	5.75	8.62-1/2	5.93	8.89-1/2
"B" Ticket	5.90	8.85	6.08	9.12
"A" Ticket	6.00	9.00	6.18	9.27
"AA" Ticket	6.22	9.33	6.40	9.60
First Aid Ticket - Occupational Rate+				
"C" Ticket	.30/hr.			
"B" Ticket	.40/hr.			
"A" Ticket	.50/hr.			
"AA" Ticket	.60/hr.			

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

POWER PLANT - I.U.O.E.	D/S	D/S-O/T	A/S&N/S	A/S & N/S O/T
Second Class Engineer	8.15	12.22-1/2	8.33	12.49-1/2
Third Class Engineer	7.50-1/2	11.25-3/4	7.68-1/2	11.52-3/4
Third Class Maintenance Engineer	7.50-1/2	11.25-3/4	7.68-1/2	11.52-3/4
Fourth Class Engineer	6.77-1/2	10.16-1/4	6.95-1/2	10.43-1/4
Fourth Class Maintenance Engineer	6.77-1/2	10.16-1/4	6.95-1/2	10.43-1/4
Fireman (with 4th Class Ticket or better)	6.35	9.52-1/2	6.53	9.79-1/2
Fireman	5.73	8.59-1/2	5.91	8.86-1/2

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

FORM GEN. 1-6.

MacMillan Bloedel Limited | **INTER-OFFICE MEMO**

TO: A.J. Ethier
A. Dodd (for AJL)
R.W. Dowling

FROM: D.S. Argue AT: DATE: July 14, 1975

SUBJECT: WAGE SUPPLEMENT

COPIES TO: A.P. Derkach
H.W. Mossey
H.J. Dion

Attached is a revised wage schedule incorporating the new rate for the Peco Grade Stamper (flow controls).

D.S. Argue

DSA/jab
Attach.

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

REVISED

LETTER OF UNDERSTANDING

In accordance with the 1974 Master Agreement, the Sawmill Rate Determination Clearing Committee has reached unanimous agreement on the grouping of all applicable categories at MacMillan Bloedel Ltd. - Alberni Pacific Division

GROUP 1 - $ ~~5.10~~ 6.14

Spark Chaser
Clean-up
(Previously Sawmill Clean Up, Chain Clean Up, Yard Clean Up, Planing Mill Clean Up, By-Products Clean Up, Boiler Room Clean Up, and Maintenance Clean Up.)
Stenciller

GROUP 2 - ~~5.20~~ 6.24

Horizontal Transfer Straightener
Reman Chain Straightener
Cross Conveyor Button Man
Shaker Operator
Reject Throw-in (no hoist)
Lift Truck Chaser
Stacker Helper and Utility
Grade Stamper

GROUP 3 - ~~5.30~~ 6.34

Decline Breakdown
Grade Stamper - Puller
Green Chain Puller
Planer Chain Puller
Brute Crane Chaser
Peco Crane Chaser
Wire Strapper & End Sealer
Block Setter/Stencilman/Transferman
Stetson Ross Breakdown
Main Chain Straightener /Buttonman
Horizontal Resaw Helper (Line Up)
Spray Tank & Stencil Supplier
A66 Sizer Breakdown (Hoist)
16 Sizer Breakdown (Hoist)
Vertical Resaw Helper (Line Up)
* Peco Grade Stamper (Flow Controls)
REJECT THROW-IN (HOIST)

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

GROUP 4 - $ ~~5.40~~ 6.44

Brute Crane Head Chaser
Gas Power Saw Operator
Lumber Packaging Press (small)
Car Loaders
Plant Guard
Edger Leverman
Edger - Tailer Slasherman
"B" Mill Green Chain Drop Sorter
Chipper Feeder

GROUP 5 - ~~5.50~~ 6.54

Chipper Feeder/Splitterman (Rotating)
Fire Prevention Maintenance Man
Clean-up Truck Driver (in plant)
A66 Sizer Defect (Hula)
A66 Sizer Smooth End (D.E.)
#3 Drop Sorter - Junior Grader
Log Deck Operator - "A" Mill (Recording)
Log Deck Operator - "B" Mill (Recording)

GROUP 6 - ~~5.60~~ 6.64

Auto. Trimmer Loader "A" Mill
Auto. Trimmer Loader "B" Mill
Yard Truck Driver (Outside)
Defect Auto Trimmer Loader
Tailsawyer ("A" & "B" Mill)

GROUP 7 - ~~5.70~~ 6.74

Horizontal Resaw - Small Side
Chipper Babbitman/Grinding/Utility Man
Tallyman
A66 Sizer Feeder
16 Sizer Feeder
Stetson Ross Feeder
Oiler
Reman Edgerman
Fuel Bin Breakdown

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

GROUP 8 - $ ~~5.85~~ 6.89

Stacker Operator (Stetson Ross)
Carrier Driver
Warehouseman
Forklift Operator (without clamps)
Boom Boat Operator
Head Oiler
Horizontal Resawyer

GROUP 9 - ~~5.00~~ 7.04

Bull Saw Man "A" & "B" Mill - (#2 Grader)
#2 Grader (Accumulation)
Cargo Checker (#2 Grader)
Planer Set-up Man
Grader #2 (16 Sizer)
Peco Crane Operator
Brute Crane Operator
Forklift Operator (with clamps)
Boom Feeder Boat Operator
#1 Drop Sorter - #2 Grader
#2 Drop Sorter - #2 Grader
"B" Mill Drop Sorter - #2 Grader
#2 Grader
Mechanical Log Haul Feeder (feeding 2 ladders)
#6 Drop Sorter - #2 Grader

GROUP 10 - ~~6.16~~ 7.20

Head Boomman
Vertical Resawyer - Linebar

GROUP 11 - ~~6.33~~ 7.37

Auto. Trimmerman (32' and under)
Grader #1 (P.L.I.B. Marker)
Grader Tallyman (Local Shipper)
Grader Tallyman (Cargo Rail)
Grader #1 (A66 Sizer)
Grader Tallyman (Stetson Ross)
Economy Trim Saw (#1 Grader)
#4 Drop Sorter (#1 Grader)
#5 Drop Sorter (#1 Grader)
Dual Mechanical Barker Operator

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

GROUP 12 - $ ~~6.50~~ 7.54

Auto. Trimmerman (33' & over)
#2 Planerman
Console Grader (Stetson Ross)

GROUP 14 - ~~6.85~~ 7.87

Edgerman (Main)
Edgerman ("B" Mill)
Planerman No. 1

GROUP 21 - ~~8.01~~ 9.05

Band Sawyer (Riderless Carriage)

For: Regional Council No. 1
International Woodworkers
of America

(Tony Vanderheide)

For: Forest Industrial Relations
Limited

(T. J. Getzie)

Dated: June 6, 1975

E. & O. E.

* Change from Letter of Understanding of November 19, 1974.

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

MacMILLAN BLOEDEL (ALBERNI) LIMITED
SOMASS DIVISION

Sawmill & Shingle Mill
Port Alberni, B. C.

WAGE SUPPLEMENT NO. 1:

	EFFECTIVE JUNE 15, 1972	EFFECTIVE JUNE 15, 1973
POND:		
Boomman	$ 4.37	$ 4.73½
Boom Chargehand	4.48½	4.85
Log Quartering Saw Operator	4.56½	4.93
Boom Dozer Operator	4.63½	5.00
Mechanical Log Haul Feeder	4.61½	4.98
BARKER PLANT:		
Log Barker Operator (Bellingham)	4.61½	4.98 .25 5.23
+Log Barker Operator	4.36	4.72½
"A" MILL:		
Sawyer (Riderless Carriage) (6)	5.85	6.21½ 7.85 - 7.00
Jack Ladder Leverman (Assist sawyer	4.27½	4.64 .20 - 4.84
Log Deck Scaler	4.40½	4.77 —
No. 1 Tailsawyer	4.33½	4.70 —
No. 2 Tailsawyer	4.16	4.52½ —
No. 1 Leverman	4.14	4.50½ —
No. 2 Leverman	4.14	4.50½ —
Gang Sawyer (Cant)	4.61½	4.98 .25 - 5.23
Gang Crane Operator	4.17	4.53½
Main Edgerman	4.79½	5.16 .55 - 5.71
Gang Edgerman	4.60½	4.97 .30 - 5.27
Gang Trimmerman (40' & over)	4.65	5.01½ .35 - 5.36
Gang Trimmer Loader	4.16	4.52½ —
Main Trimmerman (40' & over)	4.65	5.01½ .35 5.36
Main Trimmer Loader	4.16	4.52½ —
Main Trimmer Pitman	4.14	4.50½ —
A 2 Trimmerman (40' & over)	4.65	(R) 5.01½ .35 5.36
A 2 Trimmerman Loader	4.19	4.55½ —
Grader/Tallyman (Timber Deck)	4.71	5.07½ —
Bullsawyer	4.27½	4.64 .15 4.79
Beale Type Timber Sorter (not overhead crane)	4.50½	4.87 —
Trimmer Rolls Straightener	4.14	4.50½ —
Resaw Operator 84" (Line Bar)	4.56	4.92½ .35 5.27
Resaw Feeder	4.19	4.55½ —
Resaw Operator 60" (Line Bar)	4.56	4.92½ .35 5.27
Resaw Slasherman	4.20	4.56½ —

LIGHT ORIGINAL

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

	EFFECTIVE JUNE 15, 1972	EFFECTIVE JUNE 15, 1973
"A" MILL: (Cont'd.)		
Resaw Straightener	$ 4.08½	$ 4.45
Pony Edgerman	4.26½	4.63 .20
No. 1 Drop Sorter - #2 Grader	4.57½	4.94
No. 2 Drop Sorter - #2 Grader	4.57½	4.94
No. 3 Drop Sorter - #1 Grader	4.71	5.07½
No. 4 Drop Sorter - #2 Grader	4.57½	4.94
No. 6 Drop Sorter	4.41½	4.78
No. 7 Drop Sorter - #2 Grader	4.57½	4.94
J-Bar Sorter Operator	4.48½	4.85
Utility Tractor Operator	4.31½	4.68
Sorter Bin Straightener	4.13½	4.50
"B" MILL:		
Chip-N-Saw Operator	4.76½	5.13
Cut-off Saw Operator - L. MARKLE - W. HASSON	4.27½	4.64 .20
Scaler	4.27½	4.64
No. 1 Gang Sawyer G. SCHROEDER. S. LESANKO	4.62½	4.99 .45
Tailsawyer	4.19	4.55½
No. 2 Gang Sawyer J. McCAUGHEY - R. PERKINS	4.45½	4.82 .25
No. 1 Edgerman D. SCHAEFFER - ATHA	4.60½	4.97 .30
Automatic Trimmerman (Under 40') L. MAFFILI	4.55½	4.92 .35
Trimmer Loader	4.16	4.52½
Edger Spotter	4.14	4.50½
No. 3 Gang Sawyer (Log) E. SCHULZ - A. ERICSTOW	4.66½	5.03 .45
No. 2 Edgerman M. NESBITT - W. SMELTZER	4.70½	5.07 .30
Resawyer Operator (60" Linebar) W. TAYLOR	4.56	4.92½ .35-A
Drop Sorter - #2 Grader	4.57½	4.94
Barker Operator A. MELVIN - W. McDIARMID	4.48½	4.85 .25
Sorters	4.14	4.50½
Cleanup	4.08½	4.45
GREEN CHAIN:		
Grader Tallyman	4.71	5.07½
Green Chain Stenciller	4.08½	4.45
Green Chain Stenciller (Big Export Chain Only)	4.14	4.50½
Grader No. 1 (Green Chain)	4.71	5.07½
Grader No. 2 (Green Chain)	4.57½	4.94
Green Chain Trimmer (Big Export Chain Only)	4.22	(473.5) 4.58½ .15
No. 5 Drop Sorter	4.34½	4.71
Green Chain Straightener	4.14	4.50½
Green Chain Pulloff	4.14	4.50½
~~Rip-Trim Operator~~	~~4.30½~~	~~4.67~~

LIGHT ORIGINAL

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

	EFFECTIVE JUNE 15, 1972	EFFECTIVE JUNE 15, 1973	
CARRIERS & YARD			
Swinglift Operator	$ 4.86½	$ 5.23 .30	5.53
Carrier Driver	4.46½	4.83 .30	5.13
Lift Truck Operator (without block clamps)	4.46½	4.83 .30	5.13
Lift Truck Operator (with block clamps)	4.61½	4.98 .30	5.28
Yard Spare Man	4.08½	4.45	
Hyster Chaser	4.14	4.50½	
Wire Strapper & End Sealer	4.17	4.53½	
Spray Tank & Stencil Supplier	4.18½	4.55	
Lumber Stacker Operator	4.44½	4.81	
Lumber Stacker Helper	4.13½	4.50	
Packaging Press Operator	4.46½	4.83	
Packaging Press Stenciller	4.17	4.53½	
Packaging Press Blockman	4.08½	4.45	
DRY KILNS:			
Dry Kiln Transfer Car Operator	4.19	4.55½	
Dry Kiln Stacker Operator	4.24	4.60½	
Dry Kiln Stacker Helper	4.08½	4.45	
Dry Kiln Striplayer	4.14	4.50½	
Dry Kiln Unstacker Operator & Oiler	4.24	4.60½	
Dry Kiln Double End Trimsaw Operator	4.19 P/M	4.55½ .20	4.75½
Dry Kiln Cleanup	4.08½	4.45	
Grader No. 2	4.57½	4.94	
Kiln Chain Sorters	4.08½	4.45	
~~Kiln Chain Trimsaw~~	~~4.14~~	~~4.50½~~	
Kiln Chain Stenciller	4.08½	4.45	
Dry Kiln Stacker Breakdown	4.19	4.55½	
Dry Chain Ripsaw Trimsaw	4.26½ P/M	4.63 .15	4.78
LOADING PLATFORM & DRY SHED:			
Grader Tallyman	4.71	5.07½	
Tallyman	4.50	4.86½	
Carloader	4.14	4.50½	
CRANES:			
Shed Crane Operator & Head Chaser P. ANDERSON	4.44½ W. R. LIVINGSTON	4.81 .20	5.01
Shed Crane Chaser	4.19 D. BRYANT	4.55½	
Colby Crane Operator (SPARE) K. HOFFMAN	4.54½	4.91 .30	5.21
Colby Crane Head Chaser	4.24	4.60½	
Colby Crane 2nd Chaser	4.19	4.55½	

LIGHT ORIGINAL

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

	EFFECTIVE JUNE 15, 1972	EFFECTIVE JUNE 15, 1973
DOCK, SKIDS & TIMBER SIZER:		
Carstackers	$ 4.14	$ 4.50½
Cargo Checker (No. 2 Grader)	4.57½	4.94
Track Maintenance Man	4.14	4.50½
STETSON ROSS & A66 PLANERS:		
Planer Mechanic	5.19½	5.66
Planerman No. 1	5.09½	5.46
Planerman No. 2	4.82½	5.19
Set-up Man	4.60½	4.97
Planer Feeder	4.19	4.55½
A66 Planer Breakdown	4.08½	4.45
S.R. Planer Breakdown	4.14	4.50½
Planer Trimsawyer (Double End)	4.19	4.55½ .20 — 47
Grader No. 1 (Planer)	4.71	5.07½
Grader No. 2 (Planer)	4.57½	4.94
Planer Sorter	4.14	4.50½
Planer Tieup	4.14	4.50½
Sticker Feeder	4.14	4.50½
Sticker Trimsaw	4.14	4.50½
Grader No. 2 (Sticker Trimmerman & Grader)	4.57½ ✓	4.94
Sticker Helper	4.08½	4.45
Sticker Tieup	4.13½	4.50
Bevel Siding Resaw Feeder	4.27	4.63½
Grader No. 2 (Bevel Siding) Grading, finishing	4.57½	4.94 (?) - NO
Bevel Siding Trimsaw	4.19	4.55½
Bevel Siding Tieup	4.14	4.50½,
Defect Trimsaw		4.55½ .15 47
MAINTENANCE GENERAL:		
Plant Services Operator	4.38½	4.75
Oiler	4.24	4.60½
Clean-up	4.08½	4.45
CERTIFIED TRADES:		
Maintenance Millwright:		
Journeyman (with Certificate)	5.40½	5.87
Journeyman	5.19½	5.66
Improver (3rd year of Apprenticeship completed)	4.58½	5.05
Improver (2nd year of Apprenticeship completed)	4.48½	4.95
Helper (1st year of Apprenticeship completed)	4.39	4.85½
Helper	4.29	4.75½

LIGHT ORIGINAL

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

STETSON ROSS AND A66 PLANERS (cont'd.)

	Effective June 15, 1970	Effective June 15, 1971
Bevel Siding Trimsaw	$3.525	$3.825
Bevel Siding Tie-up	3.475	3.775
MISCELLANEOUS		
Yard Truck Driver	3.58	3.88
Electric Power Saw Operator	3.475	3.775
Fire Prevention Maintenance Man	3.525	3.825
Plant Guard	3.475	3.775
Bull Moose Operator	3.65	3.95
Clean-up Truck Operator	3.525	3.825
Bullgang Labour	3.42	3.72
Gas Power Saw Operator	3.60	3.90
First Aid Attendant (Full Time) "C" Ticket	3.56	3.86
"B" Ticket	3.61	3.91
"A" Ticket	3.66	3.96
"AA" Ticket	3.71	4.01
First Aid Attendant (Part Time) "C" Ticket	Occupational Rate	+$.15
"B" Ticket	Occupational Rate	+$.20
"A" Ticket	Occupational Rate	+$.25
"AA" Ticket	Occupational Rate	+$.30
BY-PRODUCTS		
Clean-up	3.42	3.72
Screenman - Chipper Feeder	3.705	4.005
Labourer	3.42	3.72
Chipper Feeder Buttonman (Rotating)	3.58	3.88
Splitter - Slasherman	3.61	3.91
Hog Operator	3.575	3.875
Stripping Machine Feeder	3.51	3.81
Stripping Machine Tailer	3.47	3.77
Band Machine Feeder	3.51	3.81
MAINTENANCE GENERAL		
Plant Service Operator	3.72	4.02
Oiler	3.575	3.875
Clean-up	3.42	3.72

October 19, 1970

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

SHINGLE MILL DIVISION	Effective June 15, 1970	Effective June 15, 1971
Single-axe Splitterman	$3.63	$3.93
Filer	4.92	5.37
Saw Fitter	✓4.35	4.80
Inspector & Tallyman	3.635	3.935
Cut-off Saw Operator	3.80	4.10
Tri-axe Splitterman	3.68	3.98
Deckman	3.58	3.88
Block Piler (eff. 1/12/68)	3.53	3.83
Kiln Loader	3.475	3.775
Clean-up Man	3.42	3.72
Shingle Shed Chargehand	3.78	4.08
Car Loader (Outside Car)	3.42	3.72
Car Loader (Inside Car)	3.475	3.775
Head Car Loader	3.585	3.885
Sawyers (Contract) Minimum Guarantee	4.17	4.47
Packers	3.635	3.935
Junk Machine Sawyer	✓4.21	4.51
Utility Man	3.525	3.825
Band Nailer	3.475	3.775
(Junk Sawyers to receive $1.20 per square for all squares in excess of an average of 20 squares per day, computed on daily average) - eff. 1/12/68		
Junk Machine Packer	3.59	3.89
(Junk Packer to receive $.75 per square for all squares per day, computed on daily average) - eff. 1/12/68		
Grooving Machine Operator and Packer (minimum Guarantee)	3.90	4.20

ANALYSIS OF SAWYERS & PACKERS CONTRACT RATES

Sawyers	#1	All Other Grades
5X - eff. 1/12/68	$.80/sq.	$.60/sq.
Perfections - eff. 1/12/68	$.80/sq.	$.60/sq.

Packers
All Grades $.49/sq. - eff. 1/12/68

Squaring and Rebutting Shingle Machine
Feeder - $.17/sidewall square (2 bdl. sq. 14 x 14 pack.)
Packer - $.17 per sidewall square (2 bdl. sq. 14 x 14 pack.)

#2 Perfections Only
Feeder - $.55/roofing square (4 bdl.)
Packer - $.55/roofing square (4 bdl.)

Contract Sawyers (in addition to above schedule) to receive the following:
- $2.30/hr. eff. June 15, 1970
- $2.60/hr. eff. June 15, 1971

Contract Packers (in addition to above schedule)
- $2.30/hr. eff. June 15, 1970
- $2.60/hr. eff. June 15, 1971

Recognized Base Rates - $3.42/hr. eff. June 15, 1970
- $3.72/hr. eff. June 15, 1971

CERTIFIED FILERS AND FITTERS (retroactive to June 15, 1970		
Certified Saw Fitters	$4.49	$4.94
Certified Circular Saw Filer	4.655	5.105
Certified Benchman	4.92	5.37

GRADERS & GRADER-TALLYMEN (with grading certificate)
Premium of $.15 per hour if grading certificate kept in good standing by passing senior B.C.L.M.A. exams every two years.

October 8/70

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

CERTIFIED TRADES

	Effective June 15, 1970	Effective June 15, 1971
MAINTENANCE MILLWRIGHT		
Journeyman (with Certificate)	$4.49	$4.94
Journeyman	4.28	4.73
Improver (3rd year of Apprenticeship completed)	3.82	4.12
Improver (2nd year of Apprenticeship completed)	3.72	4.02
Helper (1st year of Apprenticeship completed)	3.625	3.925
Helper	3.525	3.825
CONSTRUCTION MILLWRIGHT - CARPENTER		
Journeyman (with Certificate)	4.49	4.94
Journeyman	4.28	4.73
Improver (3rd year of Apprenticeship completed)	3.82	4.12
Improver (2nd year of Apprenticeship completed)	3.72	4.02
Helper (1st year of Apprenticeship completed)	3.625	3.925
Helper	3.525	3.825
PIPEFITTER-STEAMFITTER		
Journeyman (with Certificate)	4.49	4.94
Journeyman	4.28	4.73
Improver (4th year of Apprenticeship completed)	3.92	4.22
Improver (3rd year of Apprenticeship completed)	3.82	4.12
Improver (2nd year of Apprenticeship completed)	3.72	4.02
Helper (1st year of Apprenticeship completed)	3.625	3.925
Helper	3.525	3.825
ELECTRICIAN		
Journeyman (with Certificate)	4.64	5.09
Journeyman	4.43	4.88
Improver (3rd year of Apprenticeship completed)	3.82	4.12
Improver (2nd year of Apprenticeship completed)	3.72	4.02
Helper (1st year of Apprenticeship completed)	3.625	3.925
Helper	3.525	3.825
MACHINIST		
Journeyman (with Certificate)	4.55	5.00
Journeyman	4.34	4.79
Improver (4th year of Apprenticeship completed)	3.98	4.28
Improver (3rd year of Apprenticeship completed)	3.88	4.18

November 9, 1970

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

CERTIFIED TRADES (cont'd.)

	Effective June 15, 1970	Effective June 15, 1971
MACHINIST		
Improver (2nd year of Apprenticeship completed)	$3.78	$4.08
Helper (1st year of Apprenticeship completed)	3.675	3.975
Helper	3.575	3.875
WELDER		
Journeyman (with Ticket D.P.W. #1 or #2)	$4.49	$4.94
Journeyman	4.28	4.73
Improver (2nd year of Apprenticeship completed)	3.82	4.12
Improver (1st year of Apprenticeship completed)	3.72	4.02
Helper	3.525	3.825
AUTO MECHANIC		
Journeyman (with Certificate)	4.49	4.94
Journeyman	4.28	4.73
Improver (3rd year of Apprenticeship completed)	3.82	4.12
Improver (2nd year of Apprenticeship completed)	3.72	4.02
Helper (1st year of Apprenticeship completed)	3.625	3.925
Helper	3.525	3.825
BLACKSMITH		
Journeyman (with Certificate)	4.49	4.94
Journeyman	4.28	4.73
Improver	3.72	4.02
Helper	3.525	3.825
PAINTER		
Journeyman (with Certificate)	4.39	4.84
Journeyman	4.18	4.63
Improver	3.66	3.96
Helper	3.42	3.72

Chargehands to receive 11¢ per hour above occupational rate.

November 9, 1970

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

MacMILLAN BLOEDEL (ALBERNI) LIMITED
SOMASS DIVISION

Sawmill & Shingle Mill
Port Alberni, B. C.

WAGE SUPPLEMENT NO. 1:

POND:	EFFECTIVE JUNE 15, 1968.	EFFECTIVE JUNE 15, 1969.
Boomman	$ 3.22½	$ 3.40½
Boom Chargehand	3.34	3.52
Log Quartering Saw Operator	3.42	3.60
Boom Dozer Operator	3.49	3.67
BARKER PLANT:		
Log Barker Operator (Bellingham)	3.47	3.65
Log Barker Operator	3.21½	3.39½
"A" MILL:		
Sawyer (Riderless Carriage)	4.70½	4.88½
Jack Ladder Leverman	3.13	3.31
Log Deck Scaler	3.26	3.44
#1 Tailsawyer	3.19	3.37
#2 Tailsawyer	3.01½	3.19½
#1 Leverman	2.99½	3.17½
#2 Leverman	2.99½	3.17½
Gang Sawyer (Cant)	3.47	3.65
Gang Crane Operator	3.02½	3.20½
Main Edgerman	3.65	3.83
Gang Trimmerman (40' & over)	3.50½	3.68½
Gang Trimmer Loader	3.01½	3.19½
Main Trimmerman (40' & over)	3.50½	3.68½
Main Trimmer Loader	3.01½	3.19½
Main Trimmer Pitman	2.99½	3.17½
A 2 Trimmerman (40' & over)	3.50½	3.68½
A 2 Trimmerman Loader	3.04½	3.22½
Grader/Tallyman (Timber Deck)	3.41½	3.59½
Bullsawyer	3.13	3.31
Beale Type Timber Sorter	3.36	3.54
Trimmer Rolls Straightener	2.99½	3.17½
Resaw Operator 84" (Line Bar)	3.41½	3.59½
Resaw Feeder	3.04½	3.22½
Resaw Operator 60" (Line Bar)	3.41½	3.59½
Resaw Slasherman	3.05½	3.23½
Resaw Straightener	2.94	3.12
Pony Edgerman	3.12	3.30
No. 1 Drop Sorter	3.33	3.51
No. 2 Drop Sorter	3.33	3.51
No. 3 Drop Sorter	3.41½	3.59½
No. 4 Drop Sorter	3.33	3.51

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

"B" MILL:	EFFECTIVE JUNE 15, 1968.	EFFECTIVE JUNE 15, 1969.
Cut-off Saw Operator	$ 3.13	$ 3.31 ✓
Scaler	3.13	3.31 ✓
#1 Gang Sawyer	3.48	3.66 ✓
Tailsawyer	3.04½	3.22½ ✓
#2 Gang Sawyer	3.31	3.49 ✓
No. 1 Edgerman	3.46	3.64 ✓
Automatic Trimmerman (Under 40')	3.41	3.59 ✓
Trimmer Loader	3.01½	3.19½ ✓
Edger Spotter	2.99½	3.17½ ✓
No. 3 Gang Sawyer (Log)	3.52	3.70 ✓
No. 2 Edgerman	3.56	3.74 ✓
Resawyer Operator (60" Linebar)	3.41½	3.59½ ✓
Drop Sorter	3.33	3.51 ✓
Barker Operator	3.21	3.39 ✓
Sorters	2.99½	3.17½ ✓
Cleanup	2.94	3.12 ✓
FILING ROOM:		
Filing Room (Chargehand)	4.19	4.37 ✓
Saw Filer	4.69½	4.87½ ✓
Benchman	4.08	4.26 ✓
Gang Saw Filer	3.91	4.09 ✓
Saw Fitter	3.74½	3.92½ ✓
Helper	3.16	3.34 ✓
Learner Sawfitter (to be reclassified as a Helper within 90 calendar days)	2.99½	3.17½ ✓
GREEN CHAIN:		
Grader Tallyman	3.41½	3.59½ ✓
Green Chain Stenciller	2.94	3.12 ✓
Green Chain Stenciller (Big Export Chain only)	2.99½	3.17½ ✓
Grader #1 (Green Chain)	3.41½	3.59½ ✓
Grader #2 (Green Chain)	3.33	3.51 ✓
Green Chain Trimmer (Big Export Chain only)	3.07½	3.25½ ✓
No. 5 Drop Sorter	3.20	3.38 ✓
Green Chain Straightener	2.99½	3.17½ ✓
Green Chain Pulloff	2.99½	3.17½ ✓
Rip Trim Operator	3.16	3.34 ✓

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

MacMillan Bloedel (Alberni) Limited
SOMASS DIVISION (Cont'd.)

CARRIERS & YARD SPARE:	EFFECTIVE JUNE 15, 1968.	EFFECTIVE JUNE 15, 1969.
Carrier Driver	$ 3.32	$ 3.50 ✓
Lift Truck Operator (without block clamps)	3.32	3.50 ✓
Lift Truck Operator (with block clamps)	3.47	3.65 ✓
Yard Spare Man	2.94	3.12 ✓
Hyster Chaser	2.99½	3.17½ ✓
Wire Strapper & End Sealer	3.02½	3.20½ ✓
Spray Tank & Stencil Supplier	3.04	3.22 ✓
Packaging Press Operator	3.32	3.50 ✓
Packaging Press Stenciller	3.02½	3.20½ ✓
Packaging Press Blockman	2.94	3.12 ✓
DRY KILNS:		
Dry Kiln Transfer Car Operator	3.04½	3.22½ ✓
Dry Kiln Stacker Operator	3.09½	3.27½ ✓
Dry Kiln Stacker Helper	2.94	3.12 ✓
Dry Kiln Striplayer	2.99½	3.17½ ✓
Dry Kiln Unstacker Operator & Oiler	3.09½	3.27½ ✓
Dry Kiln Double End Trimsaw Operator	3.04½	3.22½ ✓
Dry Kiln Cleanup	2.94	3.12 ✓
Grader #2	3.33	3.51 ✓
Kiln Chain Sorters	2.94	3.12 ✓
Kiln Chain Trimsaw	2.99½	3.17½ ✓
Kiln Chain Stenciller	2.94	3.12 ✓
Dry Kiln Stacker Breakdown	3.04½	3.22½ ✓
Dry Chain Ripsaw Trimsaw	3.12	3.30 ✓
LOADING PLATFORM & DRY SHED:		
Grader Tallyman	3.41½	3.59½ ✓
Tallyman	3.25½	3.43½ ✓
Carloader	2.99½	3.17½ ✓
CRANES:		
Shed Crane Operator & Head Chaser	3.30	3.48 ✓
Shed Crane Chaser	3.04½	3.22½ ✓
Colby Crane Operator	3.40	3.58 ✓
Colby Crane Head Chaser	3.09½	3.27½ ✓
Colby Crane 2nd Chaser	3.04½	3.22½ ✓

No such a Job → *

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

	EFFECTIVE JUNE 15, 1968.	EFFECTIVE JUNE 15, 1969.
DOCK, SKIDS & TIMBER SIZER:		
Carstackers	$ 2.99½	$ 3.17½ ✓
Cargo Checker (#2 Grader)	3.33	3.51 ✓
Track Maintenance Man	2.99½	3.17½ ✓
STETSON ROSS & A66 PLANERS:		
Planerman #1	3.65	3.83 ✓
Planerman #2	3.48	3.66 ✓
Set-up Man	3.36	3.54 ✓
Planer Feeder	3.04½	3.22½ ✓
A66 Planer Breakdown	2.94	3.12 ✓
S.R. Planer Breakdown	2.99½	3.17½ ✓
Planer Trimsawyer	3.04½	3.22½ ✓
Grader #1 (Planer)	3.41½	3.59½ ✓
Grader #2 (Planer)	3.33	3.51 ✓
Planer Sorter	2.99½	3.17½ ✓
Planer Tieup	2.99½	3.17½ ✓
Sticker Feeder	2.99½	3.17½ ✓
Sticker Trimsaw	2.99½	3.17½ ✓
Grader #2 (Sticker Trimmerman & Grader)	3.33	3.51 ✓
Sticker Helper	2.94	3.12 ✓
Sticker Tieup	2.99	3.17 ✓
Bevel Siding Resaw Feeder	3.12½	3.30½ ✓
Grader #2 (Bevel Siding)	3.33	3.51 ✓
Bevel Siding Trimsaw	3.04½	3.22½ ✓
Bevel Siding Tieup	2.99½	3.17½ ✓
MAINTENANCE GENERAL:		
Plant Services Operator	3.24	3.42 ✓
Oiler	3.09½	3.27½ ✓
Clean-Up	2.94	3.12 ✓
CERTIFIED TRADES:		
Maintenance Millwright:		
Journeyman (with Certificate)	3.86	4.04 ✓
Journeyman	3.65	3.83 ✓
Improver (3rd year of Apprenticeship completed)	3.34	3.52 ✓
Improver (2nd year of Apprenticeship completed)	3.24	3.42 ✓
Helper (1st year of Apprenticeship completed)	3.14½	3.32½ ✓
Helper	3.04½	3.22½ ✓

2.90

(2) MACMILLAN BLOEDEL LTD. SCHEDULE OF WAGES, 1930-1979.

CERTIFIED TRADES: (Cont'd.)	EFFECTIVE JUNE 15, 1968.	EFFECTIVE JUNE 15, 1969.
Construction Millwright - Carpenter:		
Journeyman (with Certificate)	$ 3.86	$ 4.04
Journeyman	3.65	3.83
Improver (3rd year of Apprenticeship completed)	3.34	3.52
Improver (2nd year of Apprenticeship completed)	3.24	3.42
Helper (1st year of Apprenticeship completed)	3.14½	3.32½
Helper	3.04½	3.22½
Pipefitter-Steamfitter		
Journeyman (with Certificate)	3.86	4.04
Journeyman	3.65	3.83
Improver (4th year of Apprenticeship completed)	3.44	3.62
Improver (3rd year of Apprenticeship completed)	3.34	3.52
Improver (2nd year of Apprenticeship completed)	3.24	3.42
Helper (1st year of Apprenticeship completed)	3.14½	3.32½
Helper	3.04½	3.22½
Electrician:		
Journeyman (with Certificate)	4.01	4.19
Journeyman	3.80	3.98
Improver (3rd year of Apprenticeship completed)	3.34	3.52
Improver (2nd year of Apprenticeship completed)	3.24	3.42
Helper (1st year of Apprenticeship completed)	3.14½	3.32½
Helper	3.04½	3.22½
Machinist:		
Journeyman (with Certificate)	3.92	4.10
Journeyman	3.71	3.89
Improver (4th year of Apprenticeship completed)	3.50	3.68
Improver (3rd year of Apprenticeship completed)	3.40	3.58
Improver (2nd year of Apprenticeship completed)	3.30	3.48
Helper (1st year of Apprenticeship completed)	3.19½	3.37½
Helper	3.09½	3.27½

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

MacMillan Bloedel (Alberni) Limited
SOMASS DIVISION (Cont'd.)

CERTIFIED TRADES: (Cont'd.)	EFFECTIVE JUNE 15, 1968.	EFFECTIVE JUNE 15, 1969.
Welder:		
Journeyman (with Ticket D.P.W. #1 or #2)	$ 3.86	$ 4.04
Journeyman	3.65	3.83
Improver (2nd year of Apprenticeship completed)	3.34	3.52
Improver (1st year of Apprenticeship completed)	3.24	3.42
Helper	3.04½	3.22½
Auto Mechanic:		
Journeyman (with Certificate)	3.86	4.04
Journeyman	3.65	3.83
Improver (3rd year of Apprenticeship completed)	3.34	3.52
Improver (2nd year of Apprenticeship completed)	3.24	3.42
Helper (1st year of Apprenticeship completed)	3.14½	3.32½
Helper	3.04½	3.22½
Blacksmith:		
Journeyman (with Certificate)	3.86	4.04
Journeyman	3.65	3.83
Improver	3.24	3.42
Helper	3.04½	3.22½
Painter:		
Journeyman (with Certificate)	3.76	3.94
Journeyman	3.55	3.73
Improver	3.18	3.36
Helper	2.94	3.12

Chargehands to receive 11¢ per hour above occupational rate.

MISCELLANEOUS:

Gas Power Saw Operator	3.12	3.30
Electric Power Saw Operator	2.99½	3.17½
Fire Prevention Maintenance Man	3.04½	3.22½
Plant Guard	2.99½	3.17½
Bull Moose Operator	3.17	3.35
Cleanup Truck Driver	3.04½	3.22½
Bullgang Labour	2.94	3.12

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

MISCELLANEOUS: (Cont'd.)	EFFECTIVE JUNE 15, 1968.	EFFECTIVE JUNE 15, 1969.
Full Time First Aid Attendant -		
"C" Ticket	$ 3.08	$ 3.26
"B" Ticket	3.13	3.31
"A" Ticket	3.18	3.36
"AA" Ticket	3.23	3.41
First Aid Ticket - Occupational Rate +		
"C" Ticket	.15/hr.	.15/hr.
"B" Ticket	.20/hr.	.20/hr.
"A" Ticket	.25/hr.	.25/hr.
"AA" Ticket	.30/hr.	.30/hr.
BY-PRODUCTS:		
Stripping Machine Feeder	3.03	3.21
Stripping Machine Tailer	2.99	3.17
Band Machine Feeder	3.03	3.21
Cleanup	2.94	3.12
Screenman - Chipper Feeder	3.22½	3.40½
Labourer	2.94	3.12
Chipper Feeder Buttonman (Rotating)	3.10	3.28
Splitter-Slasherman	3.13	3.31
Hog Operator	3.09½	3.27½
SHINGLE MILL DIVISION:		
Filer	4.29	4.47
Saw Fitter	3.72	3.90
Inspector & Tallyman	3.15½	3.33½
Cut-off Saw Operator	3.24½	3.42½
Splitterman	3.15	3.33
Deckman	3.06½	3.24½
* Block Piler	2.99½	3.17½
Kiln Loader	2.99½	3.17½
Cleanup Man	2.94	3.12
Shingle Shed Chargehand	3.30	3.48
Car Loader (Outside car)	2.94	3.12
Car Loader (Inside car)	2.99½	3.17½
Sawyers	Contract	Contract
Packers	Contract	Contract
Junk Machine Sawyer	3.73	3.91
Utility Man	3.04½	3.22½
Bandnailer	2.99½	3.17½
(Junk Sawyers to receive $ .51 per square for all squares in excess of an average of 20 squares per day computed on daily average.)		
Junk Machine Packer	3.11	3.29
(Junk Packers to receive $ .39½ per square for all squares in excess of an average of 20 squares per day computed on daily average.)		

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

ANALYSIS OF SAWYERS & PACKERS CONTRACT RATES:

Sawyers:	#1	#2 & #3
5 x & 3 x	.56	.51
Perfections	.55	.50

Packers:

5 x	.40½/sq.
All Other Grades	.39½/sq.

SQUARING AND RE-BUTTING SHINGLE MACHINE:

Feeder - $0.17 per sidewall square (2 Bdl. sq. 14 x 14 pack)
Packer - $0.17 per sidewall square (2 Bdl. sq. 14 x 14 pack)

#2 Perfections only:

Feeder - $0.55 per roofing square (4 Bdls.)
Packer - $0.55 per roofing square (4 Bdls.)

Contract Sawyers to receive $1.82 per hour, effective June 15, 1968.
$2.00 per hour, effective June 15, 1969.
additional to the above schedule.
Contract Packers to receive $1.78 per hour, effective June 15, 1968.
$1.96 per hour, effective June 15, 1969.
additional to the above schedule.
Recognized Base Rates: $2.94 per hour, effective June 15, 1968.
$3.12 per hour, effective June 15, 1969.

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(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

MacMILLAN BLOEDEL INDUSTRIES (ALBERNI) LTD.

SOMASS DIVISION

Schedule of Wage Rates
Revised June 15, 1966.

POND	Effective June 15, 1966.	Effective June 15, 1967.
Boomman	2.84½	3.04½
Log Quartering Saw Operator	3.04	3.24
Boom Chargehand	2.96	3.16
Boom Dozer Operator	3.11	3.31
BARKER PLANT		
Log Barker Operator (Bellingham)	3.09	3.29
Log Barker Operator	2.83½	3.03½
"A" MILL (incl. 2nd Side)		
Sawyer (Riderless Carriage)	4.32½	4.52½
Jack Ladder Leverman	2.75	2.95
Log Deck Scaler	2.79½	2.99½
#1 Tailsawyer	2.71	2.91
#2 Tailsawyer	2.63½	2.83½
#1 Leverman	2.61½	2.81½
#2 Leverman	2.61½	2.81½
Gang Sawyer	3.00	3.20
Gang Crane Operator	2.64½	2.84½
Gang Edgerman	2.93	3.13
Gang Edger Helper	2.61½	2.81½
Main Edgerman	3.27	3.47
Gang Trimmerman (40' and over)	3.12½	3.32½
Gang Trimmer Loader	2.63½	2.83½
Gang Trimmer Pitman	2.61½	2.81½
Main Trimmerman (40' and over)	3.12½	3.32½
Main Trimmer Loader	2.63½	2.83½
Main Trimmer Pitman	2.61½	2.81½
Grader/Tallyman (Timber Deck)	3.03½	3.23½
Timber Sorter Operator	2.91	3.11
Bullsawyer	2.66½	2.86½
Trimmer Rolls	2.61½	2.81½
Resaw Operator 84" (Line Bar)	3.02	3.22
Resaw Feeder	2.66½	2.86½
Resaw Operator 60" (Line Bar)	2.92	3.12
Resaw Feeder 60"	2.61½	2.81½
Resaw Jump Rolls	2.61½	2.81½
Grader #1 (Resaw Marker)	3.03½	3.23½
Resaw Table	2.56	2.76
From Resaw	2.56	2.76
Pony Edgerman	2.74	2.94
Pony Edger Pulloff	2.61½	2.81½
Drop Sorter	2.71½	2.91½

August 1, 1966

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(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

"B" MILL	Effective June 15, 1966.	Effective June 15, 1967.
Cut-off Saw Operator	2.75	2.95
Scaler	2.75	2.95
#1 Gang Sawyer	3.01	3.21
Tailsawyer	2.66½	2.86½
#2 Gang Sawyer	2.93	3.13
Edgerman	3.08	3.28
Automatic Trimmerman (Under 40')	3.03	3.23
Edger Spotter	2.61½	2.81½
Barker Operator	2.83	3.03
Sorters	2.61½	2.81½
Cleanup	2.56	2.76
FILING ROOM		
Saw Filer	4.31½	4.51½
Filing Room (Chargehand)	3.81	4.01
Benchman	3.70	3.90
Gang Saw Filer	3.53	3.73
Saw Fitter	3.36½	3.56½
Helper	2.78	2.98
Learner Sawfitter (to be reclassified as a Helper within 90 calendar days)	2.61½	2.81½
Circular Saw Filer (category and rate not approved by I.W.A.)	3.53	3.73
GREEN CHAIN		
Grader Tallyman	3.03½	3.23½
Grader #1 (Big Export Chain "A" Mill)	3.03½	3.23½
Grader #2 (Big Export Chain "A" Mill)	2.95	3.15
Grader #1 ("B" Mill)	3.03½	3.23½
Grader #1 (Small Chain "A" Mill)	3.03½	3.23½
Grader #2 (Small Chain "A" Mill)	2.95	3.15
Green Chain Stenciller	2.56	2.76
Green Chain Stenciller (Big Export Chain only)	2.61½	2.81½
Green Chain Trimmer	2.61½	2.81½
Green Chain Trimmer (Big Export Chain only)	2.69½	2.89½
#1 Green Chain Pitman	2.66½	2.86½
#2 Green Chain Pitman	2.61½	2.81½
Green Chain Pulloff	2.61½	2.81½
CARRIERS & YARD SPARE		
Carrier Driver	2.79	2.99
Lift Truck Operator (without block clamps)	2.79	2.99
Lift Truck Operator (with block clamps)	2.94	3.14
Yard Spare Man	2.56	2.76
Hyster Chaser	2.61½	2.81½
Wire Strapper and End Sealer	2.64½	2.84½
DRY KILNS		
Dry Kiln Transfer Car Operator	2.66½	2.86½
Dry Kiln Stacker Operator	2.71½	2.91½
Dry Kiln Stacker Helper	2.56	2.76

August 1, 1966

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(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

DRY KILNS (cont'd)	Effective June 15, 1966	Effective June 15, 1967
Dry Kiln Striplayer	2.61½	2.81½
Dry Kiln Unstacker Operator & Oiler	2.71½	2.91½
Dry Kiln Double End Trimsaw Operator	2.66½	2.86½
Dry Kiln Cleanup	2.56	2.76
Grader #2	2.95	3.15
Kiln Chain Sorters	2.56	2.76
Kiln Chain Trimsaw	2.61½	2.81½
Kiln Chain Stenciller	2.56	2.76
Dry Kiln Stacker Breakdown	2.66½	2.86½
Dry Chain Ripsaw Trimsaw	2.74	2.94
LOADING PLATFORM & DRY SHED		
Grader Tallyman	3.03½	3.23½
Tallyman	2.87½	3.07½
Carloader	2.61½	2.81½
CRANES		
Shed Crane Operator & Head Chaser	2.92	3.12
Shed Crane Chaser	2.61½	2.81½
Colby Crane Operator	2.84	3.04
Colby Crane Head Chaser	2.71½	2.91½
Colby Crane 2nd Chaser	2.66½	2.86½
DOCK, SKIDS & TIMBER SIZER		
Cargo Checker #2 Grader	2.95	3.15
Carstackers	2.61½	2.81½
Track Maintenance Man	2.61½	2.81½
STETSON ROSS & A66 PLANERS		
Planerman #1	3.27	3.47
Planerman #2	3.10	3.30
Set Up Man	2.98	3.18
Planer Feeder	2.66½	2.86½
A66 Planer Breakdown	2.56	2.76
S.R. Planer Breakdown	2.61½	2.81½
Planer Trimsawyer	2.66½	2.86½
Grader #1 (Planer)	3.03½	3.23½
Grader #2 (Planer)	2.95	3.15
Planer Sorter (A66)	2.61½	2.81½
Planer Sorter (Stetson Ross)	2.61½	2.81½
Planer Tieup (Tieup rates to be paid on a 4-hr. minimum basis. Sorter rates to apply when no tieup is being done.)	2.61½	2.81½
Sticker Feeder	2.61½	2.81½
Sticker Trimsaw	2.61½	2.81½
Grader #2 (Sticker Trimmerman & Grader)	2.95	3.15
Sticker Helper	2.56	2.76
Sticker Tieup	2.61	2.81
Bevel Siding Resaw Feeder	2.74½	2.94½
Grader #2 (Bevel Siding)	2.95	3.15

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

STETSON ROSS & A66 PLANERS (cont'd)	Effective June 15, 1966.	Effective June 15, 1967.
Bevel Siding Trimsaw	2.66½	2.86½
Bevel Siding Tieup	2.61½	2.81½
SERVICE DEPARTMENT		
Plant Services Operator - I.W.A.	2.86	3.06
Fuel Bin Operator	2.61½	2.81½
Fuel Bin Helper	2.56	2.76
Hog Operator	2.71½	2.91½
Hog Helper	2.56	2.76
MAINTENANCE DEPARTMENT		
Maintenance & Operating Millwright (Chargehand)	3.38	3.58
Maintenance & Operating Millwright	3.27	3.47
Maintenance & Construction Millwright (")	3.38	3.58
Maintenance & Construction Millwright	3.27	3.47
Millwright Improver	2.86	3.06
Millwright Helper	2.66½	2.86½
Machinist Chargehand	3.44	3.64
Machinist Journeyman	3.33	3.53
Machinist Improver	2.92	3.12
Machinist Helper	2.71½	2.91½
Welder Journeyman (Pressure Ticket)	3.33	3.53
Welder Journeyman	3.27	3.47
Welder Improver	2.86	3.06
Welder Helper	2.66½	2.86½
Blacksmith Journeyman	3.27	3.47
Blacksmith Improver	2.86	3.06
Blacksmith Helper	2.66½	2.86½
Electrician Chargehand	3.53	3.73
Electrician Journeyman	3.42	3.62
Electrician Improver	2.86	3.06
Electrician Helper	2.66½	2.86½
Pipefitter Journeyman	3.27	3.47
Pipefitter Improver	2.86	3.06
Pipefitter Helper	2.66½	2.86½
Painter Chargehand	3.28	3.48
Painter Journeyman	3.17	3.37
Painter Improver	2.80	3.00
Painter Helper	2.56	2.76
Oiler	2.71½	2.91½
Mechanic Journeyman	3.27	3.47
Mechanic Improver	2.86	3.06
Mechanic Helper	2.66½	2.86½
Bricklayer	3.12	3.32
Steamfitter Chargehand	3.38	3.58
Steamfitter Journeyman	3.27	3.47
Steamfitter Improver	2.86	3.06
Steamfitter Helper	2.66½	2.86½
Cleanup Truck Driver	2.64½	2.84½
Bullgang Labour	2.56	2.76
Cleanup	2.56	2.76
Drill Press Operator	2.79½	2.99½

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

	Effective June 15, 1966	Effective June 15, 1967
MISCELLANEOUS		
Electric Power Saw Operator	$ 2.61½	$ 2.81½
Fire Prevention Maintenance Man	2.66½	2.86½
Entrance Watchman	2.51	2.71
Plant Guard	2.61½	2.81½
Bull Moose Operator	2.79	2.99
FIRST AID ATTENDANTS		
Full time First Aid Attendants "C" Ticket	2.70	2.90
"B" Ticket	2.75	2.95
"A" Ticket	2.80	3.00
"AA" Ticket	2.85	3.05
Part Time First Aid Attendants "C" Ticket	Occupational Rate + .15	
"B" Ticket	" " + .20	
"A" Ticket	" " + .25	
"AA" Ticket	" " + .30	
CHIPPER PLANT		
Cleanup	2.56	2.76
Grinderman & Millwright	3.27	3.47
Grinderman	2.66½	2.86½
Scaler & 110" Cutoff	2.66½	2.86½
54" Chipper Man	2.67½	2.87½
72" Chipper Man	2.67½	2.87½
Screenman - Chipper Feeder	2.76½	2.96½
Labourer	2.56	2.76
Woodpickers	2.61½	2.81½
Chipper Feeder	2.67½	2.87½
Chipper Buttonman	2.78	2.98
Chipper Feeder Buttonman (Rotating)	2.72	2.92
Splitter - Slasherman	2.69	2.89
Outside Load Slasher	2.61½	2.81½
SHINGLE MILL DIVISION		
Filer	3.91	4.11
Saw Fitter	3.34	3.54
Inspector & Tallyman	2.77½	2.97½
Cutoff Saw Operator	2.86½	3.06½
Splitterman	2.77	2.97
Deckman	2.68½	2.88½
Block Piler	2.61½	2.81½
Kiln Loader	2.61½	2.81½
Cleanup Man	2.56	2.76
Car Loader (Outside Car)	2.56	2.76
Car Loader (Inside Car)	2.61½	2.81½
Sawyers	Contract	Contract
Packers	Contract	Contract
Junk Machine Sawyer	3.35	3.55
Utility Man	2.66½	2.86½
Bandnailer	2.61½	2.81½

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

MacMILLAN BLOEDEL INDUSTRIES (ALBERNI) LIMITED

SOMASS DIVISION

Schedule of Wage Rates
Revised June 15, 1970

	Effective June 15, 1970	Effective June 15, 1971
POND		
Boomman	$3.705	$4.005
Log Quartering Saw Operator	3.90	4.20
Boom Chargehand	3.82	4.12
Boom Dozer Operator	3.97	4.27
BARKER PLANT		
Log Barker Operator (Bellingham)	3.95	4.25
Log Barker Operator	3.695	3.995
"A" MILL (incl. 2nd side)		
Sawyer (Riderless Carriage)	5.185	5.485
Jack Ladder Leverman	3.61	3.91
Log Deck Scaler	3.74	4.04
#1 Tailsawyer	3.67	3.97
#2 Tailsawyer	3.495	3.795
#1 Leverman	3.475	3.775
#2 Leverman	3.475	3.775
Gang Sawyer (Cant)	3.95	4.25
Gang Crane Operator	3.505	3.805
Main Edgerman	4.13	4.43
Gang Trimmerman (40' and over)	3.985	4.285
Gang Trimmer Loader	3.495	3.795
Main Trimmerman (40' and over)	3.985	4.285
Main Trimmer Loader	3.495	3.795
Main Trimmer Pitman	3.475	3.775
A2 Trimmerman (40' and over)	3.985	4.285
A2 Trimmer Loader	3.525	3.825
Grader/Tallyman (Timber Deck)	3.895	4.195
Timber Sorter Operator (Beale)	3.84	4.14
Bullsawyer	3.61	3.91
Trimmer Rolls Straightener	3.475	3.775
Resaw Operator 84" (Line Bar)	3.895	4.195
Resaw Feeder	3.525	3.825
Resaw Operator 60" (Line Bar)	3.895	4.195
Resaw Straightener	3.42	3.72
Resaw Slasherman	3.535	3.835
Pony Edgerman	3.60	3.90
No. 1 Drop Sorter	3.81	4.11
No. 2 Drop Sorter	3.81	4.11
No. 3 Drop Sorter	3.895	4.195
No. 4 Drop Sorter	3.81	4.11
Utility Tractor	3.65	3.95
#6 Drop Sorter	3.75	4.05
#7 Drop Sorter	3.81	4.11
J-Bar Sorter Operator	3.82	4.12
Sorter Bin Straightener	3.47	3.77

October 19, 1970

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

	Effective June 15, 1970	Effective June 15, 1971
"B" MILL		
Cut-off Saw Operator	$3.61	$3.91
Scaler	3.61	3.91
Barker Operator	3.69	3.99
#1 Gang Sawyer (log)	3.96	4.26
Tailsawyer	3.525	3.825
#2 Gang Sawyer (Cant)	3.79	4.09
#1 Edgerman	3.94	4.24
Edger Spotter	3.475	3.775
#3 Gang Sawyer (Log)	4.00	4.30
#2 Edgerman	4.04	4.34
Resaw Operator 60" (Line Bar)	3.895	4.195
Drop Sorter	3.81	4.11
Automatic Trimmerman (under 40')	3.89	4.19
Trimmer Loader	3.495	3.795
Sorters	3.475	3.795
Clean-up	3.42	3.72
FILING ROOM		
Saw Filer	5.325	5.775
Filing Room (Chargehand)	4.82	5.27
Benchman	4.71	5.16
Gang Saw Filer	4.54	4.99
Saw Fitter	4.375	4.825
Helper	3.64	3.94
Learner Saw Fitter (to be reclassified as a Helper within 90 calendar days)	3.475	3.775
Circular Saw Filer	4.64	5.09
GREEN CHAIN		
Grader Tallyman	3.895	4.195
Grader #1 (Green Chain)	3.895	4.195
Grader #2 (Green Chain)	3.81	4.11
Green Chain Stenciller	3.42	3.72
Green Chain Stenciller (Big Export Chain only)	3.475	3.775
Green Chain Trimmer (Big Export Chain only)	3.555	3.855
#5 Drop Sorter	3.68	3.98
Green Chain Straightener	3.475	3.775
Green Chain Pulloff	3.475	3.775
Rip Trim Operator	3.64	3.94
CARRIERS & YARD SPARE		
Carrier Driver	3.80	4.10
Lift Truck Operator (without block clamps)	3.80	4.10
Lift Truck Operator (with block clamps) *	3.95	4.25
Yard Spare Man	3.42	3.72
Hyster Chaser	3.475	3.775
Wire Strapper and End Sealer	3.505	3.805
Spray Tank and Stencil Supplier	3.52	3.82
Packaging Press Operator	3.80	4.10
Packaging Press Stenciller	3.505	3.805
Packaging Press Blockman	3.42	3.72
Lumber Stacker Operator	3.78	4.08
Lumber Stacker Helper	3.47	3.77
Swing Lift Operator	4.20	4.50

*Red circled (eff. 15/6/70)

November 9, 1970

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

SOMASS DIVISION - 3 -

	Effective June 15, 1970	Effective June 15, 1971
DRY KILNS		
Dry Kiln Transfer Car Operator	$3.525	$3.825
Dry Kiln Stacker Operator	3.575	3.875
Dry Kiln Stacker Helper	3.42	3.72
Dry Kiln Strip Layer	3.475	3.775
Dry Kiln Unstacker Operator & Oiler	3.575	3.875
Dry Kiln Double End Trimsaw Operator	3.525	3.825
Dry Kiln Clean-up	3.42	3.72
Grader #2	3.81	4.11
Kiln Chain Sorters	3.42	3.72
Kiln Chain Trimsaw	3.475	3.775
Kiln Chain Stenciller	3.42	3.72
Dry Kiln Stacker Breakdown	3.525	3.825
Dry Chain Ripsaw Trimsaw	3.60	3.90
LOADING PLATFORM & DRY SHED		
Grader Tallyman	3.895	4.195
Tallyman	3.735	4.035
Carloader	3.475	3.775
CRANES		
Shed Crane Operator & Head Chaser	3.78	4.08
Shed Crane Chaser	3.525	3.825
Colby Crane Operator	3.88	4.18
Colby Crane Head Chaser	3.575	3.875
Colby Crane 2nd Chaser	3.525	3.825
DOCKS, SKIDS & TIMBER SIZER		
Cargo Checker #2 Grader	3.81	4.11
Car Stackers	3.475	3.775
Track Maintenance Man	3.475	3.775
STETSON ROSS AND A66 PLANERS		
Planerman #1	4.13	4.43
Planerman #2	3.96	4.26
Set-up Man	3.84	4.14
Planer Feeder	3.525	3.825
A66 Planer Breakdown	3.42	3.72
S.R. Planer Breakdown	3.475	3.875
Planer Trimsawyer	3.525	3.825
Grader #1 (Planer)	3.895	4.195
Grader #2 (Planer)	3.81	4.11
Planer Sorter	3.475	3.775
Planer Tie-up	3.475	3.775
Sticker Feeder	3.475	3.775
Sticker Trimsaw	3.475	3.775
Grader #2 (Sticker Trimmerman & Grader)	3.81	4.11
Sticker Helper	3.42	3.72
Sticker Tie-up	3.47	3.77
Bevel Siding Resaw Feeder	3.605	3.905
Grader #2 (Bevel Siding)	✓ 3.81	4.11

November 9,1970

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

SHINGLE MILL - Cont'd.	Effective June 15, 1966	Effective June 15, 1967
(Junk Sawyers to receive $0.51 per square for all squares in excess of an average of 20 squares per day computed on daily average)		
Junk Machine Packer	2.73	2.93
(Junk Packers to receive $0.39½ per square for all squares in excess of an average of 20 squares per day computed on daily average)		

ANALYSIS OF SAWYERS & PACKERS CONTRACT RATES

Sawyers Day Shift	#1	#2 & #3
5X and 3X	.56/sq.	.51/sq.
Perfections	.55	.50
Sawyers Night Shift		
5X and 3X	.57½	.52½
Perfections	.56½	.51½

Packers Day Shift
5X $.40½ per square
All Other grades .39½ per square

Packers Night Shift
5 X $.42 per square
All Other grades .41 per square

SQUARING AND RE-BUTTING SHINGLE MACHINE

Feeder - $0.17 per sidewall square (2 bdl. sq. 14x14 pack)
Packer - $0.17 per sidewall square (2 bdl. sq. 14x14 pack)

#2 Perfections only

Feeder - $0.55 per roofing square (4 bdl.)
Packer - $0.55 per roofing square (4 bdl.)

Contract Sawyers to receive $1.44 per hour, effective June 15, 1966
$1.64 per hour, effective June 15, 1967
additional to the above schedule

Contract Packers to receive $1.40 per hour, effective June 15, 1966
$1.60 per hour, effective June 15, 1967
additional to the above schedule

Night shift differential of $0.10 per hour will apply to all rates shown on wage schedule with exception of the Night Shift rates already designated.

Recognized Base Rates: $2.56 per hour, effective June 15, 1966
$2.76 per hour, effective June 15, 1967

August 1, 1966

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

MacMILLAN, BLOEDEL & POWELL RIVER INDUSTRIES (ALBERNI) LTD.

SOMASS DIVISION

Schedule of Wage Rates

POND	Effective June 15, 1965	
Boomman	2.64½	Effective Jan. 1/66
Log Quartering Saw Operator	2.84	Effective Jan. 1/66
Boom Chargehand	2.76	Effective Jan. 1/66
Boom Dozer Operator	2.91	Effective Jan. 1/66
BARKER PLANT		
Log Barker Operator (Bellingham)	2.89	
Log Barker Operator	2.63½	
"A" MILL (Incl. 2nd Side)		
Sawyer (Riderless Carriage)	4.12½	Effective Jan. 1/66
Jack Ladder Leverman	2.55	
Log Deck Scaler	2.59½	
#1 Tailsawyer	2.51	
#2 Tailsawyer	2.43½	
#1 Leverman	2.41½	
#2 Leverman	2.41½	
Gang Sawyer	2.80	
Gang Crane Operator	2.44½	
Gang Edgerman	2.73	
Gang Edger Helper	2.41½	
Main Edgerman	3.07	Effective Jan. 1/66
Gang Trimmerman	2.92½	Effective Jan. 1/66
Gang Trimmer Loader	2.43½	
Gang Trimmer Pitman	2.41½	
Main Trimmerman	2.92½	Effective Jan. 1/66
Main Trimmer Loader	2.43½	
Main Trimmer Pitman	2.41½	
Grader/Tallyman (Timber Deck)	2.83½	Effective Jan. 1/66
Timber Sorter Operator	2.71	
Bullsawyer	2.46½	
Trimmer Rolls	2.41½	
Resaw Operator 84" (Line Bar)	2.82	
Resaw Feeder	2.46½	
Resaw Operator 60" (Line Bar)	2.72	
Resaw Feeder 60"	2.41½	
Resaw Jump Rolls	2.41½	
Grader #1 (Resaw Marker)	2.83½	Effective Jan. 1/66
Resaw Table	2.36	
From Resaw	2.36	
Pony Edgerman	2.54	
Pony Edger Pulloff	2.41½	
Drop Sorter	2.51½	

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

SOMASS DIVISION (Continued)

"B" MILL	Effective June 15, 1965	
Cut-off Saw Operator	2.55	
Scaler	2.55	
#1 Gang Sawyer	2.81	
Tailsawyer	2.46½	
#2 Gang Sawyer	2.73	
Edgerman	2.88	Effective Jan. 1/66
Automatic Trimmerman	2.83	Effective Jan. 1/66
Edger Spotter	2.41½	
Barker Operator	2.63	
Sorters	2.41½	
Cleanup	2.36	
FILING ROOM		
Saw Filer	4.11½	
Filing Room (Chargehand)	3.61	Effective Oct. 30/64
Benchman	3.50	
Gang Saw Filer	3.33	
Saw Fitter	3.16½	
Helper	2.58	
Learner Sawfitter (to be reclassified as a Helper within 90 calendar days)	2.41½	
Circular Saw Filer (category and rate not approved by I.W.A.)	3.33	
GREEN CHAIN		
Grader Tallyman	2.83½	Effective Jan. 1/66
Grader #1 (Export Chain "A" Mill)	2.83½	Effective Jan. 1/66
Grader #2 (Export Chain "A" Mill)	2.75	Effective Jan. 1/66
Grader #1 ("B" Mill)	2.83½	Effective Jan. 1/66
Grader #1 (Small Chain "A" Mill)	2.83½	Effective Jan. 1/66
Grader #2 (Small Chain "A" Mill)	2.75	Effective Jan. 1/66
Green Chain Stenciller	2.36	
Green Chain Stenciller (Big Export Chain only)	2.41½	
Green Chain Trimmer	2.41½	
Green Chain Trimmer (Big Export Chain only)	2.49½	
#1 Green Chain Pitman	2.46½	
#2 Green Chain Pitman	2.41½	
Green Chain Pulloff	2.41½	
CARRIERS & YARD SPARE		
Carrier Driver	2.59	
Lift Truck Operator (without block clamps)	2.59	
Lift Truck Operator (with block clamps)	2.74	
Yard Spare Man	2.36	
Hyster Chaser	2.41½	
Wire Strapper and End Sealer	2.44½	
DRY KILNS		
Dry Kiln Transfer Car Operator	2.46½	
Dry Kiln Stacker Operator	2.51½	
Dry Kiln Stacker Helper	2.36	

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

SOMASS DIVISION (Continued)

DRY KILNS (Continued)	Effective June 15, 1965	
Dry Kiln Striplayer	2.41½	
Dry Kiln Unstacker Operator & Oiler	2.51½	
Dry Kiln Double End Trimsaw Operator	2.46½	
Dry Kiln Cleanup	2.36	
Grader #2	2.75	Effective Jan. 1/66
Kiln Chain Sorters	2.36	
Kiln Chain Trimsaw	2.41½	
Kiln Chain Stenciller	2.36	
Dry Kiln Stacker Breakdown	2.46½	
Dry Chain Ripsaw Trimsaw	2.54	
LOADING PLATFORM & DRY SHED		
Grader Tallyman	2.83½	Effective Jan. 1/66
Tallyman	2.67½	Effective Jan. 1/66
Carloader	2.41½	
CRANES		
Shed Crane Operator & Head Chaser	2.72	
Shed Crane Chaser	2.41½	
Colby Crane Operator	2.64	
Colby Crane Head Chaser	2.51½	
Colby Crane 2nd Chaser	2.46½	
DOCK, SKIDS & TIMBER SIZER		
Cargo Checker #2 Grader	2.75	Effective Jan. 1/66
Carstackers	2.41½	
Track Maintenance Man	2.41½	
STETSON ROSS & A66 PLANERS		
Planerman #1	3.07	Effective Oct. 1/65
Planerman #2	2.90	Effective Oct. 1/65
Set Up Man	2.78	Effective Oct. 1/65
Planer Feeder	2.46½	
A66 Planer Breakdown	2.36	
S.R. Planer Breakdown	2.41½	
Planer Trimsawyer	2.46½	
Grader #1 (Planer)	2.83½	Effective Jan. 1/66
Grader #2 (Planer)	2.75	Effective Jan. 1/66
Planer Sorter (A66)	2.41½	Effective June 29/65
Planer Sorter (Stetson Ross)	2.41½	
Planer Tieup (Tieup rates to be paid on a 4-hr. minimum basis. Sorter rates to apply when no tieup is being done.)	2.41½	
Sticker Feeder	2.41½	
Sticker Trimsaw	2.41½	
Grader #2 (Sticker Trimmerman & Grader)	2.75	Effective Jan. 1/66
Sticker Helper	2.36	
Sticker Tieup	2.41	
Bevel Siding Resaw Feeder	2.54½	
Grader #2 (Bevel Siding)	2.75	Effective Jan. 1/66

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

SOMASS DIVISION (Continued)

STETSON ROSS & A66 PLANERS (Continued)	Effective June 15, 1965	
Bevel Siding Trimsaw	2.46½	
Bevel Siding Tieup	2.41½	
POWERHOUSE		
2nd Class Engineers - A.F. of L.		
Plant Services Operator - I.W.A.	2.66	
Fuel Bin Operator	2.41½	
Fuel Bin Helper	2.36	
Hog Operator	2.51½	
Hog Helper	2.36	
MAINTENANCE DEPARTMENT		
Maintenance & Operating Millwright (Chargehand)	3.18	
Maintenance & Operating Millwright	3.07	
Maintenance & Construction Millwright (Chargehand)	3.18	
Maintenance & Construction Millwright	3.07	
Millwright Improver	2.66	
Millwright Helper	2.46½	
Machinist Chargehand	3.24	
Machinist Journeyman	3.13	
Machinist Improver	2.72	
Machinist Helper	2.51½	
Welder Journeyman (Pressure Ticket)	3.13	
Welder Journeyman	3.07	
Welder Improver	2.66	
Welder Helper	2.46½	
Blacksmith Journeyman	3.07	
Blacksmith Improver	2.66	
Blacksmith Helper	2.46½	
Electrician Chargehand	3.33	Effective Jan. 1/66
Electrician Journeyman	3.22	Effective Jan. 1/66
Electrician Improver	2.66	
Electrician Helper	2.46½	
Pipefitter Journeyman	3.07	
Pipefitter Improver	2.66	
Pipefitter Helper	2.46½	
Painter Chargehand	3.08	
Painter Journeyman	2.97	
Painter Improver	2.60	
Painter Helper	2.36	
Oiler	2.51½	
Mechanic Journeyman	3.07	
Mechanic Improver	2.66	
Mechanic Helper	2.46½	
Bricklayer	2.92	
Steamfitter Chargehand	3.18	
Steamfitter Journeyman	3.07	
Steamfitter Improver	2.66	
Steamfitter Helper	2.46½	
Cleanup Truck Driver	2.41½	
Bullgang Labour	2.36	
Cleanup	2.36	
Drill Press Operator	2.59½	

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

SOMASS DIVISION (Continued)

MISCELLANEOUS	Effective June 15, 1965	
Electric Power Saw Operator	2.41½	
Fire Prevention Maintenance Man	2.46½	
Entrance Watchman	2.31	
Plant Guard	2.41½	
First Aid Attendant "C"	2.50	Effective Jan. 1/66
First Aid Attendant "B"	2.55	Effective Jan. 1/66
First Aid Attendant "A"	2.60	Effective Jan. 1/66
First Aid Attendant "AA"	2.65	Effective Jan. 1/66
BullMoose Operator	2.59	Effective Jan. 4/65
First Aid Tickets - Occupational Rate + "C"	.15/hr.	Effective Jan. 1/66
First Aid Tickets - Occupational Rate + "B"	.20/hr.	Effective Jan. 1/66
First Aid Tickets - Occupational Rate + "A"	.25/hr.	Effective Jan. 1/66
First Aid Tickets - Occupational Rate + "AA"	.30/hr.	Effective Jan. 1/66

CHIPPER PLANT	
Cleanup	2.36
Grinderman & Millwright	3.07
Grinderman	2.46½
Scaler & 110" Cutoff	2.46½
54" Chipper Man	2.47½
72" Chipper Man	2.47½
Screenman - Chipper Feeder	2.56½
Laborer	2.36
Woodpickers	2.41½
Chipper Feeder	2.47½
Chipper Buttonman	2.58
Chipper Feeder Buttonman (Rotating)	2.52
Splitter - Slasherman	2.49
Outside Load Slasher	2.41½

SHINGLE MILL DIVISION	
Filer	3.71
Saw Fitter	3.14
Inspector & Tallyman	2.57½
Cutoff Saw Operator	2.66½
Splitterman	2.57
Deckman	2.48½
Block Piler	2.41½
Kiln Loader	2.41½
Cleanup Man	2.36
Car Loader (Outside Car)	2.36
Car Loader (Inside Car)	2.41½
Sawyers	Contract
Packers	Contract
Junk Machine Sawyer	3.15
Utility Man	2.46½
Bandnailer	2.41½

(Junk Sawyers to receive $0.51 per square for all squares in excess of an average of 20 squares per day computed on daily average.)

Junk Machine Packer 2.53

(Junk Packers to receive $0.39½ per square for all squares in excess of an average of 20 squares per day computed on daily average.)

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

SCHASS DIVISION (Continued)
Shingle Mill (Continued)
ANALYSIS OF SAWYERS & PACKERS CONTRACT RATES

Sawyers Day Shift	#1	#2 & #3
5X and 3X	.56/sq.	.51/sq.
Perfections	.55	.50
Sawyers Night Shift		
5X and 3X	.57½	.52½
Perfections	.56½	.51½

Packers Day Shift

5X $3.40½ per square
All other grades $3.39½ per square

Packers Night Shift

5X $3.42 per square
All other grades $3.41 per square

SQUARING AND RE-BUTTING SHINGLE MACHINE

Feeder - $0.17 per sidewall square (2bdl. sq. 14 x 14 pack)
Packer - $0.17 per sidewall square (2bdl. sq. 14 x 14 pack)

#2 Perfections only

Feeder - $0.55 per roofing square (4 bdl.)
Packer - $0.55 per roofing square (4 bdl.)

Contract Sawyers to receive $1.11 per hour, effective June 15, 1964
$1.24 per hour, effective June 15, 1965
additional to the above schedule.

Contract Packers to receive $1.07 per hour, effective June 15, 1964
$1.20 per hour, effective June 15, 1965
additional to the above schedule.

Night shift differential of $0.06 per hour will apply to all rates shown on wage schedule with exception of the Night Shift rates already designated.

Recognized Base Rates: $2.23 per hour, effective June 15, 1964
$2.36 per hour, effective June 15, 1965

March 17, 1966.

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

1964

	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
A. MILL				
Bellingham Barker Operator	2.76	4.14	2.82	4.23
Log Barker Operator (Ring)	2.50½	3.75 3/4	2.56½	3.84 3/4
Jack Ladder Leverman	2.42	3.63	2.48	3.72
Log Deck Scaler	2.46½	3.69 3/4	2.52½	3.78 3/4
Sawyer	3.74½	5.61 3/4	3.80½	5.70 3/4
Relieving Sawyer (½ shift or over)	3.24	4.86	3.30	4.95
#1 Tailsawyer	2.38	3.57	2.44	3.66
#2 Tailsawyer	2.30½	3.45 3/4	2.36½	3.54 3/4
#1 Leverman	2.28½	3.42 3/4	2.34½	3.51 3/4
#2 Leverman	2.28½	3.42 3/4	2.34½	3.51 3/4
Gang Sawyer	2.67	4.00½	2.73	4.09½
Gang Crane Operator	2.31½	3.47½	2.37½	3.56½
Gang Edgerman	~~2.80~~ ✓	3.90	2.66	3.99
Gang Edger Helper	2.28½	3.42 3/4	2.34½	3.51 3/4
Main Edgerman	~~2.81~~ 279	4.21½ 418½	2.87 2.85	4.30½ 427½
Gang Trimmerman	2.64½	3.96 3/4	2.70½	4.05 3/4
Gang Trimmer Loader	2.30½	3.45 3/4	2.36½	3.54 3/4
Gang Trimmer Pitman	2.28½	3.42 3/4	2.34½	3.51 3/4
Main Trimmerman	2.64½	3.96 3/4	2.70½	4.05 3/4
Main Trimmer Loader	2.30½	3.45 3/4	2.36½	3.54 3/4
Main Trimmer Pitman	2.28½	3.42 3/4	2.34½	3.51 3/4
T. D. Marker and Tallyman	2.55½	3.83½	2.61½	3.92½
Timber Sorter Operator	2.58	3.87	2.64	3.96
Bullsawyer	2.33½	3.50½	2.39½	3.59½
Trimmer Rolls	2.28½	3.42 3/4	2.34½	3.51 3/4
84" Resaw Operator (Line Bar)	2.69	4.03½	2.75	4.12½
Resaw Feeder	2.33½	3.50½	2.39½	3.59½
60" Resaw Operator (Line Bar)	2.59	3.88½	2.65	3.97½
Resaw Jump Rolls	2.28½	3.42 3/4	2.34½	3.51 3/4
Resaw Marker	2.55½	3.83½	2.61½	3.92½
Resaw Table	2.23	3.34½	2.29	3.43½
From Resaw	2.23	3.34½	2.29	3.43½
Pony Edgerman	2.41	3.61½	2.47	3.70½
Pony Edger Pulloff	2.28½	3.42 3/4	2.34½	3.51 3/4
54" Chipper	~~2.35½~~ 234½	~~3.53½~~ 351¾	~~2.41½~~ 240½	~~3.62½~~ 360¾
Splitter Slasherman	2.36	3.54	2.42	3.63
Hog Operator	2.38½	3.57 3/4	2.44½	3.66 3/4
Mill Cleanup	2.23	3.34½	2.29	3.43½
2ND SIDE A. MILL				
Sawyer	3.74½	5.61 3/4	3.80½	5.70 3/4
Edgerman	2.79	4.18½	2.85	4.27½
Tailsawyer	2.38	3.57	2.44	3.66
Dropsorter	2.38½	3.57 3/4	2.44½	3.66 3/4

PLANERMILL	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Planerman	2.61	3.91½	2.67	4.00½
Planer Feeder	2.33½	3.50¼	2.39½	3.59¼
A-66 Breakdown	2.23	3.34½	2.29	3.43½
S. R. Breakdown	2.28½	3.42 3/4	2.34½	3.51 3/4
Trimsawyer	2.33½	3.50¼	2.39½	3.59¼
Chief Grader	2.55½	3.83¼	2.61½	3.92¼
* 2nd Grader	2.50	3.75	2.56	3.84
Tallyman	2.44½	3.66 3/4	2.50½	3.75 3/4
A-66 Sorter	2.23	3.34½	2.29	3.43½
S. R. Sorter	2.28½	3.42 3/4	2.34½	3.51 3/4
Planer Tie-up	2.28½	3.42 3/4	2.34½	3.51 3/4
Sticker Feeder	2.28½	3.42 3/4	2.34½	3.51 3/4
Sticker Trimsaw	2.28½	3.42 3/4	2.34½	3.51 3/4
Sticker Trim and Grader	2.50	3.75	2.56	3.84
Sticker Tie-up	2.28	3.42	2.34	3.51
Bevel Siding Resaw Feeder	2.41½	3.62 3/4	2.47½	3.71 3/4
Bevel Siding Grader	2.50	3.75	2.56	3.84
Bevel Siding Trimsaw	2.33½	3.50¼	2.39½	3.59¼
Bevel Siding Tie-up	2.28½	3.42 3/4	2.34½	3.51 3/4
Dry Chain Trimsaw-Ripsaw	2.41	3.61¼	2.47	3.70½
Dry Kiln Marker	2.50	3.75	2.56	3.84
Dry Kiln Sorter	2.23	3.34½	2.29	3.43½
Dry Kiln Chain Stenciller	2.23	3.34½	2.29	3.43½
Planer Mill Oiler	2.38½	3.57 3/4	2.44½	3.66 3/4
Planer Millwright	2.94	4.41	3.00	4.50
Planer Millwright Helper	2.33½	3.50¼	2.39½	3.59¼
Planer Mill Cleanup	2.23	3.34½	2.29	3.43½
Wire Strapping & End Sealer	2.31½	3.47¼	2.37½	3.56¼

* To be increased to Chief Grader rate when qualified.

B. MILL	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Cut-off Saw Operator	2.42	3.63	2.48	3.72
Scaler	2.42	3.63	2.48	3.72
#1 Gang Sawyer	2.68	4.02	2.74	4.11
Tailsawyer	2.33½	3.50¼	2.39½	3.59¼
#2 Gang Sawyer	2.60	3.90	2.66	3.99
Edgerman	2.60	3.90	2.66	3.99
Automatic Trimmerman	2.60	3.90	2.66	3.99
Edger Spotter	2.28½	3.42 3/4	2.34½	3.51 3/4
Boom Chargehand	2.53	3.79½	2.59	3.88½
Boomman	2.41½	3.62¼	2.47½	3.71¼
Barker Operator	2.50	3.75	2.56	3.84
Graders	2.50	3.75	2.56	3.84
Sorters	2.28½	3.42 3/4	2.34½	3.51 3/4
Tallyman	2.44½	3.66 3/4	2.50½	3.75 3/4
Mill Cleanup	2.23	3.34½	2.29	3.43½

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

WELDING SHOP	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Welder Journeyman - Ticket	3.00	4.50	3.06	4.59
Welder Journeyman	2.94	4.41	3.00	4.50
Welder Improver	2.53	3.79½	2.59	3.88½
Welder Helper	2.33½	3.50¼	2.39½	3.59¼
Spark Chaser	2.23	3.34½	2.29	3.43½

YARD	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Grader Tallyman	2.55½	3.83¼	2.61½	3.92¼
Grader #2 (B. Mill)	2.50	3.75	2.56	3.84
Grader #2 (Small Chain A. Mill)	2.50	3.75	2.56	3.84
Grader #1 (Big Export Chain)	2.55½	3.83¼	2.61½	3.92¼
Green Chain Stenciller	2.23	3.34½	2.29	3.43½
Green Chain Stenciller (Big Export)	2.28½	3.42 3/4	2.34½	3.51 3/4
Green Chain Trimmer	2.28½	3.42 3/4	2.34½	3.51 3/4
Green Chain Trimmer (Big Export)	2.36½	3.54 3/4	2.42½	3.63 3/4
#1 Green Chain Pitman	2.33½	3.50¼	2.39½	3.59¼
#2 Green Chain Pitman	2.28½	3.42 3/4	2.34½	3.51 3/4
Green Chain Pulloff	2.28½	3.42 3/4	2.34½	3.51 3/4
Yard Piler	2.28½	3.42 3/4	2.34½	3.51 3/4
Carrier Driver	2.46	3.69	2.52	3.78
Hyster Operator - with Chaser	2.46	3.69	2.52	3.78
Hyster Operator - no Chaser	2.61	3.91½	2.67	4.00¼
Yard Spare Man	2.23	3.34½	2.29	3.43½
Hyster Operator	2.28½	3.42 3/4	2.34½	3.51 3/4
Dry Kiln Chain Marker	2.50	3.75	2.56	3.84
Dry Kiln Chain Sorter	2.23	3.34½	2.29	3.43½
Dry Kiln Chain Trimsaw-Ripsaw	2.41	3.61½	2.47	3.70¼
Dry Kiln Chain Stenciller	2.23	3.34½	2.29	3.43½
Loco Crane Operator	2.57½	3.86¼	2.63½	3.95¼
Loco Crane Operator & Maintenance	2.64	3.96	2.70	4.05
Loco Crane Head Chaser	2.38½	3.57 3/4	2.44½	3.66 3/4
Loco Crane 2nd Chasers	2.33½	3.50¼	2.39½	3.59¼
Yard Tallyman	2.55½	3.83¼	2.61½	3.92¼
Yard Truck Operator	2.31½	3.47¼	2.37½	3.56¼

CHIPPER	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Chipper Feeder - 72"	2.34½	3.51 3/4	2.40½	3.60 3/4
Chipper Buttonman	2.45	3.67½	2.51	3.76½
Chipper Feeder - Buttonman (Rotation)	2.39	3.58½	2.45	3.67½
Screenman-Chipper Feeder (B. Mill)	2.43½	3.65¼	2.49½	3.74¼
Splitter-Slasherman	2.36	3.54	2.42	3.63
Outside Load Slasher	2.28½	3.42 3/4	2.34½	3.51 3/4
Woodpicker	2.28½	3.42 3/4	2.34½	3.51 3/4
Cleanup	2.23	3.34½	2.29	3.43½
Grinderman & Millwright	2.94	4.41	3.00	4.50
Chipper Grinderman	2.33½	3.50¼	2.39½	3.59¼
Hog Operator	2.38½	3.57 3/4	2.44½	3.66 3/4

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

MACHINE SHOP	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Machinist Chargehand	3.11	4.66½	3.17	4.75½
Machinist Journeyman	3.00	4.50	3.06	4.59
Machinist Improver	2.59	3.88½	2.65	3.97½
Machinist Helper	2.38½	3.57 3/4	2.44½	3.66 3/4
Blacksmith Journeyman	2.94	4.41	3.00	4.50
Blacksmith Improver	2.53	3.79½	2.59	3.88½
Blacksmith Helper	2.33½	3.50½	2.39½	3.59½
Drill Press Operator	2.46½	3.69 3/4	2.52½	3.78 3/4

CARPENTERS	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Mtce. & Const. Mwrt. (C/H)	3.05	4.57½	3.11	4.66½
Mtce. & Const. Mwrt.	2.94	4.41	3.00	4.50
Millwright Improver	2.53	3.79½	2.59	3.88½
Millwright Helper	2.33½	3.50½	2.39½	3.59½
Bull Moose Operator (Local Agreement)	2.46	3.69	2.52	3.78

MAINTENANCE MILLWRIGHTS	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Mtce. & Opr. Mwrt. (C/H)	3.05	4.57½	3.11	4.66½
Mtce. & Opr. Mwrt.	2.94	4.41	3.00	4.50
Millwright Improver	2.53	3.79½	2.59	3.88½
Millwright Helper	2.33½	3.50½	2.39½	3.59½
Mill Oiler	2.30½	3.57 3/4	2.44½	3.66 3/4
Mill Cleanup	2.23	3.34½	2.29	3.43½

MAINTENANCE MECHANICS	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Mechanic Chargehand	3.05	4.57½	3.11	4.66½
Mechanic Journeyman	2.94	4.41	3.00	4.50
Mechanic Improver	2.53	3.79½	2.59	3.88½
Mechanic Helper	2.33½	3.50½	2.39½	3.59½
Casual Labour	2.23	3.34½	2.29	3.43½

PAINTERS	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Painter Chargehand	2.95	4.42½	3.01	4.51½
Painter Journeyman	2.84	4.26	2.90	4.35
Painter Improver	2.47	3.70½	2.53	3.79½
Painter Helper	2.23	3.34½	2.29	3.43½
Casual Labour	2.23	3.34½	2.29	3.43½

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

SPARE GANG	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Chargehand	2.33	3.49½	2.39	3.58½
Labourer	2.23	3.34½	2.29	3.43½
Truck Driver	2.31½	3.47¼	2.37½	3.56¼
Power Saw Operator (Local Agreement)	2.41	3.61½	2.47	3.70½
Power Saw Helper (Local Agreement)	2.28½	3.42 3/4	2.34½	3.51 3/4
Bull Moose Operator (Local Agreement)	2.46	3.69	2.52	3.78
Hog Operator	2.38½	3.57 3/4	2.44½	3.66 3/4

DRY KILNS	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Transfer Car Operator	2.33½	3.50¼	2.39½	3.59¼
Stacker Operator	2.38½	3.57 3/4	2.44½	3.66 3/4
Stacker Helper	2.23	3.34½	2.29	3.43½
Striplayer	2.28½	3.42 3/4	2.34½	3.51 3/4
Stacker Breakdown	2.33½	3.50¼	2.39½	3.59¼
Unstacker Operator & Oiler	2.38½	3.57 3/4	2.44½	3.66 3/4
Double End Trimmer Operator	2.33½	3.50¼	2.39½	3.59¼
Cleanup	2.23	3.34½	2.29	3.43½
Casual Labour	2.23	3.34½	2.29	3.43½

SHINGLE SHIPPING	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Outside Car Loader	2.23	3.34½	2.29	3.43½
Inside Car Loader	2.28½	3.42 3/4	2.34½	3.51 3/4
Utilityman	2.33½	3.50¼	2.39½	3.59¼
Labourer	2.23	3.34½	2.29	3.43½
Utilityman Shingle Shed	2.69	4.03½	2.75	4.12½

POWERHOUSE	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Plant Service Operator	2.53	3.79½	2.59	3.88½
Fuel Bin Operator	2.28½	3.42 3/4	2.34½	3.51 3/4
Fuel Bin Helper	2.23	3.34½	2.29	3.43½
Fuel Bin Millwright	2.94	4.41	3.00	4.50
Brick Layer	2.64	3.96	2.70	4.05
Fitter Chargehand	3.05	4.57½	3.11	4.66½
Fitter Journeyman	2.94	4.41	3.00	4.50
Fitter Improver	2.53	3.79½	2.59	3.88½
Fitter Helper	2.33½	3.50¼	2.39½	3.59¼
Powerhouse Oiler	2.38½	3.57 3/4	2.44½	3.66 3/4
Casual Labour	2.23	3.34½	2.29	3.43½

BOOM	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Boom Chargehand	2.53	3.79½	2.59	3.88½
Boomman	2.41½	3.62¼	2.47½	3.71¼
Log Quartering Saw Operator	2.61	3.91½	2.67	4.00½
Boom Dozer Operator	2.66	3.99	2.72	4.08
Deck Hand	2.41½	3.62¼	2.47½	3.71¼

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

RAIL SHIPPING	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Car Deck Chargehand (+.05 Ticket)	2.66	3.99	2.72	4.08
#1 Car Tallyman (+.05 Ticket)	2.55½	3.83¼	2.61½	3.92¼
#2 Car Tallyman (+.05 Ticket)	2.44½	3.66 3/4	2.50½	3.75 3/4
Pickup Tallyman	2.44½	3.66 3/4	2.50½	3.75 3/4
Carloader	2.28½	3.42 3/4	2.34½	3.51 3/4
Inventory Clerk	2.55½	3.83¼	2.61½	3.92¼
Shed Crane Operator	2.59	3.88½	2.65	3.97½
Shed Crane Chaser	2.28½	3.42 3/4	2.34½	3.51 3/4
Hyster Operator - with Chaser	2.46	3.69	2.52	3.78
Hyster Operator - no Chaser	2.61	3.91½	2.67	4.00½
Carrier Driver	2.46	3.69	2.52	3.78

ELECTRICIANS	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Electrician Chargehand	3.05	4.57½	3.11	4.66½
Electrician Journeyman	2.94	4.41	3.00	4.50
Electrician Improver	2.53	3.79½	2.59	3.88½
Electrician Helper	2.33½	3.50¼	2.39½	3.59¼
Casual Labour	2.23	3.34½	2.29	3.43¼

CHIPPER MAINTENANCE	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Chargehand (Special)	3.06	4.59	3.12	4.68
Grinderman & Millwright	2.94	4.41	3.00	4.50
Grinderman	2.33½	3.50¼	2.39½	3.59¼
Oiler	2.38½	3.57 3/4	2.44½	3.66 3/4
Cleanup	2.23	3.34½	2.29	3.43½

FILING ROOM	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Sawfiler	3.98½	5.97 3/4	4.04½	6.06 3/4
Benchman	3.37	5.05½	3.43	5.14½
Gang Saw Filer	3.20	4.80	3.26	4.89
Sawfitter	3.03½	4.55¼	3.09½	4.64¼
Helper	2.45	3.67½	2.51	3.76½
Learner Sawfitter	2.28½	3.42 3/4	2.34½	3.51 3/4
Circular Saw Filer	3.20	4.80	3.26	4.89

PIPE SHOP	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Pipefitter Journeyman	2.94	4.41	3.00	4.50
Pipefitter Improver	2.53	3.79½	2.59	3.88½
Pipefitter Helper	2.33½	3.50¼	2.39½	3.59¼
Mill Oiler	2.38½	3.57 3/4	2.44½	3.66 3/4
Casual Labour	2.23	3.34½	2.29	3.43½

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

SHINGLE MILL	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Saw Filer	3.58	5.35	3.64	5.46
Saw Fitter	3.01	4.51½	3.07	4.60½
Inspector & Tallyman	2.44½	3.66 3/4	2.50½	3.75 3/4
Cut-off Saw Operator	2.53½	3.80¼	2.59½	3.89¼
Splitterman	2.44	3.66	2.50	3.75
Deckman	2.35½	3.53¼	2.41½	3.62¼
Block Piler	2.28½	3.42 3/4	2.34½	3.51 3/4
Kiln Loader	2.28½	3.42 3/4	2.34½	3.51 3/4
Band Sticker Sawyer (Local Agreement)	3.02	4.53	3.08	4.62
Band Nailer	2.28½	3.42 3/4	2.34½	3.51 3/4
Shingle Millwright	2.94	4.41	3.00	4.50
Shingle Mill Oiler	2.38½	3.57 3/4	2.44½	3.66 3/4
Boom Chargehand	2.53	3.79½	2.59	3.88½
Boomman	2.41½	3.62¼	2.47½	3.71¼
Junk Sawyer	3.02	4.53	3.08	4.62
Junk Packer	2.40	3.60	2.46	3.69
Stand-by Time * Sawyers	2.98	4.47	3.04	4.56
Stand-by Time * Packers	2.44½	3.66 3/4	2.50½	3.75 3/4
Stand-by Time * Sq. & Rebutt	2.71	4.06¼	2.77	4.15¼
Utilityman - Sq. & Rebutt	2.33½	3.50¼	2.39½	3.59¼
Learner Sawyer - Special	2.41½	3.62¼	2.47½	3.71¼
Learner Packer - Special	2.26	3.39	2.32	3.48
Shingle Mill Cleanup	2.23	3.34½	2.29	3.43½
Car Loader (Outside)	2.23	3.34½	2.29	3.43½
Car Loader (Inside)	2.28½	3.42 3/4	2.34½	3.51 3/4

WATER SHIPPING - DOCK	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Dock Tallyman - Special	2.50½	3.75 3/4	2.56½	3.84 3/4
Car Stakers	2.28½	3.42 3/4	2.34½	3.51 3/4
Track & Scow Maintenance	2.28½	3.42 3/4	2.34½	3.51 3/4
Loco Crane Operator	2.57½	3.86¼	2.63½	3.95¼
Loco Crane Opr. & Mtce.	2.64	3.96	2.70	4.05
Colby Crane Operator	2.51	3.76½	2.57	3.85½
Head Chaser	2.38½	3.57 3/4	2.44½	3.66 3/4
2nd Chaser	2.33½	3.50¼	2.39½	3.59¼
Hyster Operator - No Chaser	2.61	3.91½	2.67	4.00½
Carrier Driver	2.46	3.69	2.52	3.78
Inventory Clerk	2.55½	3.83¼	2.61½	3.92¼
Dock Tallyman	2.44½	3.66 3/4	2.50½	3.75 3/4
Casual Labour	2.23	3.34½	2.29	3.43½

Prepared by: L. E. Chalifour
July 2nd, 1964

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(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

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May 20, 1964

Mr. E.P. Fisher, the Conciliation Officer appointed in the forest industry dispute, reported to the Minister of Labour on the standard Department of Labour report form, that the parties had been unable to agree on terms and conditions for renewal of the Master Agreement, and accordingly recommended terms of settlement as follows:

It is recommended that the parties renew the current Master Coast Agreement for a period of two years from June 15, 1964, with the following changes:-

1. ARTICLE VII - WAGES

A wage increase of 20¢ per hour for a two-year Agreement as follows:-

(a) Effective June 15th, 1964, a general wage increase to all employees of fifteen (15¢) cents per hour.

(b) Effective June 15th, 1965, a further general wage increase of thirteen (13¢) cents per hour.

Wages of all Journeymen Tradesmen to be increased by an additional fifteen (15¢) cents per hour effective June 15th, 1964.

The term Journeyman Tradesman shall not include "Improvers" or "Firemen".

Shingle Sawyers and Shingle Packers.

I recommend the following as a solution to the problem of Shingle Sawyers and Shingle Packers.

(a) That there shall be minimum guaranteed earnings of $2.83 per hour for Shingle Sawyers and $2.29½ per hour for Shingle Packers averaged out over a pay period based on hours actually worked. These minimum rates to be raised by an amount equal to the general wage increases recommended herein, i.e., effective June 15th, 1964 - $2.98 per hour for Shingle Sawyers and $2.44½ per hour for Shingle Packers, and effective June 15th, 1965 - $3.11 for Shingle Sawyers and $2.57½ for Shingle Packers.

(b) The general wage increases recommended herein to be converted to equivalent incentive increases for Shingle Sawyers and Shingle Packers based on conditions and production at individual mills.

This formula is intended to increase the incentive to produce #1 Shingles.

(c) Adoption of this formula for Shingle Sawyers and Shingle Packers would eliminate the need for stand-by time provisions and it would therefore have to be deleted.

Planermen's Categories and Rates.

A complete survey be made of categories and rates paid to Planermen.

2. ARTICLE VIII - PAY DAYS

Amend to provide for paydays every second week. This provision to be implemented not later than June 15th, 1965.

3. ARTICLE IX - STATUTORY HOLIDAYS -

The parties redraft Article IX, Sec. 3 in order to clarify the meaning but with the original intent preserved.

4. ARTICLE X - VACATIONS WITH PAY

Amend to provide that all earned vacations must be taken.

5. ARTICLE XIII - TRAVEL TIME

Amend Clause (b) to read:- The Company shall avoid unnecessary delay in transporting employees from the marshalling point to the place of work and return.

6. ARTICLE XIV - HEALTH AND WELFARE

This Article to be amended by providing an increase of weekly indemnity payments to $50.00 per week for 39 weeks.

7. ARTICLE XXII - ARBITRATION

The parties draft a new provision to be added to Article XXII to resolve the problem of interpretation posed by the employers and agreed to in principle by the parties.

. . . . . .

MacMILLAN, BL JEL & POWELL RIVER INDUSTRIES (JERNI) LTD.

SOMASS DIVISION

Schedule of Wage Rates
Revised June 15, 1962

POND	Effective June 15, 1962	Effective June 15, 1963
Boomman	$ 2.18½	$ 2.26½
Log Splitterman	2.30	2.38
Boom Chargehand	2.30	2.38
Boom Dozer Operator	2.43	2.51
BARKER PLANT		
Log Barker Operator (Bellingham)	2.53	2.61
Log Barker Operator	2.27½	2.35½
"A" MILL		
Jack Ladder Leverman	2.10½	2.18½
Log Deck Scaler	2.23½	2.31½
Sawyer	3.24½	3.32½
Setter	2.45	2.53
Setter (Relieving Sawyer for half shift or longer)	3.01	3.09
Spare Setter	2.13½	2.21½
#1 Tailsawyer	2.15	2.23
#2 Tailsawyer	2.07½	2.15½
#1 Leverman	2.05½	2.13½
#2 Leverman	2.05½	2.13½
Gang Sawyer	2.44	2.52
Gang Crane Operator	2.08½	2.16½
Gang Edgerman	2.37	2.45
Gang Edger Helper	2.05½	2.13½
Main Edgerman	2.56	2.64
Gang Trimmerman	2.38	2.46
Gang Trimmer Loader	2.07½	2.15½
Gang Trimmer Pitman	2.05½	2.13½
Main Trimmerman	2.41½	2.49½
Main Trimmer Loader	2.07½	2.15½
Main Trimmer Pitman	2.05½	2.13½
Grader/Tallyman (Timber Deck)	2.32½	2.40½
Timber Deck Stenciller	2.00	2.08
Bullsawyer	2.10½	2.18½
Timber Rolls	2.00	2.08
Trimmer Rolls	2.05½	2.13½
Resaw Operator 84" (Line Bar)	2.46	2.54
Resaw Feeder	2.10½	2.18½
Resaw Operator 60" (Line Bar)	2.36	2.44
Resaw Feeder 60"	2.05½	2.13½
Resaw Jump Rolls	2.05½	2.13½
Grader #1 (Resaw Marker)	2.32½	2.40½
Resaw Table	2.00	2.08
From Resaw	2.00	2.08
Pony Edgerman	2.18	2.26
Pony Edger Pulloff	2.05½	2.13½

July 4, 1962

A 7 of L. Rate. Journeyman's rate 3.02

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

SECOND SIDE "A" MILL	Effective June 15, 1962	Effective June 15, 1963
Sawyer	$ 3.24½	$ 3.32½
Setter	2.45	2.53
Edgerman	2.50½	2.58½
Tailsawyer	2.15	2.23
Drop Sorter	2.15½	2.23½
"B" MILL		
Cut-off Saw Operator	2.19	2.27
Scaler	2.19	2.27
#1 Gang Sawyer	2.45	2.53
Tailsawyer	2.10½	2.18½
#2 Gang Sawyer	2.37	2.45
Edgerman	2.37	2.45
Automatic Trimmerman	2.37	2.45
Edger Spotter	2.05½	2.13½
Boom Chargehand	2.30	2.38
Boomman	2.18½	2.26½
Barker Operator	2.22	2.30
Sorters	2.05½	2.13½
Cleanup	2.00	2.08
FILING ROOM		
Saw Filer	3.60½	3.68½
Benchmar	2.99	3.07
Gang Saw Filer	2.82	2.90
Saw Fitter	2.65½	2.73½
Helper	2.22	2.30
Learner Sawfitter (To be reclassified as a Helper within 90 calendar days)	2.05½	2.13½
Circular Saw Filer (Category and rate not approved by I.W.A.)	2.82	2.90
GREEN CHAIN		
Grader Tallyman	2.32½	2.40½
Grader #2 ("B" Mill)	2.27	2.35
Grader #2 (Small Chain "A" Mill)	2.27	2.35
Grader #1 (Big Export Chain "A" Mill)	2.32½	2.40½
Green Chain Stenciller	2.00	2.08
Green Chain Stenciller (Big Export Chain only)	2.05½	2.13½
Green Chain Trimmer	2.05½	2.13½
Green Chain Trimmer (Big Export Chain only)	2.13½	2.21½
#1 Green Chain Pitman	2.10½	2.18½
#2 Green Chain Pitman	2.05½	2.13½
Green Chain Pulloff	2.05½	2.13½
Yard Piler	2.05½	2.13½
CARRIERS & YARD SPARE		
Carrier Driver	2.23	2.31
Lift Truck Operator (without block clamps)	2.23	2.31
Lift Truck Operator (with block clamps)	2.38	2.46
Yard Spare Man	2.00	2.08
Hyster Chaser	2.05½	2.13½

July 4, 1962

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

	Effective June 15, 1962	Effective June 15, 1963
DRY KILNS		
Dry Kiln Transfer Car Operator	$ 2.10½	$ 2.18½
Dry Kiln Stacker Operator	2.15½	2.23½
Dry Kiln Stacker Helper	2.00	2.08
Dry Kiln Striplayer	2.05½	2.13½
Dry Kiln Unstacker Operator & Oiler	2.15½	2.23½
Dry Kiln Double End Trimsaw Operator	2.10½	2.18½
Dry Kiln Cleanup	2.00	2.08
Grader #2	2.27	2.35
Kiln Chain Sorters	2.00	2.08
Kiln Chain Trimsaw	2.05½	2.13½
Kiln Chain Stenciller	2.00	2.08
Dry Kiln Stacker Breakdown	2.10½	2.18½
LOADING PLATFORM & DRY SHED		
Grader Tallyman	2.32½	2.40½
Tallyman	2.21½	2.29½
Carloader	2.05½	2.13½
CRANES		
Shed Crane Operator & Head Chaser	2.36	2.44
Shed Crane Chaser	2.05½	2.13½
Loco Crane Operator & Maintenance Man	2.41	2.49
Loco Crane Operator	2.34½	2.42½
Loco Crane Head Chaser	2.10½	2.18½
Loco Crane 2nd Chaser	2.05½	2.13½
Colby Crane Operator	2.28	2.36
Colby Crane Head Chaser	2.10½	2.18½
Colby Crane 2nd Chaser	2.05½	2.13½
Yard Crane Operator	2.28	2.36
Yard Crane Head Chaser	2.10½	2.18½
Yard Crane 2nd Chaser	2.05½	2.13½
Cat Crane Operator	2.15½	2.23½
DOCK, SKIDS & TIMBER SIZER		
Tallyman (Dock)	2.21½	2.29½
Peavey Carloaders	2.05½	2.13½
Carstackers	2.05½	2.13½
Track & Scow Maintenance Man	2.05½	2.13½
Skidman	2.00	2.08
STETSON ROSS, & A 66 PLANERS		
Planerman	2.38	2.46
Planer Feeder	2.10½	2.18½
A 66 Planer Breakdown	2.00	2.08
S.R. Planer Breakdown	2.05½	2.13½
Planer Trimsawyer	2.10½	2.18½
Grader #1 (Planer)	2.32½	2.40½
Grader #2 (Planer)	2.27	2.35
Planer Sorter (A 66)	2.00	2.08
Planer Sorter (Stetson Ross)	2.05½	2.13½
Planer Tieup (Tieup rates to be paid on a 4-hr. minimum basis. Sorter rates to apply when no tieup is being done)	2.05½	2.13½

July 4, 1962

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

STETSON ROSS, & A 66 PLANERS (Cont'd)	Effective June 15, 1962	Effective June 15, 1963
Rip Saw Feeder	$ 2.03	$ 2.11
Rip Saw Helper	2.00	2.08
Sticker Feeder	2.05½	2.13½
Sticker Trimsaw	2.05½	2.13½
Grader #2 (Sticker Trimmerman & Grader)	2.27	2.35
Sticker Helper	2.00	2.08
Sticker Tieup	2.00	2.08
Bevel Siding Resaw Feeder	2.10½	2.18½
Grader #2 (Bevel Siding)	2.27	2.35
Bevel Siding Trimsaw	2.10½	2.18½
Bevel Siding Tieup	2.05½	2.13½
POWERHOUSE		
2nd Class Engineers - A.F. of L.	2.86	2.94
Fireman I.W.A.	2.18½	2.26½
Fuel Bin Operator	2.05½	2.13½
Fuel Bin Helper	2.00	2.08
Hog Operator	2.15½	2.23½
Hog Helper	2.00	2.08
* - Rate if holder of 4th Cl.Ticket or better	2.23	2.31
MAINTENANCE DEPARTMENT		
Maintenance & Operating Millwright (Chargehand)	2.67	2.75
Maintenance & Operating Millwright	2.56	2.64
Maintenance & Construction Millwright(Chargehand)	2.67	2.75
Maintenance & Construction Millwright	2.56	2.64
Millwright Improver	2.30	2.38
Millwright Helper	2.10½	2.18½
Machinist Chargehand	2.73	2.81
Machinist Journeyman	2.62	2.70
Machinist Improver	2.36	2.44
Machinist Helper	2.15½	2.23½
Welder Journeyman (Pressure Ticket)	2.62	2.70
Welder Journeyman	2.56	2.64
Blacksmith Journeyman	2.56	2.64
Blacksmith Improver	2.30	2.38
Blacksmith Helper	2.10½	2.18½
Electrician Chargehand	2.67	2.75
Electrician Journeyman	2.56	2.64
Electrician Improver	2.30	2.38
Electrician Helper	2.10½	2.18½
Pipefitter Journeyman	2.56	2.64
Pipefitter Improver	2.30	2.38
Pipefitter Helper	2.10½	2.18½
Painter Chargehand	2.57	2.65
Painter Journeyman	2.46	2.54
Painter Improver	2.24	2.32
Painter Helper	2.00	2.08
Oiler	2.10½	2.18½
Mechanic Journeyman	2.56	2.64
Mechanic Improver	2.30	2.38
Mechanic Helper	2.10½	2.18½
Bricklayer	2.41	2.49

July 4, 1962

A.F.L. - Construction

3.0%

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Somass Division (Cont'd.

MAINTENANCE DEPARTMENT (Cont'd)	Effective June 15, 1962	Effective June 15, 1963
Steamfitter Chargehand	$ 2.67	$ 2.75
Steamfitter Journeyman	2.56	2.64
Steamfitter Improver	2.30	2.38
Steamfitter Helper	2.10½	2.18½
Cleanup Truck Driver	2.08½	2.16½
Bullgang Labour	2.00	2.08
Cleanup	2.00	2.08
Drill Press Operator	2.23½	2.31½
MISCELLANEOUS		
Fire Prevention Maintenance Man	2.10½	2.18½
Entrance Watchman	1.95	2.03
Plant Guard	2.05½	2.13½
First Aid Attendant "A" Day Shift	17.36/day	18.00/day
First Aid Attendant "A" Night Shift	17.88/day	18.52/day
First Aid Attendant "B" Day Shift	16.84/day	17.48/day
First Aid Attendant "B" Night Shift	17.32/day	17.96/day
Student	1.77	1.85
CHIPPER PLANT		
Cleanup	2.00	2.08
Grinderman & Millwright	2.56	2.64
Grinderman	2.10½	2.18½
Scaler & 110" Cutoff	2.10½	2.18½
54" Chipper Man	2.11½	2.19½
72" Chipper Man	2.11½	2.19½
Screenman - Chipper Feeder	2.20½	2.28½
Laborer	2.00	2.08
Woodpickers	2.05½	2.13½
Chipper Feeder	2.11½	2.19½
Chipper Buttonman	2.22	2.30
Chipper Feeder Buttonman (Rotating)	2.16	2.24
Splitter-Slasherman	2.13	2.21
Outside Load Slasher	2.05½	2.13½
SHINGLE MILL DIVISION		
Filer	3.20	3.28
Saw Fitter	2.63	2.71
Inspector & Tallyman	2.21½	2.29½
Cutoff Saw Operator	2.30½	2.38½
Splitterman	2.21	2.29
Deckman	2.12½	2.20½
Block Piler	2.05½	2.13½
Kiln Loader	2.05½	2.13½
Boomman	2.18½	2.26½
Cleanup Man	2.00	2.08
Car Loader (Outside Car)	2.00	2.08
Car Loader (Inside Car)	2.05½	2.13½
Sawyers	Contract	Contract
Packers	Contract	Contract
Junk Machine Sawyer	2.79	2.87
Utility Man	2.10½	2.18½
Bandnailer	2.05½	2.13½

June 12, 1963

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

SHINGLE MILL DIVISION (Cont'd)	Effective June 15, 1962	Effective June 15, 1963
(Junk Sawyers to receive $0.51 per square for all squares in excess of an average of 20 squares per day computed on daily average.)		
Junk Machine Packer	$ 2.17	$ 2.25
(Junk Packers to receive $0.39½ per square for all squares in excess of an average of 20 squares per day computed on daily average.)		

ANALYSIS OF SAWYERS & PACKERS CONTRACT RATES

Sawyers Day Shift	#1	#2 & #3
5X & 3X	$.56	$.51
Perfections	.55	.50
Sawyers Night Shift		
5X & 3X	.57½	.52½
Perfections	.56½	.51½

Packers Day Shift

5X - $.40½ per square (eff. Feb. 1/62)
All Other Grades - $.39½ per square (eff. Feb. 1/62)

Packers Night Shift

5X - $.42 per square (eff. Feb. 1/62)
All Other Grades - $.41 per square (eff. Feb. 1/62)

SQUARING AND RE-BUTTING SHINGLE MACHINE

Feeder - $0.17 per sidewall square (2 bdl. sq. 14 x 14 pack)
Packer - 0.17 per sidewall square (2 bdl. sq. 14 x 14 pack)

#2 Perfections only:

Feeder - $0.55 per roofing square (4 bdl.)
Packer - 0.55 per roofing square (4 bdl.)

Contract Sawyers to receive $0.88 per hour effective June 15, 1962
$0.96 per hour effective June 15, 1963
additional to the above schedule.

Contract Packers to receive $0.84 per hour effective June 15, 1962
$0.92 per hour effective June 15, 1963
additional to the above schedule.

Night Shift differential of $0.06 per hour will apply to all rates shown on wage schedule with exception of the Night Shift rates already designated.

Recognized Base Rates: $2.00 per hour effective June 15, 1962
$2.08 per hour effective June 15, 1963

February 15, 1963

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

INTER-OFFICE CORRESPONDENCE

MACMILLAN, BI[illegible]L AND POWELL RIVER LIMITED

FORM GEN. 1 L.M.

TO: Mr. E.P. Demens
Somass Division

FROM: C.J. Alcott AT: Industrial Relations Dept. DATE: April 11, 1963

SUBJECT: WAGE SUPPLEMENT (SOMASS SAWMILL)

COPIES TO:
C.J. Alcott
F.J. Crease
J. Gebbie
A.C. Kennedy
H.G. Legge
G.J. Towill
C.G. Wright

Attached is a revised Page 4 of your Wage Supplement incorporating the following changes which have been officially agreed to:

POWERHOUSE

Delete: Fireman $2.18½/hr.

Add: Plant Services Operator 2.30 /hr. effective Jan. 2/63

MAINTENANCE DEPARTMENT

Add after "Welder Journeyman":

Welder Improver $2.30/hr. effective Mar. 14/63

Welder Helper 2.10½/hr. effective Mar. 14/63

It would be appreciated if you would have this page rechecked for accuracy prior to incorporating in your schedule.

F.J. Crease
for: C.J. Alcott

CJA:alb
Enclosure

DISTRIBUTION: M.H. Cahan - 3
F.W. Mills - 3
A.G. Pare

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

STETSON ROSS, & A 66 PLANERS (Cont'd)	Effective June 15, 1962	Effective June 15, 1963
Rip Saw Feeder	$2.03	$2.11
Rip Saw Helper	2.00	2.08
Sticker Feeder	2.05½	2.13½
Sticker Trimsaw	2.05½	2.13½
Grader #2 (Sticker Trimmerman & Grader)	2.27	2.35
Sticker Helper	2.00	2.08
Sticker Tieup	2.00	2.08
Bevel Siding Resaw Feeder	2.10½	2.18½
Grader #2 (Bevel Siding)	2.27	2.35
Bevel Siding Trimsaw	2.10½	2.18½
Bevel Siding Tieup	2.05½	2.13½
POWERHOUSE		
2nd Class Engineers - A.F. of L.	2.86	2.94
Plant Services Operator - I.W.A.	2.30 (Effective Jan. 2/63)	2.38
Fuel Bin Operator	2.05½	2.13½
Fuel Bin Helper	2.00	2.08
Hog Operator	2.15½	2.23½
Hog Helper	2.00	2.08
MAINTENANCE DEPARTMENT		
Maintenance & Operating Millwright (Chargehand)	2.67	2.75
Maintenance & Operating Millwright	2.56	2.64
Maintenance & Construction Millwright(Chargehand)	2.67	2.75
Maintenance & Construction Millwright	2.56	2.64
Millwright Improver	2.30	2.38
Millwright Helper	2.10½	2.18½
Machinist Chargehand	2.73	2.81
Machinist Journeyman	2.62	2.70
Machinist Improver	2.36	2.44
Machinist Helper	2.15½	2.23½
Welder Journeyman (Pressure Ticket)	2.62	2.70
Welder Journeyman	2.56	2.64
Welder Improver	2.30 (Effective Mar. 14/63)	2.38
Welder Helper	2.10½ (Effective Mar. 14/63)	2.18½
Blacksmith Journeyman	2.56	2.64
Blacksmith Improver	2.30	2.38
Blacksmith Helper	2.10½	2.18½
Electrician Chargehand	2.67	2.75
Electrician Journeyman	2.56	2.64
Electrician Improver	2.30	2.38
Electrician Helper	2.10½	2.18½
Pipefitter Journeyman	2.56	2.64
Pipefitter Improver	2.30	2.38
Pipefitter Helper	2.10½	2.18½
Painter Chargehand	2.57	2.65
Painter Journeyman	2.46	2.54
Painter Improver	2.24	2.32
Painter Helper	2.00	2.08
Oiler	2.10½	2.18½
Mechanic Journeyman	2.56	2.64
Mechanic Improver	2.30	2.38
Mechanic Helper	2.10½	2.18½
Bricklayer	2.41	2.49

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

MacMILLAN, BLOEDEL & POWELL RIVER LTD.
SCMASS DIVISION

February 28, 1962

Obsolete Rates in Wage Scale

Barker Plant

" Log barker Buttonman

A-Mill - 5

" Main Edger Spotter
" Pony Edger Feeder
" Pony Edger Return
" Pony Edger Trimmer
" Pony Edger Trimmer Helper

Green Chain - 1

" Yard Piler

A-2 Side - 2

" Edger Spotter
" Buttonman

Dry Kilns - 1

" Kiln Chain Trimmer

Cranes - 4

" Yard Crane Operator
" Yard Crane Head Chaser
" Yard Crane 2nd Chaser
" Cat Crane Operator

Dock Skids and Timber Sizer - 8

" Timber Sizer Operator
" Timber Sizer Feeder
" Timber Sizer Breakdown
" Timber Sizer Rolls
" Timber Sizer Skids
" Timber Sizer Buttons
" Grader Tallyman (timber sizer)
" Grader #2 (timber sizer)

Planer - 2

" Rip Saw Feeder
" Rip Saw Helper

Chipper Plant - 15

" Conveyorman
" To Resaw
" Gateman
" Barkerman
" Barker Helper
" Resawyer
" Spudder
" Slasher Levers
" Chipper Feeder Helper
" Buttonman
" From Bullsaw
" Spare Machineman
" Edger Table
" #8 Belt Operator
" Resaw Helper

NEW CATEGORIES

CHIPPER FEEDER $2.03½
CHIPPER BUTTONMAN $2.14
CHIPPER FEEDER BUTTONMAN (ROTATION BASIS) 2.08
SPLITTER SLASHERMAN 2.05
OUTSIDE LOAD SLASHER 1.97½

DRY CHAIN RIPSAW-TRIMSAW $2.10

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

INTER-OFFICE CORRESPONDENCE

MACMILLAN, BLOEDEL AND POWELL RIVER LIMITED

FORM GEN. 1 L.M.

TO: Mr. E.P. Demens - 4

FROM: C.J. Alcott AT: Industrial Relations Dept. DATE: December 13, 1963

SUBJECT: Wage Supplement Reivision - Somass Division

COPIES TO: M.H. Cahan - 3
T.V. Boag - 3
H.O. Distribution

Enclosed are pages 1 and 3 of your Wage Supplement which have been amended to incorporate the following changes:

Category	Rate	Effective Date
Addition		
"A" Mill		
Timber Sorter Operator	$2.43/hr.	Nov. 12, 1963
Deletions		
"A" Mill		
Timber Deck Stenciller	$2.08/hr.	
Timber Rolls	$2.08/hr.	
Docks, Skids & Timber Sizer		
Skidman	$2.08/hr.	

It would be appreciated if you would have these pages rechecked for accuracy prior to incorporating in your manual.

C.J. Alcott

CJA:ahm

Attachment

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

MacMILLAN, BLOEDEL & POWELL RIVER INDUSTRIES (ALBERNI) LTD.
SOMASS DIVISION

Schedule of Wage Rates
Revised June 15, 1962

POND	Effective June 15, 1963	
Boomman	$ 2.26½	
Log Splitterman	2.38	
Log Quartering Saw Operator	2.46	
Boom Chargehand	2.38	
Boom Dozer Operator	2.51	
BARKER PLANT		
Log Barker Operator (Bellingham)	2.61	
Log Barker Operator	2.35½	
"A" MILL		
Sawyer	3.32½	
Jack Ladder Leverman	2.27	
Log Deck Scaler	2.31½	
Setter	2.53	
Setter (Relieving Sawyer for half shift or longer)	3.09	
Spare Setter	2.21½	
#1 Tailsawyer	2.23	
#2 Tailsawyer	2.15½	
#1 Leverman	2.13½	
#2 Leverman	2.13½	
Gang Sawyer	2.52	
Gang Crane Operator	2.16½	
Gang Edgerman	2.45	
Gang Edger Helper	2.13½	
Main Edgerman	2.64	
Gang Trimmerman	2.46	
Gang Trimmer Loader	2.15½	
Gang Trimmer Pitman	2.13½	
Main Trimmerman	2.49½	
Main Trimmer Loader	2.15½	
Main Trimmer Pitman	2.13½	
Grader/Tallyman (Timber Deck)	2.40½	
Timber Sorter Operator	2.43	Eff. Nov. 12/63
Bullsawyer	2.18½	
Trimmer Rolls	2.13½	
Resaw Operator 84" (Line Bar)	2.54	
Resaw Feeder	2.18½	
Resaw Operator 60" (Line Bar)	2.44	
Resaw Feeder 60"	2.13½	
Resaw Jump Rolls	2.13½	
Grader #1 (Resaw Marker)	2.40½	
Resaw Table	2.08	
From Resaw	2.08	
Pony Edgerman	2.26	
Pony Edger Pulloff	2.13½	

December 13, 1963

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

SOMASS DIVISION (Cont'd)

CARRIERS & YARD SPARE (Cont'd)	Effective June 15, 1963
Yard Spare Man	$ 2.08
Hyster Chaser	2.13½
Wire Strapper and End Sealer	2.16½
DRY KILNS	
Dry Kiln Transfer Car Operator	2.18½
Dry Kiln Stacker Operator	2.23½
Dry Kiln Stacker Helper	2.08
Dry Kiln Striplayer	2.13½
Dry Kiln Unstacker Operator & Oiler	2.23½
Dry Kiln Double End Trimsaw Operator	2.18½
Dry Kiln Cleanup	2.08
Grader #2	2.35
Kiln Chain Sorters	2.08
Kiln Chain Trimsaw	2.13½
Kiln Chain Stenciller	2.08
Dry Kiln Stacker Breakdown	2.18½
Dry Chain Ripsaw Trimsaw	2.26
LOADING PLATFORM & DRY SHED	
Grader Tallyman	2.40½
Tallyman	2.29½
Carloader	2.13½
CRANES	
Shed Crane Operator & Head Chaser	2.44
Shed Crane Chaser	2.13½
Loco Crane Operator & Maintenance Man	2.49
Loco Crane Operator	2.42½
Loco Crane Head Chaser	2.23½
Loco Crane 2nd Chaser	2.18½
Colby Crane Operator	2.36
Colby Crane Head Chaser	2.23½
Colby Crane 2nd Chaser	2.18½
DOCK, SKIDS & TIMBER SIZER	
Tallyman (Dock)	2.29½
Carstackers	2.13½
Track & Scow Maintenance Man	2.13½
STETSON ROSS, & A66 PLANERS	
Planerman	2.46
Planer Feeder	2.18½
A66 Planer Breakdown	2.08
S.R. Planer Breakdown	2.13½
Planer Trimsawyer	2.18½
Grader #1 (Planer)	2.40½
Grader #2 (Planer)	2.35

December 13, 1963

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

SHINGLE MILL DIVISION (Cont'd)	Effective June 15, 1962	Effective June 15, 1962
(Junk Sawyers to receive $0.51 per square for all squares in excess of an average of 20 squares per day computed on daily average.)		
Junk Machine Packer	$ 2.17	$ ~~2.25~~ 2.25
(Junk Packers to receive $0.39½ per square for all squares in excess of an average of 20 squares per day computed on daily average.)		

ANALYSIS OF SAWYERS & PACKERS CONTRACT RATES

Sawyers Day Shift	#1	#2 & #3
5X & 3X	$.56	$.51
Perfections	.55	.50
Sawyers Night Shift		
5X & 3X	.57½	.52½
Perfections	.56½	.51½

Packers Day Shift

5X - $.40½ per square (eff. Feb. 1/62)
All Other Grades - $.39½ per square (eff. Feb. 1/62)

Packers Night Shift

5X - $.42 per square (eff. Feb. 1/62)
All Other Grades - $.41 per square (eff. Feb. 1/62)

SQUARING AND RE-BUTTING SHINGLE MACHINE

Feeder - $0.17 per sidewall square (2 bdl. sq. 14 x 14 pack) 19 x 18
Packer - 0.17 per sidewall square (2 bdl. sq. 14 x 14 pack)

#2 Perfections only:

Feeder - $0.55 per roofing square (4 bdl.) ~~.389~~
Packer - 0.55 per roofing square (4 bdl.)

Contract Sawyers to receive $0.88 per hour effective June 15, 1962
$0.96 per hour effective June 15, 1963
additional to the above schedule.

Contract Packers to receive $0.84 per hour effective June 15, 1962
$0.92 per hour effective June 15, 1963
additional to the above schedule.

Night Shift differential of $0.06 per hour will apply to all rates shown on wage schedule with exception of the Night Shift rates already designated.

Recognized Base Rates: $2.00 per hour effective June 15, 1962
$2.08 per hour effective June 15, 1963

July 4, 1962

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

INTER-OFFICE CORRESPONDENCE

MACMILLAN, BLOEDEL AND POWELL RIVER LIMITED

FORM GEN. 1 L.M.

TO: Mr. E.P. Demens (4)
Mr. M.H. Cahan (3) ←
Mr. T.V. Boag (3)
Mr. A.G. Pare

L. CHRISTOUR

FROM: C.J. Alcott AT: Industrial Relations Dept. DATE: June 14, 1963

SUBJECT: Wage Supplement Revision - Somass Division

COPIES TO:
C.J. Alcott
F.J. Crease
J. Gebbie
D. Johnston
A.C. Kennedy
A.P. Kent
H.G. Legge
J.D. Moraes
G.J. Towill
C.G. Wright

Attached is a revised page 5 of your wage supplement which has been amended as follows, effective December 1, 1962:

Deletion

Mudjack Hammerman

It would be appreciated if you would have this page rechecked for accuracy prior to incorporation in your schedule.

C.J. Alcott

CJA:ahm

Attachment

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

SECOND SIDE "A" MILL	Effective June 15, 1962	Effective June 15, 1963
Sawyer	$ 3.24½	$ 3.32½
Setter	2.45	2.53
Edgerman	2.50½	2.58½
Tailsawyer	2.15	2.23
Drop Sorter	2.15½	2.23½
"B" MILL		
Cut-off Saw Operator	2.19	2.27
Scaler	2.19	2.27
#1 Gang Sawyer	2.45	2.53
Tailsawyer	2.10½	2.18½
#2 Gang Sawyer	2.37	2.45
Edgerman	2.37	2.45
Automatic Trimmerman	2.37	2.45
Edger Spotter	2.05½	2.13½
Boom Chargehand	2.30	2.38
Boomman	2.18½	2.26½
Barker Operator	2.22	2.30
Sorters	2.05½	2.13½
Cleanup	2.00	2.08
FILING ROOM		
Saw Filer	3.60½	3.68½
Benchmar	2.99	3.07
Gang Saw Filer	2.82	2.90
Saw Fitter	2.65½	2.73½
Helper	2.22	2.30
Learner Sawfitter (To be reclassified as a Helper within 90 calendar days)	2.05½	2.13½
Circular Saw Filer (Category and rate not approved by I.W.A.)	2.82	2.90
GREEN CHAIN		
Grader Tallyman	2.32½	2.40½
Grader #2 ("B" Mill)	2.27	2.35
Grader #2 (Small Chain "A" Mill)	2.27	2.35
Grader #1 (Big Export Chain "A" Mill)	2.32½	2.40½
Green Chain Stenciller	2.00	2.08
Green Chain Stenciller (Big Export Chain only)	2.05½	2.13½
Green Chain Trimmer	2.05½	2.13½
Green Chain Trimmer (Big Export Chain only)	2.13½	2.21½
#1 Green Chain Pitman	2.10½	2.18½
#2 Green Chain Pitman	2.05½	2.13½
Green Chain Pulloff	2.05½	2.13½
Yard Piler	2.05½	2.13½
CARRIERS & YARD SPARE		
Carrier Driver	2.23	2.31
Lift Truck Operator (without block clamps)	2.23	2.31
Lift Truck Operator (with block clamps)	2.38	2.46
Yard Spare Man	2.00	2.08
Hyster Chaser	2.05½	2.13½

July 4, 1962

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

	Effective June 15, 1962	Effective June 15, 1963
DRY KILNS		
Dry Kiln Transfer Car Operator	$ 2.10½	$ 2.18½
Dry Kiln Stacker Operator	2.15½	2.23½
Dry Kiln Stacker Helper	2.00	2.08
Dry Kiln Striplayer	2.05½	2.13½
Dry Kiln Unstacker Operator & Oiler	2.15½	2.23½
Dry Kiln Double End Trimsaw Operator	2.10½	2.18½
Dry Kiln Cleanup	2.00	2.08
Grader #2	2.27	2.35
Kiln Chain Sorters	2.00	2.08
Kiln Chain Trimsaw	2.05½	2.13½
Kiln Chain Stenciller	2.00	2.08
Dry Kiln Stacker Breakdown	2.10½	2.18½
LOADING PLATFORM & DRY SHED		
Grader Tallyman	2.32½	2.40½
Tallyman	2.21½	2.29½
Carloader	2.05½	2.13½
CRANES		
Shed Crane Operator & Head Chaser	2.36	2.44
Shed Crane Chaser	2.05½	2.13½
Loco Crane Operator & Maintenance Man	2.41	2.49
Loco Crane Operator	2.34½	2.42½
Loco Crane Head Chaser	2.10½	2.18½
Loco Crane 2nd Chaser	2.05½	2.13½
Colby Crane Operator	2.28	2.36
Colby Crane Head Chaser	2.10½	2.18½
Colby Crane 2nd Chaser	2.05½	2.13½
Yard Crane Operator	2.28	2.36
Yard Crane Head Chaser	2.10½	2.18½
Yard Crane 2nd Chaser	2.05½	2.13½
Cat Crane Operator	2.15½	2.23½
DOCK, SKIDS & TIMBER SIZER		
Tallyman (Dock)	2.21½	2.29½
Peavey Carloaders	2.05½	2.13½
Carstackers	2.05½	2.13½
Track & Scow Maintenance Man	2.05½	2.13½
Skidman	2.00	2.08
STETSON ROSS, & A 66 PLANERS		
Planerman	2.38	2.46
Planer Feeder	2.10½	2.18½
A 66 Planer Breakdown	2.00	2.08
S.R. Planer Breakdown	2.05½	2.13½
Planer Trimsawyer	2.10½	2.18½
Grader #1 (Planer)	2.32½	2.40½
Grader #2 (Planer)	2.27	2.35
Planer Sorter (A 66)	2.00	2.08
Planer Sorter (Stetson Ross)	2.05½	2.13½
Planer Tieup (Tieup rates to be paid on a 4-hr. minimum basis. Sorter rates to apply when no tieup is being done)	2.05½	2.13½

July 4, 1962

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

STETSON ROSS, & A 66 PLANERS (Cont'd)	Effective June 15, 1962	Effective June 15, 1963
Rip Saw Feeder	$ 2.03	$ 2.11
Rip Saw Helper	2.00	2.08
Sticker Feeder	2.05½	2.13½
Sticker Trimsaw	2.05½	2.13½
Grader #2 (Sticker Trimmerman & Grader)	2.27	2.35
Sticker Helper	2.00	2.08
Sticker Tieup	2.00	2.08
Bevel Siding Resaw Feeder	2.10½	2.18½
Grader #2 (Bevel Siding)	2.27	2.35
Bevel Siding Trimsaw	2.10½	2.18½
Bevel Siding Tieup	2.05½	2.13½
POWERHOUSE		
2nd Class Engineers - A.F. of L.	2.86	2.94
Fireman I.W.A.	2.18½	2.26½
Fuel Bin Operator	2.05½	2.13½
Fuel Bin Helper	2.00	2.08
Hog Operator	2.15½	2.23½
Hog Helper	2.00	2.08
* - Rate if holder of 4th Cl.Ticket or better	2.23	2.31
MAINTENANCE DEPARTMENT		
Maintenance & Operating Millwright (Chargehand)	2.67	2.75
Maintenance & Operating Millwright	2.56	2.64
Maintenance & Construction Millwright(Chargehand)	2.67	2.75
Maintenance & Construction Millwright	2.56	2.64
Millwright Improver	2.30	2.38
Millwright Helper	2.10½	2.18½
Machinist Chargehand	2.73	2.81
Machinist Journeyman	2.62	2.70
Machinist Improver	2.36	2.44
Machinist Helper	2.15½	2.23½
Welder Journeyman (Pressure Ticket)	2.62	2.70
Welder Journeyman	2.56	2.64
Blacksmith Journeyman	2.56	2.64
Blacksmith Improver	2.30	2.38
Blacksmith Helper	2.10½	2.18½
Electrician Chargehand	2.67	2.75
Electrician Journeyman	2.56	2.64
Electrician Improver	2.30	2.38
Electrician Helper	2.10½	2.18½
Pipefitter Journeyman	2.56	2.64
Pipefitter Improver	2.30	2.38
Pipefitter Helper	2.10½	2.18½
Painter Chargehand	2.57	2.65
Painter Journeyman	2.46	2.54
Painter Improver	2.24	2.32
Painter Helper	2.00	2.08
Oiler	2.10½	2.18½
Mechanic Journeyman	2.56	2.64
Mechanic Improver	2.30	2.38
Mechanic Helper	2.10½	2.18½
Bricklayer	2.41	2.49

July 4, 1962

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

MAINTENANCE DEPARTMENT (Cont'd)	Effective June 15, 1962	Effective June 15, 1963
Mudjack Hammerman	$ 2.10½	$ 2.18½
Steamfitter Chargehand	2.67	2.75
Steamfitter Journeyman	2.56	2.64
Steamfitter Improver	2.30	2.38
Steamfitter Helper	2.10½	2.18½
Cleanup Truck Driver	2.08½	2.16½
Bullgang Labour	2.00	2.08
Cleanup	2.00	2.08
Drill Press Operator	2.23½	2.31½
MISCELLANEOUS		
Fire Prevention Maintenance Man	2.10½	2.18½
Entrance Watchman	1.95	2.03
Plant Guard	2.05½	2.13½
First Aid Attendant "A" Day Shift	17.36/day	18.00/day
First Aid Attendant "A" Night Shift	17.88/day	18.52/day
First Aid Attendant "B" Day Shift	16.84/day	17.48/day
First Aid Attendant "B" Night Shift	17.32/day	17.96/day
Student	1.77	1.85
CHIPPER PLANT		
Cleanup	2.00	2.08
Grinderman & Millwright	2.56	2.64
Grinderman	2.10½	2.18½
Scaler & 110" Cutoff	2.10½	2.18½
54" Chipper Man	2.11½	2.19½
72" Chipper Man	2.11½	2.19½
Screenman - Chipper Feeder	2.20½	2.28½
Laborer	2.00	2.08
Woodpickers	2.05½	2.13½
Chipper Feeder	2.11½	2.19½
Chipper Buttonman	2.22	2.30
Chipper Feeder Buttonman (Rotating)	2.16	2.24
Splitter-Slasherman	2.13	2.21
Outside Load Slasher	2.05½	2.13½
SHINGLE MILL DIVISION		
Filer	3.20	3.28
Saw Fitter	2.63	2.71
Inspector & Tallyman	2.21½	2.29½
Cutoff Saw Operator	2.30½	2.38½
Splitterman	2.21	2.29
Deckman	2.12½	2.20½
Block Piler	2.05½	2.13½
Kiln Loader	2.05½	2.13½
Boomman	2.18½	2.26½
Cleanup Man	2.00	2.08
Car Loader (Outside Car)	2.00	2.08
Car Loader (Inside Car)	2.05½	2.13½
Sawyers		
Packers		
Junk Machine Sawyer	2.79	2.87
Utility Man	2.10½	2.18½
Bandnailer	2.05½	2.13½

July 4, 1962

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

SHINGLE MILL DIVISION (Cont'd)	Effective June 15, 1962	Effective June 15, 1962
(Junk Sawyers to receive $0.51 per square for all squares in excess of an average of 20 squares per day computed on daily average.)		
Junk Machine Packer	$ 2.17	$ 2.26
(Junk Packers to receive $0.39½ per square for all squares in excess of an average of 20 squares per day computed on daily average.)		

ANALYSIS OF SAWYERS & PACKERS CONTRACT RATES

Sawyers Day Shift	#1	#2 & #3
5X & 3X	$.56	$.51
Perfections	.55	.50
Sawyers Night Shift		
5X & 3X	.57½	.52½
Perfections	.56½	.51½

Packers Day Shift

5X - $.40½ per square (eff. Feb. 1/62)
All Other Grades - $.39½ per square (eff. Feb. 1/62)

Packers Night Shift

5X - $.42 per square (eff. Feb. 1/62)
All Other Grades - $.41 per square (eff. Feb. 1/62)

SQUARING AND RE-BUTTING SHINGLE MACHINE

Feeder - $0.17 per sidewall square (2 bdl. sq. 14 x 14 pack)
Packer - 0.17 per sidewall square (2 bdl. sq. 14 x 14 pack)

#2 Perfections only:

Feeder - $0.55 per roofing square (4 bdl.)
Packer - 0.55 per roofing square (4 bdl.)

Contract Sawyers to receive $0.88 per hour effective June 15, 1962
$0.96 per hour effective June 15, 1963
additional to the above schedule.

Contract Packers to receive $0.84 per hour effective June 15, 1962
$0.92 per hour effective June 15, 1963
additional to the above schedule.

Night Shift differential of $0.06 per hour will apply to all rates shown on wage schedule with exception of the Night Shift rates already designated.

Recognized Base Rates: $2.00 per hour effective June 15, 1962
$2.08 per hour effective June 15, 1963

July 4, 1962

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Somass Division - Cont'd.

	Effective June 15, 1962	Effective June 15, 1963
SECOND SIDE "A" MILL		
Sawyer (Riderless Carriage)	3.51½ (eff. July 30/62)	3.59½
~~Setter~~	~~2.45~~	2.53
Edgerman	2.50½	2.58½
Tailsawyer	2.15	2.23
Drop Sorter	2.15½	2.23½
"B" MILL		
Cut-off Saw Operator	2.19	2.27
Scaler	2.19	2.27
#1 Gang Sawyer	2.45	2.53
Tailsawyer	2.10½	2.18½
#2 Gang Sawyer	2.37	2.45
Edgerman	2.37	2.45
Automatic Trimmerman	2.37	2.45
Edger Spotter	2.05½	2.13½
Boom Chargehand	2.30	2.38
Boomman	2.18½	2.26½
Barker Operator	2.22	2.30
Sorters	2.05½	2.13½
Cleanup	2.00	2.08
FILING ROOM		
Saw Filer	3.60½	3.68½
Benchman	2.99	3.07
Gang Saw Filer	2.82	2.90
Saw Fitter	2.65½	2.73½
Helper	2.22	2.30
Learner Sawfitter (to be reclassified as a Helper within 90 calendar days)	2.05½	2.13½
Circular Saw Filer (category and rate not approved by I.W.A.)	2.82	2.90
GREEN CHAIN		
Grader Tallyman	2.32½	2.40½
Grader #2 ("B" Mill)	2.27	2.35
Grader #2 (Small Chain "A" Mill)	2.27	2.35
Grader #1 (Big Export Chain "A" Mill)	2.32½	2.40½
Green Chain Stenciller	2.00	2.08
Green Chain Stenciller (Big Export Chain only)	2.05½	2.13½
~~Green Chain Trimmer~~	~~2.05½~~	~~2.13½~~
Green Chain Trimmer (Big Export Chain only)	2.13½	2.21½
#1 Green Chain Pitman	2.10½	2.18½
#2 Green Chain Pitman	2.05½	2.13½
Green Chain Pulloff	2.05½	2.13½
Yard Piler	2.05½	2.13½
~~CARRIERS & YARD SPARE~~		
Carrier Driver	2.23	2.31
Lift Truck Operator (without block clamps)	2.23	2.31
Lift Truck Operator (with block clamps)	2.38	2.46
Yard Spare Man	2.00	2.08
Hyster Chaser	2.05½	2.13½
Wire Strapper and End Sealer	2.08½ (eff. July 14/62)	2.16½

November 1, 1962

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

	Effective June 15, 1962	Effective June 15, 1963
DRY KILNS		
Dry Kiln Transfer Car Operator	$ 2.10½	$ 2.18½
Dry Kiln Stacker Operator	2.15½	2.23½
Dry Kiln Stacker Helper	2.00	2.08
Dry Kiln Striplayer	2.05½	2.13½
Dry Kiln Unstacker Operator & Oiler	2.15½	2.23½
Dry ~~Kiln~~ Double End Trimsaw Operator	2.10½	2.18½
Dry Kiln Cleanup	2.00	2.08
Grader #2	2.27	2.35
Kiln Chain Sorters	2.00	2.08
~~Kiln Chain Trimsaw~~	~~2.05½~~	~~2.13½~~
Kiln Chain Stenciller	2.00	2.08
Dry Kiln Stacker Breakdown	2.10½	2.18½
LOADING PLATFORM & DRY SHED		
Grader Tallyman	2.32½	2.40½
Tallyman	2.21½	2.29½
Carloader	2.05½	2.13½
~~CRANES~~		
Shed Crane Operator & Head Chaser	2.36	2.44
Shed Crane Chaser	2.05½	2.13½
Loco Crane Operator & Maintenance Man	2.41	2.49
Loco Crane Operator	2.34½	2.42½
Loco Crane Head Chaser	2.10½	2.18½
Loco Crane 2nd Chaser	2.05½	2.13½
Colby Crane Operator	2.28	2.36
Colby Crane Head Chaser	2.10½	2.18½
Colby Crane 2nd Chaser	2.05½	2.13½
~~Yard Crane Operator~~	~~2.28~~	~~2.36~~
~~Yard Crane Head Chaser~~	~~2.10½~~	~~2.18½~~
~~Yard Crane 2nd Chaser~~	~~2.05½~~	~~2.13½~~
~~Cat Crane Operator~~	~~2.15½~~	~~2.23½~~
DOCK, ~~SKIDS & TIMBER SIZER~~		
Tallyman (Dock)	2.21½	2.29½
~~Peavey Carloaders~~	~~2.05½~~	~~2.13½~~
~~Carstackers~~	~~2.05½~~	~~2.13½~~
Track & Scow Maintenance Man	2.05½	2.13½
Skidman	2.00	2.08
~~STETSON ROSS, & A 66 PLANERS~~		
Planerman	2.38	2.46
Planer Feeder	2.10½	2.18½
A 66 Planer Breakdown	2.00	2.08
S.R. Planer Breakdown	2.05½	2.13½
Planer Trimsawyer	2.10½	2.18½
Grader #1 (Planer)	2.32½	2.40½
Grader #2 (Planer)	2.27	2.35
Planer Sorter (A 66)	2.00	2.08
Planer Sorter (Stetson Ross)	2.05½	2.13½
Planer Tieup (Tieup rates to be paid on a 4-hr. minimum basis. Sorter rates to apply when no tieup is being done)	2.05½	2.13½

July 4, 1962

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

STETSON ROSS, & A 66 PLANERS (Cont'd)	Effective June 15, 1962	Effective June 15, 1963
Rip Saw Feeder	$2.03	$2.11
Rip Saw Helper	2.00	2.08
Sticker Feeder	2.05½	2.13½
Sticker Trimsaw	2.05½	2.13½
Grader #2 (Sticker Trimmerman & Grader)	2.27	2.35
Sticker Helper	2.00	2.08
Sticker Tieup	2.00	2.08
Bevel Siding Resaw Feeder	2.10½	2.18½
Grader #2 (Bevel Siding)	2.27	2.35
Bevel Siding Trimsaw	2.10½	2.18½
Bevel Siding Tieup	2.05½	2.13½
POWERHOUSE		
2nd Class Engineers - A.F. of L.	2.86	2.94
Plant Services Operator - I.W.A.	2.30 (Effective Jan. 2/63)	2.38
Fuel Bin Operator	2.05½	2.13½
Fuel Bin Helper	2.00	2.08
Hog Operator	2.15½	2.23½
Hog Helper	2.00	2.08
MAINTENANCE DEPARTMENT		
Maintenance & Operating Millwright (Chargehand)	2.67	2.75
Maintenance & Operating Millwright	2.56	2.64
Maintenance & Construction Millwright(Chargehand)	2.67	2.75
Maintenance & Construction Millwright	2.56	2.64
Millwright Improver	2.30	2.38
Millwright Helper	2.10½	2.18½
Machinist Chargehand	2.73	2.81
Machinist Journeyman	2.62	2.70
Machinist Improver	2.36	2.44
Machinist Helper	2.15½	2.23½
Welder Journeyman (Pressure Ticket)	2.62	2.70
Welder Journeyman	2.56	2.64
Welder Improver	2.30 (Effective Mar. 14/63)	2.38
Welder Helper	2.10½(Effective Mar. 14/63)	2.18½
Blacksmith Journeyman	2.56	2.64
Blacksmith Improver	2.30	2.38
Blacksmith Helper	2.10½	2.18½
Electrician Chargehand	2.67	2.75
Electrician Journeyman	2.56	2.64
Electrician Improver	2.30	2.38
Electrician Helper	2.10½	2.18½
Pipefitter Journeyman	2.56	2.64
Pipefitter Improver	2.30	2.38
Pipefitter Helper	2.10½	2.18½
Painter Chargehand	2.57	2.65
Painter Journeyman	2.46	2.54
Painter Improver	2.24	2.32
Painter Helper	2.00	2.08
Oiler	2.10½	2.18½
Mechanic Journeyman	2.56	2.64
Mechanic Improver	2.30	2.38
Mechanic Helper	2.10½	2.18½
Bricklayer	2.41	2.49

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Somass Division (Cont'd)

MAINTENANCE DEPARTMENT (Cont'd)	Effective June 15, 1962	Effective June 15, 1963
Steamfitter Chargehand	$ 2.67	$ 2.75
Steamfitter Journeyman	2.56	2.64
Steamfitter Improver	2.30	2.38
Steamfitter Helper	2.10½	2.18½
Cleanup Truck Driver	2.08½	2.16½
Bullgang Labour	2.00	2.08
Cleanup	2.00	2.08
Drill Press Operator	2.23½	2.31½
MISCELLANEOUS		
Fire Prevention Maintenance Man	2.10½	2.18½
Entrance Watchman	1.95	2.03
Plant Guard	2.05½	2.13½
First Aid Attendant "A" Day Shift	17.36/day	18.00/day
First Aid Attendant "A" Night Shift	17.88/day	18.52/day
First Aid Attendant "B" Day Shift	16.84/day	17.48/day
First Aid Attendant "B" Night Shift	17.32/day	17.96/day
Student	1.77	1.85
CHIPPER PLANT		
Cleanup	2.00	2.08
Grinderman & Millwright	2.56	2.64
Grinderman	2.10½	2.18½
Scaler & 110" Cutoff	2.10½	2.18½
54" Chipper Man	2.11½	2.19½
72" Chipper Man	2.11½	2.19½
Screenman - Chipper Feeder	2.20½	2.28½
Laborer	2.00	2.08
Woodpickers	2.05½	2.13½
Chipper Feeder	2.11½	2.19½
Chipper Buttonman	2.22	2.30
Chipper Feeder Buttonman (Rotating)	2.16	2.24
Splitter-Slasherman	2.13	2.21
Outside Load Slasher	2.05½	2.13½
SHINGLE MILL DIVISION		
Filer	3.20	3.28
Saw Fitter	2.63	2.71
Inspector & Tallyman	2.21½	2.29½
Cutoff Saw Operator	2.30½	2.38½
Splitterman	2.21	2.29
Deckman	2.12½	2.20½
Block Piler	2.05½	2.13½
Kiln Loader	2.05½	2.13½
Boomman	2.18½	2.26½
Cleanup Man	2.00	2.08
Car Loader (Outside Car)	2.00	2.08
Car Loader (Inside Car)	2.05½	2.13½
Sawyers	Contract	Contract
Packers	Contract	Contract
Junk Machine Sawyer	2.79	2.87
Utility Man	2.10½	2.18½
Bandnailer	2.05½	2.13½

June 12, 1963

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

MAINTENANCE DEPARTMENT (Cont'd)	Effective June 15, 1962	Effective June 15, 1963
Mudjack Hammerman	$ 2.10½	$ 2.18½
Steamfitter Chargehand	2.67	2.75
Steamfitter Journeyman	2.56	2.64
Steamfitter Improver	2.30	2.38
Steamfitter Helper	2.10½	2.18½
Cleanup Truck Driver	2.08½	2.16½
Bullgang Labour	2.00	2.08
Cleanup	2.00	2.08
Drill Press Operator	2.23½	2.31½
MISCELLANEOUS		
Fire Prevention Maintenance Man	2.10½	2.18½
Entrance Watchman	1.95	2.03
Plant Guard	2.05½	2.13½
First Aid Attendant "A" Day Shift	17.36/day	18.00/day
First Aid Attendant "A" Night Shift	17.88/day	18.52/day
First Aid Attendant "B" Day Shift	16.84/day	17.48/day
First Aid Attendant "B" Night Shift	17.32/day	17.96/day
Student	1.77	1.85
CHIPPER PLANT		
Cleanup	2.00	2.08
Grinderman & Millwright	2.56	2.64
Grinderman	2.10½	2.18½
Scaler & 110" Cutoff	2.10½	2.18½
54" Chipper Man	2.11½	2.19½
72" Chipper Man	2.11½	2.19½
Screenman - Chipper Feeder	2.20½	2.28½
Laborer	2.00	2.08
Woodpickers	2.05½	2.13½
Chipper Feeder	2.11½	2.19½
Chipper Buttonman	2.22	2.30
Chipper Feeder Buttonman (Rotating)	2.16	2.24
Splitter-Slasherman	2.13	2.21
Outside Load Slasher	2.05½	2.13½
SHINGLE MILL DIVISION		
Filer	3.20	3.28
Saw Fitter	2.63	2.71
Inspector & Tallyman	2.21½	2.29½
Cutoff Saw Operator	2.30½	2.38½
Splitterman	2.21	2.29
Deckman	2.12½	2.20½
Block Piler	2.05½	2.13½
Kiln Loader	2.05½	2.13½
Boomman	2.18½	2.26½
Cleanup Man	2.0C	2.08
Car Loader (Outside Car)	2.00	2.08
Car Loader (Inside Car)	2.05½	2.13½
Sawyers		
Packers		
Junk Machine Sawyer	2.79	2.87
Utility Man	2.10½	2.18½
Bandnailer	2.05½	2.13½

July 4, 1962

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

SHINGLE MILL DIVISION (Cont'd)	Effective June 15, 1962	Effective June 15, 1963
(Junk Sawyers to receive $0.51 per square for all squares in excess of an average of 20 squares per day computed on daily average.)		
Junk Machine Packer	$ 2.17	$ 2.25
(Junk Packers to receive $0.39½ per square for all squares in excess of an average of 20 squares per day computed on daily average.)		

ANALYSIS OF SAWYERS & PACKERS CONTRACT RATES

Sawyers Day Shift	#1	#2 & #3
5X & 3X	$.56	$.51
Perfections	.55	.50
Sawyers Night Shift		
5X & 3X	.57½	.52½
Perfections	.56½	.51½

Packers Day Shift

5X - $.40½ per square (eff. Feb. 1/62)
All Other Grades - $.39½ per square (eff. Feb. 1/62)

Packers Night Shift

5X - $.42 per square (eff. Feb. 1/62)
All Other Grades - $.41 per square (eff. Feb. 1/62)

SQUARING AND RE-BUTTING SHINGLE MACHINE

Feeder - $0.17 per sidewall square (2 bdl. sq. 14 x 14 pack)
Packer - 0.17 per sidewall square (2 bdl. sq. 14 x 14 pack)

#2 Perfections only:

Feeder - $0.55 per roofing square (4 bdl.)
Packer - 0.55 per roofing square (4 bdl.)

Contract Sawyers to receive $0.88 per hour effective June 15, 1962
$0.96 per hour effective June 15, 1963
additional to the above schedule.

Contract Packers to receive $0.84 per hour effective June 15, 1962
$0.92 per hour effective June 15, 1963
additional to the above schedule.

Night Shift differential of $0.06 per hour will apply to all rates shown on wage schedule with exception of the Night Shift rates already designated.

Recognized Base Rates: $2.00 per hour effective June 15, 1962
$2.08 per hour effective June 15, 1963

February 15, 1963

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

INTER-OFFICE CORRESPONDENCE

MACMILLAN, BLOEDEL AND POWELL RIVER LIMITED

FORM GEN. 1 L.H.

TO: Mr. B.P. Page - 4
Mr. F.W. Mills - 3
Mr. M.H. Cahan - 3

FROM: F.J. Crease AT: Industrial Relations Dept. DATE: May 24, 1962

SUBJECT: Wage Supplement - Somass Division

COPIES TO:
C.J. Alcott
F.J. Crease
J. Gebbie
D.C. Jenkinson
A.C. Kennedy
H.G. Legge
G.J. Towill
C.G. Wright

Attached are pages 1 to 7 of your current Wage Supplement, revised to incorporate the following additions and deletions:

1. Additions:

Category	Rate Per Hr.	Effective Date
CHIPPER PLANT		
Chipper Feeder	$2.035	August 14/61
Chipper Buttonman	2.14	August 14/61
Chipper Feeder Buttonman (Rotating)	2.08	August 14/61
Splitter-Slasherman	2.05	August 14/61
Outside Load Slasher	1.975	August 14/61

2. Changes: ANALYSIS OF SAWYERS & PACKERS CONTRACT RATES

	Packers Day Shift		
From:	All Grades - $.39½ per square		
To:	5X	$0.40½/sq.	Feb. 1/62
	All other grades	0.39½/sq.	Feb. 1/62
	Packers Night Shift		
From:	All Grades - $.41 per square		
To:	5X	0.42/sq.	Feb. 1/62
	All other grades	0.41/sq.	Feb. 1/62

3. Deletions - All effective May 9, 1962

BARKER PLANT
Log Barker Buttonman

"A" MILL
Main Edger Spotter
Pony Edger Feeder
Pony Edger Return
Pony Edger Trimmer
Pony Edger Trimmer Helper

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

3. Deletions -(cont'd.) - All Effective May 9, 1962.

SECOND SIDE "A" MILL
Edger Spotter
Buttonman

DOCK, SKIDS AND TIMBER SIZER
Timber Sizer Operator
Timber Sizer Feeder
Timber Sizer Breakdown
Timber Sizer Rolls
Timber Sizer Skids
Timber Sizer Buttons
Grader Tallyman (Timber sizer)
Grader #2 (Timber sizer)

CHIPPER PLANT
Conveyorman
To Resaw
Gateman
Barkerman
Barker Helper
Resawyer
Spudder
Slasher Levers
Chipper Feeder Helper
Buttonman
From Bullsaw
Spare Machineman
Edger Table
#8 Belt Operator
Resaw Helper

It would be appreciated if you would have these categories and rates rechecked for accuracy prior to placing in your manual.

F.J. Crease

FJC:pt

Attach.

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

MacMILLAN, BLOEDEL & POWELL RIVER INDUSTRIES (ALBERNI) LTD.

SOMASS DIVISION

Schedule of Wage Rates
Revised June 15, 1961

POND	Effective June 15, 1961
Boomman	$2.10½
Log Splitterman	2.22
Boom Chargehand	2.22
Boom Dozer Operator	2.35
BARKER PLANT	
Log Barker Operator (Bellingham)	2.45
Log Barker Operator	2.19½
"A" MILL	
Jack Ladder Leverman	2.02½
Log Deck Scaler	2.15½
Sawyer	3.16½
Setter	2.37
Setter (Relieving Sawyer for half shift or longer)	2.93
Spare Setter	2.05½
#1 Tailsawyer	2.07
#2 Tailsawyer	1.99½
#1 Leverman	1.97½
#2 Leverman	1.97½
Gang Sawyer	2.36
Gang Crane Operator	2.00½
Gang Edgerman	2.29
Gang Edger Helper	1.97½
Main Edgerman	2.48
Gang Trimmerman	2.30
Gang Trimmer Loader	1.99½
Gang Trimmer Pitman	1.97½
Main Trimmerman	2.33½
Main Trimmer Loader	1.99½
Main Trimmer Pitman	1.97½
Grader/Tallyman (Timber Deck)	2.24½
Timber Deck Stenciller	1.92
Bullsawyer	2.02½
Timber Rolls	1.92
Trimmer Rolls	1.97½
Resaw Operator 84" (Line Bar)	2.38
Resaw Feeder	2.02½
Resaw Operator 60" (Line Bar)	2.28
Resaw Feeder 60"	1.97½
Resaw Jump Rolls	1.97½
Grader #1 (Resaw Marker)	2.24½
Resaw Table	1.92

May 22, 1962

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

"A" MILL - cont'd.	Effective June 15, 1961
From Resaw	$1.92
Pony Edgerman	2.10
Pony Edger Pulloff	1.97½
SECOND SIDE "A" MILL	
Sawyer	3.16½
Setter	2.37
Edgerman	2.42½
Tailsawyer	2.07
Drop Sorter	2.07½
"B" MILL	
Cut-off Saw Operator	2.11
Scaler	2.11
#1 Gang Sawyer	2.37
Tailsawyer	2.02½
#2 Gang Sawyer	2.29
Edgerman	2.29
Automatic Trimmerman	2.29
Edger Spotter	1.97½
Boom Chargehand	2.22
Boomman	2.10½
Barker Operator	2.14
Sorters	1.97½
Cleanup	1.92
FILING ROOM	
Saw Filer	3.52½
Benchman	2.91
Gang Saw Filer	2.74
Saw Fitter	2.57½
Helper	2.14
Learner Sawfitter (To be reclassified as a Helper within 90 calendar days)	1.97½
Circular Saw Filer (Category and rate not approved by I.W.A.)	2.74
GREEN CHAIN	
Grader Tallyman	2.24½
Grader #2 ("B" Mill)	2.19
Grader #2 (Small Chain "A" Mill)	2.19
Grader #1 (Big Export Chain "A" Mill)	2.24½
Green Chain Stenciller	1.92
Green Chain Stenciller (Big Export Chain only)	1.97½
Green Chain Trimmer	1.97½
Green Chain Trimmer (Big Export Chain only)	2.05½
#1 Green Chain Pitman	2.02½

May 22, 1962

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

GREEN CHAIN - cont'd.	Effective June 15, 1961
#2 Green Chain Pitman	$1.97½
Green Chain Pulloff	1.97½
Yard Piler	1.97½
CARRIERS & YARD SPARE	
Carrier Driver	2.15
Lift Truck Operator (without block clamps)	2.15
Lift Truck Operator (with block clamps)	2.30
Yard Spare Man	1.92
Hyster Chaser	1.97½
DRY KILNS	
Dry Kiln Transfer Car Operator	2.02½
Dry Kiln Stacker Operator	2.07½
Dry Kiln Stacker Helper	1.92
Dry Kiln Striplayer	1.97½
Dry Kiln Unstacker Operator & Oiler	2.07½
Dry Kiln Double End Trimsaw Operator	2.02½
Dry Kiln Cleanup	1.92
Grader #2	2.19
Kiln Chain Sorters	1.92
Kiln Chain Trimsaw	1.97½
Kiln Chain Stenciller	1.92
Dry Kiln Stacker Breakdown	2.02½
LOADING PLATFORM & DRY SHED	
Grader Tallyman	2.24½
Tallyman	2.13½
Carloader	1.97½
CRANES	
Shed Crane Operator & Head Chaser	2.28
Shed Crane Chaser	1.97½
Loco Crane Operator & Maintenance Man	2.33
Loco Crane Operator	2.26½
Loco Crane Head Chaser	2.02½
Loco Crane 2nd Chaser	1.97½
Colby Crane Operator	2.20
Colby Crane Head Chaser	2.02½
Colby Crane 2nd Chaser	1.97½
Yard Crane Operator	2.20
Yard Crane Head Chaser	2.02½
Yard Crane 2nd Chaser	1.97½
Cat Crane Operator	2.07½

May 22, 1962

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

DOCK, SKIDS & TIMBER SIZER	Effective June 15, 1961
Tallyman (Dock)	$2.13½
Peavey Carloaders	1.97½
Carstackers	1.97½
Track & Scow Maintenance Man	1.97½
Skidman	1.92
STETSON ROSS, & A 66 PLANERS	
Planerman	2.30
Planer Feeder	2.02½
A 66 Planer Breakdown	1.92
S.R. Planer Breakdown	1.97½
Planer Trimsawyer	2.02½
Grader #1 (Planer)	2.24½
Grader #2 (Planer)	2.19
Planer Sorter (A 66)	1.92
Planer Sorter (Stetson Ross)	1.97½
Planer Tieup (Tieup rates to be paid on a four hour minimum basis. Sorter rates to apply when no tieup is being done.)	1.97½
Rip Saw Feeder	1.95
Rip Saw Helper	1.92
Sticker Feeder	1.97½
Sticker Trimsaw	1.97½
Grader #2 (Sticker Trimmerman & Grader)	2.19
Sticker Helper	1.92
Sticker Tieup	1.92
Bevel Siding Resaw Feeder	2.02½
Grader #2 (Bevel Siding)	2.19
Bevel Siding Trimsaw	2.02½
Bevel Siding Tieup	1.97½
POWERHOUSE	
2nd Class Engineers - A.F. of L.	2.78
Fireman I.W.A.	* 2.10½
Fuel Bin Operator	1.97½
Fuel Bin Helper	1.92
Hog Operator	2.07½
Hog Helper	1.92
MAINTENANCE DEPARTMENT	
Maintenance & Operating Millwright (Chargehand)	2.59
Maintenance & Operating Millwright	2.48
Maintenance & Construction Millwright (Chargehand)	2.59
Maintenance & Construction Millwright	2.48
Millwright Improver	2.22
Millwright Helper	2.02½

* - Rate $2.15/hr. if holder of a 4th Class Ticket or better.

May 22, 1962

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

MAINTENANCE DEPARTMENT - cont'd.	Effective June 15, 1961
Machinist Chargehand	$2.65
Machinist Journeyman	2.54
Machinist Improver	2.28
Machinist Helper	2.07½
Welder Journeyman (Pressure Ticket)	2.54
Welder Journeyman	2.48
Blacksmith Journeyman	2.48
Blacksmith Improver	2.22
Blacksmith Helper	2.02½
Electrician Chargehand	2.59
Electrician Journeyman	2.48
Electrician Improver	2.22
Electrician Helper	2.02½
Pipefitter Journeyman	2.48
Pipefitter Improver	2.22
Pipefitter Helper	2.02½
Painter Chargehand	2.49
Painter Journeyman	2.38
Painter Improver	2.16
Painter Helper	1.92
Oiler	2.02½
Mechanic Journeyman	2.48
Mechanic Improver	2.22
Mechanic Helper	2.02½
Bricklayer	2.33
Mudjack Hammerman	2.02½
Steamfitter Chargehand	2.59
Steamfitter Journeyman	2.48
Steamfitter Improver	2.22
Steamfitter Helper	2.02½
Cleanup Truck Driver	2.00½
Bullgang Labor	1.92
Cleanup	1.92
Drill Press Operator	2.15½
MISCELLANEOUS	
Fire Prevention Maintenance Man	2.02½
Entrance Watchman	1.87
Plant Guard	1.97½
First Aid Attendant "A" Day Shift	16.72 per day
First Aid Attendant "A" Night Shift	17.24 per day
First Aid Attendant "B" Day Shift	16.20 per day
First Aid Attendant "B" Night Shift	16.68 per day
Student	1.69
CHIPPER PLANT	
Cleanup	1.92
Grinderman & Millwright	2.48
Grinderman	2.02½

May 22, 1962

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

CHIPPER PLANT - cont'd.	Effective June 15, 1961
Scaler & 110" Cutoff	$2.02½
54" Chipper Man	2.03½
72" Chipper Man	2.03½
Screenman - Chipper Feeder	2.12½ (eff. Aug.15/61)
Laborer	1.92
Woodpickers	1.97½
Chipper Feeder	2.035 (eff. Aug.14/61)
Chipper Buttonman	2.14 (eff. Aug.14/61)
Chipper Feeder Buttonman (Rotating)	2.08 (eff. Aug.14/61)
Splitter-Slasherman	2.05 (eff. Aug.14/61)
Outside Load Slasher	1.975 (eff. Aug.14/61)

SHINGLE MILL DIVISION

Filer	3.12
Saw Fitter	2.55
Inspector & Tallyman	2.13½
Cutoff Saw Operator	2.22½
Splitterman	2.13
Deckman	2.04½
Block Piler	1.97½
Kiln Loader	1.97½
Boomman	2.10½
Cleanup Man	1.92
Car Loader (Outside Car)	1.92
Car Loader (Inside Car)	1.97½
Sawyers	
Packers	
Junk Machine Sawyer	2.71
Utility Man	2.02½
Bandnailer	1.97½

(Junk Sawyers to receive $.51 per square for all squares in excess of an average of 20 squares per day computed on daily average.)

Junk Machine Packer	2.09

(Junk Packers to receive $.39½ per square for all squares in excess of an average of 20 squares per day computed on daily average.)

ANALYSIS OF SAWYERS & PACKERS CONTRACT RATES

Sawyers Day Shift	#1	#2 & #3
5X & 3X	$.56	$.51
Perfections	.55	.50

May 22, 1962

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

ANALYSIS OF SAWYERS & PACKERS CONTRACT RATES - cont'd.

Sawyers Night Shift	#1	Effective June 15, 1961 #2 & #3
5X & 3X	$.57½	$.52½
Perfections	.56½	.51½

Packers Day Shift

5X - $.40½ per square (eff. Feb. 1/62)
All Other Grades - .39½ per square (eff. Feb. 1/62)

Packers Night Shift

5X - $.42 per square (eff. Feb. 1/62)
All Other Grades - .41 per square (eff. Feb. 1/62)

SQUARING AND RE-BUTTING SHINGLE MACHINE

Feeder - $0.17 per sidewall square (2 bdl. sq. 14 x 14 pack)
Packer - 0.17 per sidewall square (2 bdl. sq. 14 x 14 pack)

#2 Perfections only:

Feeder - $0.55 per roofing square (4 bdl.)
Packer - 0.55 per roofing square (4 bdl.)

Contract Sawyers to receive $0.80 per hour effective June 15, 1961, additional to the above schedule.

Contract Packers to receive $0.76 per hour effective June 15, 1961, additional to the above schedule.

Night Shift differential of $0.06 per hour will apply to all rates shown on wage schedule with exception of the Night Shift rates already designated.

Recognized Base Rates: $1.92, effective June 15, 1961.

May 22, 1962

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

W.F. Honour

	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
"A" MILL				
Bellingham Barker Operator	2.53	3.79½	2.59	3.88½
Log Barker Operator (Ring)	2.27½	3.41½	2.33½	3.50¼
Jack Ladder Leverman	2.19	3.28½	2.25	3.37½
Log Deck Scaler	2.23½	3.35¼	2.29½	3.44¼
Sawyer	3.24½	4.86-3/4	3.30½	4.95-3/4
Setter	2.45	3.67½	2.51	3.76½
Relieving Sawyer (½ shift or over)	3.01	4.51½	3.07	4.60½
Spare Setter	2.13½	3.20¼	2.19½	3.29¼
#1 Tailsawyer	2.15	3.22½	2.21	3.31½
#2 Tailsawyer	2.07½	3.11¼	2.13½	3.20¼
#1 Leverman	2.05½	3.08¼	2.11½	3.17¼
#2 Leverman	2.05½	3.08¼	2.11½	3.17¼
Gang Sawyer	2.44	3.66	2.50	3.75
Gang Crane Operator	2.08½	3.12-3/4	2.14½	3.21-3/4
Gang Edgerman	2.37	3.55½	2.43	3.64½
Gang Edger Helper	2.05½	3.08¼	2.11½	3.17¼
Main Edgerman	2.56	3.84	2.62	3.93
Gang Trimmerman	2.41½	3.62¼	2.47½	3.71¼
Gang Trimmer Loader	2.07½	3.11¼	2.13½	3.20¼
Gang Trimmer Pitman	2.05½	3.08¼	2.11½	3.17¼
Main Trimmerman	2.41½	3.62¼	2.47½	3.71¼
Main Trimmer Loader	2.07½	3.11¼	2.13½	3.20¼
Main Trimmer Pitman	2.05½	3.08¼	2.11½	3.17¼
T.D. Marker and Tallyman	2.32½	3.48-3/4	2.38½	3.57-3/4
T.D. Stenciller	2.00	3.00	2.06	3.09
Bullsawyer	2.10½	3.15-3/4	2.16½	3.24-3/4
Timber Rollds and Skidman	2.00	3.00	2.06	3.09
Trimmer Rolls	2.05½	3.08¼	2.11½	3.17¼
84" Resaw Operator (Line Bar)	2.46	3.69	2.52	3.78
Resaw Feeder	2.10½	3.15-3/4	2.16½	3.24-3/4
60" Resaw Operator (Line Bar)	2.36	3.54	2.42	3.63
Resaw Jump Rolls	2.05½	3.08¼	2.11½	3.17¼
Resaw Marker	2.32½	3.48-3/4	2.38½	3.57-3/4
Resaw Table	2.00	3.00	2.06	3.09
Free Resaw	2.00	3.00	2.06	3.09
Pony Edgerman	2.18	3.27	2.24	3.36
Pony Edger Pulloff	2.05½	3.08¼	2.11½	3.17¼
54" Chipper	2.11½	3.17¼	2.17½	3.26¼
Splitter Slasherman	2.13	3.19½	2.19	3.28½
Hog Operator	2.15½	3.23¼	2.21½	3.32¼
Mill Clean-up	2.00	3.00	2.06	3.09
2ND SIDE "A" MILL				
Sawyer	3.24½	4.86-3/4	3.30½	4.95-3/4
Setter	2.45	3.67½	2.51	3.76½
Edgerman	2.50½	3.75-3/4	2.56½	3.84-3/4
Tailsawyer	2.15	3.22½	2.21	3.31½
Drop Sorter	2.15½	3.23¼	2.21½	3.32¼

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

PLANER MILL	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Planerman	2.38	3.57	2.44	3.66
Planer Feeder	2.10½	3.15-3/4	2.16½	3.24-3/4
A-66 Breakdown	2.00	3.00	2.06	3.09
S.R. Breakdown	2.05½	3.08¼	2.11½	3.17¼
Trimsawyer	2.10½	3.15-3/4	2.16½	3.24-3/4
Chief Grader	2.32½	3.48-3/4	2.38½	3.57-3/4
* 2nd Grader	2.27	3.40½	2.33	3.49½
Tallyman	2.21½	3.32¼	2.27½	3.41¼
A-66 Sorter	2.00	3.00	2.06	3.09
S.R. Sorter	2.05½	3.08¼	2.11½	3.17¼
Planer Tie-up	2.05½	3.08¼	2.11½	3.17¼
Sticker Feeder	2.05½	3.08¼	2.11½	3.17¼
Sticker Trimsaw	2.05½	3.08¼	2.11½	3.17¼
Sticker Trim and Grader	2.27	3.40½	2.33	3.49½
Sticker Tie-up	2.00	3.00	2.06	3.09
Bevel Siding Resaw Feeder	2.10½	3.15-3/4	2.16½	3.24-3/4
Bevel Siding Grader	2.27	3.40½	2.33	3.49½
Bevel Siding Trimsaw	2.10½	3.15-3/4	2.16½	3.24-3/4
Bevel Siding Tie-up	2.05½	3.08¼	2.11½	3.17¼
Dry Chain Trimsaw-Ripsaw	2.18	3.27	2.24	3.36
Dry Kiln Marker	2.27	3.40½	2.33	3.49½
Dry Kiln Sorter	2.00	3.00	2.06	3.09
Dry Kiln Chain Stensiller	2.00	3.00	2.06	3.09
Planer Mill Oiler	2.10½	3.15-3/4	2.16½	3.24-3/4
Planer Millwright	2.56	3.84	2.62	3.93
Planer Millwright Helper	2.10½	3.15-3/4	2.16½	3.24-3/4
Planer Mill Cleanup	2.00	3.00	2.06	3.09

* To be increased to Chief Grader rate when qualified.

"B" MILL	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Cut-off Saw Operator	2.19	3.28½	2.25	3.37½
Sculer	2.19	3.28½	2.25	3.37½
#1 Gang Sawyer	2.45	3.67½	2.51	3.76½
Tailsawyer	2.10½	3.15-3/4	2.16½	3.24-3/4
#2 Gang Sawyer	2.37	3.55½	2.43	3.64½
Edgerman	2.37	3.55½	2.43	3.64½
Automatic Trimmerman	2.37	3.55½	2.43	3.64½
Edger Spotter	2.05½	3.08¼	2.11½	3.17¼
Boom Charge Hand	2.30	3.45	2.36	3.54
Boomman	2.18½	3.27-3/4	2.24½	3.36-3/4
Barker Operator	2.22	3.33	2.28	3.42
Graders	2.27	3.40½	2.33	3.49½
Sorters	2.05½	3.08¼	2.11½	3.17¼
Tallyman	2.21½	3.32¼	2.27½	3.41¼
Mill Clean-up	2.00	3.00	2.06	3.09

WELDING SHOP	STRAIGHT TIME DAY SHIFT	OVERTIME DAY SHIFT	STRAIGHT TIME NIGHT SHIFT	OVERTIME NIGHT SHIFT
Welder Journeyman - Ticket	2.62	3.93	2.68	4.02
Welder Journeyman	2.56	3.84	2.62	3.93
Spark Chaser	2.00	3.00	2.06	3.09

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

YARD	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Grader Tallyman	2.32½	3.48-3/4	2.38½	3.57-3/4
Grader #2 ("B" Mill)	2.27	3.40½	2.33	3.49½
Grader #2 (Small Chain "A" Mill)	2.27	3.40½	2.33	3.49½
Grader #1 (Big Export Chain)	2.32½	3.48-3/4	2.38½	3.57-3/4
Green Chain Stenciller	2.00	3.00	2.06	3.09
Green Chain Stenciller (Big Export)	2.05½	3.08¼	2.11½	3.17¼
Green Chain Trimmer	2.05½	3.08¼	2.11½	3.17¼
Green Chain Trimmer (Big Export)	2.13½	3.20¼	2.19½	3.29¼
#1 Green Chain Pitman	2.10½	3.15-3/4	2.16½	3.24-3/4
#2 Green Chain Pitman	2.05½	3.08¼	2.11½	3.17¼
Green Chain Pulloff	2.05½	3.08¼	2.11½	3.17¼
Yard Piler	2.05½	3.08¼	2.11½	3.17¼
Carrier Driver	2.23	3.34½	2.29	3.43½
Hyster Operator - with Chaser	2.23	3.34½	2.29	3.43½
Hyster Operator - no Chaser	2.38	3.57	2.44	3.66
Yard Spare Man	2.00	3.00	2.06	3.09
Hyster Chaser	2.05½	3.08¼	2.11½	3.17¼
Dry Kiln Chain Marker	2.27	3.40½	2.33	3.49½
Dry Kiln Chain Sorter	2.00	3.00	2.06	3.09
Dry Kiln Chain Trimsaw-Ripsaw	2.18	3.27	2.24	3.36
Dry Kiln Chain Stenciller	2.00	3.00	2.06	3.09
Loco Crane Operator	2.34½	3.51-3/4	2.40½	3.60-3/4
Loco Crane Operator & Maintenance	2.41	3.61½	2.47	3.70½
Loco Crane Head Chaser	2.10½	3.15-3/4	2.16½	3.24-3/4
Loco Crane 2nd Chasers	2.05½	3.08¼	2.11½	3.17¼
Yard Tallyman	2.32½	3.48-3/4	2.38½	3.57-3/4
Yard Truck Operator	2.08½	3.12-3/4	2.14½	3.21-3/4

CHIPPER	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Chipper Feeder - 72"	2.11½	3.17¼	2.17½	3.26¼
Chipper Buttonman	2.22	3.33	2.28	3.42
Chipper Feeder - Buttonman (Rotation)	2.16	3.24	2.22	3.33
Screenman-Chipper Feeder ("B" Mill)	2.20½	3.30-3/4	2.26½	3.39-3/4
Splitter-Slasherman	2.13	3.19½	2.19	3.28½
Outside Load Slasher	2.05½	3.08¼	2.11½	3.17¼
Woodpicker	2.05½	3.08¼	2.11½	3.17¼
Clean-up	2.00	3.00	2.05	3.09
Grinderman & Millwright	2.56	3.84	2.62	3.93
Chipper Grinderman	2.10½	3.15-3/4	2.16½	3.24-3/4

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

MACHINE SHOP	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Machinist Journeyman	2.62	3.93	2.68	4.02
Machinist Improver	2.36	3.54	2.42	3.63
Machinist Helper	2.15½	3.23¼	2.21½	3.32¼
Blacksmith Journeyman	2.56	3.84	2.62	3.93
Blacksmith Improver	2.30	3.45	2.36	3.54
Blacksmith Helper	2.10½	3.15-3/4	2.16½	3.21-3/4
Drill Press Operator	2.23½	3.35¼	2.29½	3.44¼

CARPENTERS	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Mtcs. & Const. Mwrt. (C/H)	2.67	4.00½	2.73	4.09½
Mtcs. & Const. Mwrt.	2.56	3.84	2.62	3.93
Millwright Improver	2.30	3.45	2.36	3.54
Millwright Helper	2.10½	3.15-3/4	2.16½	3.21-3/4
Mtce. & Const. Mwrt. (Special)	3.00	4.50	3.06	4.59
Millwright Improver (Special	3.00	4.50	3.06	4.59
Millwright Helper (Special)	2.40	3.60	2.46	3.69
Bull Moose Operator	2.23	3.34½	2.29	3.43½

MAINTENANCE MILLWRIGHTS	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Mtcs. & Opr. Mwrt. (C/H)	2.67	4.00½	2.73	4.09½
Mtcs. & Opr. Mwrt.	2.56	3.84	2.62	3.93
Millwright Improver	2.30	3.45	2.36	3.54
Millwright Helper	2.10½	3.15-3/4	2.16½	3.21-3/4
Mill Oiler	2.10½	3.15-3/4	2.16½	3.21-3/4
Mill Clean-up	2.00	3.00	2.06	3.09

MAINTENANCE MECHANICS	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Mechanic Charge Hand	2.67	4.00½	2.73	4.09½
Mechanic Journeyman	2.56	3.84	2.62	3.93
Mechanic Improver	2.30	3.45	2.36	3.54
Mechanic Helper	2.10½	3.15-3/4	2.16½	3.21-3/4
Casual Labour	2.00	3.00	2.06	3.09

PAINTERS	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Painter Charge Hand	2.57	3.85½	2.63	3.94½
Painter Journeyman	2.46	3.69	2.52	3.78
Painter Improver	2.24	3.36	2.30	3.45
Painter Helper	2.00	3.00	2.06	3.09
Casual Labour	2.00	3.00	2.06	3.09

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

SPARE GANG	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Charge Hand	2.10	3.15	2.16	3.24
Labourer	2.00	3.00	2.06	3.09
Truck Driver	2.08½	3.12-3/4	2.14½	3.21-3/4
Power Saw Operator	2.18	3.27	2.24	3.36
Power Saw Helper	2.05½	3.08¼	2.11½	3.17¼
Bull Moose Operator	2.23	3.34½	2.29	3.43½

DRY KILNS	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Transfer Car Operator	2.10½	3.15-3/4	2.16½	3.24-3/4
Stacker Operator	2.15½	3.23¼	2.21½	3.32¼
Stacker Helper	2.00	3.00	2.06	3.09
Striplayer	2.05½	3.08¼	2.11½	3.17¼
Stacker Breakdown	2.10½	3.15-3/4	2.16½	3.24-3/4
Unstacker Operator & Oiler	2.15½	3.23¼	2.21½	3.32¼
Double End Trimmer Operator	2.10½	3.15-3/4	2.16½	3.24-3/4
Clean-up	2.00	3.00	2.06	3.09
Casual Labour	2.00	3.00	2.06	3.09

SHINGLE SHIPPING	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Outside Car Loader	2.00	3.00	2.06	3.09
Inside Car Loader	2.05½	3.08¼	2.11½	3.17¼
Utility Man	2.10½	3.15-3/4	2.16½	3.24-3/4
Labourer	2.00	3.00	2.06	3.09

POWERHOUSE	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
2nd Class Engineers	2.86	4.29	2.92	4.38
3rd Class Engineers	2.64	3.96	2.70	4.05
4th Class Engineers	2.48	3.72	2.54	3.81
Powerhouse Firemen	2.18½	3.27-3/4	2.24½	3.36-3/4
Fuel Bin Operator	2.05½	3.08¼	2.11½	3.17¼
Fuel Bin Helper	2.00	3.00	2.06	3.09
Fuel Bin Millwright	2.56	3.84	2.62	3.93
Brick Layer	2.41	3.61½	2.47	3.70½
Steamfitter Charge Hand	2.67	4.00½	2.73	4.09½
Steamfitter Journeyman	2.56	3.84	2.62	3.93
Steamfitter Improver	2.30	3.45	2.36	3.54
Steamfitter Helper	2.10½	3.15-3/4	2.16½	3.24-3/4
Powerhouse Oiler	2.10½	3.15-3/4	2.16½	3.24-3/4
Pipefitter Journeyman	2.56	3.84	2.62	3.93
Pipefitter Improver	2.30	3.45	2.36	3.54
Pipefitter Helper	2.10½	3.15-3/4	2.16½	3.24-3/4
Casual Labour	2.00	3.00	2.06	3.09

BOOM	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Camp Boomman	2.31½	3.47¼	2.37½	3.56¼
Boom Charge Hand	2.30	3.45	2.36	3.54
Boomman	2.18½	3.27-3/4	2.24½	3.36-3/4
Log Splitterman	2.30	3.45	2.36	3.54
Boom Dozer Operator	2.43	3.64¼	2.49½	3.73½
Deckman	2.18½	3.27-3/4	2.24½	3.36-3/4
Hydraulic Splitterman	2.38	3.57	2.44	3.66

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

RAIL SHIPPING	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Car Deck Charge Hand (+.05 Ticket)	2.43	3.64½	2.49	3.73½
#1 Car Tallyman (+.05 Ticket)	2.32½	3.48-3/4	2.38½	3.57-3/4
#2 Car Tallyman (+.05 Ticket)	2.21½	3.32¼	2.27½	3.41¼
Pickup Tallyman	2.21½	3.32¼	2.27½	3.41¼
Carloader	2.05½	3.08¼	2.11½	3.17¼
Inventory Clerk	2.32½	3.48-3/4	2.38½	3.57-3/4
Shed Crane Operator	2.36	3.54	2.42	3.63
Shed Crane Chaser	2.05½	3.08¼	2.11½	3.17¼
Hyster Operator - With Chaser	2.23	3.34½	2.29	3.43½
Hyster Operator - No Chaser	2.38	3.57	2.44	3.66
Carrier Driver	2.23	3.34½	2.29	3.43½

ELECTRICIANS	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Electrician Charge Hand	2.67	4.00½	2.73	4.09½
Electrician Journeyman	2.56	3.84	2.62	3.93
Electrician Improver	2.30	3.45	2.36	3.54
Electrician Helper	2.10½	3.15-3/4	2.16½	3.24-3/4
Casual Labour	2.00	3.00	2.06	3.09

CHIPPER MAINTENANCE	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Charge Hand (Special)	2.68	4.02	2.74	4.11
Grinderman & Millwright	2.56	3.84	2.62	3.93
Grinderman	2.10½	3.15-3/4	2.16½	3.24-3/4
Oiler	2.10½	3.15-3/4	2.16½	3.24-3/4
Clean-up	2.00	3.00	2.06	3.09

FILING ROOM	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Sawfiler	3.60½	5.40-3/4	3.66½	5.49-3/4
Benchman	2.99	4.48½	3.05	4.57½
Gang Saw Filer	2.82	4.23	2.88	4.32
Sawfitter	2.65½	3.98¼	2.71½	4.07¼
Helper	2.22	3.33	2.28	3.42
Learner Sawfitter	2.05½	3.08¼	2.11½	3.17¼
Circular Saw Filer	2.82	4.23	2.88	4.32

PIPE SHOP	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Pipefitter Journeyman	2.56	3.84	2.62	3.93
Pipefitter Improver	2.30	3.45	2.36	3.54
Pipefitter Helper	2.10½	3.15-3/4	2.16½	3.24-3/4
Mill Oiler	2.10½	3.15-3/4	2.16½	3.24-3/4
Casual Labour	2.00	3.00	2.06	3.09

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

SHINGLE MILL	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Saw Filer	3.20	4.80	3.26	4.89
Saw Fitter	2.63	3.94½	2.69	4.03½
Inspector & Tallyman	2.21½	3.32¼	2.27¼	3.41¼
Cut-Off Saw Operator	2.30½	3.45-3/4	2.36½	3.54-3/4
Splitterman	2.21	3.31½	2.27	3.40½
Deckman	2.12½	3.18-3/4	2.18½	3.27-3/4
Block Filer	2.05½	3.08¼	2.11½	3.17¼
Kiln Loader	2.05½	3.08¼	2.11½	3.17¼
Band Maker	2.79	4.18½	2.85	4.27½
Band Nailer	2.05½	3.08¼	2.11½	3.17¼
Shingle Millwright	2.56	3.84	2.62	3.93
Shingle Mill Oiler	2.10½	3.15-3/4	2.16½	3.24-3/4
Boom Charge Hand	2.30	3.45	2.36	3.54
Boomman	2.18½	3.27-3/4	2.24½	3.36-3/4
Junk Sawyer	2.79	4.18½	2.85	4.27½
Junk Packer	2.17	3.25½	2.23	3.34½
Stand-by Time * Sawyers	2.75	4.12½	2.81	4.21½
Stand-by Time * Packers	2.21½	3.32¼	2.27½	3.41¼
Stand-by Time * Sq. & Rebutt.	2.48	3.72	2.54	3.81
Utility Man - Sq. & Rebutt.	2.10½	3.15-3/4	2.16½	3.24-3/4
Learner Sawyer - Special	2.18½	3.27-3/4	2.24½	3.36-3/4
Learner Packer - Special	2.03	3.04½	2.09	3.13½
Shingle Mill Clean-up	2.00	3.00	2.06	3.09

WATER SHIPPING - DOCK	DAY SHIFT STRAIGHT TIME	DAY SHIFT OVERTIME	NIGHT SHIFT STRAIGHT TIME	NIGHT SHIFT OVERTIME
Dock Tallyman (Special)	2.27½	3.41¼	2.33½	3.50¼
Car Stakers	2.05½	3.08¼	2.11½	3.17¼
Truck & Scow Maintenance	2.05½	3.08¼	2.11½	3.17¼
Loco Crane Operator	2.34½	3.51-3/4	2.40½	3.60-3/4
Loco Crane Opr. & Mtce.	2.41	3.61½	2.47	3.70½
Colby Crane Operator	2.28	3.42	2.34	3.51
Head Chaser	2.10½	3.15-3/4	2.16½	3.24-3/4
2nd Chaser	2.05½	3.08¼	2.11½	3.17¼
Hyster Operator - No Chaser	2.38	3.57	2.44	3.66
Carrier Driver	2.23	3.34½	2.29	3.43½
Inventory Clerk	2.32½	3.48-3/4	2.38½	3.57-3/4
Dock Tallyman	2.21½	3.32¼	2.27½	3.41¼
Casual Labour	2.00	3.00	2.06	3.09

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

MacMILLAN & BLOEDEL (ALBERNI) LIMITED
SOMASS DIVISION

Schedule of Wage Rates
Revised June 15, 1961

	Effective June 15 1961
POND	
Boomman	$ 2.10½
Log Splitterman	2.22
Boom Chargehand	2.22
Boom Dozer Operator (Hydraulic Opt. Machine)	2.35 2.50
BARKER PLANT	
Log Barker Operator (Bellingham)	2.45
" " " (Ring)	2.19½
~~Log Barker Button Man~~	~~1.97½~~
"A" MILL	
Jack Ladder Leverman	2.02½
Log Deck Scaler	2.15½
Sawyer	3.16½
Setter	2.37
Setter (Relieving Sawyer for ½ shift or longer)	2.93
Spare Setter	2.05½
#1 Tailsawyer	2.07
#2 Tailsawyer	1.99½
#1 Leverman	1.97½
#2 Leverman	1.97½
Gang Sawyer	2.36
Gang Crane Operator	2.00½
Gang Edgerman	2.29
Gang Edger Helper	1.97½
Main Edgerman	2.48
~~Main Edger Spotter~~	~~1.97½~~
Gang Trimmerman	2.30 — Somass 2.33½
Gang Trimmer Loader	1.99½
Gang Trimmer Pitman	1.97½
Main Trimmerman	2.33½
Main Trimmer Loader	1.99½
Main Trimmer Pitman	1.97½
Grader/Tallyman (Timber Deck)	2.24½
Timber Deck Stenciller	1.92
Bullsawyer	2.02½
Timber Rolls	1.92
Trimmer Rolls	1.97½
Resaw Operator 84" (Line Bar)	2.38
Resaw Feeder	2.02½
Resaw Operator 60" (Line Bar)	2.28
Resaw Feeder 60"-	1.97½
Resaw Jump Rolls	1.97½
Grader #1 (Resaw Marker)	2.24½
Resaw Table	1.92

June 6, 1961

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

MacMILLAN, BLOEDEL & POWELL RIVER (Alberni) LIMITED
SOMASS DIVISION

To F. J. Crosse — November 3rd, 1961.

From M. H. Cohen — Copies to E. P. Demens, E. G. Strayan.

SUBJECT UNSETTLED RATES - SOMASS DIVISION

	Initially Discussed	Present Rate	Company Proposal	Union Counter-Proposal
Circular Saw Filer	Oct. 18, 1954	$2.74	$2.74	None.
Hydraulic Saw Operator	Oct. 21, 1960	$2.30	$2.30	$2.35
Double End Trimmer	Feb. 1, 1961	$2.02½	$2.02½	$2.12½
Hip & Ridge Shingle	June 8, 1961	Job Rate	None	None
Band Stick Packer	July 20, 1961	$1.92	$1.97½	None
Band Stick Stayer	July 20, 1961	$2.71 (Junk Rate)	$2.43	None
Wire Strapper	River discussed at Committee level	$1.97½	$1.97½	None
End Sealer	" " "	$1.92	$1.92	None
Chipper Feeders	July 20, 1961	$2.03½	$2.03½	Agreed
Buttermen	July 20, 1961	$2.03½	$2.03½	$2.20 or alternate of $2.13½ for both Chipper Feeders & Buttermen
Splitter Sleshermen	July 20, 1961	$2.02½	$2.02½	$2.13½
Outside Load Slesher	July 20, 1961	$1.92	$1.97½	$2.02½

M. H. Cohen.

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Mr. C. J. Alcott,

(ex) M. H. Cehan — Somass Personnel — February 20, 1962

Rate Negotiations

F. W. Mills
E. P. Demens
C. M. Cowan 4

This is to advise that Management and Union have agreed to the following rates:

Effective August 14, 1961

72"-Chipper Feeder — $2.03½
Chipper Buttonman $2.14
Chipper Feeder - Buttonman (on rotation basis) $2.08
Splitter - Slasherman $2.05
Outside Load Slasher $1.97½

Effective February 1, 1962

Shingle Packers Day Shift

5 X - .40½
All other grades - .39½

Shingle Packers Night Shift

5X - .42
All other grades - .41

Kindly arrange for inclusion of above rates in our wage supplement.

M. H. Cehan

MHC:sm

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

MacMILLAN, BLOEDEL & POWELL RIVER INDUSTRIES (ALBERNI) LTD.

SOMASS DIVISION

Schedule of Wage Rates
Revised June 15, 1961

POND	Effective June 15 1961
Boomman	$ 2.10½
Log Splitterman	2.22
Boom Chargehand	2.22
Boom Dozer Operator	2.35
BARKER PLANT	
Log Barker Operator (Bellingham)	2.45
Log Barker Operator	2.19½
~~Log Barker Button Man~~	~~1.97½~~
"A" MILL	
Jack Ladder Leverman	2.02½
Log Deck Scaler	2.15½
Sawyer	3.16½
Setter	2.37
Setter (Relieving Sawyer for ½ shift or longer)	2.93
Spare Setter	2.05½
#1 Tailsawyer	2.07
#2 Tailsawyer	1.99½
#1 Leverman	1.97½
#2 Leverman	1.97½
Gang Sawyer	2.36
Gang Crane Operator	2.00½
Gang Edgerman	2.29
Gang Edger Helper	1.97½
Main Edgerman	2.48
~~Main Edger Spotter~~	~~1.97½~~
Gang Trimmerman	2.30
Gang Trimmer Loader	1.99½
Gang Trimmer Pitman	1.97½
Main Trimmerman	2.33½
Main Trimmer Loader	1.99½
Main Trimmer Pitman	1.97½
Grader/Tallyman (Timber Deck)	2.24½
Timber Deck Stenciller	1.92
Bullsawyer	2.02½
Timber Rolls	1.92
Trimmer Rolls	1.97½
Resaw Operator 84" (Line Bar)	2.38
Resaw Feeder	2.02½
Resaw Operator 60" (Line Bar)	2.28
Resaw Feeder 60"	1.97½
Resaw Jump Rolls	1.97½
Grader #1 (Resaw Marker)	2.24½
Resaw Table	1.92

March 1, 1962

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Somass Division - Cont'd

"A" Mill - Cont'd	Effective June 15 1961
From Resaw	$ 1.92
Pony Edgerman	2.10
~~Pony Edger Feeder~~	~~1.92~~
Pony Edger Pulloff	1.97½
~~Pony Edger Return~~	~~1.92~~
~~Pony Edger Trimmer~~	~~1.97½~~
~~Pony Edger Trimmer Helper~~	~~1.92~~
SECOND SIDE "A" MILL	
Sawyer	3.16½
Setter	2.37
Edgerman	2.42½
~~Edger Spotter~~	~~1.97½~~
Tailsawyer	2.07
~~Buttonman~~	~~1.97½~~
Drop Sorter	2.07½
"B" MILL	
Cut-off Saw Operator	2.11
Scaler	2.11
#1 Gang Sawyer	2.37
Tailsawyer	2.02½
#2 Gang Sawyer	2.29
Edgerman	2.29
Automatic Trimmerman	2.29
Edger Spotter	1.97½
Boom Chargehand	2.22
Boomman	2.10½
Barker Operator	2.14
Sorters	1.97½
Cleanup	1.92
FILING ROOM	
Saw Filer	3.52½
Benchman	2.91
Gang Saw Filer	2.74
Saw Fitter	2.57½
Helper	2.14
Learner Sawfitter (To be reclassified as a Helper within 90 calendar days)	1.97½
Circular Saw Filer (Category & rate not approved by I.W.A.)	2.74
GREEN CHAIN	
Grader Tallyman	2.24½
Grader #2 ("B" Mill)	2.19
Grader #2 (Small Chain "A" Mill)	2.19

June 6, 1961

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Somass Division - Cont'd

Green Chain - Cont'd	Effective June 15 1961
Grader #1 (Big Export Chain "A" Mill)	2.24½
Green Chain Stenciller	1.92
Green Chain Stenciller (Big Export Chain only)	1.97½
Green Chain Trimmer	1.97½
Green Chain Trimmer (Bix Export Chain only)	2.05½
#1 Green Chain Pitman	2.02½
#2 Green Chain Pitman	1.97½
Green Chain Pulloff	1.97½
~~Yard Piler~~	~~1.97½~~
CARRIERS & YARD SPARE	
Carrier Driver	2.15
Lift Truck Operator (without block clamps)	2.15
Lift Truck Operator (with block clamps)	2.30
Yard Spare Man	1.92
Hyster Chaser	1.97½
DRY KILNS	
Dry Kiln Transfer Car Operator	2.02½
Dry Kiln Stacker Operator	2.07½
Dry Kiln Stacker Helper	1.92
Dry Kiln Striplayer	1.97½
Dry Kiln Unstacker Operator & Oiler	2.07½
Dry Kiln Double End Trimsaw Operator	2.02½
Dry Kiln Cleanup	1.92
Grader #2	2.19
Kiln Chain Sorters	1.92
~~Kiln Chain Trimsaw~~	~~1.97½~~
Kiln Chain Stenciller	1.92
Dry Kiln Stacker Breakdown	2.02½
LOADING PLATFORM & DRY SHED	
Grader Tallyman	2.24½
Tallyman	2.13½
Carloader	1.97½
CRANES	
Shed Crane Operator & Head Chaser	2.28
Shed Crane Chaser	1.97½
Loco Crane Operator & Maintenance Man	2.33

June 6, 1961

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Somass Division - Cont'd

Cranes - Cont'd	Effective June 15 1961
Loco Crane Operator	$ 2.26½
Loco Crane Head Chaser	2.02½
Loco Crane 2nd Chaser	1.97½
Colby Crane Operator	2.20
Colby Crane Head Chaser	2.02½
Colby Crane 2nd Chaser	1.97½
~~Yard Crane Operator~~	~~2.20~~
~~Yard Crane Head Chaser~~	~~2.02½~~
~~Yard Crane 2nd Chaser~~	~~1.97½~~
~~Cat Crane Operator~~	~~2.07½~~
DOCK, SKIDS & TIMBER SIZER	
Tallyman (Dock)	2.13½
Peavy Carloaders	1.97½
Carstackers	1.97½
Track & Scow Maintenance Man	1.97½
Skidman	1.92
~~Timber Sizer Operator~~	~~2.20~~
~~Timber Sizer Feeder~~	~~1.97½~~
~~Timber Sizer Breakdown~~	~~1.92~~
~~Timber Sizer Rolls~~	~~1.92~~
~~Timber Sizer Skids~~	~~1.92~~
~~Timber Sizer Buttons~~	~~1.92~~
~~Grader Tallyman (Timber Sizer)~~	~~2.24½~~
~~Grader #2 (Timber Sizer)~~	~~2.19~~
STETSON ROSS & A 66 PLANERS	
Planerman	2.30
Planer Feeder	2.02½
A 66 Planer Breakdown	1.92
S.R. Planer Breakdown	1.97½
Planer Trimsawyer	2.02½
Grader #1 (Planer)	2.24½
Grader #2 (Planer)	2.19
Planer Sorter (A66)	1.92
Planer Sorter (Stetson Ross)	1.97½
Planer Tieup (Tieup rates to be paid on a four hour minimum basis. Sorter rates to apply when no tieup is being done.)	1.97½
~~Rip Saw Feeder~~	~~1.95~~
~~Rip Saw Helper~~	~~1.92~~
Sticker Feeder	1.97½
Sticker Trimsaw	1.97½
Grader #2 (Sticker Trimmerman & Grader)	2.19
Sticker Helper	1.92
Sticker Tieup	1.92
Bevel Siding Resaw Feeder	2.02½

June 6, 1961

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Somass Division - Cont'd

Stetson Ross & A 66 Planers		Effective June 15 1961
Grader #2 (Bevel Siding)		2.19
Bevel Siding Trimsaw		2.02½
Bevel Siding Tieup		1.97½
POWERHOUSE		
2nd Class Engineers	A.F. of L.	2.78
Fireman	(I.W.A.)	* 2.10½
Fuel Bin Operator		1.97½
Fuel Bin Helper		1.92
Hog Operator		2.07½
Hog Helper		1.92
* - Rate 2.15/hr if holder of a 4th class Ticket or better		
MAINTENANCE DEPARTMENT		
Maintenance & Operating Millwright (Chargehand)		2.59
Maintenance & Operating Millwright		2.48
Maintenance & Construction Millwright (Chargehand)		2.59
Maintenance & Contruction Millwright		2.48
Millwright Improver		2.22
Millwright Helper		2.02½
Machinist Chargehand		2.65
Machinist Journeyman		2.54
Machinist Improver		2.28
Machinist Helper		2.07½
Welder Journeyman (Pressure Ticket)		2.54
Welder Journeyman		2.48
Blacksmith Journeyman		2.48
Balcksmith Improver		2.22
Blacksmith Helper		2.02½
Electrician Chargehand		2.59
Electrician Journeyman		2.48
Electrician Improver		2.22
Electrician Helper		2.02½
Pipefitter Journeyman		2.48
Pipefitter Improver		2.22
Pipefitter Helper		2.02½
Painter Chargehand		2.49
Painter Journeyman		2.38
Painter Improver		2.16
Painter Helper		1.92
Oiler		2.02½
Mechanic Journeyman		2.48
Mechanic Improver		2.22
Mechanic Helper		2.02½
Bricklayer		2.33
Mudjack Hammerman		2.02½
Jack Hammer Operator		2.31

June 6, 1961

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Somass Division - Cont'd.

Effective June 15, 1961

Maintenance Department - Cont'd.

Steamfitter Chargehand	$ 2.59
Steamfitter Journeyman	2.48
Steamfitter Improver	2.22
Steamfitter Helper	2.02½
Cleanup Truck Driver	2.00½
Bullgang Labour	1.92
Cleanup	1.92
Drill Press Operator	2.15½

MISCELLANEOUS

Fire Prevention Maintenance Man	2.02½
Entrance Watchman	1.87
Plant Guard	1.97½
First Aid Attendant "A" Day Shift	16.72 per day
First Aid Attendant "A" Night Shift	17.24 per day
First Aid Attendant "B" Day Shift	16.20 per day
First Aid Attendant "B" Night Shift	16.68 per day
Student	1.69

CHIPPER PLANT

Cleanup	1.92
Grinderman & Millwright	2.48
Grinderman	2.02½
Scaler & 110" Cut-off	2.02½
~~Conveyorman~~	~~1.92~~
~~To Resaw~~	~~1.97½~~
~~Gateman~~	~~1.97½~~
~~Barkerman~~	~~2.02½~~
~~Barker Helper~~	~~1.97½~~
~~Resawyer~~	~~2.02½~~
~~Spudder~~	~~1.97½~~
~~Slasher Levers~~	~~1.97½~~
~~Chipper Feed Helper~~	~~1.97½~~
54" Chipper Man	2.03½
72" Chipper Man	2.03½
Screenman - Chipper Feeder	2.12½ (eff.Aug.15/61
~~Buttonman~~	~~1.97½~~
~~From Bull Saw~~	~~1.92~~
Labourer	1.92
~~Spare Machine Man~~	~~2.02½~~
~~Edger Table~~	~~1.92~~
Woodpickers	1.97½
~~#8 Belt Operator~~	~~1.92~~
~~Resaw Helper~~	~~1.92~~

SHINGLE MILL DIVISION

Filer	3.12
Saw Fitter	2.55
Inspector & Tallyman	2.13½

November 21, 1961

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Somass Division - Cont'd

Shingle Mill - Cont'd	Effective June 15 1961
Cut-off Saw Operator	$ 2.22½
Splitterman	2.13
Deckman	2.04½
Block Piler	1.97½
Kiln Loader	1.97½
Boomman	2.10½
Cleanup Man	1.92
Car Loader (Outside car)	1.92
Car Loader (Inside car)	1.97½
Sawyers	
Packers	
Junk Machine Sawyer	2.71
Utility Man	2.02½
Bandnailer	1.97½

(Junk Sawyers to receive $.51 per square for all squares in excess of an average of 20 squares per day computed on daily average.)

Junk Machine Packer 2.09

(Junk Packers to receive $.39½ per square for all squares in excess of an average of 20 squares per day computed on daily average.)

ANALYSIS OF SAWYERS & PACKERS CONTRACT RATES

Sawyers Day Shift	#1	#2 & #3
5 x & 3 x	.56	.51
Perfections	.55	.50
Sawyers Night Shift		
5 x & 3 x	.57½	.52½
Perfections	.56½	.51½

Packers Day Shift

All Grades - .39½ per square

Packers Night Shift

All Grades - .41 per square

SQUARING AND RE-BUTTING SHINGLE MACHINE

Feeder - $0.17 per sidewall square (2 Bdl. sq. 14 x 14 pack)
Packer - $0.17 per sidewall square (2 Bdl. sq. 14 x 14 pack)

#2 Perfections only:

Feeder - $0.55 per roofing square (4 Bdls.)
Packer - $0.55 per roofing square (4 Bdls.)

Contract Sawyers to receive $0.80 an hour effective June 15, 1961, additional to the above schedule..

Contract Packers to receive $0.76 an hour effective June 15, 1961, additional to the above schedule..

Night Shift differential of $0.06 per hour will apply to all rates shown on Wage Schedule with exception of the Night Shift rates already designated.

Recognized Base Rates: $1.92 effective June 15/61.

June 6, 1961

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

MacMILLAN & BLOEDEL (ALBERNI) LIMITED
SOMASS DIVISION

Schedule of Wage Rates
Revised June 15, 1959.

POND	Effective June 15 1959	Effective June 15 1960
Boomman	$ 2.00½	$ 2.10½
Log Splitterman	2.12	2.22
Boom Chargehand	2.12	2.22
Boom Dozer Operator	2.25	2.35
BARKER PLANT		
Log Barker Operator (Bellingham)	2.35	2.45 - Eff. Oct. 26th/59.
Log Barker Button Man	1.87½	1.97½
"A" MILL		
Jack Ladder Leverman	1.92½	2.02½
Log Deck Scaler	2.05½	2.15½
Sawyer	3.06½	3.16½
Setter	2.27	2.37
Setter (Relieving Sawyer for ½ shift or longer)	2.83	2.93
Spare Setter	1.95½	2.05½
#1 Tailsawyer	1.97	2.07
#2 Tailsawyer	1.89½	1.99½
#1 Leverman	1.87½	1.97½
#2 Leverman	1.87½	1.97½
Gang Sawyer	2.26	2.36
Gang Crane Operator	1.90½	2.00½
Gang Edgerman	2.19	2.29
Gang Edger Helper	1.87½	1.97½
Main Edgerman	2.38	2.48
Main Edger Spotter	1.87½	1.97½
Gang Trimmerman	2.20	2.30 - Somass 2.33½
Gang Trimmer Loader	1.89½	1.99½
Gang Trimmer Pitman	1.87½	1.97½
Main Trimmerman	2.23½	2.33½
Main Trimmer Loader	1.89½	1.99½
Main Trimmer Pitman	1.87½	1.97½
Grader/Tallyman (Timber Deck)	2.14½	2.24½
Timber Deck Stenciller	1.82	1.92
Bullsawyer	1.92½	2.02½
Timber Rolls	1.82	1.92
Trimmer Rolls	1.87½	1.97½
Resaw Operator 84" (Line Bar)	2.28	2.38
Resaw Feeder	1.92½	2.02½
Resaw Operator 60" (Line Bar)	2.18	2.28
Resaw Feeder 60"	1.87½	1.97½
Resaw Jump Rolls	1.87½	1.97½
Grader #1 (Resaw Marker)	2.14½	2.24½
Resaw Table	1.82	1.92

February 8, 1960

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Somass Division - Cont'd

"A" Mill - Cont'd	Effective June 15 1959	Effective June 15 1960
From Resaw	$ 1.82	$ 1.92
Pony Edgerman	2.00	2.10
Pony Edger Feeder	1.82	1.92
Pony Edger Pulloff	1.87½	1.97½
Pony Edger Return	1.82	1.92
Pony Edger Trimmer	1.87½	1.97½
Pony Edger Trimmer Helper	1.82	1.92
SECOND SIDE "A" MILL		
Sawyer	3.06½	3.16½
Setter	2.27	2.37
Edgerman	2.32½	2.42½
Edger Spotter	1.87½	1.97½
Tailsawyer	1.97	2.07
Buttonman	1.87½	1.97½
Drop Sorter	1.97½	2.07½
"B" MILL		
Cut-off Saw Operator	2.01	2.11
Scaler	2.01	2.11
#1 Gang Sawyer	2.27	2.37
Tailsawyer	1.92½	2.02½
#2 Gang Sawyer	2.19	2.29
Edgerman	2.19	2.29
Automatic Trimmerman	2.19	2.29
Edger Spotter	1.87½	1.97½
Boom Chargehand	2.12	2.22
Boomman	2.00½	2.10½
Barker Operator	2.04	2.14
Sorters	1.87½	1.97½
Cleanup	1.82	1.92
FILING ROOM		
Saw Filer	3.42½	3.52½
Benchman	2.81	2.91
Gang Saw Filer	2.64	2.74
Saw Fitter	2.47½	2.57½
Helper	2.04	2.14
Learner Sawfitter (To be reclassified as a Helper within 90 calendar days)	1.87½	1.97½
Circular Saw Filer (Category & rate not approved by I.W.A.)	2.64	2.74
GREEN CHAIN		
Grader Tallyman	2.14½	2.24½
Grader #2 ("B" Mill)	2.09	2.19
Grader #2 (Small Chain "A" Mill)	2.09	2.19

September 14, 1959

Somass Division - Cont'd

Green Chain - Cont'd	Effective June 15 1959	Effective June 15 1960
Grader #1 (Big Export Chain "A" Mill)	$ 2.14½	$ 2.24½
Green Chain Stenciller	1.82	1.92
Green Chain Stenciller (Big Export Chain only)	1.87½	1.97½
Green Chain Trimmer	1.87½	1.97½
Green Chain Trimmer (Bix Export Chain only)	1.95½	2.05½
#1 Green Chain Pitman	1.92½	2.02½
#2 Green Chain Pitman	1.87½	1.97½
Green Chain Pulloff	1.87½	1.97½
Yard Piler	1.87½	1.97½
CARRIERS & YARD SPARE		
Carrier Driver	2.05	2.15
Lift Truck Operator (without block clamps)	2.05	2.15
Lift Truck Operator (with block clamps)	2.20	2.30
Yard Spare Man	1.82	1.92
Hyster Chaser	1.87½	1.97½
DRY KILNS		
Dry Kiln Transfer Car Operator	1.92½	2.02½
Dry Kiln Stacker Operator	1.97½	2.07½
Dry Kiln Stacker Helper	1.82	1.92
Dry Kiln Striplayer	1.87½	1.97½
Dry Kiln Unstacker Operator & Oiler	1.97½	2.07½
Dry Kiln Double End Trimsaw Operator	1.92½	2.02½
Dry Kiln Cleanup	1.82	1.92
Grader #2	2.09	2.19
Kiln Chain Sorters	1.82	1.92
Kiln Chain Trimsaw	1.87½	1.97½
Kiln Chain Stenciller	1.82	1.92
Dry Kiln Stacker Breakdown	1.92½	2.02½
LOADING PLATFORM & DRY SHED		
Grader Tallyman	2.14½	2.24½
Tallyman	2.03½	2.13½
Carloader	1.87½	1.97½
CRANES		
Shed Crane Operator & Head Chaser	2.18 (Eff. Oct. 7/59)	2.28
Shed Crane Chaser	1.87½	1.97½
Loco Crane Operator & Maintenance Man	2.23	2.33

September 14, 1959

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Somass Division - Cont'd

Cranes - Cont'd	Effective June 15 1959	Effective June 15 1960
Loco Crane Operator	$ 2.16½	$ 2.26½
Loco Crane Head Chaser	1.92½	2.02½
Loco Crane 2nd Chaser	1.87½	1.97½
Colby Crane Operator	2.10	2.20
Colby Crane Head Chaser	1.92½	2.02½
Colby Crane 2nd Chaser	1.87½	1.97½
Yard Crane Operator	2.10	2.20
Yard Crane Head Chaser	1.92½	2.02½
Yard Crane 2nd Chaser	1.87½	1.97½
Cat Crane Operator	1.97½	2.07½
DOCK, SKIDS & TIMBER SIZER		
Tallyman (Dock)	2.03½	2.13½
Peavy Carloaders	1.87½	1.97½
Carstackers	1.87½	1.97½
Track & Scow Maintenance Man	1.87½	1.97½
Skidman	1.82	1.92
Timber Sizer Operator	2.10	2.20
Timber Sizer Feeder	1.87½	1.97½
Timber Sizer Breakdown	1.82	1.92
Timber Sizer Rolls	1.82	1.92
Timber Sizer Skids	1.82	1.92
Timber Sizer Buttons	1.82	1.92
Grader Tallyman (Timber Sizer)	2.14½	2.24½
Grader #2 (Timber Sizer)	2.09	2.19
STETSON ROSS & A 66 PLANERS		
Planerman	2.20	2.30
Planer Feeder	1.92½	2.02½
A 66 Planer Breakdown	1.82	1.92
S.R. Planer Breakdown	1.87½	1.97½
Planer Trimsawyer	1.92½	2.02½
Grader #1 (Planer)	2.14½	2.24½
Grader #2 (Planer)	2.09	2.19
Planer Sorter (A66)	1.82	1.92
Planer Sorter (Stetson Ross)	1.87½	1.97½
Planer Tieup (Tieup rates to be paid on a four hour minimum basis. Sorter rates to apply when no tieup is being done.)	1.87½	1.97½
Rip Saw Feeder	1.85	1.95
Rip Saw Helper	1.82	1.92
Sticker Feeder	1.87½	1.97½
Sticker Trimsaw	1.87½	1.97½
Grader #2 (Sticker Trimmerman & Grader)	2.09	2.19
Sticker Helper	1.82	1.92
Sticker Tieup	1.82	1.92
Bevel Siding Resaw Feeder	1.92½	2.02½

September 14, 1959

Somass Division - Cont'd

Stetson Ross & A 66 Planers		Effective June 15 1959	Effective June 15 1960
Grader #2 (Bevel Siding)		$ 2.09 "	$ 2.19
Bevel Siding Trimsaw		1.92½ "	2.02½
Bevel Siding Tieup		1.87½ "	1.97½
POWERHOUSE			
2nd Class Engineers	A.F. of L.	2.58	~~2.68~~ 2.78 - Effective June 15/60
Fireman	(I.W.A.)	2.00½ "	2.10½
Fuel Bin Operator		1.87½ "	1.97½
Fuel Bin Helper		1.82 "	1.92
Hog Operator		1.97½ "	2.07½
Hog Helper		1.82 "	1.92
MAINTENANCE DEPARTMENT			
Maintenance & Operating Millwright (Chargehand)		2.49 "	2.59
Maintenance & Operating Millwright		2.38 "	2.48
Maintenance & Construction Millwright (Chargehand)		2.49 "	2.59
Maintenance & Contruction Millwright		2.38 "	2.48
Millwright Improver		2.12 "	2.22
Millwright Helper		1.92½ "	2.02½
Machinist Chargehand		2.55 "	2.65
Machinist Journeyman		2.44 "	2.54
Machinist Improver		2.18 "	2.28
Machinist Helper		1.97½ "	2.07½
Welder Journeyman (Pressure Ticket)		2.44 "	2.54
Welder Journeyman		2.38 "	2.48
Blacksmith Journeyman		2.38 "	2.48
Balcksmith Improver		2.12 "	2.22
Blacksmith Helper		1.92½ "	2.02½
Electrician Chargehand		2.49 "	2.59
Electrician Journeyman		2.38 "	2.48
Electrician Improver		2.12 "	2.22
Electrician Helper		1.92½ "	2.02½
Pipefitter Journeyman		2.38 "	2.48
Pipefitter Improver		2.12 "	2.22
Pipefitter Helper		1.92½ "	2.02½
Painter Chargehand		2.39 "	2.49
Painter Journeyman		2.28 "	2.38
Painter Improver		2.06 "	2.16
Painter Helper		1.82 "	1.92
Oiler		1.92½ "	2.02½
Mechanic Journeyman		2.38 "	2.48
Mechanic Improver		2.12 "	2.22
Mechanic Helper		1.92½ "	2.02½
Bricklayer		2.23 "	2.33
Mudjack Hammerman		1.92½ "	2.02½

September 14, 1959

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Somass Division - Cont'd

Maintenance Department - Cont'd	Effective June 15 1959	Effective June 15 1960
Steamfitter Chargehand	$ 2.49	$ 2.59
Steamfitter Journeyman	2.38	2.48
Steamfitter Improver	2.12	2.22
Steamfitter Helper	1.92½	2.02½
Cleanup Truck Driver	1.90½	2.00½
Bullgang Labour	1.82	1.92
Cleanup	1.82	1.92
Drill Press Operator	2.05½	2.15½
MISCELLANEOUS		
Fire Prevention Maintenance Man	1.92½	2.02½
Entrance Watchman	1.77	1.87
Plant Guard	1.87½	1.97½
First Aid Attendant "A" Day Shift	15.92 per day	16.72 per day
First Aid Attendant "A" Night Shift	16.44 per day	17.24 per day
First Aid Attendant "B" Day Shift	15.40 per day	16.20 per day
First Aid Attendant "B" Night Shift	15.88 per day	16.68 per day
Student	1.59	1.69
CHIPPER PLANT		
Cleanup	1.82	1.92
Grinderman & Millwright	2.38	2.48
Grinderman	1.92½	2.02½
Scaler & 110" Cut-off	1.92½	2.02½
Conveyorman	1.82	1.92
To Resaw	1.87½	1.97½
Gateman	1.87½	1.97½
Barkerman	1.92½	2.02½
Barker Helper	1.87½	1.97½
Resawyer	1.92½	2.02½
Spudder	1.87½	1.97½
Slasher Levers	1.87½	1.97½
Chipper Feed Helper	1.87½	1.97½
54" Chipper Man	1.93½	2.03½
72" Chipper Man	1.93½	2.03½ 2.12½ Somass
Screenman	1.92½ – Somass 1.93½	2.02½ – ~~2.03½~~ Somass
Buttonman	1.87½	1.97½
From Bull Saw	1.82	1.92
Labourer	1.82	1.92
Spare Machine Man	1.92½	2.02½
Edger Table	1.82	1.92
Woodpickers	1.87½	1.97½
#8 Belt Operator	1.82	1.92
Resaw Helper	1.82	1.92
SHINGLE MILL DIVISION		
Filer	3.02	3.12
Saw Fitter	2.45	2.55
Inspector & Tallyman	2.03½	2.13½

February 8, 1960

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Somass Division - Cont'd

Shingle Mill - Cont'd	Effective June 15 1959	Effective June 15 1960
Cut-off Saw Operator	$ 2.12½ "	$ 2.22½
Splitterman	2.03 "	2.13
Deckman	1.94½ "	2.04½
Block Piler	1.87½ "	1.97½
Kiln Loader	1.87½ "	1.97½
Boomman	2.00½ "	2.10½
Cleanup Man	1.82 "	1.92
Car Loader (Outside car)	1.82 "	1.92
Car Loader (Inside car)	1.87½ "	1.97½
Sawyers	Contract "	
Packers	Contract "	
Junk Machine Sawyer	2.61 "	2.71
Utility Man	1.92½ "	2.02½
Bandnailer	1.87½ "	1.97½

(Junk Sawyers to receive $.51 per square for all squares in excess of an average of 20 squares per day computed on daily average.)

Junk Machine Packer	1.99 "	2.09

(Junk Packers to receive $.39½ per square for all squares in excess of an average of 20 squares per day computed on daily average.)

ANALYSIS OF SAWYERS & PACKERS CONTRACT RATES

Sawyers Day Shift	#1	#2 & #3
5 x & 3 x	.56 "	.51 "
Perfections	.55 "	.50 "
Sawyers Night Shift		
5 x & 3 x	.57½ "	.52½ "
Perfections	.56½ "	.51½ "

Packers Day Shift

All Grades - .39½ per square "

Packers Night Shift

All Grades - .41 per square "

SQUARING AND RE-BUTTING SHINGLE MACHINE

Feeder - $0.17 per sidewall square (2 Bdl. sq. 14 x 14 pack) "
Packer - $0.17 per sidewall square (2 Bdl. sq. 14 x 14 pack) "

#2 Perfections only:

Feeder - $0.55 per roofing square (4 Bdls.) "
Packer - $0.55 per roofing square (4 Bdls.)

Contract Sawyers to receive $0.70 an hour effective June 15, 1959, and $0.80 an hour effective June 15, 1960, additional to the above schedule.

Contract Packers to receive $0.66 an hour effective June 15, 1959, and $0.76 an hour effective June 15, 1960, additional to the above schedule.

Night Shift differential of $0.06 per hour will apply to all rates shown on Wage Schedule with exception of the Night Shift rates already designated.

Recognized Base Rates: $1.82 effective June 15/59 $1.92 effective June 15/60.

September 14, 1959

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

MACMILLAN & BLOEDEL LIMITED
INTER-COMPANY CORRESPONDENCE

FORM GEN 1 L M.

TO

FROM G. J. Towill (NAME) AT Industrial Relations Dept. (DIVISION) DATE September 17, 1959

SUBJECT I.W.A. SETTLEMENT 1959

COPIES TO Mr. A. C. Kennedy

Meetings between Forest Industrial Relations and the I.W.A. Negotiating Committee to finalize the terms of settlement have been adjourned at the request of the Union until September 28, 1959.

We are unable to advise you of the final details concerning the Plywood Job Evaluation Program as complete agreement on all aspects of this program have not yet been reached. In the meantime, it has been agreed that all job postings will be pro tem.

However, we can now commence to increase all categories 10¢ per hour retroactive to June 15, 1959.

The following Journeymen Tradesmen categories can be increased an additional 10¢ per hour retroactive to June 15, 1959. This does not apply to Improvers or Helpers.

Logging Operations

Blacksmith Journeyman
Electric Welder Journeyman
Acetylene Welder Journeyman
Electric and Acetylene Welder Journeyman
Welder with Ticket Journeyman
Pipefitter Journeyman
Carpenter Journeyman
Painter Journeyman
Machinist Journeyman
Electrician Journeyman
Boilermaker Journeyman
Mechanic Journeyman
"A" Mechanic
Power Saw Mechanic Journeyman
Sled Builder Journeyman

Manufacturing Plants

Millwright Journeyman
Pipefitter Journeyman
Mechanic Journeyman
Electrician Journeyman
Boilermaker Journeyman
Blacksmith Journeyman
Welder Journeyman
Welder without Ticket Journeyman
Welder with Ticket Journeyman
Machinist Journeyman
Painter Journeyman

Employees who have terminated since June 15, 1959, must apply for retroactive adjustment by November 15, 1959.

Official wage supplements will be forwarded as soon as possible after the settlement is finalized.

G. J. Towill,
Industrial Relations Department.

GJT:bt
DISTRIBUTION LIST - See Over

(2) MACMILLAN BLOEDEL LTD, SCHEDULE OF WAGES, 1930-1979.

MacMILLAN & BLOEDEL (ALBERNI) LIMITED
SOMASS DIVISION

February 19, 1958

TRADESMEN

POWERHOUSE

4 Engineers	$2.30½ per hr.
4 Fireman	1.90½ per hr.
1 C/H Steam Fitter	2.29 per hr.
2 Steam Fitters	2.18 per hr.
1 Steam Fitter Imp.	2.02 per hr.
1 Fuel Bin Millwright	2.18 per hr.

MILLWRIGHTS

" 2 C/H Millwrights	$2.29 per hr.
"12 Millwrights	2.18 per hr.
" 1 Helper	1.82½ " "

GRINDERMEN

"1 C/H Millwright-Grinderman	$2.30 per hr.
" 3 Millwright-Grindermen	2.18 per hr.

PIPE SHOP

" 3 Pipe Fitters	$2.18 per hr.

PAINTERS

1 Painter	$2.19 per hr.

MACHINE SHOP

"5 Machinists	$2.24 per hr.
"1 Machinist's Improver	2.18 per hr.
"1 Machinist's Helper	1.87½ per hr.
"1 Blacksmith	2.18 per hr.
"1 Millwright	2.18 per hr.

WELDERS

"1 c/h W.T. Welder	$2.35 per hr.
"6 N.T. Welders	2.18 per hr.

ELECTRICIANS

"1 C/H Electrician	$2.29 per hr
"7 Electricians	2.18 per h
"1 Electrician Improver	2.02 per h
"1 Electrician Helper	1.82½ per h

CARPENTERS

1 c/h Carpenter	$2.29 pe
10 Carpenters	2.18 pe
1 Carpenter's Improver	2.02 pe
1 Carpenter's Helper	1.82½ p

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

MacMILLAN & BLOEDEL (ALBERNI) LIMITED
SOMASS DIVISION

SQUARE & REBUTTING

Perfections:

Feeder and Packer to be paid $0.17 per sidewall square 14/14 pack packed in 18/18 roofing squares + $0.68 per hour.

0.78

Formula:

1 Sidewall square contains 28 courses x 2 bundles = 56 courses.
1 Roofing square contains 36 courses x 4 bundles = 144 courses.
∴ 1 Sidewall square = 56/144 = .389 roofing squares,

OR

1 Roofing square = 1/.389 = 2.57 sidewall squares.

Multiply perfection cut by 2.57 to convert to 18/18 pack.

5X:

Feeder and Packer to be paid $0.18 per sidewall square 16/17 pack packed in 20/20 roofing squares + $0.68 per hour.

0.78

Formula:

1 Sidewall square contains 33 courses x 2 bundles = 66 courses.
1 Roofing square contains 40 courses x 4 bundles = 160 courses.
∴ 1 Sidewall square = 66/160 = .412 roofing squares,

OR

1 Roofing square = 1/.412 = 2.427 or 2.43 Sidewall squares.

Multiply 5X cut by 2.43 to convert to 20/20 pack.

#2 Perfections:

Roofing square (4 bdls.) @ 18/18 pack @ $0.55 per square.
Number of courses 4 x 36 = 144 courses.

Sidewall square (2 bdls.) @ 14/14 pack.
Number of courses 2 x 28 = 56 courses.

Contract rate = 56/144 x .55 = .214

CMC*plh
December 10, 1959.

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

WAGE 1957
SCHEDULE 1958

MacMILLAN & BLOEDEL (ALBERNI) LIMITED
SOMASS DIVISION

Schedule of Wage Rates
Revised June 15th, 1957

POND	RATE	
Boomman	1.90½	
Log Splitterman	2.02	
Boom Chargehand	2.02	
Boom Dozer Operator	2.15	
BARKER PLANT		
Log Barker Operator	1.99½	
Log Barker Button Man	1.77½	
"A" MILL		
Jack Ladder Leverman	1.82½	
Log Deck Scaler	1.95½	
Sawyer	2.96½	
Setter	2.17	
Setter (Relieving Sawyer for ½ shift or longer)	2.73	
Spare Setter	1.85½	
#1 Tailsawyer	1.87	
#2 Tailsawyer	1.79½	
#1 Leverman	1.77½	
#2 Leverman	1.77½	
Gang Sawyer	2.16	
Gang Crane Operator	1.80½	
Gang Edgerman	2.09	
Gang Edger Helper	1.77½	
Main Edgerman	2.28	
Main Edger Spotter	1.77½	
Gang Trimmerman	2.10	
Gang Trimmer Leader	1.79½	
Gang Trimmer Pitman	1.77½	
Main Trimmerman	2.13½	
Main Trimmer Loader	1.79½	
Main Trimmer Pitman	1.77½	
Grader/Tallyman (Timber Deck)	2.04½	
Timber Deck Stenciller	1.72	
Bullsawyer	1.82½	
Timber Rolls	1.72	
Trimmer Rolls	1.77½	
Resaw Operator 84" (Line Bar)	2.18	(Effective June 2/58)
Resaw Feeder	1.82½	
Resaw Operator 60" (Line Bar)	2.08	(Effective April 8/58)
Resaw Feeder 60"	1.77½	
Resaw Jump Rolls	1.77½	
Grader #1 (Resaw Marker)	2.04½	
Resaw Table	1.72	
From Resaw	1.72	
Pony Edgerman	1.90	(Effective Feb. 3/58)
Pony Edger Feeder	1.72	
Pony Edger Pulloff	1.77½	

September 23, 1958

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Somass Division (Cont'd)

CARRIERS & YARD SPARE	RATE
Carrier Driver	$ 1.95
Lift Truck Operator (without block clamps)	1.95
Lift Truck Operator (with block clamps)	2.10 - Effective June 23/58
Yard Spare Man	1.72
Hyster Chaser	1.77½
DRY KILNS	
Dry Kiln Transfer Car Operator	1.82½
Dry Kiln Stacker Operator	1.87½
Dry Kiln Stacker Helper	1.72
Dry Kiln Striplayer	1.77½
Dry Kiln Unstacker Operator & Oiler	1.87½
Dry Kiln Double End Trimsaw Operator	1.82½
Dry Kiln Cleanup	1.72
Grader #2	1.99
Kiln Chain Sorters	1.72
Kiln Chain Trimsaw	1.77½
Kiln Chain Stenciller	1.72
Dry Kiln Stacker Breakdown	1.82½
LOADING PLATFORM & DRY SHED	
Grader Tallyman	2.04½
Tallyman	1.93½
Carloader	1.77½
CRANES	
Shed Crane Operator & Head Chaser	1.99½
Shed Crane Chaser	1.77½
Loco Crane Operator & Maintenance Man	2.13
Loco Crane Operator	2.06½
Loco Crane Head Chaser	1.82½
Loco Crane 2nd Chaser	1.77½
Colby Crane Operator	2.00
Colby Crane Head Chaser	1.82½
Colby Crane 2nd Chaser	1.77½
Yard Crane Operator	2.00
Yard Crane Head Chaser	1.82½
Yard Crane 2nd Chaser	1.77½
Cat Crane Operator	1.87½
DOCK, SKIDS & TIMBER SIZER	
Tallyman (Dock)	1.93½
Peavy Carloaders	1.77½
Carstackers	1.77½
Track & Scow Maintenance Man	1.77½
Skidman	1.72
Timber Sizer Operator	2.00
Timber Sizer Feeder	1.77½
Timber Sizer Breakdown	1.72
Timber Sizer Rolls	1.72
Timber Sizer Skids	1.72
Timber Sizer Buttons	1.72
Grader Tallyman (Timber Sizer)	2.04½
Grader #2 (Timber Sizer)	1.99

November 6, 1958

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Somass Division (Cont'd)

STETSON ROSS & A 66 PLANERS	RATE
Planerman	2.10
Planer Feeder	1.82½
A 66 Planer Breakdown	1.72
S.R. Planer Breakdown	1.77½
Planer Trimsawyer	1.82½
Grader #1 (Planer)	2.04½
Grader #2 (Planer)	1.99
Planer Sorter (A 66)	1.72
Planer Sorter (Stetson Ross)	1.77½
Planer Tieup (Tieup rates to be paid on a four hour minimum basis. Sorter rates to apply when no tieup is being done)	1.77½
Rip Saw Feeder	1.75
Rip Saw Helper	1.72
Sticker Feeder	1.77½
Sticker Trimsaw	1.77½
Grader #2 (Sticker Trimmerman & Grader)	1.99
Sticker Helper	1.72
Sticker Tieup	1.72
Bevel Siding Resaw Feeder	1.82½
Grader #2 (Bevel Siding)	1.99
Bevel Siding Trimsaw	1.82½
Bevel Siding Tieup	1.77½

POWERHOUSE		
2nd Class Engineers	A.F. of L	2.48 (Effective June 15/57)
Fireman	(I.W.A.)	1.90½
Fuel Bin Operator		1.77½
Fuel Bin Helper		1.72
Hog Operator		1.87½ (Effective Jan.1/58)
Hog Helper		1.72

MAINTENANCE DEPARTMENT	
Maintenance & Operating Millwright (Chargehand)	2.29
Maintenance & Operating Millwright	2.18
Maintenance & Construction Millwright (Chargehand)	2.29
Maintenance & Construction Millwright	2.18
Millwright Improver	2.02
Millwright Helper	1.82½
Machinist Chargehand	2.35
Machinist Journeyman	2.24
Machinist Improver	2.08
Machinist Helper	1.87½
Welder Journeyman (Pressure Ticket)	2.24
Welder Journeyman	2.18
Blacksmith Journeyman	2.18
Blacksmith Improver	2.02
Blacksmith Helper	1.82½
Electrician Chargehand	2.29

July 25th, 1958.

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-19/9.

Maintenance Department (Cont'd)	RATE
Electrician Journeyman	$ 2.18
Electrician Improver	2.02
Electrician Helper	1.82½
Pipefitter Journeyman	2.18
Pipefitter Improver	2.02
Pipefitter Helper	1.82½
Painter Chargehand	2.19
Painter Journeyman	2.08
Painter Improver	1.96
Painter Helper	1.72
Oiler	1.82½
Mechanic Journeyman	2.18
Mechanic Improver	2.02
Mechanic Helper	1.82½
Bricklayer	2.03
Mudjack Hammerman	1.82½
Steamfitter Chargehand	2.29
Steamfitter Journeyman	2.18
Steamfitter Improver	2.02
Steamfitter Helper	1.82½
Cleanup Truck Driver	1.80½
Bullgang Labour	1.72
Cleanup	1.72
Drill Press Operator	1.95½
MISCELLANEOUS	
Fire Prevention Maintenance Man	1.82½ - Effective Jan.20/59) ←
Entrance Watchman	1.67
Plant Guard	1.77½
First Aid Attendant "A" Day Shift	15.12 per day
First Aid Attendant "A" Night Shift	15.64 " "
First Aid Attendant "B" Day Shift	14.60 " "
First Aid Attendant "B" Night Shift	15.08 " "
Student	1.49
CHIPPER PLANT	
Cleanup	1.72
Grinderman & Millwright	2.18
Grinderman	1.82½
Scaler & 110" Cut-off	1.82½
Conveyorman	1.72
To Resaw	1.77½ ✓
Gateman	1.77½
Barkerman	1.82½
Barker Helper	1.77½
Resawyer	1.82½
Spudder	1.77½
Slasher Levers	1.77½
Chipper Feed Helper	1.77½
54" Chipper Man	1.83½
72" Chipper Man	1.83½
Screenman	* 1.82½
Buttonman	1.77½
From Bull Saw	1.72
Labourer	1.72
Spare Machine Man	1.82½

March 18, 1959

* Formerly 1.85½ to bring in line with Chipper Feeder.

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

CHIPPER PLANT (Cont'd)	RATE
Edger Table	1.72
Woodpickers	1.77½
#8 Belt Operator	1.72
Resaw Helper	1.72

SHINGLE MILL DIVISION	
Filer	2.82
Saw Fitter	2.25
Inspector & Tallyman	1.93½
Cut-off Saw Operator	2.02½
Splitterman	1.93
Deckman	1.84½
Block Piler	1.77½
Kiln Loader	1.77½
Boomman	1.90½
Cleanup Man	1.72
Car Loader (outside car)	1.72
Car Loader (inside car)	1.77½
Sawyers	contract
Packers	contract
Junk Machine Sawyer	2.51
Utility Man	1.82½
Bandnailer	1.77½ effective June 15/57.

(Junk Sawyers to receive $.51 per square for all squares in excess of an average of 20 squares per day computed on daily average).

Junk Machine Packer	1.89

(Junk Packers to receive $.39½ per square for all squares in excess of an average of 20 squares per day computed on daily average).

ANALYSIS OF SAWYERS & PACKERS CONTRACT RATES

Sawyers Day Shift	#1	#2 & #3
5 x & 3 x	.56	.51
Perfections	.55	.50
Sawyers Night Shift		
5 x & 3 x	.57½	.52½
Perfections	.56½	.51½

~~Bandnailer - .02 1/5 per square for two nail bands plus $ per hour~~

Packers Day Shift

All Grades - .39½ per square

Packers Night Shift

All grades - .41 per square

July 31st, 1957.

Somass Division - Cont'd

SQUARING AND RE-BUTTING SHINGLE MACHINE

Feeder - $ 0.17 per sidewall square (2 Bdl. sq. 14 x 14 pack) + .58 per hour

Packer - $ 0.17 per sidewall square (2 Bdl. sq. 14 x 14 pack) (same rate as Red Band Shingle)

#2 Perfections only:

Feeder - $0.55 per roofing square (4 Bdls.)
Packer - $0.55 per roofing square (4 Bdls.)

Contract Sawyers to receive $0.60 an hour additional to the above schedule

Contract Packers to receive $0.56 an hour additional to the above schedule.

Night Shift differential of $ 0.06 per hour will apply to all rates shown on Wage Schedule with exception of the Night Shift rates already designated.

Recognized Base Rates: $1.72

July 31st, 1957.

A.F.L. Trade Rates - Supplied by I.R.D.

1.	Electricians	$3.10 per hour	- Double time for overtime. - 40 hour week.
2.	Carpenters	$2.68 per hour	- Double time for overtime. - 40 hour week. - (1-1/2 hours may be worked each day at time-and-one-half in event of an emergency).
3.	Erection & Installation Machinists	$2.85 per hour	- Double time for overtime. - 40 hour week.
4.	Structural Iron Workers	$2.62 per hour	- Double time for overtime. - 40 hour week.
5.	Welders		- Same rate as Installation Machinist or Pipefitter depending upon nature of work. - (Suggest Rate: $2.90).
6.	Pipefitters	$2.90 per hour	- Time-and-one-half for over 8 hours up to 12 hours. Double time after 12 hours. - 44 hour week.
7.	Labourers (Labourers Union)	$1.88 per hour	- Time-and-one-half for over 8 hours up to 10 hours. Double time after 10 hours. - 44 hour week.
8.	Bull Moose Operator		- Haven't found applicable rate as yet.

October 3rd, 1958.

MacMILLAN & BLOEDEL (ALBERNI) LIMITED

SOMASS DIVISION

Schedule of Wage Rates

Revised June 15, 1956

POND	RATE
Boomman	$ 1.77
Log Splitterman	1.88
Boom Chargehand	1.88
Boom Dozer Operator	2.00
BARKER PLANT	
Log Barker Operator - 60"	1.85½
Log Barker Button Man	1.64½
"A" MILL	
Jack Ladder Leverman	1.69½
Log Deck Scaler	1.82
Sawyer	2.76
Setter	2.02
Setter (Relieving Sawyer for ½ shift or longer)	2.54
Spare Setter	1.72½
#1 Tailsawyer	1.74
#2 Tailsawyer	1.66½
#1 Leverman	1.64½
#2 Leverman	1.64½
Gang Sawyer	2.01
Gang Crane Operator	1.67½
Gang Edgerman	1.94½
Gang Edger Helper	1.64½
Main Edgerman	2.12
Main Edger Spotter	1.64½
Gang Trimmerman	1.95½
Gang Trimmer Loader	1.66½
Gang Trimmer Pitman	1.64½
Main Trimmerman	1.98½
Main Trimmer Loader	1.66½
Main Trimmer Pitman	1.64½
Timber Deck Marker & Tallyman	~~1.77½~~ 1.96
Timber Deck Stenciller	1.59
Bullsawyer	1.69½
Timber Rolls	1.59
Trimmer Rolls	1.64½
Resawyer	1.91
Resaw Feeder	1.69½
Resaw Operator 60"	1.86
Resaw Feeder 60"	1.64½
Resaw Jump Rolls	1.64½
Resaw Marker	~~1.86~~ 1.90
Resaw Table	1.59
From Resaw	1.59
Pony Edgerman	1.69½
Pony Edger Feeder	1.59
Pony Edger Pulloff	1.64½
Pony Edger Return	1.59
Pony Edger Trimmer	1.64½
Pony Edger Trimmer Helper	1.59

June 15, 1956

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Somass Division - Cont'd

SECOND SIDE "A" MILL	RATE	
Sawyer	$ 2.76	
Setter	2.02	
Edgerman	2.07	
Edger Spotter	1.64½	
Tailsawyer	1.74	- Effective May 17/57
Buttonman	1.64½	
Drop Sorter	1.74½	
"B" MILL		
Cut-off Saw Operator	1.77½	
Scaler	1.77½	
#1 Gang Sawyer	2.02	
Tailsawyer	1.69½	
#2 Gang Sawyer	1.94½	
Edgerman	1.94½	
Automatic Trimmerman	1.94½	
Edger Spotter	1.64½	
Boom Chargehand	1.88	
Boomman	1.77	
Barker Operator - 36"	1.80½	
Graders	1.77½	
Sorters	1.64½	
Cleanup	1.59	
Tallyman	1.74½	
FILING ROOM		
Saw Filer	3.00	
Benchman	2.43	
Gang Saw Filer	2.27	
Saw Fitter	2.11½	
Helper	1.80½	
Learner Sawfitter (To be reclassified as a Helper within 90 calendar days)	1.64½	
Circular Saw Filer (Category & rate not approved by I.W.A.)	2.27	
GREEN CHAIN		
Green Chain Grader	1.77½	1.85
Green Chain Grader (Big Export Chain only)	1.83½	1.50
Green Chain Stenciller	1.59	
Green Chain Stenciller (Big Export Chain only)	1.64½	
Green Chain Trimmer	1.64½	
Green Chain Trimmer (Big Export Chain only)	1.72½	
#1 Green Chain Pitman	1.69½	
#2 Green Chain Pitman	1.64½	
Green Chain Pulloff	1.64½	
Yard Piler	1.64½	
Yard Tallyman		1.80
CARRIERS & YARD SPARE		
Carrier Driver	1.81½	
Hyster Operator	1.81½	
Yard Spare Man	1.59	
Hyster Chaser	1.64½	

June 13, 1957

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Somass Division - Cont'd

DRY KILNS	RATE
Dry Kiln Transfer Car Operator	1.69½
Dry Kiln Stacker Operator	1.74½
Dry Kiln Stacker Helper	1.59
Dry Kiln Striplayer	1.64½
Dry Kiln Unstacker Operator & Oiler	1.74½
Dry Kiln Double End Trimsaw Operator	1.69½
Dry Kiln Cleanup	1.59
Dry Kiln Marker	1.67½ - 1.77½
Kiln Chain Sorters	1.59
Kiln Chain Trimsaw	1.64½
Kiln Chain Stenciller	1.59
Dry Kiln Stacker Breakdown	1.69½

LOADING PLATFORM & DRY SHED	
#1 Car Tallyman	1.88½
#2 Car Tallyman	1.74½
Pickup Tallyman	1.69½
Carloader	1.64½
Inventory Clerk	1.85½

CRANES	
Shed Crane Operator & Head Chaser	1.85½
Shed Crane Chaser	1.64½
Loco Crane Operator & Maintenance Man	1.98
Loco Crane Operator	1.92
Loco Crane Head Chaser	1.69½
Loco Crane 2nd Chaser	1.64½
Colby Crane Operator	1.86
Colby Crane Head Chaser	1.69½
Colby Crane 2nd Chaser	1.64½
Yard Crane Operator	1.86
Yard Crane Head Chaser	1.69½
Yard Crane 2nd Chaser	1.64½
Cat Crane Operator	1.74½

DOCK, SKIDS & TIMBER SIZER	
Dock Tallyman	1.69½ 1.75½
Peavy Carloaders	1.64½
Carstackers	1.64½
Track & Scow Maintenance Man	1.64½
Skidman	1.59
Timber Sizer Operator	1.86
Timber Sizer Feeder	1.64½
Timber Sizer Breakdown	1.59
Timber Sizer Rolls	1.59
Timber Sizer Skids	1.59
Timber Sizer Buttons	1.59
Timber Sizer Tallyman	1.64½ 1/5

June 15, 1956

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

STETSON ROSS & A 66 PLANERS	RATE
Planerman	1.95½
Planer Feeder	1.69½
A 66 Planer Breakdown	1.59
S.R. Planer Breakdown	1.64½
Planer Trimsawyer	1.69½
Chief Planer Grader	~~1.89~~ 1.90
2nd Planer Grader	1.77½ - 1.83½
Grader Line-up Man	1.59
Planer Tallyman	1.69½
Planer Sorter (A 66)	1.59
Planer Sorter (Stetson Ross)	1.64½
Planer Tieup (Tieup rates to be paid on a four hour minimum basis. Sorter rates to apply when no tieup is being done.)	1.64½
Rip Saw Feeder	1.62
Rip Saw Helper	1.59
Sticker Feeder	1.64½
Sticker Trimsaw	1.64½
Sticker Trimmerman & Grader	~~1.72½~~ 1.75
Sticker Helper	1.59
Sticker Tieup	1.59
Bevel Siding Resaw Feeder	1.69½
Bevel Siding Grader	~~1.72½~~ 1.75
Bevel Siding Trimsaw	1.69½
Bevel Siding Tieup	1.64½ 1.69½.

POWERHOUSE			
2nd Class Engineers	A.F. of L.	2.30½	) Effective Nov.1/56
Fireman	I.W.A.	1.77	) Effective Aug.22/56
Fuel Bin Operator		1.64½	
Fuel Bin Helper		1.59	
Hog Operator		1.69½	
Hog Helper		1.59	

MAINTENANCE DEPARTMENT	
Maintenance & Operating Millwright (Chargehand)	2.13
Maintenance & Operating Millwright	2.03
Maintenance & Construction Millwright (Chargehand)	2.13
Maintenance & Construction Millwright	2.03
Millwright Improver	1.88
Millwright Helper	1.69½
Machinist Chargehand	2.18½
Machinist Journeyman	2.08½
Machinist Improver	1.93½
Machinist Helper	1.74½
Welder Journeyman (pressure ticket)	2.08½
Welder Journeyman	2.03
Blacksmith Journeyman	2.03
Blacksmith Improver	1.88
Blacksmith Helper	1.69½
Electrician Chargehand	2.13

November 21, 1956

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Somass Division - Cont'd

Maintenance Department (Cont'd)	RATE
Electrician Journeyman	2.03
Electrician Improver	1.88
Electrician Helper	1.69½
Pipefitter Journeyman	2.03
Pipefitter Improver	1.88
Pipefitter Helper	1.69½
Painter Chargehand	2.03½
Painter Journeyman	1.93½
Painter Improver	1.82½
Painter Helper	1.59
Oiler	1.69½
Mechanic Journeyman	2.03
Mechanic Improver	1.88
Mechanic Helper	1.69½
Bricklayer	1.89
Mudjack Hammerman	1.69½
Steamfitter Chargehand	2.13
Steamfitter Journeyman	2.03
Steamfitter Improver	1.88
Steamfitter Helper	1.69½
Cleanup Truck Driver	1.67½
Bullgang Labour	1.59
Cleanup	1.59
Drill Press operator	1.82

MISCELLANEOUS	
Entrance Watchman	1.54
Plant Guard	1.64½
First Aid Attendant "A" Day Shift	14.06 per day
First Aid Attendant "A" Night Shift	14.54 " "
First Aid Attendant "B" Day Shift	13.56 " "
First Aid Attendant "B" Night Shift	14.04 " "
Student	1.36 to job rate

CHIPPER PLANT	
Cleanup	1.59
Grinderman & Millwright	2.03
Grinderman	1.69½
Scaler & 110" Cut-off	1.69½
Conveyorman	1.59
To Resaw	1.64½
Gateman	1.64½
Barkerman	1.69½
Barker Helper	1.64½
Resawyer	1.69½
Spudder	1.64½
Slasher Levers	1.64½
Chipper Feed Helper	1.64½
54" Chipper Man	1.70½
72" Chipper Man	1.70½
Screenman	1.69½
Buttonman	1.64½
From Bull Saw	1.59
Labourer	1.59
Spare Machine Man	1.69½

June 15, 1956

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Chipper Plant (Cont'd)

	RATE
Edger Table	1.59
Woodpickers	1.64½
#8 Belt Operator	1.59
Resaw Helper	1.59

SHINGLE MILL DIVISION

Filer	2.62½
Saw Fitter	2.09½
Inspector & Tallyman	1.80 - Effective Apr.19/57
Cut-off Saw Operator	1.88½
Splitterman	1.79½
Deckman	1.71½
Block Piler	1.64½
Kiln Loader	1.64½
Boomman	1.77
Cleanup Man	1.59
Car Loader (outside car)	1.59
Car Loader (inside car)	1.64½
Sawyers	Contract
Packers	Contract
Junk Machine Sawyer	2.33½
Utility Man	1.69½ – relief packer for #1s

(Junk Sawyers to receive ¸.51 per square for all squares in excess of an average of 20 squares per day computed on daily average.)

Junk Machine Packer 1.76

(Junk Packers to receive ¸.39½ per square for all squares in excess of an average of 20 squares per day computed on daily average.)

ANALYSIS OF SAWYERS & PACKERS CONTRACT RATES

Sawyers Day Shift	#1	#2 & #3
5 x & 3 x	.56	.51
Perfections	.55	.50
Sawyers Night Shift		
5 x & 3 x	.57½	.52½
Perfections	.56½	.51½

Bandnailer - .02 1/5 per square for two nail bands plus ¸.54½ per hour.

Packers Day Shift

All Grades - .39½ per square

Packers Night Shift

All grades - .41 per square

May 9, 1957

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

C
O
P
Y

Mr. G. J. Towell

February 14, 1956

W. F. Moncur

Somass

Wage Revision

This will confirm our telephone conversation of February 13th, in which I advised you that Management had approved an upward wage revision for Edgerman category in "A-2" Side and desired to establish rate for squaring and re-butting #2 Perfection Shingles.

	Present Rate	Proposed Rate
1. Edgerman "A-2" Side	$ 1.97	$ 2.02
2. Squaring and Rebutting #2 Perfections only	Rate to be established.	
(a) Feeder		.55)per roofing
(b) Packer		.55)square (4 bdls.)

When required to square and re-butt #2 Perfection Shingles, their cut dropped, owing to an excess of narrow shingles, from an average of 39 squares per day on #1 Perfections to an average of 31 squares per day, resulting in a loss in take home pay of $4.00 per day.

#1 Perfection average 39 squares per day.

#2 " " 31 " " "

Rate: #2 Perfection - $\frac{17}{56} \times 144 \times \frac{39}{31}$ - $ .55 per roofing square (4 bdls.)

or

$\frac{18}{14} \times .17$ - 21.4 cents per sidewall square.

Note: Sidewall (14 x 14) 2 bundle square $ .17 per square.
#2 Perfs.(18 x 18) 4 bundle Square

W. F. Moncur.

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

SQUARE AND REBUTTING 1957-58 RATES AS PER RED BOOK FILE

PERFECTIONS -

Feeder and Packer to be paid .17¢ per sidewall square 14/14 pack packed in 18/18 roofing squares + .58¢ per hour.

Formula

1 Sidewall square contains 28 courses x 2 bundles = 56 courses
1 Roofing square contains 36 courses x 4 bundles = 144 courses
1 Sidewall square = 56/144 = .389 Roofing squares

or

1 Roofing square = 1/.389 = 2.57 sidewall squares.

Multiply perfection cut by 2.57 to convert to 18/18 pack.

5X -

Feeder and Packer to be paid .18¢ per sidewall square 16/17 pack packed in 20/20 roofing squares + .58¢ per hour.

Formula

1 Sidewall square contains 33 courses x 2 bundles = 66 courses.
1 Roofing square contains 40 courses x 4 bundles = 160 courses.
1 Sidewall square = 66/160 = .412 Roofing squares

or

1 Roofing square = 1/.412 = 2.427 or 2.43 sidewall squares.

Multiply 5X cut by 2.43 to convert to 20/20 pack.

#2 PERFECTIONS

Roofing square (4 bdls.) @ 18 x 18 pack @ .55 per square.
Number of courses 4 x 36 = 144 courses

Sidewall square (2 bdls.) @ 14 x 14 pack
Number of courses 2 x 28 = 56 courses

Contract rate = 56/144 x .55 = .214

May 20, 1959.

Somass Division - Cont'd

SQUARING AND RE-BUTTING SHINGLE MACHINE

Feeder - $.17 per sidewall square (2 Bdl. sq. 14 x 14 pack)

Packer - $.17 per sidewall square (2 Bdl. sq. 14 x 14 pack)

#2 Perfections only:

Feeder - $.55) Per roofing square (4 Bdls.)
Packer - $.55)

Contract Sawyers to receive $.42 an hour additional to the above schedule.

Contract Packers to receive $.42 an hour additional to the above schedule.

Night Shift differential of $.06 per hour will apply to all rates shown on Wage Schedule with exception of the Night Shift rates already designated.

Recognized Base Rates $1.59

June 15, 1956.

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

MacMILLAN & BLOEDEL (ALBERNI) LIMITED

SOMASS DIVISION

Schedule of Wage Rates

Revised June 15, 1955

POND	RATE	
Boomman	1.72)	
Log Splitterman	1.83)	- Effective
Boom Chargehand	1.83)	Oct. 1/55
BARKER PLANT		
Log Barker Operator - 60"	1.80½	
Log Barker Button Man	1.59½	
"A" MILL		
Jack Ladder Leverman	1.64½	
Log Deck Scaler	1.77	
Sawyer	2.71	
Setter	1.97	
Setter (Relieving Sawyer for ½ shift or longer)	2.49	
Spare Setter	1.67½	
#1 Tailsawyer	1.69	
#2 Tailsawyer	1.61½	
#1 Leverman	1.59½	
#2 Leverman	1.59½	
Gang Sawyer	1.96	
Gang Crane Operator	1.62½	
Gang Edgerman	1.89½	
Gang Edger Helper	1.59½	
Main Edgerman	2.07	
Main Edger Spotter	1.59½	
Gang Trimmerman	1.90½	- ¾, 9, + .03 f
Gang Trimmer Loader	1.61½	
Gang Trimmer Pitman	1.59½	
Main Trimmerman	1.93½	
Main Trimmer Loader	1.61½	
Main Trimmer Pitman	1.59½	
Timber Deck Marker & Tallyman	1.72½	
Timber Deck Stenciller	1.54	
Bullsawyer	1.64½	
Timber Rolls	1.54	
Trimmer Rolls	1.59½	
Resawyer	1.86	
Resaw Feeder	1.64½	
Resaw Operator 60"	1.81	
Resaw Feeder 60"	1.59½	
Resaw Jump Rolls	1.59½	
Resaw Marker	1.81	
Resaw Table	1.54	
From Resaw	1.54	
Pony Edgerman	1.64½	
Pony Edger Feeder	1.54	
Pony Edger Pulloff	1.59½	
Pony Edger Return	1.54	
Pony Edger Trimmer	1.59½	
Pony Edger Trimmer Helper	1.54	

January 19, 1956.

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

SECOND SIDE "A" MILL	RATE
Sawyer	$ 2.71
Setter	1.97
Edgerman	2.02 - Effective
Edger Spotter	1.59½ Feb. 10/56
Tailsawyer	1.66½
Buttonman	1.59½
Drop Sorter	1.69½

"B" MILL	
Cut-off Saw Operator	1.72½
Scaler	1.72½
#1 Gang Sawyer	1.97
Tailsawyer	1.64½
#2 Gang Sawyer	1.89½
Edgerman	1.89½
Automatic Trimmerman	1.89½
Edger Spotter	1.59½
Boom Chargehand	~~1.75½~~ 1.83
Boomman	~~1.64½~~ 1.72
Barker Operator — 36"	1.75½
Graders	1.72½
Sorters	1.59½
Cleanup	1.54
Tallyman	1.69½

FILING ROOM	
Saw Filer	2.95
Benchman	2.38
Gang Saw Filer	2.22
Saw Fitter	2.06½
Helper	1.75½
Learner Sawfitter (To be reclassified as a Helper within 90 calendar days)	1.59½
Circular Saw Filer (Category & rate not approved by I.W.A.)	2.22

GREEN CHAIN	
Green Chain Grader	1.72½
Green Chain Grader (Big Export Chain only)	1.78½
Green Chain Stenciller	1.54
Green Chain Stenciller (Big Export Chain only)	1.59½
Green Chain Trimmer	1.59½
Green Chain Trimmer (Big Export Chain only)	1.67½
#1 Green Chain Pitman	1.64½
#2 Green Chain Pitman	1.59½
Green Chain Pulloff	1.59½
Yard Piler	1.59½

CARRIERS & YARD SPARE	
Carrier Driver	1.76½
Hyster Operator	1.76½
Yard Spare Man	1.54
Hyster Chaser	1.59½

March 20, 1956

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

	RATE
DRY KILNS	
Dry Kiln Transfer Car Operator	1.64½
Dry Kiln Stacker Operator	1.69½
Dry Kiln Stacker Helper	1.54
Dry Kiln Striplayer	1.59½
Dry Kiln Unstacker Operator & Oiler	1.69½
Dry Kiln Double End Trimsaw Operator	1.64½
Dry Kiln Cleanup	1.54
Dry Kiln Marker	1.62½ - 1.72½
Kiln Chain Sorters	1.54
Kiln Chain Trimsaw	1.59½
Kiln Chain Stenciller	1.54
Dry Kiln Stacker Breakdown	1.64½
LOADING PLATFORM & DRY SHED	
#1 Car Tallyman	1.83½
#2 Car Tallyman	1.69½
Pickup Tallyman	1.64½
Carloader	1.59½
Inventory Clerk	1.80½
CRANES	
Shed Crane Operator & Head Chaser	1.80½
Shed Crane Chaser	1.59½
Loco Crane Operator & Maintenance Man	1.93
Loco Crane Operator	1.87
Loco Crane Head Chaser	1.64½
Loco Crane 2nd Chaser	1.59½
Colby Crane Operator	1.81
Colby Crane Head Chaser	1.64½
Colby Crane 2nd Chaser	1.59½
Yard Crane Operator	1.81
Yard Crane Head Chaser	1.64½
Yard Crane 2nd Chaser	1.59½
Cat Crane Operator	1.69½
DOCK, SKIDS & TIMBER SIZER	
Dock Tallyman	1.64½
Peavy Carloaders	1.59½
Carstackers	1.59½
Track & Scow Maintenance Man	1.59½
Skidman	1.54
Timber Sizer Operator	1.81
Timber Sizer Feeder	1.59½
Timber Sizer Breakdown	1.54
Timber Sizer Rolls	1.54
Timber Sizer Skids	1.54
Timber Sizer Buttons	1.54
Timber Sizer Tallyman	1.59½

July 11, 1955

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Somass Division - Cont'd

STETSON ROSS & A 66 PLANERS		RATE	
Planerman		1.90½	
Planer Feeder		1.64½	
A 66 Planer Breakdown		1.54	
S.R. Planer Breakdown		1.59½	
Planer Trimsawyer		1.64½	
Chief Planer Grader		1.84	
2nd Planer Grader		1.72½ - 1.78½	
Grader Line-up Man		1.54	
Planer Tallyman		1.64½	
Planer Sorter (A 66)		1.54	
Planer Sorter (Stetson Ross)		1.59½	
Planer Tieup (Tieup rates to be paid on a four hour minimum basis. Sorter rates to apply when no tieup is being done.)		1.59½	
Rip Saw Feeder		1.57	
Rip Saw Helper		1.54	
Sticker Feeder		1.59½	
Sticker Trimsaw		1.59½	
Sticker Trimmerman & Grader		1.67½	
Sticker Helper		1.54	
Sticker Tieup		1.54	
Bevel Siding Resaw Feeder		1.64½	
Bevel Siding Grader		1.67½	
Bevel Siding Trimsaw		1.64½	
Bevel Siding Tieup		1.59½	

POWERHOUSE			
2nd Class Engineers	A.F. of L.	2.15½	Effective June 15/55
Fireman	I.W.A.	1.69	
Fuel Bin Operator		1.59½	
Fuel Bin Helper		1.54	
Hog Operator		1.64½	
Hog Helper		1.54	

MAINTENANCE DEPARTMENT	
Maintenance & Operating Millwright (Chargehand)	2.08
Maintenance & Operating Millwright	1.98
Maintenance & Construction Millwright (Chargehand)	2.08
Maintenance & Construction Millwright	1.98
Millwright Improver	1.83
Millwright Helper	1.64½
Machinist Chargehand	2.13½
Machinist Journeyman	2.03½
Machinist Improver	1.88½
Machinist Helper	1.69½
Welder Journeyman (pressure ticket)	2.03½
Welder Journeyman	1.98
Blacksmith Journeyman	1.98
Blacksmith Improver	1.83
Blacksmith Helper	1.64½
Electrician Chargehand	2.08
Electrician Journeyman	1.98
Electrician Improver	1.83
Electrician Helper	1.64½

May 17, 1956

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Maintenance Department (Cont'd)	RATE
Pipefitter Journeyman	$ 1.98
Pipefitter Improver	1.83
Pipefitter Helper	1.64½
Painter Chargehand	1.98½
Painter Journeyman	1.88½
Painter Improver	1.77½
Painter Helper	1.54
Oiler	1.64½
Mechanic Journeyman	1.98
Mechanic Improver	1.83
Mechanic Helper	1.64½
Bricklayer	1.84
Mudjack Hammerman	1.64½
Steamfitter Chargehand	2.08
Steamfitter Journeyman	1.98
Steamfitter Improver	1.83
Steamfitter Helper	1.64½
Cleanup Truck Driver	1.62½
Bullgang Labour	1.54
Cleanup	1.54
Drill Press Operator	1.77
MISCELLANEOUS	
Entrance Watchman	1.49
Plant Guard	1.59½
First Aid Attendant "A" Day Shift	13.66 per day
First Aid Attendant "A" Night Shift	14.14 " "
First Aid Attendant "B" Day Shift	13.16 " "
First Aid Attendant "B" Night Shift	13.64 " "
Student	1.31 to job rate
CHIPPER PLANT	
Cleanup	1.54
Grinderman & Millwright	1.98
Grinderman	1.64½
Scaler & 110" Cut-off	1.64½
Conveyorman	1.54
To Resaw	1.59½
Gateman	1.59½
Barkerman	1.64½
Barker Helper	1.59½
Resawyer	1.64½
Spudder	1.59½
Slasher Lovers	1.59½
Chipper Feed Helper	1.59½
54" Chipper Man	1.65½
72" Chipper Man	1.65½
Screenman	~~1.64½~~ 1.59½ by auth. of P.O. 7.6.21/56
Buttonman	1.59½
From Bull Saw	1.54
Labourer	1.54
Spare Machine Man	1.64½

July 26, 1955.

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Chipper Plant (Cont'd)	RATE
Edger Table	$1.54
Woodpickers	1.59½
#8 Bolt Operator	1.54
Resaw Helper	1.54

SHINGLE MILL DIVISION

Filer	2.57½
Saw Fitter	2.04½
Inspector & Tallyman	1.69½
Cut-off Saw Operator	1.83½
Splitterman	1.74½
Deckman	1.66½
Block Piler	1.59½
Kiln Loader	1.59½
Boomman	1.64½
Cleanup Man	1.54
Car Loader (outside car)	1.54
Car Loader (inside car)	1.59½
Sawyers	Contract
Packers	Contract
Junk Machine Sawyer	2.28½
Utility Man	1.64½

(Junk Sawyers to receive $.51 per square for all squares in excess of an average of 20 squares per day computed on daily average.)

Junk Machine Packer	1.71

(Junk Packers to receive $.39½ per square for all squares in excess of an average of 20 squares per day computed on daily average.)

ANALYSIS OF SAWYERS & PACKERS CONTRACT RATES

Sawyers Day Shift	#1	#2 & #3
5 x & 3 x	.56	.51
Perfections	.55	.50
Sawyers Night Shift		
5 x & 3 x	.57½	.52½
Perfections	.56½	.51½

Bandnailer - .02 1/5 per square for two nail bands plus $.49½ per hour.

Packers Day Shift

All Grades - .39½ per square

Packers Night Shift

All Grades - .41 per square

July 11, 1955.

Squaring and Re-butting Shingle Machine

Feeder - $.17 per sidewall square (2 Bdl. sq. 14 x 14 pack)

Packer - $.17 per sidewall square (2 Bdl. sq. 14 x 14 pack)

#2 Perfections only:

Feeder - $.55) Per roofing square (4 Bdls.)
) Effective Feb. 7/56 = 21.4 cents per sidewall Sqr.
Packer - $.55)

Contract Sawyers to receive $.37 an hour additional to the above schedule.

Contract Packers to receive $.37 an hour additional to the above schedule.

Night Shift differential of $.06 per hour will apply to all rates shown on Wage Schedule with exception of the Night Shift rates already designated.

Recognized Base Rates $1.54

March 20, 1956

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

PACIFIC LUMBER INSPECTION BUREAU, INC.

RECEIVED
DEC 8 1954
Port Alberni, B. C.

DECEMBER 1, 1954.

TO MEMBER MILLS:

A new contract between the Pacific Lumber Inspection Bureau, B.C. Division, and the Lumber Inspector's Union, B. C. Division, Local No. 1 CCL was recently signed.

The main changes in this contract from the previous one are

(1) The rate of pay to the inspectors is increased one cent per hour. The new rates are:

	Steady	Transient
Day shift (incl.figuring off the job)	$2.05 per hour	$18.00 per day
Night shift " " " " "	2.11 " "	18.48 " "
Day Overtime	3.07½ " "	27.00 " "
Night Overtime	3.16½ " "	27.72 " "

(2) The new contract provides for six paid statutory holidays per year instead of three.

The above changes are retroactive to October 1, 1954.

Copies of the contract in booklet form are now being prepared by the printers. These will be mailed to the mills as soon as they are available.

PACIFIC LUMBER INSPECTION BUREAU

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1970-1979.

1954

MacMILLAN & BLOEDEL (ALBERNI) LIMITED Page 1

SOMASS DIVISION

Revised June 4, 1954

Piledrivers - as at July/55
Foreman - 2.56
Crew - 2.31
Engineers - 2.39

POND	RATE
Boomman	$ 1.59½
Log Splitterman	1.70½
Boom Chargehand	1.70½
BARKER PLANT	
Log Barker Operator	1.75½
Log Barker Button Man	1.54½
"A" MILL	
Jack Ladder Leverman	1.59½
Log Deck Scaler	1.72
Sawyer	2.66
Setter	1.92
Setter (Relieving Sawyer for ½ shift or longer)	2.44
Spare Setter	1.62½
#1 Tailsawyer	1.64
#2 Tailsawyer	1.56½
#1 Leverman	1.54½
#2 Leverman	1.54½
Gang Sawyer	1.91
Gang Crane Operator	1.57½
Gang Edgerman	1.84½
Gang Edger Helper	1.54½
Main Edgerman	2.02
Main Edger Spotter	1.54½
Gang Trimmerman	1.85½
Gang Trimmer Loader	1.56½
Gang Trimmer Pitman	1.54½ -Effective
Main Trimmerman	1.88½ June 9/55
Main Trimmer Loader	1.56½
Main Trimmer Pitman	1.54½ -Effective
Timber Deck Marker & Tallyman	1.67½ June 9/55
Timber Deck Stenciller	1.49
Bullsawyer	1.59½
Timber Rolls	1.49
Trimmer Rolls	1.54½
Resawyer	1.81
Resaw Feeder	1.59½
Resaw Operator 60"	1.76
Resaw Feeder 60"	1.54½
Resaw Jump Rolls	1.54½
Resaw Marker	1.76
Resaw Table	1.49
From Resaw	1.49
Pony Edgerman	1.59½
Pony Edger Feeder	1.49
Pony Edger Pulloff	1.54½
Pony Edger Return	1.49
Pony Edger Trimmer	1.54½
Pony Edger Trimmer Helper	1.49

June 17, 1955.

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

SECOND SIDE "A" MILL	RATE
Sawyer	2.66)
Setter	1.92)
Edgerman	1.92) Effective
Edger Spotter	1.54½) Oct.12/54
Tailsawyer	1.61½)
Buttonman	1.54½)
Drop Sorter	1.64½)
"B" MILL	
Cut-off Saw Operator	1.67½
Scaler	1.67½
#1 Gang Sawyer	1.92
Tailsawyer	1.59½
#2 Gang Sawyer	1.84½
Edgerman	1.84½
Automatic Trimmerman	1.84½
Edger Spotter	1.54½
Boom Charge Hand	1.70½
Boomman	1.59½
Barker Operator	1.70½
Graders	1.67½
Sorters	1.54½
Cleanup	1.49
Tallyman	1.64½
FILING ROOM	
Saw Filer	2.90)
Benchman "	2.33)
Gang Saw Filer "	2.17) Effective
Saw Fitter " "	2.01½) Aug. 30/54
Helper	1.70½)
Learner Sawfitter (To be reclassified as a Helper within 90 calendar days.)	1.54½)
Circular Saw Filer	2.17 - Effective Oct.16/54 (Category & rate not approved by I.W.A.)
GREEN CHAIN	
Green Chain Grader	1.67½
Green Chain Grader (Big Export Chain only)	1.73½
Green Chain Stenciller	1.49
Green Chain Stenciller (Big Export Chain only)	1.54½
Green Chain Trimmer	1.54½
Green Chain Trimmer (Big Export Chain only)	1.62½
#1 Green Chain Pitman	1.59½
#2 Green Chain Pitman	1.54½
Green Chain Pulloff	1.54½
Yard Piler	1.54½
CARRIERS & YARD SPARE	
Carrier Driver	1.66½
Hyster Operator	1.66½
Yard Spare Man	1.49
Hyster Chaser	1.54½

December 28, 1954.

DRY KILNS	RATE
Dry Kiln Transfer Car Operator	$ 1.59½
Dry Kiln Stacker Operator	1.64½
Dry Kiln Stacker Helper	1.49
Dry Kiln Striplayer	1.54½ Effective Mar.7/55.
Dry Kiln Unstacker Operator & Oiler	1.64½
Dry Kiln Double End Trimsaw Operator	1.59½
Dry Kiln Cleanup	1.49
Dry Kiln Marker	1.57½ - 1.67½
Kiln Chain Sorters	1.49
Kiln Chain Trimsaw	1.54½
Kiln Chain Stenciller	1.49
Dry Kiln Stacker Breakdown	1.59½

LOADING PLATFORM & DRY SHED	
#1 Car Tallyman	1.78½
#2 Car Tallyman	1.64½
Pickup Tallyman	1.59½
Carlouder	1.54½
Inventory Clerk	1.75½

CRANES	
Shed Crane Operator & Head Chaser	1.75½
Shed Crane Chaser	1.54½
Loco Crane Operator & Maintenance Man	1.88
Loco Crane Operator	1.82
Loco Crane Head Chaser	1.59½
Loco Crane 2nd Chaser	1.54½
Colby Crane Operator	1.76
Colby Crane Head Chaser	1.59½
Colby Crane 2nd Chaser	1.54½
Yard Crane Operator	1.76
Yard Crane Head Chaser	1.59½
Yard Crane 2nd Chaser	1.54½
Cat Crane Operator	1.64½

DOCK, SKIDS & TIMBER SIZER	
Dock Tallyman	1.59½
Peavy Carloaders	1.54½
Carstackers	1.54½
Track & Scow Maintenance Man	1.54½
Skidman	1.49
Timber Sizer Operator	1.76
Timber Sizer Feeder	1.54½
Timber Sizer Breakdown	1.49
Timber Sizer Rolls	1.49
Timber Sizer Skids	1.49
Timber Sizer Buttons	1.49
Timber Sizer Tallyman	1.54½

STETSON ROSS & A 66 PLANERS	
Planerman	1.85½

March 9, 1955.

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

STETSON ROSS & A66 PLANERS (Continued)		RATE
Stetson Ross Campbell	Planer Feeder	$ 1.59½
	A66 Planer Breakdown	1.49
Sali Stetson Ross - Lowery Trombley	S.R. Planer Breakdown	1.54½
	Planer Trimsawyer	1.59½
	Chief Planer Grader	1.79
	2nd Planer Grader	1.67½-1.73½
	Grader Line-Up Man	1.49
	Planer Tallyman	1.59½
	Planer Sorter (A66)	1.49
	Planer Sorter (Stetson Ross)	1.54½
	Planer Tieup (Tieup rates to be paid on a four hour minimum basis). (Sorter rates to apply when no tieup is being done).	1.54½
	Rip Saw Feeder	1.52
	Rip Saw Helper	1.49
	Sticker Feeder	1.54½
	Sticker Trimsaw	1.54½
	Sticker Trimmerman & Grader	1.62½
	Sticker Helper	1.49
	Sticker Tieup	1.49
	Bevel Siding Resaw Feeder	1.59½
	Bevel Siding Grader	1.62½
	Bevel Siding Trimsaw	1.59½
	Bevel Siding Tieup	1.54½

POWERHOUSE

2nd Class Engineers	A.F. of L.	2.10½
Fireman	I.W.A.	1.64
Fuel Bin Operator		1.54½
Fuel Bin Helper		1.49
Hog Operator		1.59½
Hog Helper		1.49

MAINTENANCE DEPARTMENT

Maintenance & Operating Millwright (Charge Hand)	2.03
Maintenance & Operating Millwright	1.93
Maintenance & Construction Millwright (Charge Hand)	2.03
Maintenance & Construction Millwright	1.93
Millwright Improver	1.78
Millwright Helper	1.59½
Machinist Chargehand	2.08½
Machinist Journeyman	1.98½
Machinist Improver	1.83½
Machinist Helper	1.64½
Welder Journeyman (pressure ticket)	1.98½
Welder Journeyman	1.93
Blacksmith Journeyman	1.93
Blacksmith Improver	1.78
Blacksmith Helper	1.59½
Electrician Chargehand	2.03
Electrician Journeyman	1.93
Electrician Improver	1.78
Electrician Helper	1.59½
Pipefitter Journeyman	1.93
Pipefitter Improver	1.78
Pipefitter Helper	1.59½
Painter Chargehand	1.93½
Painter Journeyman	1.83½

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

MAINTENANCE DEPARTMENT (Continued)

Painter Improver	$ 1.72½
Painter Helper	1.49
Oiler	1.59½
Mechanic Journeyman	1.93
Mechanic Improver	1.78
Mechanic Helper	1.59½
Bricklayer	1.79
Mudjack Hammerman	1.59½
Steamfitter Chargehand	2.03
Steamfitter Journeyman	1.93
Steamfitter Improver	1.78
Steamfitter Helper	1.59½
Cleanup Truck Driver	1.57½
Bullgang Labour	1.49
Cleanup	1.49
Drill Press Operator	1.72

MISCELLANEOUS

Entrance Watchman	1.44
Fire Protection	1.49
First Aid Attendant "A" Day Shift	13.26 per day
First Aid Attendant "A" Night Shift	13.74 " "
First Aid Attendant "B" Day Shift	12.76 " "
First Aid Attendant "B" Night Shift	13.24 " "
Student	1.26 to job rate

CHIPPER PLANT

Cleanup	1.49
Grinderman & Millwright	1.93
Grinderman	1.59½
Scaler & 110" Cut-off	1.59½
Conveyorman	1.49
To Resaw	1.54½
Gatoman	1.54½
Barkerman	1.59½
Barker Helper	1.54½
Resawyer	1.59½
Spudder	1.54½
Slasher Levers	1.54½
Chipper Feed Helper	1.54½
54" Chipper Man	1.60½
72" Chipper Man	1.60½
Screenman	1.59½
Buttonman	1.54½
From Bull Saw	1.49
Labourer	1.49
Spare Machine Man	1.59½
Edger Table	1.49
Woodpickers	1.54½
#8 Belt Operator	1.49
Resaw Helper	1.49

June 14, 1954

Somass Division (Cont'd)

SHINGLE MILL DIVISION

Filer	$ 2.52½
Saw Fitter	1.99½
Inspector & Tallyman	1.64½
Cut-off Saw Operator	1.73½
Splitterman	1.64½
Deckman	1.56½
Block Piler	1.54½
Kiln Loader	1.54½
Boomman	1.59½
Cleanupman	1.49
Car Loader (outside car)	1.49
Car Loader (inside car)	1.54½
Sawyers	Contract
Packers	Contract
Junk Machine Sawyer	2.23½
Utility Man	1.59½ - Effective Aug.30/54

(Junk Sawyers to receive $.51 per square for all squares in excess of an average of 20 squares per day computed on daily average.)

Junk Machine Packer 1.66

(Junk Packers to receive $.39½ per square for all squares in excess of an average of 20 squares per day computed on daily average.)

ANALYSIS OF SAWYERS & PACKERS CONTRACT RATES

Sawyers Day Shift	#1	#2 & #3
5 x & 3 x	.56	.51
Perfections	.55	.50
Sawyers Night Shift		
5 x & 3 x	.57½	.52½
Perfections	.56½	.51½

Bandnailer .02 1/5 per square for two nail bands plus $.44½ per hour.

Packers Day Shift

All Grades .39½ per square

Packers Night Shift

All Grades .41 per square

Bandnailers
1.54½

November 10, 1954.

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Somass Division (Cont'd)

Squaring and Re-butting Shingle Machine

Feeder - $.17 per sidewall square (2 Bdl. sq. 14 x 14 pack)) Effective
Packer - $.17 per sidewall square (2 Bdl. sq. 14 x 14 pack)) August 20/54

Contract Sawyers to receive $.32 an hour additional to the above schedule.

Contract Packers to receive $.32 an hour additional to the above schedule.

Night Shift differential of $.06 per hour will apply to all rates shown on Wage Schedule with exception of the Night Shift rates already designated.

Recognized Base Rates $1.49

November 10, 1954.

THIS AGREEMENT MADE IN DUPLICATE AND ENTERED INTO THIS FIRST DAY OF APRIL, 1954

BY AND BETWEEN:

AND:

PILE DRIVERS, BRIDGE, DOCK AND WHARF BUILDERS

LOCAL No. 2415

both having their headquarters and permanent offices in the City of Vancouver, Province of British Columbia and the City of Victoria, Province of British Columbia.

Clause 1 OBJECT: The object of this agreement is to stabilize the industry, elevate the trade, and to promote peace and harmony between employers and employees. To facilitate the peaceful adjustment of all disputes and grievances, to prevent strikes and lockouts, waste, expense, avoidable and unnecessary delays in construction and repair work.

CLAUSE 2 WAGES: The following wage rates will be paid in respect to the occupations enumerated, with effect from May 26th, 1954.

Foremen	$2.52 per hour
Crew	2.27 "
Bridgemen	2.27 "
Wharf Carpenters	2.27 "

CLAUSE 3 HOURS OF LABOUR: Eight hours shall constitute a day's work, to be worked generally between the hours of 8:00 a.m. and 5:00 p.m. The working week to be from Monday, 8:00 a.m. to Friday 5:00 p.m.

The forty-hour week will be in effect on all jobs within a radius of twenty-five miles from Victoria and in all incorporated cities.

CLAUSE 4 OVERTIME: Regular hours shall be worked between 8:00 a.m. and 5:00 p.m. from Monday to Friday and eight hours shall be a regular shift. All time worked before 8:00 a.m. and after 5:00 p.m. shall be considered overtime, and paid at the rate of double time.

All conditions as to hours of work that apply in the forty-hour week, apply outside the twenty-five mile radius, with the exception of Saturday, which may be worked four hours for straight time, between the hours of 8:00 a.m. and 12:00 noon. However, when other building trades on a project work a forty-hour week, this condition will be observed.

The legal and recognized holidays are: New Year's Day, Good Friday, Empire Day, Dominion Day, Labour Day, Thanksgiving Day, Armistice Day, Christmas Day, Boxing Day, and all Saturdays and Sundays. When a legal holiday falls on a Sunday the following day will be observed. No work shall be performed on Labour Day. Work done on legal holidays shall be paid at double time.

CLAUSE 5 MULTIPLE SHIFTS: Two or more shifts may be employed at the regular scales provided they are continued for three consecutive days or more, but seven and one-half hours shall constitute a day's work, and no shift shall receive less than eight hours pay, the shifts to work in conjunction. The third shift which finishes at 7:00 a.m. on Saturday will be considered a Friday shift and paid straight time. Wherever possible the hours of the three shifts will be:

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

1st shift	7:00 a.m.	to 3:00 p.m.
2nd "	3:00 p.m.	to 11:00 p.m.
3rd "	11:00 p.m.	to 7:00 a.m.

When two shifts are employed, seven and one-half hours to constitute a day's work, and no shift shall receive less than eight hours pay. Hours of two shifts to be arranged to utilize the maximum in daylight hours and the shifts to work in conjunction.

It is agreed that where more than one shift is employed, they shall be rotated every two weeks, the day shift becoming the afternoon shift, the afternoon shift the night shift, and the night shift the day shift.

CLAUSE 6. TRAVELLING TIME AND TRANSPORTATION: Travelling time shall be paid to and from all outside jobs for actual time travelled. A maximum of eight hours pay will be allowed for each twenty-four hours travelled. All travelling time to be paid at straight time.

All workmen hired for outside jobs shall have first-class transportation, including meals and berth, to and from the job. Any man quitting a job in less than thirty days (sixty days outside a hundred mile radius from Victoria) shall forfeit transportation one way, except in case of sickness or accident. Men despatched to jobs, before jobs are ready, will be paid waiting time at the regular rate until the job starts, or have their transportation paid to return.

Local transportation beyond the regular city carfare will be paid by the employer who will arrange for the picking up of the men and transporting them to and from the job, which shall not be earlier than thirty minutes before starting time from the City Hall and returning not later than thirty minutes after quitting time.

Men discharged shall receive their return fare. When men pay their own fare to the job, they shall have the same returned to them on the first pay day.

CLAUSE 7 OUT-OF-TOWN ALLOWANCES: Where an employer finds it necessary to send men to out-of-town jobs from which they cannot return home daily and where a camp is maintained, pile drivers under the jurisdiction of Pile Drivers Union (Local #2415) shall not be charged for such accommodation, but the same will be provided to the employees at the employers expense.

Where no camp is provided, sleeping quarters will be arranged and provided by the employer and, in addition, such employees will be paid a living allowance of $2.50 for each calendar day. If employees do not wish to avail themselves of these quarters, the living allowance only will be provided.

CLAUSE 8 PAYMENT OF WAGES: Men shall be paid at least once a week in the city, and once every two weeks on road jobs. All wages to be paid on the job in the employer's time.

Any workman who is discharged shall receive his time at once, and be paid within twenty-four hours on the job. If the job is in the same city as the office, he shall be paid on presentation of time cheque at office, otherwise he shall be paid waiting time during working hours.

CLAUSE 9. WORKING CONDITIONS: The employer will furnish all heavy tools, peavies, crosscut saws, hammers, wrenches and augers. All tools broken on the job shall be replaced by the employer, and all tools taken out and returned in the employer's time.

Suitable accommodation for meals, and a place for putting tools and clothes, shall be provided by the employer. [illegible] accommodation is provided on land, the employer, in case of fire, shall protect the value of such tools and clothing up to a total of fifty

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

dollars, provided, however, that each employee, when reporting for work, deposits with the employer a complete list of all tools and clothing which he brings on to the work. Any workman who is ordered to report and not put to work, or who starts work, will be paid at least four hours time, except when the elements of nature prohibit the work from going on, or he quits work of his own volition.

If four hours or more continuous overtime is worked in any one day, the contractor agrees to supply an overtime lunch at no cost to the employee, on the employee's own time, such lunch to be provided not later than two hours after normal quitting time.

Any workman who may be proved incompetent, or unable to work due to drunkenness or misconduct, may be discharged and shall forfeit all further fare and transportation consideration.

All men working on out-of-town jobs shall be supplied with bedding, including springs, mattresses, blankets and linen, linen to be changed once a week.

When an accident occurs to any workman on the job, the steward shall take charge at once and care for the injured member, thereafter reporting the accident to the union. The employer shall pay the steward his regular wages while taking care of the injured man.

It is illegal to travel outside any harbour on piledrivers or tug boats, and members are subject to a fine for travelling thereon. Since a line drawn between McCauly Point and the Breakwater is designated as the dividing line, all travel outside of that area shall be by passenger service.

In accordance with the regulations of the Workmen's Compensation Board, hard hats are to be worn on all jobs. The employer will supply the same, the cost being deducted from the employee's first full pay. Upon termination of employment, and the hat is returned in good condition, the employee's money will be refunded to him, less the cost of the liner.

CLAUSE 10 UNION SHOP When pile drivers are required, competent union journeymen shall be hired. When competent union men are not available, then the contractor may obtain pile drivers elsewhere, it being understood that they shall join the union within thirty days, or be replaced by competent union tradesmen when available. It shall be the duty of the employer to hire and discharge employees. It shall be the duty of the employer to hire and discharge employees. It shall not be the duty of the employer to induce non-members to join the union.

CLAUSE 11 JOB STEWARDS: Job stewards shall be recognized on all jobs, and they shall not be discriminated against. Business agents to have access during luncheon period to all jobs covered by this agreement in the carrying out of their regular duties, but at other times they shall first obtain permission from the employer or his superintendent.

CLAUSE 12 ANNUAL HOLIDAYS WITH PAY: Holiday pay will be provided as required by Provincial law.

CLAUSE 13 JURISDICTION: The following work is claimed by the union:

The construction, reconstruction, repairing, removing and wrecking of piers, docks, bridges, floats, viaducts, snowsheds, towers, masts, coal rock or other bunkers, hoists, all frames, derricks, trestles, hoppers, travellers; false work pile driving and building and placing cylinders, caissons, coffer-dams, retaining walls, jetties, weirs, timber docks and drydocks; pile driving in all its branches; cutting off and capping of piles, abutments, foundations, cribbings, culverts, submarine or other work in connection therewith; the rigging and operation of all derricks, tools or machinery necessary in all the

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

performing of any of the aforesaid work; all work in sewers or tunnels where any of the above machinery is used; the operation of pile drivers at all times; and the moving and placing of machinery, where pile drivers or derricks are used in conjunction with machinery mechanics from other crafts.

CLAUSE 14 GRIEVANCE PROCEDURE: If, during the life of this agreement, there should arise any grievance, dispute, or other matter of controversy as to the carrying out of the terms of this agreement, its interpretation, application, operation, or violation, then each party shall appoint, within ten days of notice from the other party so to do, three persons to be members of a joint committee, to examine the difficulty complained of and find a solution which shall be submitted to both parties for approval. This committee shall meet within fourteen days of their appointment.

In case this method does not bring about a settlement, then further proceedings shall be followed as provided by the Industrial Conciliation and Arbitration Act, and subsequent amendments.

CLAUSE 15 ACCIDENT PREVENTION: It is understood and agreed that the parties to the agreement shall at all times comply with the accident prevention regulations of the Workmen's Compensation Act, and any refusal on the part of a workman to work or continue to work in contravention of such regulation shall not be deemed to be a breach of this agreement. The union is to give thorough instructions to its members in all standard safety precautions.

CLAUSE 16. DURATION OF AGREEMENT: This agreement to be for a period ending March 31, 1955, or until a further agreement is signed, but may be continued from year to year by mutual consent. Should either party wish to change, add to, amend, or cancel this agreement after this date, sixty days notice in writing shall be given with the proposed changes, additions or amendments attached.

CLAUSE 17 A copy of this agreement to be deposited with the Dominion Industrial Relations Officer, and also with the Minister of Labour for the Province of British Columbia.

SIGNED ON BEHALF OF

WITNESS: _____

_____ _____

SIGNED ON BEHALF OF
PILE DRIVERS, BRIDGE, DOCK AND
WHARF BUILDERS, LOCAL No. 2415

WITNESS: _____

_____ _____

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

MacMILLAN & BLOEDEL (ALBERNI) LIMITED

SOMASS DIVISION

Revised June 4, 1954

POND	RATE
Boomman	$ 1.59½
Log Splitterman	1.70½
Boom Chargehand	1.70½
BARKER PLANT	
Log Barker Operator	1.75½
Log Barker Button Man	1.54½
"A" MILL	
Jack Ladder Leverman	1.59½
Log Deck Scaler	1.72
Sawyer	2.66
Setter	1.92
Setter (Relieving Sawyer for ½ shift or longer)	2.44
Spare Setter	1.62½
#1 Tailsawyer	1.64
#2 Tailsawyer	1.56½
#1 Leverman	1.54½
#2 Leverman	1.54½
Gang Sawyer	1.91
Gang Crane Operator	1.57½
Gang Edgerman	1.84½
Gang Edger Helper	1.54½
Main Edgerman	2.02
Main Edger Spotter	1.54½
Gang Trimmerman	1.85½
Gang Trimmer Loader	1.56½
Gang Trimmer Pitman	1.49
Main Trimmerman	1.88½
Main Trimmer Loader	1.56½
Main Trimmer Pitman	1.49
Timber Deck Marker & Tallyman	1.67½
Timber Deck Stenciller	1.49
Bullsawyer	1.59½
Timber Rolls	1.49
Trimer Rolls	1.54½
Resawyer	1.81
Resaw Feeder	1.59½
Resaw Operator 60"	1.76
Resaw Feeder 60"	1.54½
Resaw Jump Rolls	1.54½
Resaw Marker	1.76
Resaw Table	1.49
From Resaw	1.49
Pony Edgerman	1.59½
Pony Edger Feeder	1.49
Pony Edger Pulloff	1.54½
Pony Edger Return	1.49
Pony Edger Trimmer	1.54½
Pony Edger Trimmer Helper	1.49

December 28, 1954.

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Somass Division - Cont'd

	RATE
"A" MILL (Cont'd)	
Resaw Jump Rolls	$ 1.54½
Resaw Marker	1.76
Resaw Table	1.49
From Resaw	1.49
Pony Edgerman	1.59½
Pony Edger Feeder	1.49
Pony Edger Pulloff	1.54½
Pony Edger Return	1.49
Pony Edger Trimmer	1.54½
Pony Edger Trimmer Helper	1.49
"B" MILL	
Cut-off Saw Operator	1.67½
Scaler	1.67½
#1 Gang Sawyer	1.92
Tailsawyer	1.59½
#2 Gang Sawyer	1.84½
Edgerman	1.84½
Automatic Trimmerman	1.84½
Edger Spotter	1.54½
Boom Charge Hand	1.70½
Boomman	1.59½
Barker Operator	1.70½
Graders	1.67½
Sorters	1.54½
Cleanup	1.49
Tallyman	1.64½
FILING ROOM	
Saw Filer	2.90)
Benchman	2.33) Effective
Gang Saw Filer	2.17)- August
Saw Fitter	2.01½) 30/54
Helper	1.70½)
Learner Sawfitter (To be reclassified as a Helper within 90 calendar days.)	1.54½)
GREEN CHAIN	
Green Chain Grader	1.67½
Green Chain Grader (Big Export Chain only)	1.73½
Green Chain Stenciller	1.49
Green Chain Stenciller (Big Export Chain only)	1.54½
Green Chain Trimmer	1.54½
Green Chain Trimmer (Big Export Chain only)	1.62½
#1 Green Chain Pitman	1.59½
#2 Green Chain Pitman	1.54½
Green Chain Pulloff	1.54½
Yard Piler	1.54½
CARRIERS - YARD SPARE	
Carrier Driver	1.66½
Hyster Operator	1.66½
Yard Spare Man	1.49
Hyster Chaser	1.54½

November 9, 1954.

Somass Division (Cont'd)

DRY KILNS	RATE
Dry Kiln Transfer Car Operator	$ 1.59½
Dry Kiln Stacker Operator	1.64½
Dry Kiln Stacker Helper	1.49
Dry Kiln Striplayer	1.49
Dry Kiln Unstacker Operator & Oiler	1.64½
Dry Kiln Double End Trimsaw Operator	1.59½
Dry Kiln Cleanup	1.49
Dry Kiln Marker	1.57½ - 1.67½
Kiln Chain Sorters	1.49
Kiln Chain Trimsaw	1.54½
Kiln Chain Stenciller	1.49
Dry Kiln Stacker Breakdown	1.59½
LOADING PLATFORM & DRY SHED	
#1 Car Tallyman	1.78½
#2 Car Tallyman	1.64½
Pickup Tallyman	1.59½
Carloader	1.54½
Inventory Clerk	1.75½
CRANES	
Shed Crane Operator & Head Chaser	1.75½
Shed Crane Chaser	1.54½
Loco Crane Operator & Maintenance Man	1.88
Loco Crane Operator	1.82
Loco Crane Head Chaser	1.59½
Loco Crane 2nd Chaser	1.54½
Colby Crane Operator	1.76
Colby Crane Head Chaser	1.59½
Colby Crane 2nd Chaser	1.54½
Yard Crane Operator	1.76
Yard Crane Head Chaser	1.59½
Yard Crane 2nd Chaser	1.54½
Cat Crane Operator	1.64½
DOCK, SKIDS & TIMBER SIZER	
Dock Tallyman	1.59½
Peavy Carloaders	1.54½
Carstackers	1.54½
Track & Scow Maintenance Man	1.54½
Skidman	1.49
Timber Sizer Operator	1.76
Timber Sizer Feeder	1.54½
Timber Sizer Breakdown	1.49
Timber Sizer Rolls	1.49
Timber Sizer Skids	1.49
Timber Sizer Buttons	1.49
Timber Sizer Tallyman	1.54½
STETSON ROSS & A 66 PLANERS	
Planerman	1.85½

June 14, 1954.

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

MAINTENANCE DEPARTMENT (Continued)

Painter Improver	1.72½
Painter Helper	1.49
Oiler	1.59½
Mechanic Journeyman	1.93
Mechanic Improver	1.78
Mechanic Helper	1.59½
Bricklayer	1.79
Mudjack Hammerman	1.59½
Steamfitter Chargehand	2.03
Steamfitter Journeyman	1.93
Steamfitter Improver	1.78
Steamfitter Helper	1.59½
Cleanup Truck Driver	1.57½
Bullgang Labour	1.49
Cleanup	1.49
Drill Press Operator	1.72

MISCELLANEOUS

Entrance Watchman	1.44
Fire Protection	1.49
First Aid Attendant "A" Day Shift	13.26 per day
First Aid Attendant "A" Night Shift	13.74 " "
First Aid Attendant "B" Day Shift	12.76 " "
First Aid Attendant "B" Night Shift	13.24 " "
Student	1.26 to job rate

CHIPPER PLANT

Cleanup	1.49
Grinderman & Millwright	1.93
Grinderman	1.59½
Scaler & 110" Cut-off	1.59½
Conveyorman	1.49
To Resaw	1.54½
Gateman	1.54½
Barkerman	1.59½
Barker Helper	1.54½
Resawyer	1.59½
Spudder	1.54½
Slasher Levers	1.54½
Chipper Feed Helper	1.54½
54" Chipper Man	1.60½
72" Chipper Man	1.60½
Screenman	1.59½
Buttonman	1.54½
From Bull Saw	1.49
Labourer	1.49
Spare Machine Man	1.59½
Edger Table	1.49
Woodpickers	1.54½
#8 Belt Operator	1.49
Resaw Helper	1.49

June 14, 1954

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

SHINGLE MILL DIVISION

Filer	2.52½
Saw Fitter	1.99½
Inspector & Tallyman	1.64½
Cut-off Saw Operator	1.73½
Splitterman	1.64½
Deckman	1.56½
Block Filer	1.54½
Kiln Loader	1.54½
Boomman	1.59½
Cleanupman	1.49
Carloader (outside car)	1.49
Carloader (inside car)	1.54½
Sawyers	Contract
Packers	Contract
Junk Machine Sawyer	2.23½

(Junk Sawyers to receive $.51 per square for all squares in excess of an average of 20 squares per day computed on daily average.)

Junk Machine Packer 1.66

(Junk Packers to receive $.39½ per square for all squares in excess of an average of 20 squares per day computed on daily average.)

ANALYSIS OF SAWYERS & PACKERS CONTRACT RATES

Sawyers Day Shift	#1	#2 & #3
5 x & 3 x	.56	.51
Perfections	.55	.50
Sawyers Night Shift		
5 x & 3 x	.57½	.52½
Perfections	.56½	.51½

Bandnailer .02 1/5 per square for two nail bands plus $.44½ per hour

Packers Day Shift

All Grades .39½ per square

Packers Night Shift

All Grades .41 per square

Contract Sawyers to receive $.32 an hour additional to the above schedule.

Contract Packers to receive $.32 an hour additional to the above schedule.

Night Shift differential of $.06 per hour will apply to all rates shown on Wage Schedule with exception of the Night Shift rates already designated.

Recognized Base Rates $ 1.49

June 14, 1954

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

MacMillan & Bloedel (Alberni) Limited
Somass Division

SCHEDULE OF WAGE RATES

EFFECTIVE JANUARY 1, 1952 TO JUNE 14, 1952

The Wage Rates listed in this schedule include 14¢ Cost of Living Bonus, based on the rise in Dominion Bureau of Stastistics, Canada, Cost of Living Index from 172.5 as of January 1, 1951 to 191.5 as of January 1, 1952

THE RATES MARKED WITH AN ASTERISK EFFECTIVE JANUARY 16, 1952 WERE REVISED THROUGH NEGOTIATIONS HELD ON JANUARY 15, 1952

POND	
Boomman	$ 1.54
Log Splitterman	1.65
Boom Charge Hand	1.65
BARKER PLANT	
Log Barker Operator	1.65
Log Barker Button Man	1.49
"A" MILL	
Jack Ladder Leverman	1.54
Log Deck Scaler	1.59
Sawyer	2.60½
* Setter	1.86½
Setter (Relieving Sawyer for ½ shift or longer)	2.38½
Spare Setter	1.57
#1 Tailsawyer	1.58½
#2 Tailsawyer	1.51
#1 Leverman	1.49
#2 Leverman	1.49
Gang Sawyer	1.85½
Gang Crane Operator	1.52
Gang Edgerman	1.79
Gang Edger Helper	1.49
Main Edgerman	1.96½
Main Edger Spotter	1.49
Gang Trimmerman	1.80
Gang Trimmer Loader	1.51
Gang Trimmer Pitman	1.43½
Main Trimmerman	1.83
Main Trimmer Loader	1.51
Main Trimmer Pitman	1.43½
Timber Deck Marker & Tallyman	1.62
Timber Deck Stenciller	1.43½
Bullsawyer	1.54
Timber Rolls	1.43½
* Trimmer Rolls	1.49
* Resawyer	1.75½
Resaw Feedor	1.54
Resaw Jump Rolls	1.49
* Resaw Marker	1.70½
Resaw Table	1.43½
From Resaw	1.43½
Pony Edgerman	1.54
Pony Edger Feeder	1.43½
Pony Edger Pulloff	1.49

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Pony Edger Return	1.43½
Pony Edger Trimmer	1.49
Pony Edger Trimmer Helper	1.43½
Saw Filer	2.79½
#2 Filer	2.08½
Gang Filer	1.89
Sawfitter	1.80
"B" MILL	
Cut-off Saw Operator	1.62
Scaler	1.62
#1 Gang Sawyer	1.86½
Tailsawyer	1.54
#2 Gang Sawyer	1.79
Edgerman	1.79
Automatic Trimmerman	1.79
Edger Spotter	1.49
Boom Charge Hand	1.65
Boomman	1.54
Barker Operator	1.65
Graders	1.62
Sorters	1.49
Cleanup	1.43½
Filer (two shift)	1.99
Tallyman	1.59
GREEN CHAIN	
Green Chain Grader	1.62
* Green Chain Grader (Big Export Chain only)	1.68
Green Chain Stenciller	1.43½
* Green Chain Stenciller (Big Export Chain only)	1.49
Green Chain Trimmer	1.49
* Green Chain Trimmer (Big Export Chain only)	1.57
#1 Green Chain Pitman	1.54
#2 Green Chain Pitman	1.49
Green Chain Pulloff	1.49
Yard Piler	1.49
CARRIERS & YARD SPARE	
Carrier Mechanic	1.79
Carrier Driver	1.61
Hyster Operator	1.61
Hyster Chaser	1.49
Yard Spare Man	1.43½
DRY KILNS	
Dry Kiln Transfer Car Operator	1.54
Dry Kiln Stacker Operator	1.59
Dry Kiln Stacker Helper	1.43½
Dry Kiln Striplayer	1.43½
Dry Kiln Unstacker Operator & Oiler	1.59
Dry Kiln Double End Trimsaw Operator	1.49
Dry Kiln Cleanup	1.43½
Dry Kiln Marker	1.52/1.62
Kiln Chain Sorters	1.43½
Kiln Chain Trimsaw	1.49
Kiln Chain Stenciller	1.43½
Dry Kiln Stacker Breakdown	1.54

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

LOADING PLATFORM & DRY SHED	
#1 Car Tallyman	1.73
#2 Car Tallyman	1.59
Pickup Tallyman	1.54
Carloader	1.49
Inventory Clerk	1.70
CRANES	
Shed Crane Operator & Head Chaser	1.70
Shed Crane Chaser	1.49
Loco Crane Operator & Maintenance Man	1.82½
Loco Crane Operator	1.76½
Loco Crane Head Chaser	1.54
Loco Crane 2nd Chaser	1.49
Colby Crane Operator	1.70½
Colby Crane Head Chaser	1.54
Colby Crane 2nd Chaser	1.49
Yard Crane Operator	1.70½
Yard Crane Head Chaser	1.54
Yard Crane 2nd Chaser	1.49
Cat Crane Operator	1.59
DOCK, SKIDS & TIMBER SIZER	
Dock Tallyman	1.54
Peavy Carloaders	1.49
Carstakers	1.49
Track & Scow Maintenance Man	1.49
Skidman	1.43½
Timber Sizer Operator	1.59
Timber Sizer Feeder	1.49
Timber Sizer Breakdown	1.43½
Timber Sizer Rolls	1.43½
Timber Sizer Skids	1.43½
Timber Sizer Buttons	1.43½
Timber Sizer Tallyman	1.49
STETSON ROSS & A66 PLANERS	
Planerman	1.80
Setupman	1.70½
Planer Feeder	1.54
A66 Planer Breakdown	1.43½
S.R. Planer Breakdown	1.49
Planer Trimsawyer	1.54
Chief Planer Grader	1.73½
2nd Planer Grader	1.62/1.68
Grader Line Up Man	1.43½
Planer Tallyman	1.54
Planer Sorter (A66)	1.43½
* Planer Sorter (Stetson Ross)	1.49
Planer Tieup (Tieup rates to be paid on a 4 hour minimum basis) (Sorter rates to apply when no tieup is being done)	1.49
Maintenance & Operating Millwright	1.80
Planing Mill Oiler	1.54
Planing Mill Filer	1.70
Planing Mill Utility Man	1.52
Rip Saw Feeder	1.46½
Rip Saw Helper	1.43½

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Sticker Feeder	1.49
* Sticker Trimsaw	1.49
Sticker Grader	1.52
Sticker Helper	1.43½
Sticker Setup	1.70½
Sticker Tieup	1.43½
Bevel Siding Resaw Feeder	1.54
Bevel Siding Grader	1.57
Bevel Siding Trimsaw	1.54
Bevel Siding Tieup	1.43½

POWER HOUSE

2nd Class Engineers	1.94½
Powerhouse oilers	1.54
Powerhouse oilers & water tester	1.59
Fireman	1.54
Fuel Bin Operator	1.49
Fuel Bin Helper	1.43½
Steamfitter	1.80
Bricklayer	1.73½
Hog Operator	1.54
Hog Helper	1.43½

MILLWRIGHTS & CLEANUP & SPARE GANG

Maintenance & Operating Millwright (Charge Hand)	1.90
Maintenance & Operating Millwright	1.80
Maintenance & Construction Millwright (Charge Hand)	1.90
Maintenance & Construction Millwright	1.80
Millwright's Helper	1.54
Mill Oiler	1.54
Spare Gang Labourer	1.43½
* Cleanup Truck Driver	1.52
Cleanup	1.43½

MACHINE SHOP, ELECTRICIANS & PIPEFITTERS

#1 Machinist	1.85½
#2 Machinist	1.79
Machinist Helper	1.59
A Welder (with ticket)	1.88½
B Welder	1.80
Welders Helper	1.59
#1 Blacksmith & Machinist	1.85½
#1 Blacksmith	1.79½
Blacksmith Helper	1.59
Electrician Charge Hand	1.96½
#1 Electrician	1.85½
#2 Electrician	1.72
Electrician Helper	1.54
Pipefitter	1.80
#2 Pipefitter	1.70½
Pipefitter Helper	1.54

MISCELLANEOUS

Entrance Watchman (both shifts)	1.38½
Fire Protection	1.43½
First Aid Attendant "A" Day Shift	12.82
First Aid Attendant "A" Night Shift	13.30

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

First Aid Attendant "B" Day Shift	12.32
First Aid Attendant "B" Night Shift	12.80
Student	1.20½)to job rate
Mill Painter	1.71
CHIPPER PLANT	
Maintenance & Operating Millwright	1.80
Millwright Helper	1.54
Oiler	1.54
Cleanup	1.43½
Grinderman & Millwright	1.80
Grinderman	1.54
Scaler & 110" Cut-off	1.54
Conveyorman	1.43½
To Resaw	1.49
Gateman	1.49
Barkerman	1.54
Barker Helper	1.49
Resawyer	1.54
Spudder	1.49
Slasher Levers	1.49
Chipper Feed Helper	1.49
54" Chipper Man	1.55
72" Chipper Man	1.55
Screenman	1.54
Buttonman	1.49
From Bull Saw	1.43½
Labourer	1.43½
Spare Machine Man	1.54
Edger Table	1.43½
Woodpickers	1.49
#8 Belt Operator	1.43½
Resaw Helper	1.43½
CONSTRUCTION	
Tradesman Helper	1.54
Construction Bullgang Labour	1.43½
* Mudjack Hammerman	1.54
SHINGLE MILL DIVISION	
Filer	2.42
Saw Fitter	1.89
Inspector & Tallyman	1.59
* Oiler	1.54
Cut-off Saw Operator	1.68
Splitterman	1.59
Deckman	1.51
Block Filer	1.49
Kiln Loader	1.49
Boomman	1.54
Cleanupman	1.43½
Maintenance & Operating Millwright	1.80
Carloader (outside car)	1.43½
Carloader (inside car)	1.49
Sawyers	contract
Packers	contract
Junk Machine Sawyer	2.18

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

(Junk Sawyers to receive $.51 per square for all squares in excess of an average of 20 squares per day computed on daily average.)

Junk Machine Packer 1.60½

(Junk Packers to receive $.39½ per square for all squares in excess of an average of 20 squares per day computed on daily average.)

ANALYSIS OF SAWYERS & PACKERS CONTRACT RATES

Sawyers Day Shift	#1	#2 & #3
5x & 3x	.56	.51
Perfections	.55	.50
Sawyers Night Shift		
5x & 3x	.57½	.52½
Perfections	.56½	.51½

Bandnailer .02 1/5 per square for two nail bands plus $.39 per hour.

Packers Day Shift

All Grades .39½ per square.

Packers Night Shift

All Grades .41 per square

Contract Sawyers to receive $.26½ an hour additional to the above schedule.

Contract Packers to receive $.26½ an hour additional to the above schedule.

Night Shift differential of $.06 per hour will apply to all rates shown on Wage Schedule with exception of the Night Shift rates already designated.

Recognized Base Rates 1.43½

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

BLOEDEL STEWART & WELCH LIMITED

GREAT CENTRAL SAWMILL

SCHEDULE OF WAGE RATES

EFFECTIVE JULY 1, 1951 to DECEMBER 31, 1951

The wage rates listed in this Schedule include eleven cents cost of living bonus, based on the rise in the Dominion Bureau of Statistics, Canada, Cost of Living Index from 172.5 as of January 1, 1951 to 187.6 as of July 1, 1951.

MISCELLANEOUS

1st Aid Attendant "A"	12.58
1st Aid Attendant "B"	12.08
1st Aid Attendant "C"	11.83
Trackwalker	1.46
Bedmaker	11.25
Bullcook	11.25
Cleanup Truck & Wood Truck	1.46

COOKHOUSE

Head Cook	15.08 free board
Second Cook	11.50 free board
Baker	12.08 free board
Night Cook	11.83 free board
Head Waiter	11.50
Waiters	11.25
Dishwasher	11.25
Kitchen Mechanic	11.25
Lunchmaker	11.50

POWER & MAINTENANCE

Powerhouse Oiler	1.56
Fireman	1.51
Electrician	1.82½
Electrician's Helper	1.51
Operating & Maintenance Millwright	1.77
Construction & Maintenance Millwright	1.77
Millwright Helper	1.51
Mill Oiler	1.51
Mill Cleanup	1.40½
Mill Painter	1.68½
Welder & Blacksmith	1.85½
Welder (Acetylene & Electric)	1.77
Blacksmith # 1	1.70
Blacksmith # 2	1.62
Blacksmith's Helper	1.56
Machinist	1.82½
Bricklayer	1.70½

SAWMILL

Log Deck Scaler	1.56
Sawyer	2.52
Setter (Relieving Sawyer for ½ shift or longer)	2.30
Setter	1.66
Dogger	1.51
# 1 Tailsawyer	1.53
# 2 Tailsawyer	1.48
Leverman	1.46
Edgerman	1.93½
Pony Edgerman	1.51
Edger Top Rolls	1.46
Slabman	1.40½

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Trimmerman	1.80
Main Trimmer (Pitman) when one man employed	1.46
Main Trimmer (Pitman) when two men employed	1.40½
Slasher Man	1.46
Bullsawyer	1.46
Timber Rolls	1.40½
Timber Tally & Marker	1.59
Resawyer	1.67½
Resaw Marker	1.65
Resaw Feeder	1.51
Timber Feeder	1.48
Resaw Jump Rolls	1.46
Resaw Chain (Straightener)	1.40½
Saw Filer	2.74½
Saw Fitter	1.77
Kiln Jump Rolls	1.40½
# 2 Resaw Operator	1.51
# 2 Resaw Feeder	1.42½
# 2 Resaw Pulloff	1.40½
# 2 Resaw Jump Rolls	1.40½
Pony Edger Pulloff	1.46
Mill Trimsaw	1.46
Mill Trimsaw Pulloff	1.40½

PLANING MILL

Planerman & Stickerman	1.67½
Feeder & Spare Planer	1.56
Planer Feeder	1.51
Tail Feeder	1.40½
Trimsawyer	1.51
Planer Mill Labourer (to include employees on stationary smooth end Trimsaws)	1.40½
Chief Grader	1.70½
Second Grader	1.56
Bevel Siding Grader	1.51½
Sticker Grader	1.51½
Hip Saw	1.43½
Planer Sorter	1.40½
Planer Tieup (Tieup rates to be paid on a 4 hour minimum basis. Sorter rates to apply when no tieup is being done)	1.46
Sticker Feeder	1.46
Timber Sizer Operator	1.56
Timber Sizer Feeder	1.46

BOOM

Head Boomman	1.67½
Dragsaw Operator	1.51
Boomman	1.51
Slipman	1.46
Boatman	1.54

SHIPPING

Carrier Driver	1.58
Carrier Mechanic	1.76
Crane Operator	1.67½
Head Crane Chaser	1.51
Crane Chaser	1.46
# 1 Car Tallyman	1.67
# 2 Car Tallyman	1.56
Yard Cleanup	1.40½
Stenciller & Spare Marker	1.46

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Green Chain Charge Hand 3-46	1.62
Green Chain Markers	1.59
Green Cahin Pulloff	1.46
Stenciller	1.40½
Carstakers	1.46
Head Carstakers	1.51
Carloaders	1.46
Skidman	1.46
Dry Shed Charge Hand	1.61
Shed Tally & Pickup	1.51
Shedman	1.40½
Loco Engineer	1.81½
Loco Fireman	1.51
Head Brakeman	1.66

DRY KILNS

Marker	1.54
Sorter Top Chain	1.42½
Unstacker	1.40½
Stickman	1.40½
Carloaders	1.46
Recognized Basic Rate	1.40½

Night Shift differential of .06 cents per hour will apply to all rates shown on Wage Schedule with the exception of the Night Shift rates already designated.

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

August 1950.

...UCTION WAGE RATES

	A.F.L. Construction Rates	I.W.A. Rates
...PERVISORS		
Carpenter		
General foreman	$ 2.22½	
Charge hand	1.84	
Labour		
General foreman	1.67½	
Charge hand	1.72½	
Welders (No night shift differential)		
General foreman ($35.00/mo. extra)	1.90	
Night charge hand	1.95	
Millwright		
Mechanical foreman	2.10	
Pile Driver (by arrangement)		
2. ...MENTS		
Carpenters	1.68	I.W.A. 1.45½
Mechanical Millwright Class A	1.78	— 1.45½
Class B	1.68	
* Structural Iron Worker*	1.90	
* Reinforcing Iron Worker*	1.55	
* Welders (field work only)*	1.90	
Shop work No. 1 welder	1.59½	I.W.A.
No. 2 welder	1.51	I.W.A.
Pipe fitters (Sprinkler)	1.75	1.51
(Maintenance 1.51)		
Plumbers	1.75	
Electricians	1.80	I.W.A. 1.56½ (#1)
Pile driver bridgemen	1.73	
Pile driver engineer (gas or steam)	1.80	
Cement finisher	1.63	
* (No night differential)		
3. HELPERS		
Carpenter	1.30	
Millwright Class A	1.42	
Class B	1.30	1.30
Learner Ironworker	1.25 up	
Welder	1.35	
Pipe fitter	1.30	1.30
Plumber	1.30	
Machinists	1.30	
Electricians	1.30	
4. LABOUR Riggers helper	1.30	
Common	1.20½	1.20½
5. SPECIAL CATEGORIES		
Steel structure rigger	1.90	
Concrete mixer operator	1.37½	
Power Buggy man	1.32½	
Winch or Hoist 1.35 up		

Aug 1/50 Recommended — K.W.B.

Approved. C.H.R.

Jack Hammerman

1.57 + 1.37½ / 17

1.20½

1.71 as at July/53

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Wage Schedule 1950

BLOEDEL, STEWART & WELCH LIMITED

PORT ALBERNI SAWMILL

SCHEDULE OF WAGE RATES, EFFECTIVE JUNE 15, 1950

MILL OFFICE, WATCHMEN, ETC.

Entrance Watchman (Both Shifts)	$ 1.15½
Fire Protection	1.20½
1st Aid Attendant "A" Day Shift	10.90
1st Aid Attendant "A" Night Shift	11.38
1st Aid Attendant "B" Day Shift	10.40
Student	.97½ to job rate
Learner	1.20½ to job rate

CLEANUP, BOOM, HOG, DRY KILNS

Cleanup Truck Driver	1.25
Cleanupman	1.20½
Boom Foreman Day Shift	1.35
Boomman	1.30
Splitterman	1.40
Hog Operator	1.30
Hog Helper	1.20½
Dry Kiln Transfer Car Operator	1.30
Dry Kiln Stacker Operator	1.30
Dry Kiln Stacker Helper	1.20½
Dry Kiln Striplayer	1.20½
Dry Kiln Unstacker Operator & Oiler	1.35
Dry Kiln Double End Trimsaw Operator	1.25
Dry Kiln Cleanup	1.20½

POWERHOUSE, MILLWRIGHT, CONSTRUCTION, BULLGANG

Shift Engineer	1.65½
Powerhouse Oiler	1.30
Powerhouse Oiler & Water Tester	1.35
Fireman	1.30
Electrician #1	1.56½
Electrician #2	1.47
Electrician's Helper	1.30
Electrician Charge Hand	1.67½
Operating Millwright	1.45½
Mill Oiler	1.30
Head Carpenter Maintenance	1.56½
Carpenter Maintenance	1.45½
Millwright Helper	1.30
Bullgang Labourer	1.20½
Pipefitter	1.51
#2 Pipefitter	1.45½
Pipefitter's Helper	1.30
Mill Painter	1.45½
Millwright Charge Hand	1.56½
Steamfitter	1.51
Fuel Bin Operator	1.25
Fuel Bin Helper	1.20½

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

MACHINE SHOP

#1 Machinist	$ 1.56½
#2 Machinist	1.50
Machinist's Helper	1.35
Welder	1.59½
#2 Welder	1.51
Welder's Helper	1.35
#1 Blacksmith & Machinist	1.56½
Blacksmith's Helper	1.35
Bricklayer	1.48½

SAWMILL

Log Deck Scaler	1.35
Sawyer	2.28½
Setter	1.56½
Setter (Relieving Sawyer for ½ shift or longer)	2.06½
Spare Setter	1.33
#1 Tailsawyer	1.34½
#2 Tailsawyer	1.27
#1 Leverman	1.25
#2 Leverman	1.25
Gang Sawyer	1.56½
Gang Crane Operator	1.20
Gang Edgerman	1.45½
Gang Edger Helper	1.20½
Main Edgerman	1.67½
Main Edger Spotter	1.25
Gang Trimmerman	1.51
Gang Trimmer Loader	1.27
Gang Trimmer Helper	1.25
Main Trimmerman	1.54
Main Trimmer Loader	1.27
Main Trimmer Helper (Pitman)	1.20½
Timber Tallyman	1.35
Bullsawyer	1.25
Timber Rolls	1.20½
Resaw Marker	1.40
Trimmer Rolls	1.20½
Resawyer	1.45½
Resaw Feeder	1.30
Resaw Jump Rolls	1.25
Resaw Table	1.20½
Pony Edgerman	1.30
Pony Edger Pulloff	1.25
Pony Edger Return	1.20½
Pony Edger Trimmer	1.25
Pony Edger Helper (Trimmer)	1.20½
Saw Filer	2.47½
#2 Filer	1.76½
Gang Filer	1.60
Sawfitter	1.51
Jackladder Leverman	1.30

GREEN CHAIN

Green Chain Grader	1.35
Green Chain Stonciller	1.20½
Green Chain Trimmer	1.25
#1 Green Chain Pitman	1.30
#2 Green Chain Pitman	1.25
Green Chain Pulloff	1.25

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

CARRIERS & YARD SPARE

Carrier Mechanic	$ 1.50
Carrier Driver	1.37
Hyster Operator	1.37
Hyster Chaser	1.25
Cat Crane Operator	1.35
Dry Kiln Marker	1.25/1.35
Inventory Clerk	1.45
Planer Tallyman	1.30
Yard Piler	1.25
Yard Spare Man	1.20½
Kiln Chain Stenciller	1.20½
Kiln Chain Trimsaw	1.25

LOADING PLATFORM & DRY SHED

#1 Car Tallyman	1.45
#2 Car Tallyman	1.35
Pickup Tallyman	1.30
Carloader	1.25
Shed Crane Operator & Head Chaser	1.45
Shed Crane Chaser	1.25

DOCK, CRANE, TIMBER SIZER, SKIDS

Dock Tallyman	1.30
Timber Sizer Tallyman	1.25
Timber Dock Stenciller	1.20½
Loco Crane Operator & Maintenance Man	1.53½
Loco Crane Operator Night Shift	1.53½
Loco Crane Head Chaser	1.30
Loco Crane 2nd Chaser	1.25
Colby Crane Operator	1.45½
Colby Crane Head Chaser	1.30
Colby Crane Chaser	1.25
Yard Crane Operator	1.45½
Yard Crane Head Chaser	1.30
Yard Crane Chaser	1.25
Skidman	1.20½
Timber Sizer Operator	1.35
Timber Sizer Feeder	1.25
Timber Sizer Breakdown	1.20½
Timber Sizer Rolls	1.20½
Timber Sizer Skids	1.20½
Timber Sizer Buttons	1.20½
Peevy Carloaders	1.25
Carstaker	1.25
Track & Scow Maintenance Man	1.25

STETSON-ROSS PLANER

S.R. Planer Setup	1.45½
S.R. Oiler	1.30
S.R. Filer	1.45
S.R. Planer Feeder	1.30
S.R. Breakdown	1.25
S.R. Trimsawyer	1.30
S.R. Chief Grader	1.45½
S.R. 2nd Grader	1.35/1.40
S.R. Tieup	1.25
S.R. Sorters	1.20½

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

PLANER - A66

A66 Planer Man	$ 1.51
A66 Planer Feeder	1.30
A66 Planer Breakdown	1.20½
A66 Planer Trimsawyer	1.30
A66 Chief Planer Grader	1.45½
A66 2nd Grader	1.35/1.40
A66 Planer Sorter	1.20½
A66 Planer Tieup	1.25
Millwright	1.45½
Planer Mill Utility Man	1.28
Ripsaw Feeder	1.23½
Ripsaw Helper	1.20½
Sticker Feeder	1.25
Sticker Trimsaw	1.22½
Sticker Grader	1.25
Sticker Helper	1.20½
Sticker Setup	1.45½
Sticker Tieup	1.20½

CHIPPER PLANT

Head Millwright	1.51
Millwright	1.45½
Millwright Helper	1.30
Oiler	1.30
Cleanup	1.20½
Grinderman & Millwright	1.45½
Scaler	1.30
Conveyorman	1.20½
To Resaw	1.25
Gateman	1.25
Barkerman	1.30
Barker Helper	1.25
Resawyer	1.30
Spudder	1.25
Slasher Levers	1.25
Chipper Feed Helper	1.31
54" Chipper Man	1.31
72" Chipper Man	1.31
Screenman	1.25
Buttonman	1.25
From Bull Saw	1.20½
Labourer	1.20½
Grinderman	1.30
110" Cut-off	1.25
Spare Machine Man	1.30
Edger Table	1.20½

CONSTRUCTION

Construction Carpenter's Helper	1.30
Construction Bullgang Foreman	1.62½
Construction Bullgang Labourer	1.20½
Construction Pipefitter	1.68
Construction Pipefitter's Helper	1.30

BARKER PLANT

Log Barker Operator	1.40
Log Barker Button Man	1.25

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

COOKHOUSE

Head Cook	$ 13.00 free board
2nd Cook	9.90 free board
Kitchen Mechanic	9.65
Waiter	9.65
Dishwasher	9.65
Head Waiter	9.90
Lunchman	9.90
Bullcook Night Shift	9.95

SHINGLE MILL DIVISION

Filer	2.10
Sawfitter	1.60
Inspector & Tallyman	1.35
Oiler	1.25
Cut-off Saw Operator	1.43
Splitterman	1.35
Deckman	1.27
Block Piler	1.25
Kiln Loader	1.25
Boomman	1.30
Cleanupman	1.20½
Millwright	1.45½
Carloader	1.20½
Sawyers	Contract
Packers	Contract
Junk Machine Sawyer	1.86
(Junk Sawyers to receive $.51 per square for all squares in excess of an average of 20 squares per day for the month.)	
Junk Machine Packer	1.36½

ANALYSIS OF SAWYERS & PACKERS CONTRACT RATES

Sawyers Day Shift	#1	#2 & #3
5X & 3X	.51	.46
Perfections	.50	.46
Eurekas	.49	.44
Royals	.51	.44

Sawyers Night Shift		
5X & 3X	.52½	.47½
Perfections	.51½	.47½
Eurekas	.50½	.45½
Royals	.52½	.45½

Bandnailer .02 1/5 per □ for two nail bands.

Packers Day Shift

All grades .36½ per □

Packers Night Shift

All grades .38 per □

Contract Sawyers and Packers and Bandnailers to receive 12½¢ an hour additional to the above schedule.

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Night Shift differential of .06 per hour will apply to all rates shown on Wage Schedule with the exception of the Night Shift rates already designated.

Apprentice Sawyers	$ 1.37½
Apprentice Packers	1.23½
Recognized Basic Rates	1.20½

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

BLOEDEL STEWART & WELCH LIMITED

GREAT CENTRAL SAWMILL

SCHEDULE OF WAGE RATES, EFFECTIVE JUNE 15, 1950

MISCELLANEOUS		
1st Aid Attendant "A"	$ 10.90	
1st Aid Attendant "B"	10.40	
1st Aid Attendant "C"	10.15	
Track Walker	1.25	
Bedmaker	9.65	
Bullcook	9.65	
COOKHOUSE		
Head Cook	13.00	free board
2nd Cook	9.90	free board
Baker	10.40	free board
Kitchen Mechanic	9.65	
Waiters	9.65	
Dishwasher	9.65	
Head Waiter	9.90	
Lunchmaker	9.90	
Night Cook	10.15	free board
POWER & MAINTENANCE		
Powerhouse Oiler	1.35	
Fireman	1.30	
Electrician	1.56½	
Electrician's Helper	1.30	
Operating Millwright	1.45½	
Construction Millwright	1.45½	
Millwright Helper	1.30	
Head Carpenter	1.56½	
Mill Oiler	1.30	
Mill Cleanup	1.20½	
Mill Painter	1.45½	
Welder & Blacksmith	1.59½	
Blacksmith #1	1.48	
Blacksmith #2	1.40	
Blacksmith's Helper	1.35	
Machinist	1.56½	
SAWMILL		
Log Deck Scaler	1.32½	
Sawyer	2.23	
Setter (Relieving Sawyer for ½ shift or longer)	2.01	
Setter	1.37½	
Dogger	1.30	
#1 Tailsawyer	1.30	
#2 Tailsawyer	1.25	
Leverman	1.25	
Edgerman	1.67½	
Pony Edgerman	1.30	
Edger Top Rolls	1.25	
Slabman	1.20½	
Trimmerman	1.51	
Trimmer Feeder	1.27	
Main Trimmer (Pitman)	1.25	
Slasher Man	1.22½	
Bullsawyer	1.25	
Timber Rolls	1.20½	
Timber Tallyman	1.32½	
Resawyer	1.45½	
Resaw Marker	1.40	

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

SAWMILL (Continued)

Resaw Feeder	1.30
Resaw Jump Rolls	1.25
Resaw Chains (Straightener)	1.20½
Saw Filer	2.45½
Saw Fitter	1.45½
Kiln Jump Rolls	1.20½
#2 Resaw Operator	1.30
#2 Resaw Feeder	1.22½
#2 Resaw Pulloff	1.20½
#2 Resaw Jump Rolls	1.20½
Pony Edger Pulloff	1.22½
Mill Trimsaw	1.25
Mill Trimsaw Pulloff	1.20½

PLANING MILL

Planerman & Stickerman	1.45½
Feeder & Spare Planer	1.35
Planer Feeder	1.30
Tail Feeder	1.20½
Trimsawyer	1.30
Planer Mill Labourer (to include employees on stationary smooth end trimsaws)	1.20½
Chief Grader	1.40/1.45½
2nd Grader	1.30
Bevel Siding Grader	1.27½
Sticker Grader	1.27½
Ripsaw	1.23½
Planer Sorter	1.20½
Planer Tieup	1.20½
Sticker Feeder	1.22½
Timber Sizer Operator	1.35
Timber Sizer Feeder	1.25

BOOM

Head Boomman	1.45½
Dragsaw Operator	1.30
Boomman	1.30
Slipman	1.25
Boatman	1.33

SHIPPING

Carrier Driver	1.37
Carrier Mechanic	1.43
Crane Operator	1.45½
Head Crane Chaser	1.30
Crane Chaser	1.25
Tallyman	1.35/1.45
Yard Cleanup	1.20½
Green Chain Markers	1.32½
Green Chain Pulloff	1.25
Stenciller	1.20½
Carstakers	1.25
Head Carstakers	1.30
Carloaders	1.25
Skidman	1.25
Shed Foreman	1.35
Shed Tally & Pickup	1.30
Shedman	1.20½

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

SHIPPING (Continued)

Loco Engineer	1.55½
Loco Fireman	1.30
Head Brakeman	1.45
Carloaders	1.20½/1.25

DRY KILNS

Marker	1.30
Sorter (Top Chain)	1.22½
Unstacker	1.20½
Stickman	1.20½
Carloaders	1.20½/1.25

Recognized Basic Rate 1.20½

Night Shift differential of .06 cents per hour will apply to all rates shown on Wage Schedule with the exception of the Night Shift rates already designated.

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Wage Schedule 1949

BLOEDEL, STEWART & WELCH LIMITED

PORT ALBERNI SAWMILL

SCHEDULE OF WAGE RATES, EFFECTIVE JUNE 15, 1949

MILL OFFICE, WATCHMEN, ETC.

Entrance Watchman (Both Shifts)	$ 1.03
Fire Protection	1.08
1st Aid Attendant "A" Day Shift	9.90
1st Aid Attendant "A" Night Shift	10.38
1st Aid Attendant "B" Day Shift	9.40
Student	.85 to job rate
Learner	1.08 to job rate

CLEANUP, BOOM, HOG, DRY KILNS

Cleanup Truck Driver	1.12½
Cleanupman	1.08
Powersaw Operator	1.17½
Boom Foreman D/S	1.22½
Boomman	1.17½
Splitterman	1.27½
Hog Operator	1.17½
Hog Helper	1.08
Bargeman	1.08
Dry Kiln Transfer Car Operator	1.17½
Dry Kiln Stacker Operator	1.17½
Dry Kiln Stacker Helper	1.08
Dry Kiln Striplayer	1.08
Dry Kiln Unstacker Operator & Oiler	1.22½
Dry Kiln Double End Trimsaw Operator	1.12½
Dry Kiln Cleanup	1.08

POWERHOUSE, MILLWRIGHT, CONSTRUCTION, BULLGANG

Shift Engineer	1.53
Powerhouse Oiler	1.17½
Powerhouse Oiler & Water Tester	1.22½
Fireman	1.17½
Electrician #1	1.44
Electrician #2	1.34½
Electrician's Helper	1.17½
Electrician Charge Hand	1.55
Operating Millwright	1.33
Mill Oiler	1.17½
Head Carpenter Maintenance	1.44
Carpenter Maintenance	1.33
Millwright Helper	1.17½
Bullgang Labourer	1.08
Pipefitter	1.38½
#2 Pipefitter	1.33
Pipefitter's Helper	1.17½
Mill Painter	1.33
Millwright Charge Hand	1.44
Steamfitter	1.38½
Fuel Bin Operator	1.12½
Fuel Bin Helper	1.08

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

MACHINE SHOP

#1 Machinist	$ 1.44
#2 Machinist	1.37½
Machinist's Helper	1.22½
Welder	1.47
#2 Welder	1.38½
Welder's Helper	1.22½
#1 Blacksmith & Machinist	1.44
Blacksmith's Helper	1.22½
Bricklayer	1.36

MILL

Log Deck Scaler	1.22½
Sawyer	2.16
Filer	1.44
Setter (Relieving Sawyer for ½ shift or longer)	1.94
Spare Setter	1.20½
#1 Tailsawyer	1.22
#2 Tailsawyer	1.14½
#1 Leverman	1.12½
#2 Leverman	1.12½
Gang Sawyer	1.44
Gang Crane Operator	1.15½
Gang Edgerman	1.33
Gang Edger Helper	1.08
Edgermen	1.55
Main Edger Spotter	1.12½
Gang Trimmerman	1.38½
Gang Trimmer Loader	1.14½
Gang Trimmer Helper	1.12½
Main Trimmerman	1.41½
Main Trimmer Loader	1.14½
Main Trimmer Helper (Pitman)	1.08
Timber Tallyman	1.22½
Bullsawyer	1.12½
Timber Rolls	1.08
Resaw Marker	1.27½
Trimmer Rolls	1.08
Resawyer	1.33
Resaw Feeder	1.17½
Resaw Jump Rolls	1.12½
Resaw Cable	1.08
Pony Edgerman	1.17½
Pony Edger Pulloff	1.12½
Pony Edger Return	1.08
Pony Edger Trimmer	1.12½
Pony Edger Helper (Trimmer)	1.08
Saw Filer	2.35
#2 Filer	1.64
Gang Filer	1.47½
Sawfitter	1.38½
Jackladder Leverman	1.17½

GREEN CHAIN

Green Chain Grader	1.22½
Green Chain Stenciller	1.08
Green Chain Trimmer	1.12½
#1 Green Chain Pitman	1.17½
#2 Green Chain Pitman	1.12½
Green Chain Pulloff	1.12½

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

CARRIERS & YARD SPARE

Carrier Mechanic	$ 1.37½
Carrier Driver	1.24½
Hyster Operator	1.24½
Hyster Chaser	1.12½
Cat Crane Operator	1.22½
Dry Kiln Marker	1.12½/1.22½
Inventory Clerk	1.32½
Planer Tallyman	1.17½
Yard Piler	1.12½
Yard Spare Man	1.08
Kiln Chain Stenciller	1.08
Kiln Chain Trimsaw	1.12½

LOADING PLATFORM & DRY SHED

#1 Car Tallyman	1.32½
#2 Car Tallyman	1.22½
Pickup Tallyman	1.17½
Carloader	1.12½
Shed Crane Operator & Head Chaser	1.32½
Shed Crane Chaser	1.12½

DOCK, CRANE, TIMBER SIZER, SKIDS

Dock Tallyman	1.17½
Timber Sizer Tallyman	1.12½
Timber Deck Stenciller	1.08
Loco Crane Operator & Maintenance Man	1.41
Loco Crane Operator N/S	1.41
Loco Crane Head Chaser	1.17½
Loco Crane 2nd Chaser	1.12½
Colby Crane Operator	1.33
Colby Crane Head Chaser	1.17½
Colby Crane Chaser	1.12½
Yard Crane Operator	1.33
Yard Crane Head Chaser	1.17½
Yard Crane Chaser	1.12½
Skidman	1.08
Timber Sizer Operator	1.22½
Timber Sizer Feeder	1.12½
Timber Sizer Breakdown	1.08
Timber Sizer Rolls	1.08
Timber Sizer Skids	1.08
Timber Sizer Buttons	1.08
Peevy Carloaders	1.12½
Carstaker	1.12½
Track & Scow Maintenance Man	1.12½

STETSON-ROSS PLANER

S.R. Planer Setup	1.33
S.R. Oiler	1.17½
S.R. Filer	1.32½
S.R. Planer Feeder	1.17½
S.R. Breakdown	1.12½
S.R. Trimsawyer	1.17½
S.R. Chief Grader	1.33
S.R. 2nd Grader	1.22½/1.27½
S.R. Tieup	1.12½
S.R. Sorters	1.08

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

PLANER - A 66

A66 Planer Man	$ 1.38½
A66 Planer Feeder	1.17½
A66 Planer Breakdown	1.08
A66 Planer Trimsawyer	1.17½
A66 Chief Planer Grader	1.33
A66 2nd Grader	1.22½/1.27½
A66 Planer Sorter	1.08
A66 Planer Tieup	1.12½
Millwright	1.33
Planer Mill Utility Man	1.15½
Ripsaw Feeder	1.11
Ripsaw Helper	1.08
Sticker Feeder	1.12½
Sticker Trimsaw	1.10
Sticker Grader	1.12½
Sticker Helper	1.08
Sticker Setup	1.33
Sticker Tieup	1.08

CHIPPER PLANT

Head Millwright	1.38½
Millwright	1.33
Millwright Helper	1.17½
Oiler	1.17½
Cleanup	1.08
Grinderman & Millwright	1.33
Scaler	1.17½
Conveyorman	1.08
To Resaw	1.12½
Gateman	1.12½
Barkerman	1.17½
Barker Helper	1.12½
Resawyer	1.17½
Spudder	1.12½
Slasher Levers	1.12½
Chipper Feed Helper	1.18½
54" Chipper Man	1.18½
72" Chipper Man	1.18½
Screenman	1.12½
Buttonman	1.12½
From Bull Saw	1.08
Labourer	1.08
Grinderman	1.17½
110" Cut-off	1.12½
Spare Machine Man	1.17½
Edger Table	1.08

CONSTRUCTION

Construction Carpenter's Helper	1.17½
Construction Bullgang Foreman	1.50
Construction Bullgang Labourer	1.08
Construction Pipefitter	1.55½
Construction Pipefitter's Helper	1.17½

BARKER PLANT

Log Barker Operator	1.27½
Log Barker Button Man	1.12½

COOKHOUSE

Head Cook	12.00 free board
2nd Cook	8.90 free board
Kitchen Mechanic	8.65
Waiter	8.65
Dishwasher	8.65

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Head Waiter	$ 8.90
Lunchman	8.90
Bullcook N/S	8.95

SHINGLE MILL DIVISION

Filer	1.97½
Sawfitter	1.47½
Inspector & Tallyman	1.22½
Oiler	1.12½
Cut-off Saw Operator	1.30½
Splitterman	1.22½
Deckman	1.14½
Block Piler	1.12½
Kiln Loader	1.12½
Boomman	1.17½
Cleanupman	1.08
Millwright	1.33
Carloader	1.08
Sawyers	Contract
Packers	Contract
Junk Machine Sawyer	1.73½
(Junk Sawyers to receive $.51 per square for all squares in excess of an average of 20 squares per day for the month.)	
Junk Machine Packer	1.24

ANALYSIS OF SAWYERS & PACKERS CONTRACT RATES

Sawyers D/S	#1	#2 & #3
5X & 3X	.51	
Perfections	.50	.46
Eurekas	.49	.46
Royals	.51	.44
		.44

Sawyers N/S

5X & 3X	.52½	
Perfections	.51½	.47½
Eurekas	.50½	.47½
Royals	.52½	.45½
		.45½

Bandnailer .02 1/5 per □for two nail bands.

Packers D/S

All grades .36½ per □

Packers N/S

All grades .38 per □

Night Shift differential of .06 per hour will apply to all rates shown on Wage Schedule with the exception of the Night Shift rates already designated.

Apprentice Sawyers	1.25
Apprentice Packers	1.11
Recognized Basic Rates	1.08

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

FOREMEN

Bullgang Foreman	$ 1.33
Yard Foreman	1.33
Green Chain Foreman D/S	1.22½
Green Chain Foreman N/S	1.28½
Shed Foreman	1.48½
Dock Foreman	1.43
Shingle Mill Foreman N/S	1.66½
Shingle Mill Foreman (2) Shift Basis	Optional
Chipper Plant Foreman	1.38½
Machine Shop Foreman	1.69½

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

BLOEDEL, STEWART & WELCH LIMITED

GREAT CENTRAL SAWMILL

SCHEDULE OF WAGE RATES, EFFECTIVE JUNE 15, 1949

MISCELLANEOUS	
Store Truck Driver	$ 1.17½
1st Aid Attendant "A"	9.90
1st Aid Attendant "B"	9.40
1st Aid Attendant "C"	9.15
Track Walker	1.12½
Bedmaker	8.65
Bullcook	8.65
COOKHOUSE	
Head Cook	12.00 free board
2nd Cook	8.90 free board
Baker	9.40 free board
Kitchen Mechanic	8.65
Waiters	8.65
Dishwasher	8.65
Head Waiter	8.90
Lunchmaker	8.90
Night Cook	9.15 free board
POWER & MAINTENANCE	
Shift Engineer	1.53
Powerhouse Oiler	1.22½
Fireman	1.17½
Electrician	1.44
Electrician's Helper	1.17½
Operating Millwright	1.33
Construction Millwright	1.33
Millwright Helper	1.17½
Head Carpenter	1.44
Mill Oiler	1.17½
Mill Cleanup	1.08
Mill Painter	1.33
Welder & Blacksmith	1.47
Blacksmith #1	1.35½
Blacksmith #2	1.27½
Blacksmith's Helper	1.22½
Machinist	1.44
SAWMILL	
Log Deck Scaler	1.20
Sawyer	2.10½
Setter (Relieving Sawyer for ½ shift or longer)	1.88½
Setter	1.25
Dogger	1.17½
#1 Tailsawyer	1.17½
#2 Tailsawyer	1.12½
Leverman	1.12½
Edgerman	1.55
Pony Edgerman	1.17½
Edger Top Rolls	1.12½
Slabman	1.08
Trimmerman	1.38½
Trimmer Feeder	1.14½
Main Trimmer (Pitman)	1.12½
Slasher Man	1.10
Bullsawyer	1.12½
Timber Rolls	1.08
Timber Tallyman	1.20
Resawyer	1.33
Resaw Marker	1.27½

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

SAWMILL (Continued)

Resaw Feeder	$ 1.17½
Resaw Jump Rolls	1.12½
Resaw Chains (Straightener)	1.08
Saw Filer	2.33
Sawfitter	1.33
Kiln Jump Rolls	1.08
#2 Resaw Operator	1.17½
#2 Resaw Feeder	1.10
#2 Resaw Pulloff	1.08
#2 Resaw Jump Rolls	1.08
Pony Edger Pulloff	1.10
Mill Trimsaw	1.12½
Mill Trimsaw Pulloff	1.08

PLANING MILL

Planerman & Stickerman	1.33
Feeder & Spare Planer	1.22½
Planer Feeder	1.17½
Tail Feeder	1.08
Trimsawyer	1.17½
Planer Mill Labourer (to include employees on stationary smooth end trimsaws)	1.08
Chief Grader	1.27½/1.33
2nd Grader	1.17½
Bevel Siding Grader	1.15
Sticker Grader	1.15
Ripsaw	1.11
Planer Sorter	1.08
Planer Tieup	1.08
Sticker Feeder	1.10
Timber Sizer Operator	1.22½
Timber Sizer Feeder	1.12½

BOOM

Head Boomman	1.33
Dragsaw Operator	1.17½
Boomman	1.17½
Slipman	1.12½
Boatman	1.20½

SHIPPING

Carrier Driver	1.24½
Carrier Mechanic	1.30½
Crane Operator	1.33
Head Crane Chaser	1.17½
Crane Chaser	1.12½
Tallyman	1.22½/1.32½
Yard Cleanup	1.08
Green Chain Markers	1.20
Green Chain Pulloff	1.12½
Stenciller	1.08
Carstakers	1.12½
Head Carstakers	1.17½
Carloaders	1.12½
Skidman	1.12½
Shed Foreman	1.22½
Shed Tally & Pickup	1.17½
Shedman	1.08

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

SHIPPING (Continued)

Loco Engineer	$ 1.43
Loco Fireman	1.17½
Head Brakeman	1.32½
Carloaders	1.08/1.12½

DRY KILNS

Marker	1.17½
Sorter (Top Chain)	1.10
Unstacker	1.08
Stickman	1.08
Carloaders	1.08/1.12½

Recognized Basis Rate 1.08

Night Shift differential of .06 per hour will apply to all rates shown on Wage Schedule with the exception of the Night Shift rates already designated.

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Wage Schedule 1948

BLOEDEL, STEWART & WELCH LIMITED

PORT ALBERNI SAWMILL

SCHEDULE OF WAGE RATES, EFFECTIVE JULY 15, 1948

EXCEPTING THOSE CATEGORIES MARKED WITH AN ASTERISK, THESE RATES HAVING BEEN REVISED THROUGH NEGOTIATIONS, ARE EFFECTIVE AS OF DECEMBER 1st, 1948.

MILL OFFICE, WATCHMEN, ETC.

Entrance Watchman (Both Shifts)	$ 1.03
Fire Protection	1.08
1st Aid Attendant "A" Day Shift	9.90
1st Aid Attendant "A" Night Shift	10.38
1st Aid Attendant "B" Day Shift	9.40
Student	.85 to job rate
Learner	1.08 to job rate

CLEANUP, BOOM, HOG, DRY KILNS

Cleanup Truck Driver	1.12½
Cleanupman	1.08
Powersaw Operator	1.17½
Boom Foreman D/S	1.22½
Boomman	1.17½
Hog Operator	1.17½
Hog Helper	1.08
Bargeman	1.08
Dry Kiln Transfer Car Operator	1.17½
Dry Kiln Stacker Operator	1.17½
Dry Kiln Stacker Helper	1.08
Dry Kiln Striplayer	1.08
Dry Kiln Unstacker Operator & Oiler	1.22½
Dry Kiln Double End Trimsaw Operator	1.12½
Dry Kiln Cleanup	1.08

POWERHOUSE, MILLWRIGHT, CONSTRUCTION, BULLGANG

Shift Engineer	1.53
Powerhouse Oiler	1.17½
Powerhouse Oiler & Water Tester	1.22½
Fireman	1.17½
Electrician #1	1.44
Electrician #2	1.34½
Electrician's Helper	1.17½
Electrician Charge Hand	1.55
Operating Millwright	1.33
Mill Oiler	1.17½
Head Carpenter Maintenance	1.44
Carpenter Maintenance	1.33
Millwright Helper	1.17½
Bullgang Labourer	1.08
Pipefitter	1.38½
Pipefitter's Helper	1.17½
Mill Painter	1.33
Millwright Charge Hand	1.44
Steamfitter	1.38½
Fuel Bin Operator	1.12½
Fuel Bin Helper	1.08

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

MACHINE SHOP

#1 Machinist	$ 1.44
#2 Machinist	1.37½
Machinist's Helper	1.22½
Welder	1.47
#2 Welder	1.38½
Welder's Helper	1.22½
#1 Blacksmith & Machinist	1.44
Blacksmith's Helper	1.22½
Bricklayer	1.36

SAWMILL

Log Deck Scaler	1.22½
Sawyer	2.16
*Setter	1.44
Setter (Relieving Sawyer for ½ shift or longer)	1.94
Spare Setter	1.20½
*#1 Tailsawyer	1.22
#2 Tailsawyer	1.14½
#1 Leverman	1.12½
#2 Leverman	1.12½
Gang Sawyer	1.44
Gang Spotter	1.15½
Gang Edgerman	1.33
Gang Edger Helper	1.08
Main Edgerman	1.55
Main Edger Spotter	1.12½
Gang Trimmerman	1.38½
Gang Trimmer Feeder	1.14½
Gang Trimmer Helper	1.12½
Main Trimmerman	1.38½ (1.41½ by special agree
Trimmer Spotter	1.14½
Main Trimmer Helper (Pitman)	1.08
Timber Tallyman	1.22½
Bullsawyer	1.12½
Timber Rolls	1.08
Resaw Marker	1.27½
Trimmer Rolls	1.08
Resawyer	1.33
Resaw Feeder	1.17½
Resaw Jump Rolls	1.12½
Resaw Table	1.08
Pony Edgerman	1.17½
Pony Edger Pulloff	1.12½
Pony Edger Return	1.08
Pony Edger Trimmer	1.12½
Pony Edger Helper (Trimmer)	1.08
Saw Filer	2.35
#2 Filer	1.64
Gang Filer	1.47½
Sawfitter	1.38½
Jackladder Leverman	1.12½ (1.17½ by special agree.

GREEN CHAIN

Green Chain Grader	1.22½
Green Chain Stenciller	1.08
Green Chain Trimmer	1.12½
#1 Green Chain Pitman	1.17½
#2 Green Chain Pitman	1.12½
Green Chain Pulloff	1.12½

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

CARRIERS & YARD SPARE

Carrier Mechanic	$ 1.37½
Carrier Driver	1.24½
* Hyster Operator	1.24½
Hyster Chaser	1.12½
Cat Crane Operator	1.22½
Dry Kiln Marker	1.12½/1.22½
* Inventory Clerk	1.32½
Planer Tallyman	1.17½
Yard Piler	1.12½
Yard Spare Man	1.08
Kiln Chain Stenciller	1.08
Kiln Chain Trimsaw	1.12½

LOADING PLATFORM & DRY SHED

* #1 Car Tallyman	1.32½
* #2 Car Tallyman	1.22½
Pickup Tallyman	1.17½
Carloader	1.12½
Shed Crane Operator	1.27½
Shed Crane Head Chaser	1.17½
Shed Crane Chaser	1.12½

DOCK, CRANE, TIMBER SIZER, SKIDS

Dock Tallyman	1.17½
Timber Sizer Tallyman	1.12½
Timber Deck Stenciller	1.08
Loco Crane Operator & Maintenance Man	1.41
Loco Crane Operator N/S	1.41
Loco Crane Head Chaser	1.17½
Loco Crane 2nd Chaser	1.12½
Colby Crane Operator	1.33
Colby Crane Head Chaser	1.17½
Colby Crane Chaser	1.12½
* Yard Crane Operator	1.33
Yard Crane Head Chaser	1.17½
Yard Crane Chaser	1.12½
Skidman	1.08
Timber Sizer Operator	1.22½
Timber Sizer Feeder	1.12½
Timber Sizer Breakdown	1.08
Timber Sizer Rolls	1.08
Timber Sizer Skids	1.08
Timber Sizer Buttons	1.08
Peevy Carloaders	1.12½
Carstaker	1.12½
* Track & Scow Maintenance Man	1.12½

STETSON-ROSS PLANER

S.R. Planer Setup	1.33
S.R. Oiler	1.17½
* S.R. Filer	1.32½
S.R. Planer Feeder	1.17½
* S.R. Chain & Hoist Man	1.12½
S.R. Trimsawyer	1.17½
S.R. Chief Grader	1.33
S.R. 2nd Grader	1.22½/1.27½
S.R. Tieup	1.12½
S.R. Sorters	1.08

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

PLANER - A 66

A66 Planer Man	$ 1.38½
A66Planer Feeder	1.17½
A66 Planer Breakdown	1.08
A66 Planer Trimsawyer	1.17½
A66 Chief Planer Grader	1.33
A66 2nd Grader	1.22½/1.27½
A66 Planer Sorter	1.08
A66 Planer Tieup	1.12½
Millwright	1.33
Planer Mill Utility Man	1.15½
Ripsaw Feeder	1.11
Ripsaw Helper	1.08
Sticker Feeder	1.12½
Sticker Trimsaw	1.10
Sticker Grader	1.12½
Sticker Helper	1.08
Sticker Setup	1.33
Sticker Tieup	1.08

CHIPPER PLANT

Head Millwright	1.38½
Millwright	1.33
Millwright Helper	1.17½
Oiler	1.17½
Cleanup	1.08
Grinderman & Millwright	1.33
Scaler	1.17½
Conveyorman	1.08
S.R. Levers	1.12½
D.S. Levers	1.12½
Barkerman	1.17½
Barker Helper	1.12½
Resawyer	1.17½
F.R. Spotter	1.12½
Slasher Levers	1.12½
Spare Chipper Man	1.18½
54" Chipper Man	1.18½
72" Chipper Man	1.18½
Screenman	1.12½
Resaw Levers	1.12½
Bargeman	1.08
Labourer	1.08
Grinderman	1.17½
110" Cut-off	1.12½
Spare Machine Man	1.17½

CONSTRUCTION

Construction Carpenter's Helper	1.17½
Construction Bullgang Foreman	1.50
Construction Bullgang Labourer	1.08
Construction Pipefitter	1.55½
Construction Pipefitter's Helper	1.17½

BARKER PLANT

Log Barker Operator	1.27½
Log Barker Button Man	1.12½

COOKHOUSE

* Head Cook	12.00 free board
2nd Cook	8.90 free board
Kitchen Mechanic	8.65
Waiter	8.65
Dishwasher	8.65

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Head Waiter	$	8.90
Lunchman		8.90
Bullcook N/S		8.95

SHINGLE MILL DIVISION

Filer	1.97½
Sawfitter	1.47½
Inspector & Tallyman	1.22½
Oiler	1.12½
Cut-off Saw Operator	1.30½
Splitterman	1.22½
Deckman	1.14½
Block Piler	1.12½
Kiln Loader	1.12½
Boomman	1.17½
Cleanupman	1.08
Millwright	1.33
Carloader	1.08
Sawyers	Contract
Packers	Contract
Junk Machine Sawyer	1.73½
(Junk Sawyers to receive 51¢ per square for all squares in excess of an average of 20 squares per day for the month.)	
Junk Machine Packer	1.24

ANALYSIS OF SAWYERS & PACKERS CONTRACT RATES

Sawyers D/S	#1	#2 & #3
5X & 3X	.51	.46
* Perfections	.50	.46
Eurekas	.49	.44
Royals	.51	.44

Sawyers N/S		
5X & 3X	.52½	.47½
Perfections	.51½	.47½
Eurekas	.50½	.45½
Royals	.52½	.45½

Bandnailer .02 1/5 per ☐ for two nail bands.

Packers D/S

All grades .36½ per ☐

Packer N/S

All grades .38 per ☐

Night Shift differential of .06 per hour will apply to all rates shown on Wage Schedule with the exception of the Night Shift rates already designated.

Recognized Basic Rates $ 1.08

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

FOREMEN

Bullgang Foreman	$ 1.33
Yard Foreman	1.33
Green Chain Foreman D/S	1.22½
* Green Chain Foreman N/S	1.28½
* Shed Foreman	1.48½
* Dock Foreman	1.43
Shingle Mill Foreman N/S	1.66½
Shingle Mill Foreman (2) Shift Basis)	Optional
Chipper Plant Foreman	1.38½
Machine Shop Foreman	1.69½

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

BLOEDEL, STEWART & WELCH LIMITED

GREAT CENTRAL SAWMILL

SCHEDULE OF WAGE RATES, EFFECTIVE JULY 15, 1948

EXCEPTING THOSE CATEGORIES MARKED WITH AN ASTERISK, THESE RATES HAVING BEEN REVISED THROUGH NEGOTIATIONS ARE EFFECTIVE AS OF DECEMBER 1st, 1948.

MISCELLANEOUS	
Store Truck Driver	$ 1.17½
1st Aid Attendant "A"	9.90
1st Aid Attendant "B"	9.40
1st Aid Attendant "C"	9.15
Track Walker	1.12½
Bedmaker	8.65
Bullcook	8.65
COOKHOUSE	
Head Cook	12.00 free board
2nd Cook	8.90 free board
Baker	9.40 free board
Kitchen Mechanic	8.65
Waiters	8.65
Dishwasher	8.65
Head Waiter	8.90
POWER & MAINTENANCE	
Shift Engineer	1.53
Powerhouse Oiler	1.22½
Fireman	1.17½
Electrician	1.44
Electrician's Helper	1.17½
Operating Millwright	1.33
Construction Millwright	1.33
Millwright Helper	1.17½
Head Carpenter	1.44
Mill Oiler	1.17½
Mill Cleanup	1.08
Mill Painter	1.33
Welder & Blacksmith	1.47
Blacksmith #1	1.35½
Blacksmith #2	1.27½
Blacksmith's Helper	1.22½
Machinist	1.44
SAWMILL	
Log Deck Scaler	1.20
Sawyer	2.10½
Setter (Relieving Sawyer for ½ shift or longer)	1.88½
Setter	1.25
Dogger	1.17½
#1 Tailsawyer	1.17½
#2 Tailsawyer	1.12½
Leverman	1.12½
Edgerman	1.55
Pony Edgerman	1.17½
Edger Top Rolls	1.12½
Slabman	1.08
Trimmerman	1.38½

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

SAWMILL (Con't)

Trimmer Feeder	$ 1.14½
* Main Trimmer (Pitman)	1.12½
Slasher Man	1.10
Bullsawyer	1.12½
Timber Rolls	1.08
Timber Tallyman	1.20
Resawyer	1.33
Resaw Marker	1.27½
Resaw Feeder	1.17½
Resaw Jump Rolls	1.12½
Resaw Chains (Straightener)	1.08
Saw Filer	2.33
Sawfitter	1.33
Kiln Jump Rolls	1.08
#2 Resaw Operator	1.17½
#2 Resaw Feeder	1.10
#2 Resaw Pulloff	1.08
#2 Resaw Jump Rolls	1.08
Pony Edger Pulloff	1.10
Mill Trimsaw	1.12½
Mill Trimsaw Pulloff	1.08

PLANING MILL

Planerman & Stickerman	1.33
Feeder & Spare Planer	1.22½
Planer Feeder	1.17½
Tail Feeder	1.08
Trimsawyer	1.17½
Planer Mill Labourer (to include employees on stationary smooth end trimsaws)	1.08
Chief Grader	1.27½/1.33
2nd Grader	1.17½
Bevel Siding Grader	1.15
Sticker Grader	1.15
Ripsaw	1.11
Planer Sorter	1.08
Planer Tieup	1.08
Sticker Feeder	1.10
Timber Sizer Operator	1.22½
Timber Sizer Feeder	1.12½

BOOM

Head Boomman	1.33
Dragsaw Operator	1.17½
Boomman	1.17½
Slipman	1.12½
Boatman	1.20½

SHIPPING

Carrier Driver	1.24½
Carrier Mechanic	1.30½
Crane Operator	1.33
Head Crane Chaser	1.17½
Crane Chaser	1.12½
* Tallyman	1.22½/1.32½
Yard Cleanup	1.08
Green Chain Markers	1.20
Green Chain Pulloff	1.12½
Stenciller	1.08
Carstakers	1.12½
Head Carstakers	1.17½
Carloaders	1.12½
Skidman	1.12½

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

SHIPPING (Con't)

Shed Foreman	$ 1.22½
Shed Tally & Pickup	1.17½
Shedman	1.08
Loco Engineer	1.43
Loco Fireman	1.17½
Head Brakeman	1.32½
Carloaders	1.08/1.12½

DRY KILNS

Marker	1.17½
Sorter (Top Chain)	1.10
Unstacker	1.08
Stickman	1.08
Carloaders	1.08/1.12½

Night Shift differential of .06 per hour will apply to all rates shown on Wage Schedule with the exception of the Night Shift rates already designated.

Recognized Basic Rate 1.08

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

BLOEDEL, STEWART & WELCH LIMITED

GREAT CENTRAL SAWMILL

SCHEDULE OF WAGE RATES, EFFECTIVE JULY 15, 1948

MISCELLANEOUS	
Store Truck Driver	$ 1.17½
1st Aid Attendant "A"	9.75
1st Aid Attendant "B"	9.25
1st Aid Attendant "C"	9.00
Track Walker	1.12½
Bedmaker	8.65
Bullcook	8.65
COOKHOUSE	
Head Cook	12.00 free board
2nd Cook	8.95 free board
Baker	9.40 free board
Kitchen Mechanic	8.65
Waiters	8.65
Dishwasher	8.65
Head Waiter	8.90
POWER & MAINTENANCE	
Shift Engineer	1.53
Powerhouse Oiler	1.22½
Fireman	1.17½
Electrician	1.44
Electrician's Helper	1.17½
Operating Millwright	1.33
Construction Millwright	1.33
Millwright Helper	1.17½
Head Carpenter	1.44
Mill Oiler	1.17½
Mill Cleanup	1.08
Mill Painter	1.33
Welder & Blacksmith	1.47
Blacksmith #1	1.35½
Blacksmith #2	1.27½
Blacksmith's Helper	1.22½
Machinist	1.44
SAWMILL	
Log Deck Scaler	1.20
Sawyer	2.10½
Setter (Relieving Sawyer for ½ shift or longer)	1.88½
Setter	1.25
Dogger	1.17½
#1 Tailsawyer	1.17½
#2 Tailsawyer	1.12½
Leverman	1.12½
Edgerman	1.55
Pony Edgerman	1.17½
Edger Top Rolls	1.12½
Slabman	1.08
Trimmerman	1.38½
Trimmer Feeder	1.14½
Main Trimmer (Pitman)	1.12½
Slasher Man	1.10
Bullsawyer	1.12½
Timber Rolls	1.08
Timber Tallyman	1.20
Resawyer	1.33
Resaw Marker	1.27½

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

SAWMILL (Continued)

Resaw Feeder	$ 1.17½
Resaw Jump Rolls	1.12½
Resaw Chains (Straightener)	1.08
Saw Filer	2.33
Sawfitter	2.33
Kiln Jump Rolls	1.08
#2 Resaw Operator	1.17½
#2 Resaw Feeder	1.10
#2 Resaw Pulloff	1.08
#2 Resaw Jump Rolls	1.08
Pony Edger Pulloff	1.10
Mill Trimsaw	1.12½
Mill Trimsaw Pulloff	1.08

PLANING MILL

Planerman & Stickerman	1.33
Feeder & Spare Planer	1.22½
Planer Feeder	1.17½
Tail Feeder	1.08
Trimsawyer	1.17½
Planer Mill Labourer (to include employees on stationary smooth end trimsaws)	1.08
Chief Grader	1.27½/1.33
2nd Grader	1.17½
Bevel Siding Grader	1.15
Sticker Grader	1.15
Ripsaw	1.11
Planer Sorter	1.08
Planer Tieup	1.08
Sticker Feeder	1.10
Timber Sizer Operator	1.22½
Timber Sizer Feeder	1.12½

BOOM

Head Boomman	1.33
Dragsaw Operator	1.17½
Boomman	1.17½
Slipman	1.12½
Boatman	1.20½

SHIPPING

Carrier Driver	1.24½
Carrier Mechanic	1.30½
Crane Operator	1.33
Head Crane Chaser	1.17½
Crane Chaser	1.12½
Tallyman	1.22½/1.32½
Yard Cleanup	1.08
Green Chain Markers	1.20
Green Chain Pulloff	1.12½
Stenciller	1.08
Carstakers	1.12½
Head Carstakers	1.17½
Carloaders	1.12½
Skidman	1.12½
Shed Foreman	1.22½
Shed Tally & Pickup	1.17½
Shedman	1.08

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

SHIPPING (Continued)

Loco Engineer	$ 1.43
Loco Fireman	1.17½
Head Brakeman	1.32½
Carloaders	1.08/1.12½

DRY KILNS

Marker	1.17½
Sorter (Top Chain)	1.10
Unstacker	1.08
Stickmen	1.08
Carloaders	1.08/1.12½

Night Shift differential of .06 per hour will apply to all rates shown on Wage Schedule with the exception of the Night Shift rates already designated.

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

BLOEDEL, STEWART & WELCH LIMITED

Rates effective June 20, 1947

PORT ALBERNI DIVISION

MILL OFFICE, WATCHMEN, ETC.	
Entrance Watchman	.90
Fire Protection	.95
First Aid Attendant "A"	8.70
First Aid Attendant "B"	7.20
Student - .85 to job rate	
Learner - .95 to job rate	
CLEANUP, BOOM, HOG, DRY KILNS	
Cleanup Truck Driver	.99½
Cleanup Man	.95
Powersaw Operator	1.04½
Boom Foreman - Night Shift	1.14½
Boomman	1.04½
Hog Operator	1.04½
Hog Helper	.95
Barge Man	.95
Dry Kiln Transfer Car Op.	1.04½
Dry Kiln Stacker Operator	1.04½
Dry Kiln Stack Helper	.95
Dry Kiln Strip Layer	.95
Dry Kiln Unstacker Op. & Oiler	1.09½
Dry Kiln Double End Trimsaw Operator	.99½
Dry Kiln Cleanup	.95
POWER HOUSE, MILLWRIGHT, CONSTR., BULLGANG	
Shift Engineer	1.37½
Power House Oiler	1.04½
Power House Oiler & Water Tester	1.09½
Fireman	1104½
Electrician	1.19½
2nd. Electrician	1.09½/1.14½
Electrician's Helper	1.04½
Electrician Charge Hand	1.29½
Operating Millwright	1.19½
Mill Oiler	1.04½
Construction Foreman	1.29½
Construction Millwright	1.19½
Millwright Helper	1.04½
Bullgang Foreman	1.19½
Bullgang Labour	.95
Pipe Fitter	1.24½
Pipe Fitter's Helper	1.04½
Mill Painter	1.19½
Millwright Charge Hand	1.29½
Steam Fitter	1.24½
MACHINE SHOP	
#1 Machinist	1.29½
#2 Machinist	1.23½
Machinist's Helper	1.09½
Welder	1.32
#2 Welder	1.24½
Welder's Helper	1.09½
#1 Blacksmith	1.23½
Blacksmith's Helper	1.09½
Bricklayer	1.22½

SAWMILL	
Log Deck Scaler	1.09½
Sawyer	1.94½
Setter	1.19½
Setter (relieving Sawyer for ½ shift or longer)	1.74½
Spare Setter	1.07½
#1 Tailsawyer	1.06½
#2 Tailsawyer	1.01½
#1 Leverman	.99½
#2 Leverman	.99½
Gang Sawyer	1.29½
Gang Spotter	1.02½
Gang Edgerman	1.19½
Gang Edger Helper	.95
Main Edgerman	1.39½
Main Edger Spotter	.99½
Gang Trimmerman	1.24½
Gang Trimmer Feeder	1.01½
Gang Trimmer Helper	.99½
Main Trimmerman	1.24½
Trimmer Spotter	1.01½
Main Trimmer Helper (Pitman)	.95
Timber Tallyman	1.09½
Bull Sawyer	.99½
Timber Rolls	.95
Resaw Marker	1.14½
Trimmer Rolls	.95
Resawyer	1.19½
Resaw Feeder	1.04½
Resaw Jump Rolls	.99½
Resaw Table	.95
Pony Edgerman	1.04½
Pony Edger Pulloff	.99½
Slasher Pulloff	.95
Pony Edger Return	.95
Pony Edger Trimmer	.99½
Pony Edger Trimmer Helper	.95
Saw Filer	2.11½
#2 Filer	~~1.39½~~
Gang Filer	1.32½
Jackladder Leverman	.95
GREEN CHAIN	
Yard Foreman - Night Shift	1.24½
Green Chain Grader	1.09½
Green Chain Stenciller	.95
Green Chain Foreman D/S & N/S	1.09½
Green Chain Trimmer	.99½
#1 Green Chain Pitman	1.04½
#2 Green Chain Pitman	.99½
Green Chain Pulloff	.99½
CARRIERS AND YARD SPARE	
Carrier Mechanic	1.23½
Carrier Driver	1.11½
Hyster Operator	1.10
Hyster Chaser	.99½
Cat Crane Operator	1.09½
Dry Kiln Marker	.99½/1.09½
Inventory Clerk	1.09½
Planer Tallyman	1.04½
Yard Piler	.99½
Yard Spareman	.95
Kiln Chain Stenciller	
Kiln Chain Trimsaw	

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

June 20, 1947.

LOADING PLATFORM & [illegible] SHED

Shed Foreman	1.24½
#1 Car Tallyman	1.09½
#2 Car Tallyman	1.04½
Pickup Tallyman	1.04½
Car Loader	.95/.99½
Shed Crane Operator	1.14½
Shed Crane Chaser	.99½
Shed Crane Head Chaser	1.04½

DOCK, CRANE, TIMBER SIZER, SKIDS

Dock Foreman	1.19½
Dock Tallyman	1.04½
Timber Sizer Tallyman	.99½
Timber Deck Stenciller	.95
Loco Crane Operator	1.27
Loco Crane Operator - N/S	1.27
Loco Crane Head Chaser	1.04½
Loco Crane Chaser - 2nd	.99½
Colby Crane Operator	1.19½
Colby Crane Head Chaser	1.04½
Colby Crane Chaser	.99½
Yard Crane Operator	1.14½
Yard Crane Head Chaser	1.04½
Yard Crane Chaser	.99½
Skidman	.95
Timber Sizer Operator	1.09½
Timber Sizer Feeder	.99½
Timber Sizer Breakdown	.95
Timber Sizer Rolls	.95
Timber Sizer Skids	.95
Timber Sizer Buttons	.95
Peevy Carloaders	.99½
Carstaker	.99½

STETSON-ROSS PLANER -- A66

S.R. Planer Setup	1.19½
S.R. Oiler	1.04½
S.R. Filer	1.14½
S.R. Planer Feeder	1.04½
S.R. Chain & Hoist Man	.99½
S.R. Trimsawyer	1.04½
S.R. Chief Grader	1.14½/1.19½
S.R. 2nd. Grader	
S.R. Tieup	.99½
S.R. Sorters	.95
A66 Planerman	1.24½
A66 Planer Feeder	1.04½
A66 Planer Breakdown	.95
A66 Planer Trimsawyer	1.04½
A66 Chief Planer Grader	1.14½/1.19½
A66 2nd Planer Grader	1.09½/1.14½
A66 Planer Sorter	.95
Millwright	1.19½
A66 Planer Tieup	.99½
Planer Mill Utility Man	1.02½
Rip Saw Feeder	.98
Rip Saw Helper	.95
Sticker Feeder	.99½
Sticker Trimsaw	.97
Sticker Grader	.99½
Sticker Helper	.95
Sticker Set-up	1.19½

COOKHOUSE

Head Cook	10.70 & Board
2nd Cook	7.90 " "
Kitchen Mechanic	7.60
Waiter	7.60
Dishwasher	7.60
Head Flunkey	7.85

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

June 20, 1947

BLOEDEL, STEWART & WELCH LIMITED

PORT ALBERNI SHINGLE MILL DIVISION

Foreman - Night Shift	1.29½
Foreman - (Two shift basis)	Optional
Filer	1.77½
Saw Fitter	1.24½
Inspector & Tallyman	1.09½
Oiler	.99½
Cutoff Saw Operator	1.17½
Splitterman	1.09½
Deckman	1.01½
Block Piler	.99½
Kiln Loader	.99½
Boomman	1.04½
Cleanupman	.95
Millwright	1.19½
Carloader	.95
Sawyers	Contract
Packers	Contract
Chunk Machine Sawyer	1.39½
Chunk Machine Packer	.99½

ANALYSIS OF SAWYERS AND PACKERS CONTRACT RATES

SAWYERS	#1	#2 & #3
5X & 3X	.34	.29
Perfections	.32	.29
Eurekas	.32	.31
Royals	.34	.31
Chunk Machine		1.39½

Bandnailer .02 per □ for Two Nail Bands

PACKERS

All grades .22 per □.

Contract Sawyers & Packers to receive .07½ additional per □ as full compensation for the consolidation of the 1946 and 1947 increase.

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

June 20, 1947

CHIPPER PLANT

Foreman	1.24½
Head Millwright	1.24½
Millwright	1.19½
" Helper	1.04½
Oiler	1.04½
Cleanup	.95
Grinderman & Millwright	1.19½
Scaler	1.04½
Conveyorman	.95
S.R. Levers	.99½
D.S. Levers	.99½
Barkerman	1.04½
Barker Helper	.99½
Resawyer	1.04½
F.R. Spotter	.99½
Slasher Levers	.99½
Spare Chipperman	1.05½
54" Chipperman	1.05½
72" "	1.05½
Screenman	.99½
Resaw Levers	.99½
Bargeman	.95
Labour	.95

CONSTRUCTION

Construction Superintendent	1.50
" Foreman	1.43
" Carpenter	1.25
" " Helper	1.04½
" Byllgang Labour	.95
" Pipefitter	~~1.37~~
" " Helper	1.04½
" Bullgang Foreman	~~1.25~~ 1.35

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

BLOEDEL, STEWART & WELCH LIMITED

Rates effective June 20, 1947

GREAT CENTRAL DIVISION

	Great Central Rates
MISCELLANEOUS	
Store Truck Driver	1.04½
1st Aid Attendant - Class "A"	1.08½
1st Aid Attendant - Class "B"	1.02½
1st Aid Attendant - Class "C"	.99 3/8
Trackwalker	.99½
COOKHOUSE	
Head Cook	10.70
2nd Cook	7.90
Kitchen Mechanic	7.60
Waiters	7.60
Dishwasher	7.60
Head Flunkey	7.85
POWER & MAINTENANCE	
Shift Engineer	1.37½
Power House Oiler	1.09½
Fireman	1.04½
Electrician	1.19½
Electrician's Helper	1.04½
Operating Millwright	1.19½
Construction Millwright	1.19½
Millwright Helper	1.04½
Head Carpenter	1.29½
Mill Oiler	1.04½
Mill Cleanup	.95
Mill Painter	1.19½
Machinist	1.29½
Welder & Blacksmith	1.32
Blacksmith - #1	1.22
Blacksmith - #2	1.14½
Blacksmith's Helper	1.09½
SAWMILL	
Log Deck Scaler	1.07
Sawyer	1.89½
Setter (relieving Sawyer for ½ shift or longer)	1.69½
Setter	1.12
Dogger	1.04½
#1 Tailsawyer	1.04½
#2 Tailsawyer	.99½
Leverman	.99½
Edgerman	1.39½
Pony Edgerman	1.04½
Edger Top Rolls	.99½
Slabman	.95
Trimmerman	1.24½
Trimmer Feeder	1.01½
Main Trimmer (Pitman)	.97
Slasherman	.97
Bullsawyer	.99½
Timber Rolls	.95
Timber Tallyman	1.07
Resawyer	1.19½
Resaw Marker	1.14½
Resaw Feeder	1.04½
Resaw Jump Rolls	.99½
Resaw Chains (Straightener)	.95
Filer	2.09½
Fitter	1.19½

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

SAWMILL (continued)	Great Central Rates
Kiln Jump Rolls	.95
#2 Resaw Operator	1.04½
#2 Resaw Feeder	.97
#2 Resaw Pulloff	.95
#2 Resaw Jump Rolls	.95
Pony Edger Pulloff	.97
Mill Trimsaw	.99½
Mill Trimsaw Pulloff	.95
PLANING MILL	
Planerman & Stickerman	1.19½
Feeder & Spare Planer	1.09½
Planer Feeder	1.04½
Tail Feeder	.95
Trimsawyer	1.04½
Planer Mill Labour - (To include employees on stationery smooth end trimsaws)	.95
Chief Grader	1.14½/1.19½
2nd Grader	1.04½
Bevel Siding Grader	1.02
Sticker Grader	1.02
Rip Saw	.98
Planer Sorter	.95
Planer Tieup	.95
Sticker Feeder	.97
Timber Sizer Operator	1.09½
Timber Sizer Feeder	.99½
BOOM	
Head Boomman - Day Shift	1.19½
Boomman - Night Shift	1.09½
Dragsaw Operator	1.04½
Boomman	1.04½
Slipman	.99½
Boatman	1.07½
SHIPPING	
Carrier Driver	1.11½
Carrier Mechanic	1.17½
Crane Operator	1.19½
Head Crane Chaser	1.04½
Crane Chaser	.99½
Tallyman	1.04½/1.09½
Yard Cleanup	.95
Green Chain Markers	1.07
Green Chain Pulloff	.99½
Stenciller	.95
Head Car Stakers	.99½
Car Stakers	.99½
Car Loaders	.99½
Skidman	.99½
Shed Foreman	1.09½
Shed Tally & Pickup	1.04½
Shedman	.95

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

	Great Central Rates
SHIPPING (Continued)	
Loco Engineer	1.19½
Loco Fireman	.99½
Head Brakeman	1.09½
Car Loaders	.95/.99½
DRY KILNS	
Marker	1.04½
Sorter (Top Chain)	.97
Unstacker	.95
Stickman	.95
Car Loaders	.95/.99½

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Rates effective June 20, 1946

PORT ALBERNI DIVISION

1946

MILL OFFICE, WATCHMEN, ETC.

Entrance Watchman	.77
Fire Protection	.82
First Aid Attendant "A"	7.70
First Aid Attendant "B" per	7.20
First Aid - Night Shift Shift-	.75
Student - ~~.72 to job rate~~	First 3 Mos. - .72
Learner - .82 to job rate	Second 3 Mos. - .77
Thereafter Occupational Rate	Third 3 Mos. .82

CLEANUP, BOOM, HOG, DRY KILNS

Cleanup Truck Driver	.87
Cleanup Man	.82
Powersaw Operator	.92
Boom Foreman - Night Shift	1.02
Boomman	.92
Hog Operator	.92
Hog Helper	.82
Barge Man	.82
Dry Kiln Transfer Car Op.	.92
Dry Kiln Stacker Operator	.92
Dry Kiln Stack Helper	.82
Dry Kiln Strip Layer	.82
Dry Kiln Unstacker Op. & Oiler	.97
Dry Kiln Double End Trimsaw Operator	.87
Dry Kiln Cleanup	.82

POWER HOUSE, MILLWRIGHT, CONSTR., BULLGANG

Shift Engineer	1.12
Spare Engineer	1.02
Power House Oiler	.92
Power House Oiler & Water Tester	.97
Fireman	.92
Electrician	1.07
2nd Electrician	.97/1.02
Electrician's Helper	.92
Operating Millwright	1.07
Mill Oiler	.92
Construction Foreman	1.17
Construction Millwright	1.07
Millwright's Helper	.92
Bullgang Foreman	1.07
Bullgang Labour	.82
Pipe Fitter	1.12
Pipe Fitter's Helper	.92
Mill Painter	1.07
Millwright Charge Hand	1.17
Steam Fitter	1.12

MACHINE SHOP

#1 Machinist	1.17
#2 Machinist	1.11
Machinist's Helper	.97
Welder	1.19½
#2 Welder	1.12
Welder's Helper	.97
#1 Blacksmith	1.11
Blacksmith's Helper	.97
Bricklayer	1.10

SAWMILL

Log Deck Scaler	.97
Sawyer	~~1.92~~ 1.82
Setter	1.07
Setter (relieving Sawyer for ½ shift or longer)	1.62
#1 Tailsawyer	.94
#2 Tailsawyer	.89
#1 Leverman	.87
#2 Leverman	.87
Gang Sawyer	1.17
Gang Spotter	.90
Gang Edgerman	1.07
Gang Edger Helper	.82
Main Edgerman	1.27
Main Edger Spotter	.87
Gang Trimmerman	1.12
Gang Trimmer Feeder	.89
Gang Trimmer Helper	.87
Main Trimmerman	1.12
Trimmer Spotter	.89
Main Trimmer Helper (Pitman)	.82
Timber Tallyman	.97
Bull Sawyer	.87
Timber Rolls	.82
Resaw Marker	1.02
Trimmer Rolls	.82
Resawyer	1.07
Resaw Feeder	.92
Resaw Jump Roll	.87
Resaw Table	.82
Pony Edgerman	.92
Pony Edger Pulloff	.87
Slasher Pulloff	.82
Pony Edger Return	.82
Pony Edger Trimmer	.87
Pony Edger Trimmer Helper	.82
Saw Filer	~~2.00~~ 1.99
Gang Filer	1.20
Saw Fitter (2nd Filer)	1.12
SPARE SAWER	95

GREEN CHAIN

Yard Foreman	1.12
Yard Foreman - Night Shift	1.12
Green Chain Grader	.97
Green Chain Stenciller	.82
Green Chain Foreman	.97
Green Chain Foreman - N/S	.97
Green Chain Trimmer	.87
#1 Green Chain Pitman	.92
#2 Green Chain Pitman	.87
Green Chain Pulloff	.87

CARRIERS AND YARD SPARE

Carrier Mechanic	1.11
Carrier Driver	.99
Hyster Operator	.97½
Hyster Chaser	.87
Cat Crane Operator	.97
Dry Kiln Marker	.87 /.97
Inventory Clerk	.92
Planer Tallyman	.92
Yard Piler	.87
Yard Spareman	.82
Kiln Chain Stenciller	.82
Kiln Chain Trimsaw	.87

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

LOADING PLATFORM & DRY SHED

Shed Foreman	1.12
#1 Car Tallyman	.97
#2 Car Tallyman	.92
Pickup Tallyman	.92
Car Laoder	.82/.87
Shed Crane Operator	1.02
Shed Crane Head Chaser	.92
Shed Crane Chaser	.87

DOCK, CRANE, TIMBER SIZER, SKIDS

Dock Foreman	1.07
Dock Tallyman	.92
Timber Sizer Tallyman	.87
Timber Dock Stenciller	.82
Loco Crane Operator	1.14½
Loco Crane Operator - N/S	1.14½
Loco Crane Head Chaser	.92
Loco Crane Chaser - 2nd	.87
Colby Crane Operator	1.07
Colby Crane Head Chaser	.92
Colby Crane Chaser	.87
Yard Crane Operator	1.02
Yard Crane Head Chaser	.92
Yard Crane Chaser	.87
Skidman	.82
Timber Sizer Operator	.97
Timber Sizer Feeder	.87
Timber Sizer Breakdown	.82
Timber Sizer Rolls	.82
Timber Sizer Skids	.82
Timber Sizer Buttons	.82
Peevy Carloaders	.87
Carstaker	.87

STETSON-ROSS PLANER --A66

S.R. Planer Setup	1.07
~~S.R.~~ Oiler	.92
~~S.R.~~ Filer	1.02
S.R. Planer Feeder	.92
S.R. Chain & Hoist Man	.87
S.R. Trimsawyer	.92
S.R. Chief Grader	1.02/1.07
S.R. 2nd Grader	.97[redacted]
S.R. Tieup	.87
S.R. Sorters	.82
A66 Planerman	1.12
A66 Planer Feeder	.92
A66 Planer Breakdown	.82
A66 Planer Trimsawyer	.92
A66 Chief Planer Grader	1.02/1.07
A66 2nd Planer Grader	.97[redacted]
A66 Planer Sorter	.82
Millwright	1.07
A66 Planer Tieup	.87
Planer Mill Utility Man	.90

COOKHOUSE

Head Cook	9.70 & Board.
2nd Cook	6.90 & Board.
Kitchen Mechanic	6.60
Waiters	6.60
Dishwasher	6.60
Head Flunkey	6.85

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

PORT ALBERNI SHINGLE MILL DIVISION

Foreman - Night Shift	1.17
Foreman - (Two shift basis)	Optional
Filer	1.65
Saw Fitter	1.12
Inspector & Tallyman	.97
Oiler	.87
Cutoff Saw Operator	1.05
Splitterman	.97
Deckman	.89
Block Piler	.87
Kiln Loader	.87
Boomman	.92
Cleanupman	.82
Mullwright	1.07
Carloader	.82
Sawyers	Contract
Packers	Contract
Chunk Machine Sawyer	1.27
Chunk Machine Packer	.87

ANALYSIS OF SAWYERS AND PACKERS CONTRACT RATES

SAWYERS	#1	#2 & #3
5X & 3X	.34	.29
Perfections	.32	.29
Eurekas	.32	.31
Royals	.34	.31
Chunk Machine		1.27 PER HOUR

Bandnailer per □ .01½ One Nail Bands plus .15 per hr.
per □ .01⅓ Two Nail Bands plus .15 per hr.

PACKERS

All grades .22

* Sawyers & Packers to receive .04 additional per □ as full compensation for .15 per hour increase granted June 20, 1946.

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

BLOEDEL, STEWART & WELCH LIMITED

Rates effective June 20, 1946

GREAT CENTRAL DIVISION

	Great Central Rates
MISCELLANEOUS	
Store Truck Driver	.92
1st Aid Attendant - Class "A"	.96¼
1st Aid Attendant - Class "B"	.90
1st Aid Attendant - Class "C"	.86 7/8
1st Aid Attendant - Night Shift	.75
Trackwalker	.87
COOKHOUSE	
Head Cook	9.70 & Board
2nd Cook	6.90 " "
Kitchen Mechanic	6.60
Waiters	6.60
Dishwasher	6.60
Head Flunky	6.85
POWER & MAINTENANCE	
Shift Engineer	1.12
Power House Oiler	.97
Fireman	.92
Electrician	1.07
Electrician's Helper	.92
Operating Millwright	1.07
Construction Millwright	1.07
Millwright Helper	.92
Head Carpenter	1.17
Mill Oiler	.92
Mill Cleanup	.82
Mill Painter	1.07
Machinist	1.17
Welder & Blacksmith	1.19½
Blacksmith - #1	1.09½
Blacksmith - #2	1.02
Blacksmith's Helper	.97
SAWMILL	
Log Deck Scaler	.94½
Sawyer	1.77
Setter (relieving Sawyer for ½ shift or longer)	1.57
Setter	.99½
Dogger	.92
#1 Tailsawyer	.92
#2 Tailsawyer	.87
Leverman	.87
Edgerman	1.27
Pony Edgerman	.92
Edger Top Rolls	.87
Slabman	.82
Trimmerman	1.12
Trimmer Feeder	.89
Main Trimmer (Pitman)	.84½
Slasherman	.84½
Bullsawyer	.87
Timber Rolls	.82
Timber Tallyman	.94½
Resawyer	1.07
Resaw Marker	1.02
Resaw Feeder	.92
Resaw Jump Rolls	.87
Resaw Chains (Straightener)	.82
Filer	1.97
Fitter	1.07

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

SAWMILL (continued)	Great Central Rates
Kiln Jump Rolls	.82
#2 Resaw Operator	.92
#2 Resaw Feeder	.84½
#2 Resaw Pulloff	.82
#2 Resaw Jump Rolls	.82
Pony Edger Pulloff	.84½
Mill Trimsaw	.87
Mill Trimsaw Pulloff	.82
PLANING MILL	
Planerman & Stickerman	1.07
Feeder & Spare Planer	.97
Planer Feeder	.92
Tail Feeder	.82
Trimsawyer	.92
Planer Mill Labour - (To include employees on stationery smooth end trimsaws)	
Chief Grader	.82
2nd Grader	1.02/1.07
	.92
Bevel Siding Grader	.89½
Sticker Grader	.89½
Rip Saw	.85½
Planer Sorter	.82
Planer Tieup	.82
Sticker Feeder	.84½
Timber Sizer Operater	.97
Timber Sizer Feeder	.87
BOOM	
Head Boomman - Day Shift	1.07
Boomman - Night Shift	.97
Dragsaw Operater	.92
Boomman	.92
Slipman	.87
Boatman	.95
SHIPPING	
Carrier Driver	.99
Carrier Mechanic	1.05
Crane Operator	1.07
Head Crane Chaser	.92
Crane Chaser	.87
Tallyman	.92/.97
Yard Cleanup	.82
Green Chain Markers	.94½
Green Chain Pulloff	.87
Unciller	.82
Head Car Stakers	.87
Car Stakers	.87
Car Loaders	.87
Skidman	.87
Shed Foreman	.97
Shed Tally & Pickup	.92
Shedman	.82
Loco Engineer	1.07
Loco Fireman	.87
Head Brakeman	.97
Car Loaders	.82/.87

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

(continued)

	Great Central Rates
DRY KILNS	
Marker	.92
Sorter (Top Chain.	.84½
Unstacker	.82
Stickman	.82
Car Loaders	.82/.87

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

MACMILLAN, BLOEDEL & POWELL RIVER LIMITED

Rates effective June 1, 1945

PORT ALBERNI DIVISION

MILL OFFICE, WATCHMEN, ETC.

Entrance Watchman	.62
Fire Protection	.67
First Aid Attendant "A"	.81½
First Aid Attendant "B"	.75
First Aid - Night Shift	.60

CLEANUP, BOOM, HOG, DRY KILNS

Cleanup Truck Driver	.72
Cleanup Man	.67
Powersaw Operator	.77
Boomman	.77
Hog Operator	.77
Hog Helper	.67
Barge Man	.67
Dry Kiln Transfer Car Op.	.77
Dry Kiln Stacker Operator	.77
Dry Kiln Stack Helper	.67
Dry Kiln Strip Taper	.67
Dry Kiln Unstacker Op.	.82
Dry Kiln Double End Trimsaw Operator	.72
Dry Kiln Cleanup	.67

POWER HOUSE, MILLWRIGHT, CONSTR., BULLGANG

Shift Engineer	.97
Spare Engineer	.87
Power House Oiler	.77
Fireman	.77
Electrician	.92
2nd Electrician	.82/.87
Electrician's Helper	.77
Operating Millwright	.92
Mill Oiler	.77
Construction Foreman	1.02
Construction Millwright	.92
Millwright's Helper	.77
Bullgang Foreman	.92
Bullgang Labour	.67
Pipe Fitter	.97
Pipe Fitter's Helper	.77
~~Mill~~ Painter	.92

MACHINE SHOP

#1 Machinist	1.02
#2 Machinist	.96
Machinist's Helper	.82
Welder	1.04½
Welder's Helper	.82
Blacksmith	.96
Blacksmith's Helper	.82

SAWMILL

Log Deck Scaler	.82
Sawyer	1.62
Setter	.92
#1 Tailsawyer	.79
#2 Tailsawyer	.74
#1 Leverman	.72
#2 Leverman	.72
Gang Sawyer	1.02
Gang Spotter	.75
Gang Edgerman	.92
Gang Edger Helper	.67
Main Edgerman	1.12
Main Edger Spotter	.72
Gang Trimmerman	.97
Gang Trimmer Feeder	.74
Gang Trimmer Helper	.72
Main Trimmerman	.97
Trimmer Spotter	.74
Main Trimmer Helper	.67
Timber Tallyman	.82
Bull Sawyer	.72
Timber Rolls	.67
Resaw Marker	.87
Trimmer Rolls	.67
Resawyer	.92
Resaw Feeder	.77
Resaw Jump Roll	.72
Resaw Table	.67
Pony Edgerman	.77
Pony Edger Pulloff	.72
Slasher Pulloff	.67
Pony Edger Return	.67
Pony Edger Trimmer	.72
Pony Edger Trimmer Helper	.67
Saw Filer	1.77 ✓
Gang Filer	1.00
Saw Fitter (2nd Filer)	.92

GREEN CHAIN

Yard Foreman	.97
Green Chain Grader	.82
Green Chain Stenciller	.67
Green Chain Foreman	.82
Green Chain Trimmer	.72
Green Chain Pitman	.77
Green Chain Pulloff	.77

CARRIERS AND YARD SPARE

Carrier Mechanic	1.~~01~~.96
Carrier Driver	.84
Hyster Operator	.82½
Cat Crane Operator	.82
Dry Kiln Marker	.72/.82
Inventory Clerk	.77
Planer Tallyman	.77
Yard Piler	.72
Yard Spareman	.67

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

June 1, 1945

LOADING PLATFORM & DRY SHED

Shed Foreman	.97
Car Tallyman	.77
Pickup Tallyman	.77
Car Loader	.67/.72
Shed Crane Operator	.87
Shed Crane Head Chaser	.77
Shed Crane Chaser	.72

DOCK, CRANE, TIMBER SIZER, SKIDS

Dock Foreman	.92
Dock Tallyman	.77
Timber Sizer Tallyman	.72
Timber Dock Stenciller	.67
Loco Crane Operator	.99½
Loco Crane Head Chaser	.77
Loco Crane Chaser - 2nd	.72
Colby Crane Operator	.92
Colby Crane Head Chaser	.77
Colby Crane Chaser	.72
Yard Crane Operator	.87
Yard Crane Head Chaser	.77
Yard Crane Chaser	.72
Skidman	.67
Timber Sizer Operator	.82
Timber Sizer Feeder	.72
Timber Sizer Breakdown	.67
Timber Sizer Rolls	.67
Timber Sizer Skids	.67
Peavy Carloaders	.72

SIMPSON-ROSS PLANER -- A66

S. R. Planer Setup	.92
S. R. Oiler	.77
S. R. Filer	.87
S. R. Planer Feeder	.77
S. R. Chain & Hoist Man	.72
S. R. Trimsawyer	.77
S. R. Grader	.82
S. R. Tioup	.72
S. R. Sorters	.67
A66 Planerman	.97
A66 Planer Feeder	.77
A66 Planer Breakdown	.67
A66 Planer Trimsawyer	.77
A66 Planer Grader	.82
A66 Planer Sorter	.67
Millwright	.92

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

BLOEDEL, STEWART & WELCH LIMITED

PORT ALBERNI SHINGLE MILL DIVISION

Foreman (Two shift basis)	Optional
Filer	1.40
Saw Fitter	.94
Inspector & Tallyman	.82
Oiler	.72
Cutoff Saw Operator	.90
Splitterman	.77
Deckman	.74
Block Filer	.67
Kiln Loader	.72
Boomman	.74½
Cleanup man	.67
Shipper & Dry Kiln Operator	7.31
Carloader	.67 7
Sawyers	Contract
Packers	Contract

ANALYSIS OF SAWYERS AND PACKERS CONTRACT RATES

SAWYERS	#1	#2 & #3
5X & 3X	.34	.29
Perfections	.32	.29
Eurekas	.32	.31
Royals	.34	.31
Chunk Machine		1.12

PACKERS

All grades	/.22
Chunk Machine (Hourly Scale)	.72

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Bloedel Stewart & Welch Limited. 17 ✓

Port Alberni Sawmill Shingle mill. 17 ✓

Wage Schedule being paid as at Sept 1/45

Office & Bldg. Use.			
Stenographer (Louise Lowell)	350	day	
✓ (Pat. Lawland)	300	✓	
✓ (Rita Greenstreet)	350	✓	
Janitor. (A. Dameny)	130 00	mo.	
Janitor's Helper (Mrs A Dameny)	15 00	mo.	
Retail yard Tallyman.	67	hr.	
Arrowhead Cook	7 40	day	plus bd ✓
✓ 2nd Cook	564	✓	✓ ✓
✓ Bullcook	564	✓	
✓ Flunkey	539	✓	
✓ Dishwasher	539	✓	
✓ Chambermaid.	400	✓	
Mill office & Watchmen.			
Purchasing Agent.	215 00	mo.	
Shortage Clerk	180 00	✓	
Shipper	290 00	✓	
Shipper's clerk	180 00	✓	
Fire chief & Safety Director	210 00	✓	
Day watchmen.	62½	hr } all	✓
F.P. watchmen.	67	✓ } shifts	✓
Warehouseman	666	day	
F.A. Attendant	650	✓	✓
Cleanup. Conv. Byproducts. Drykilns			
Cleanup Duck Dumper	72	hr	✓
Burner Cleanupmen	67	✓	✓
Boom Foreman	215 00	mo.	
✓ ✓ ⅞	87	hr	
Boommen.	77	✓	✓
Hog operator	77	✓	✓
Hog Help	67	✓	
Bargeman	67	✓	✓
Drykiln operator	208 00	mo.	
✓ ✓ Transfer car op.	77	hr	✓
Stacker operator	77		✓
Stripperers	67		
Unstacker operator.	8-		✓
Drykiln Cleanupman	67		✓
✓ ✓ E.E. Dumper op.	72		✓

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(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Power, maintenance, etc.				
Chief Engineer.		34000	mo.	
Shift Engineers	4	97	hr	✓
Steam Fitter.	1	97	"	✓
Power House Oilers	2	77	"	✓
Firemen	6	77	"	✓
Head Electrician.	1	253 00	mo.	
Electricians	3	92	hr	✓
Electrician (A. McLeod)	1	87	"	✓
Electricians Helper	1	77	"	✓
Head Millwright	1	27500	mo.	
Millwright (H Netzer)	1	102	hr	✓
Millwrights	10	92	hr	✓
Mill Oilers	3	77	"	✓
Planer Millwright	1	97	"	✓
Safety Millwright	1	92	"	
Painter	1	92	"	✓
Mill Cleanup men	5 3	67	"	
Pipefitter	1	97	"	✓
Pipefitters Helper.	1	77	"	✓
Bullgang & Shop				
B.B. Foreman	1	92	hr	✓
B.B. Labourer. (Johns).	1	72		
B.B. Labourer	1	67		✓
m/c. Shop Foreman	1	77		
#1 Machinist	1	98		✓
#2		102		✓
Welder	1	102		✓
Blacksmith	1	96		✓
m/c Shop Helper	1	82		✓
Welders Helper	1	82		✓
Blacksmiths Helper	1	82		✓
Sawmill Floor				
Mill Foreman.	1	24000	mo.	
L.D. Scaler	1	82	hr	1/3 ✓
Sawyer	1	162		✓
Setter.	1	92		2/3 ✓
#1 Jailsawyer	1	79		✓
#2 Jailsawyer	1	74		
#1 Lineman	1	72		
#2 Lineman	1	72		
Bandsawyer.	1	102		2/3 ✓
Band Trimmer	1	75		
Band Edgerman		92		✓
Band Edger Help		67		

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

	Main Riggerman	1 1/2	hr	1/2
	Main Edger Helper Spotter	7	"	
	Bang Drummerman	97		1/3
	B.D. Feeder	74		
	B.D. Helper	7		
	Main Drummerman	97		1/3
	M.D. Feeder	74		
	M.D. Helper	67		
	J.D. Dalleyman	8		
	Drunker Roll Bull sawyer.	7		
	Resaw Marker	67		
	Resawyer	97		1/3
	Resaw Feeder	77		
	Resaw Table	67		
	Drummer Rolls	67		
	Resaw Table	67		
	Slasher P.O.	67		
	Resaw J.R.	7		
	Ponyedgerman	77		1/3
	P.E. Helper	67		
	P.E. Trimsaw	7		1/3
	P.E. Trimsaw Helper	67		
	P.E. Pulloff	7		
	P.E. Return	67		
	Saw Filer	177		
	Bang Filer	100		1-1
	Saw Filer	97		1/3
Green Chains.				
	Yard Foreman (Eric Fid)	97	hr	
	Yard Foreman 1/3 (W.E. Manning)	97		
	B.C. Grader	82		
	B.C. Stenciller	67		
	B.C. Foreman (F. Kronstrom)	8		
	B.C. Foreman 1/3 (A. Paquette)	8		
	#1 B.C. Pitman	77		
	#2 B.C. Pitman	7		
	B.C. Trimsaw	7		
	B.C. Pulloff	7		
Carriers + Yard Spare				
	Carrier Mechanic	96		
	Carrier Owners	84		
	Hoister Operator	82		
	Hoister Chaser.	7		
	K.C. Grader	8		

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

K.C. Stenciller			67	hr		✓
K.C. Foreman			72			✓
Yard Spareman			67			✓
Loading Platforms.						
Shed Foreman			92	hr		✓
" Car Dallyman			82			✓
" Car Dallyman			77			✓
Carloaders			72			✓
Shed Crane Operator			87			✓
Shed Crane Lasher			77			✓
Dock Cranes. Jib Lyer.						
Dock Foreman			92			✓
Dock Dallyman			77			✓
J.D. Stenciller			67			✓
Linstakers			72			✓
Shedmen			67			✓
Loco Crane op (J Reay)			87		1/3	✓
Loco Crane op 2/3 (C Woodward)			77			✓
Dolby Crane op.	1		92			✓
Yard Crane op	1		87			✓
Dead Crane Chasers	1		77			✓
Crane Chasers	1		72			✓
Jib Lyer op	1		82		1/2	✓
Jib Lyer Feeder	1		72			✓
Jib Lyer Hlp	1/5		67			✓
" " Rolls			67			✓
" " Buttons			67			✓
" " Shedmen			67			✓
Heavy Carloaders	4		72			✓
Planing Mills.						
Planer Foreman			25000	mo		
S.R. Planerman	1		92	hr		✓
Planer Feeder	2		77		1/4	✓
Planer Trimmers	2		77			✓
Planer Graders	2		82			✓
S.R. Dump	4		72			✓
Planer Sorter	1		67			✓
166 Planerman	1		97			
Oiler			77			✓
Oiler			87			✓

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Shingle Mill

Foreman			280	a mo	✓
Foreman ½			102	hr	✓
Filer			140	"	✓
Jutter			94		✓
Inspector - Dallyman			82		✓
Oiler			72		✓
Cut off Saw op.			90		✓
Splitterman			77		✓
Deckman			74		✓
Block Piler			85		✓
Kiln Loader			72		✓
Cleanupman			67		✓
Band Sawyer			67		✓
Shoper - Sk op			210	a mo	✓
Carloader			67	hr	✓
Sawyers.	**# 1**		**# 2**		
5x - 3x	34	□	29	□	✓
Perfections	32	"	29	"	✓
Eurekas	32	"	31	"	✓
Royals	34	"	31	"	✓
Chunk Machines			112	hr	✓
Packers.					
All grades - Types			92	□	✓
Chunk Machine			72	hr	✓

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

BLOEDEL, STEWART & WELCH LIMITED

Rates effective June 1, 1945

GREAT CENTRAL DIVISION

	Great Central Rates
MISCELLANEOUS	
Store Truck Driver	.72
1st Aid Attendant - Class "A"	.81¼
1st Aid Attendant - Class "B"	.75
1st Aid Attendant - Class "C"	.71-7/8
1st Aid Attendant - Night Shift	.60
COOKHOUSE	
Head Cook	7.50 & board
2nd Cook - Night	6.10 & board
2nd Cook	5.70 & board
Kitchen Mechanic	5.40
Waiters	5.40
Dishwasher	5.40
Head Flunkey	5.65
POWER & MAINTENANCE	
Shift Engineer	.97
Power House Oiler	.82
Fireman	.77
Electrician	.92
Electrician's Helper	.77
Operating Millwright	.92
Construction Millwright	.92
Millwright Helper	.77
Head Carpenter	1.02
Mill Oiler	.77
Mill Cleanup	.67
Mill Painter	.92
Machinist	1.02
Welder & Blacksmith	1.04½
Blacksmith - #1	.94½
Blacksmith - #2	.87
Blacksmith's Helper	.82
SAWMILL	
Log Deck Scaler	.79½
Sawyer	1.57
Setter	.84½
Dogger	.77
#1 Tailsawyer	.77
#2 Tailsawyer	.69½
Leverman	.72
Edgerman	1.12
Pony Edgerman	.77
Edger Top Rolls	.69½
Slabman	.67
Trimmerman	.97
Trimmer Feeder	.74
Trimmer Helper	.67
Slasherman	.69½
Bullsawyer	.72
Timber Rolls	.67
Timber Tallyman	.79½
Resawyer	.90
Resaw Marker	.87
Resaw Feeder	.72
Resaw Jump Rools	.72
Resaw Chains (Straightener)	.67
Filer	1.72
Fitter	.92

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

		Great Central Rates
SAW MILL (continued)		
Kiln Jump Rolls		.67
#2 Resaw Operator		.77
#2 Resaw Feeder		.69½
#2 Resaw Pulloff		.67
#2 Resaw Jump Rolls		.67
Pony Edger Pulloff		.69½
Mill Trimsaw		.72
Mill Trimsaw Pulloff		.67
PLANING MILL		
Planerman & Stickerman		.92
Feeder & Spare Planer		.82
Planer Feeder		.74½
Tail Feeder		.67
Trimsawyer		.74½
Graders	if one	.82
	if two	.77
Bevel Siding Grader		.74½
Sticker Grader		.74½
Sticker Feeder		.69½
Rip Saw		.70½
Planer Sorter		.67
Planer Tioup		.67
Timber Sizer Operator		.82
Timber Sizer Feeder		.72
BOOM		
Head Boomman - Day shift		.92
Boomman - Night shift		.82
Dragsaw Operator		.77
Boomman		.77
Slipman		.72
Boatman		.80
SHIPPING		
Carrier Driver		.84
Carrier Mechanic		.90
Crane Operator		.92
Head Crane Chaser		.77
Crane Chaser		.72
Tallymen		.77/.82
Yard Cleanup		.67
Green Chain Markers		.79½
Green Chain Pulloff		.72
Stencillor		.67
Head Car Stakers		.72
Carstakers		.72
Car Loaders		.72
Skidman		.72
Shed Foreman		.82
Shed Tally & Pickup		.77
Shedman		.67
Loco Engineer		.92
Loco Fireman		.72
Head Brakeman		.82
Car Loaders		.67/.72

(continued)

DRY KILNS	Great Central Rates
Marker	.77
Sorter	.67
Unstacker	.67
Stickman	.67
Car Londors	.67/.72

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

A.B.C. 1343
Schedule 1

REGIONAL WAS LABOUR BOARD

BLOEDEL, STEWART & WELCH, LIMITED
Vancouver, B. C.

RE: OPERATIONS AT PORT ALBERNI and GREAT CENTRAL LAKE, B. C.

OCCUPATION	PER HOUR
SAWMILL:	
Boomman	.77
Gang Sawyer	1.01
Edgerman	1.12
Trimmer Spotter	.74
Bull Sawyer	.72
Head Marker	.87
Colby Crane	.87
Second Chaser-	.72
Machinist, #1	.99½
Machinist, #2	.94½
Blacksmith Helper	.82
Gang Trimmer (Pit)	.72
LOGGING DEPARTMENT:	
Rig up Engineer	.97
Fuel Packer	.72½
Welder (with ticket)	1.07
Car Repair Helper	.79½

for Chairman
Regional War Labour Board
for BRITISH COLUMBIA

Vancouver, B. C.
April 19, 1944.

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

BLOEDEL, STEWART & WELCH LIMITED

GREAT CENTRAL SAWMILL DIVISION

NAME	JOB	RATE
MISCELLANEOUS		
Freda Meek	Asst. Store keeper	$ 85.00
P. Miller	Truck Driver	.65
W. Mills	Head Cook	6.40
W. Carpentier	Relieve Cook	5.90
W. B. Lee	Second Cook	4.50
C. McIntosh	Head Flunkey	4.90
J. McDougall	Flunkey	4.65
H. Atkinson	Dish Washer	4.65
C. Gowler	Bed Maker	4.65
POWER & MAINTENANCE		
A. G. Burrows	Chief Engineer	275.00
J. McMillan	Shift "	.90
M. B. Wilson	" "	.90
R. Arnold	" "	.90
C. Catherwood	Electrician	.80
J. Cameron	Power House Oiler	.75
D. J. McLeod	" " "	.75
A. Senini	Shift Engineer	.90
Yuen Bong	Fireman	.60
Gone Dilks	"	.65
R. Ferguson	"	.65
P. Savien	"	.65
R. S. Williams	Welder	.95
W. Maultsaid	Machinist	.85
F. Tindall	Blacksmith	.80
J. W. Heaslip	Head Millwright	235.00
E. Fort	Operating Millwright	.80
W. Baldassi	Mill Oiler	.65
A.Berggren	Millwright (Oper.)	.80
L. Breiter	Mill Oiler	.65
Ben Yee	Cleanup Man	.47½
Mar Fook Yen	" "	.47½
Jim Jon	" "	.47½
J. McBride	Head Carpenter	.90
H. B. Hoffman	"	.65
J.Roberts	"	.80
E. Weir	"	.70
G. Bilinsky	"	.80
T. M. Patterson	"	.70
J. Hoare	Watchman	.60
R. B. Ruttan	Shortage Clerk	145.00
V. H. Moffat	Boatman	5.75
DAY MILL		
J. Rumsby	Mill Foreman	210.00
R. B. Jacobson	Head Boom man	.80
G. Williams	Dragsaw operator	.70
C. A. McLeod	Boom man	.62½
T.Richardson	Slipman	.62½
Wong Lee	Bull Cook	.47½
Kwong Wah	Gardener	.47½
A. Woods	Log Deck Scaler	.52½
E. Bartrim	Head Filer	.70
H. W. McAllister	Saw Fitter	1.55
A. Bakke	Sawyer	.80
H. Kennedy	Setter	1.45
V. Myers	Dogger	.75
Joe Chuck	"	.62½
Loke Ning	Tailsawyer	.55
Lee Dick	Leverman	.60
A. Osolin	Edgerman	.55
G. Smyth	Pony Edgerman	.95
Piara Singh	Edger Top Rolls	.65
Bhag Singh	Edger Slabman	.55
Dia Ram	Edger Jump Rolls	.55

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

E	JOB	RATE
MILL (Continued)		
b Kim	Second Tailsawyer	.52½
Carmichael	Trimmer man	.85
lham Singh #2	Trimmer Pitman	.55
haker Singh	Trimmer Loader	.57½
J. N. Hunt	Slasherman	.60
F. Harvey	Tallyman (Timber Deck)	.70
S. Thirsk	Resaw Ends	.60
J. Stolth	Resaw Marker	.71
A. Hanmore	Resawyer	.85
C. S. Banes	" Feeder	.57½
Rattan Singh #2	" "	.57½
Hari Singh	" J. R.	.60
Fred Wong	Mill Labourer	.55
Lal Singh	K. J. Rolls	.55
Beant Singh	Trimmer Jump Rolls	.55
Wong Bow Sing	Trimsaw	.50
F. Grant	Timber Sizer Feeder	.65
H. Siebert	Mill Oiler	.65
H. Wyatt	Mill Labourer	.60
R. Nicolls	Bullsawyer	.62½
J. Thirsk	Cleanup man	.60
Hing Hai	Mill Labourer	.50
;. Borotsik	Resaw Feeder	.62½
P. Chyzyk	Mill Labourer	.60
T. Cornett	" "	.60
M. Yonda	" "	.60
SHIPPING & YARD		
E. T. Wallace	Shipper	275.00
R.Hilton	Assistant Shipper	.85
O. Brissman	Yard Foreman	.75
C. Rogg	Tallyman	.65
L. Dayley	Shipping Clerk	.70
A. Rowe	Tallyman	.65
Sam Wong	"	.60
A. Fons	"	.65
G. Bryant	Car Loader	.60
Kong Wai	" "	.52½
Kartar Singh #2	" "	.57½
Teja Singh	" "	.57½
Tara	" "	.57½
Tara Singh	" "	.57½
Sohan	" "	.57½
C. O. Galliford	Tallyman	.65
A. N. Larson	Shipping Labourer	.60
G.N. Larson	" "	.60
E. Dionne	" "	.60
Rattan Singh	" "	.57½
A.Poirier	" "	.60
J.J. Ferguson	" "	.60
C. Nylund	" "	.60
A.J. Poirier	" "	.60
J. Branksto n	" "	.60
J. O. Greenwood	Carrier Driver	.75
F. Cooper	" "	.75
F. LeClair	" "	.75
W. Nicholas	" "	.75
C.Hicklin	" "	.70
H. F. Howe	Crane Operator	.75
K.Buchanan	Head Crane Chaser	.65
C. Schleppe	Crane Chaser	.60
A. Johannessen	" "	.60
R. Emery	Crane Operator	.75
E. Manning	Head Chaser	.65
F. Burke	Crane Chaser	.60
J. Miller	Labourer	.60
J. Gerien	"	.60
J. Doyle	G. C. Marker	.65

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

NAME	JOB	RATE
SHIPPING & YARD (Continued)		
Rulia	Green Chain Sorter	$ .55
Swarnan Singh	" " "	.55
Bhag Singh #2	" " "	.55
Partapa Singh	" " "	.55
Paul Singh	" " "	.55
Wm. Johnson	P.L.I.B. Chain Marker	.62½
U.Frechette	Green Chain Sorter	.55
Vir Singh	" " "	.55
Kishan Singh #2	" " "	.55
Bhana Singh	" " "	.55
Lee Ling	#1 Piler Foreman	.55
Kin Wah Lee	Pilerman	.50
Low Poy	"	.50
Hong Lock	"	.50
Wong Jam Lum	"	.50
Young Quen	#2 Piler Foreman	.50
Hong Hing	#3 " "	.50
Fong Chin	Pilerman	.50
Sam Mah Hong	"	.50
Wong Hing	"	.50
Houng Foung	"	.50
Ho Leong	Section Man	.52½
Dong Lin	Yard Cleanup	.47½
R. E. Johnson	Labourer	.60
Rod Foster	Green Chain Sorter	.55
R. Grandy	Loco. Engineer	.85
T. McLellan	Brakeman	.75
K.Schofield	Labourer	.60
E. V. Miller	"	.60
G. Ingram	"	.60
H. J. McMillan	"	.60
E.Peterson	Green Chain Sorter	.60
R. Larose	Labourer	.60
D. J. Muggli	"	.60
L. E. Jones	"	.60
A. Lawrence	"	.60
J. Cyr	"	.60
A. Larose	"	.60
L. Lehouillier	"	.60
R. Lehouillier	"	.60
Wong Yip	"	.52½
SHEDS		
G. Garbet	Shed Foreman	.65
Ben Mar	" Tallyman	.57½
Kwong You	Shedman	.47½
Joy Fong	"	.50
Robt. Wong	"	.47½
Ho Chong	"	.47½
Jung Pung	Planer Sorter	.50
Lee Moon	Shedman	.47½
Joe Low	"	.47½
NIGHT MILL		
P. Britton	Foreman	210.00
Julius Dixon	Slipman	.62½
F. Atlee	Sawyer	1145
R. Colburn	Setter	.75
D. Rogers	Dogger	.62½
P. Ferguson	Log Deck Scaler	.70
Yip Sing	Tailsawyer	.55
Soo Hong	"	.60
O. J. Ruttan	Edgerman	.95
Niaz Mohammed	Pony Edgerman	.57½
T. Wortman	Edger Top Rolls	.60
Basawa Singh	Edger Slabman	.55
Laurence Breiter	Leverman	.60
W. Robertson	Trimmerman	.85
Joo Chu	Trimmer Pitman	.57½
Bishan Singh	Trimmer Loader	.57½

NAME	JOB	RATE
NIGHT MILL (Continued)		
L. Barker	T. L. Tallyman	.70
J. Preece	Bull Saw	.62½
G. Cook	Labourer	.60
C. Radie	"	.60
P. Balback	Resaw Marker	.71
H. E. Hoffman	Resawyer	.80
Kartar Singh #3	Resaw Feeder	.57½
Kishan Singh	" "	.57½
John Mohammed	" "	.57½
R. Jensen	Labourer	.60
Herbie Mar	"	.50
Pritam Singh	Resaw J. R.	.57½
C. E. S. McLeod	Green Chain Marker	.65
C. Cassidy	Sorting (Green)	.60
D. Drinkwater	Boom man	.70
Udham Singh #1	Green Sorting	.55
Karnail Singh	" "	.55
Delip Singh	" "	.55
Kirpa Singh	Labourer	.55
C. W. McLeod	Dogger	.62½
W. Green	Saw Fitter	.80
Young Yot See	Kiln J.R.	.52½
W. H. Johnston	Timber Sizer Op.	.70
. Cooley	" " Feeder	.65
Gee Sai	Labourer	.50
J.Blatnik	Green Sorter	.60
P. McKay	Labourer	.60
N. Isaac	"	.60
G. King	Green Sorter	.60
G. Moore	Labourer	.60
G. F. Rhem	"	.60
J. Couch	"	.60
PLANER MILL		
O. Coulter	Planer Foreman	230.00
K. Jeffers	Planerman	.85
M. Stephens	Sticker Feeder	.62½
G. Dallman	Timber Sizer Op.	.70
. F. Davies	Planer Feeder	.65
C. Holcombe	" Tailfeeder	.65
L. Lloyd	" Feeder	.65
Henry Scott	" Tailfeeder	.55
Sing Chong	" Sorting	.55
Chong Won Lun	" Trimsaw	.50
H. J. Stuart	" Sorting	.60
Allan Jones	" Tieup	.55
E. Rogers	" Sorting	.60
Yip For	" Trimsaw	.55
Wm. Graham	" Tailfeeder	.60
Joe Wong	" Trimsaw	.55
Wah Man	" "	.55
A. Craddock	Ripsaw	.60
C. W. Lloyd	"	.60
J. Johnson	Planer Sorter	.55
N. Edin	" Marker	.70
Tung Gom Lee	Bevel Siding Grader	.60
L. Cowley	Planer Trimsaw	.62½
H. Gilmour	Grader (Sticker)	.65
Dong Sing	Planer Tieup	.50
Mah Hae	" "	.50
Wong Lam Kin	" "	.50
Wong Pon	" "	.50
H. McArdell	" Truck Driver	.65
F. Boeur	Planerman	.90
J. Harper	Planer Helper	.75
Sam Baldassi	" Feeder	.65
M. Siegler	" Sorting	.60
I. Janzen	" "	.60
P. Penner	" "	.60
J. Scott	" Tailfeeder	.55

NAME	JOB	RATE
PLANER MILL (Continued)		
J. Goodlad	Planer Sorting	.55
R. A. Ferguson	" "	.55
J. McColl	" "	.55
J. Schwarz	Trimsaw	.65
Joe Lee (No Kay Wing)	Planer Trimsaw	.50
G. Gadbois	Sticker Feeder	.62½
J. Gilmour	Planer Marker	.70
Soo Laum	" Tieup	.50
Hong To Yee	" "	.50
Soo Kan	" "	.50
G. Arnet	" Trimsaw	.50
Jai Sing	Sticker Grader	.55
L. Eidland	Planer Sorting	.60
E. Sadzak	" "	.50
DRY KILNS		
S. G. Benson	Kiln Operator	150.00
R. Milne	Labourer	.60
Quon Hong	"	.55
Mar Fat (Sing Fat Mar)	Sorter	.50
Chung Fook (Jong Fook Sang)	"	.50
Hong Gum Lun	"	.50
Lee Wo Ng	Labourer	.47½
Chow Shar (Show Shar Young)	Dry Kilns Marker	.55
Chow Chong	Labourer	.50
Soo Yee Bak	"	.50
Soo Sun	"	.50
Too Mar	"	.50
Wong Yim	"	.50
A. G. Anderson	"	.60
Wong Tam	Softing	.50
Wong Soon	Labourer	.55
Wong My (Wong Yong)	Planer Sorting	.50

Mr. B.M. Farris

R.N. Joyce, Timekeeper, Great Central.

March 27, 1942

Dear Sir:

Effective as at March 1st please change the following rates:

William Johnson, marker on the P.L.I.B. Chain, to be raised from 55¢ to 62½¢ per hour, the rate that has been regularly paid on this work. That is, providing he has been doing this work for the entire month, otherwise his rate is to be changed from the date that he took on this new work.

A. Osborne, planer sticker feeder, from 55¢ to 62½¢ per hour, the rate normally paid for this job, the change in rate to become effective from the date he took over the new work - not further back than March 1st.

Yours truly,

BMFarris:G

c/c Mr. Jim Hart

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Mr. B.M. Farris

Mr. R.N. Joyce
Timekeeper at Great Central.

March 27, 1942

Dear Sir:

Please be advised that effective March 1st the following list of men who have been on the trial rate of 55¢ per hour, are to be increased to the basic rate of 60¢ per hour :

C. Schleppe	-	Crane
A. Johannessen	-	Loading Cars
A.N. Larson	-	" "
G.N. Larson	-	" "
J. Brankston	-	Yard, Shipping
C. Holcombe	-	Planer, Tail Feeder
A. Eidland	-	Planer, Sorting
E. Williams	-	Planer, Rip Saw
L. Cowley	-	Sticker, Tie-up and Trim Saw
F. Spitzl	-	Planer, Tail Feeder
M. Seigler	-	Planer, Sorting
I. Janzen	-	" "
J. Hogeweide	-	Planer, Tail Feeder
P. Penner	-	Planer, Sorting
E.V. Miller	-	Shipping, Skids.

Yours truly,

BMFarris:G
c/c Mr. J. Hart, Superintendent.

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Mr. B.M. Farris

R.N. Joyce, Timekeeper, Great Central.

March 27, 1942

Dear Sir:

Please be advised that the rate for White Marker for Common lumber such as Boards and Shiplap, is set at 65¢ per hour. The rate for Marker for Flooring and upper grades is to be 70¢ per hour.

The reason I am advising you of these rates is that we are just starting in to employ Whites on jobs formerly held by Japanese.

Please also be advised that I wish the rate of Schu Shar, Chinese, marking lumber for the Kilns, to be changed from 52½¢ per hour to 55¢ per hour. Later we may decide to raise this rate to the equivalent of what we formerly paid Japanese on similar work.

Yours truly,

BMFarris:G
c/c Mr. J. Hart.

Mr. B.M. Farris

R.N. Joyce, Timekeeper, Great Central.

March 27, 1942

Dear Sir:

Effective March 1st please change the following rates:

Ralph Emery - crane operator at night - from 72½¢ to 75¢ per hour, the same as has been paid the day operator for a long time past.

E. Hoffman - night re-sawyer, from 76¢ to 80¢ per hour. We are paying the day re-sawyer 85¢ per hour but he has been on the job for many years.

W. Brankston - carpenter, from 70¢ per hour to 75¢ per hour, effective March 1st.

We are able to pay operating carpenters or millwrights less than 75¢ per hour but in the case of construction work 75¢ per hour is the minimum wage and we wish to be within the law.

Yours truly,

BMFarris:G
c/c Mr. J. Hart, Superintendent.

THE CLARKE & STUART COLUMNAR SHEET, VANCOUVER, B.C.

Job	Port Alberni		Gt. Central		
Lf. Engineer		325.00		275.00	
Chief Engineer	(3)	90¢	(4)	90¢	
Electrician	(1)	95¢	(1)	80¢	
	(1)	80¢			
	(1)	165.00			
Oiler	(1)	80¢	(2)	75¢	
Fireman	(4)	70¢	(1)	.60¢	Chinese
			(3)	.65¢	
Welder	(1)	.97½¢	(1)	.95¢	
Machinist	(1)	95¢	(1)	.75¢	
	(3)	80¢			
	(1)	85¢			
Blacksmith	(1)	85¢	(1)	.80¢	
Hd. Millwright	(1)	250.00	(1)	235.00	
Lf. Millwright	(2)	80¢	(2)	.80¢	
	(1)	85¢			
Mill Oiler	(3)	70¢	(3)	65¢	
Cleanup Man	(6)	.50¢ (Chinese)	(3)	.47½¢ (Chinese)	
	(4)	.55¢			
Burner Cleanup	(1)	.60¢			
Hd. Carpenter			(1)	.90¢	
Carpenter	(1)	85¢	(1)	.65¢ - .70¢	
	(1)	75¢	(2)	70¢	
			(2)	80¢	
Watchman	(4)	55¢	(1)	80¢	
Shortage Clk.	(1)	185.00	(1)	145.00	
	(1)	155.00			
Boatman			(1)	5.75	
Electrician's Helper	(1)	.65¢			

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

THE CLARKE & STUART COLUMNAR SHEET, VANCOUVER, B.C.

Job.	Port Alberni		Mt. Central		
Foreman	(2)	235.00	(2)	210.00	
Boomman	(1)	6.65	(1)	.80¢	
Boom Asstr.				70¢	
Boom man (Slipman)	(5)	65¢	(3)	.62½¢	
			(1)	.70¢	
Bull Cooks.				.47½¢	
Loader			(1)	.52½¢	(Chemist)
Deck Scaler.	(2)	.73¢	(2)	70¢	
Head Fitter	(1)	1.70	(1)	1.55	
Crew Fitter	(1)	82¢	(2)	80¢	
	(1)	85¢			
Riggers	(2)	1.66	(2)	1.45	
Setter	(2)	85¢	(2)	.75¢	
Dogger			(3)	.62½¢	
			(1)	.55¢	(Chemist)
Tailsawyer	(2)	.67½¢	(2)	.60¢	(Chemist)
Headsawyers	(2)	.62½¢	(1)	.55¢	(Chemist)
			(1)	.52½¢	(Chemist) (2nd
Leverman.	(4)	.62½¢	(1)	.55¢	(Chemist)
			(1)	.60¢	
Edgerman	(2)	1.02½	(2)	.95¢	
Tony Edgerman.	(2)	.70¢	(1)	.65¢	
			(1)	.57½¢	(Hindle)
Edger Top Rolls			(1)	.55¢	(Hindle)
			(1)	.60¢	
Edger Slasher			(2)	.55¢	(Hindle)

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

THE CLARKE & STUART COLUMNAR SHEET, VANCOUVER, B.C.

Jot.		Pt Alberni			Gt. Central		
Jump Spools					(1)	55¢	(Hinder)
Timberman		(4)	.90¢		(2)	.85¢	
Trimmer Pitman		(1)	62½¢		(1)	.55¢	(Hinder)
		(1)	57½¢	(Hinder)	(1)	57½¢	(Chmn)
		(2)	65¢				
Trimmer Loader.		(2)	.60¢		(2)	.57½¢	(Hinder)
Washerman.					(1)	.60¢	
Tallyman		(2)	.75¢		(2)	.70¢	
Resaw Ends		(2)	60¢		(1)	60¢	
Resaw Marker		(2)	.75¢		(2)	.71¢	
Resawyer		(2)	.93¢ (8½ hr day)		(1)	.85¢ (8hr day)	
					(1)	.80¢	
Resawyer Feeder		(2)	.57½¢ (Hinder)		(5)	.57½¢	(Hinder)
		(4)	.60¢		(1)	.62½¢	
Resaw J.R.		(2)	.60¢ Hinder		(1)	.60¢	(Hinder)
					(1)	.57½	(Hinder)
Shearer		(2)	.55¢		(13)	.60¢	
					(1)	55¢	(Chmn)
					(3)	.50¢	(Chmn)
					(1)	.55¢	(Hinder)
Green Chain Marker		(2)	.75¢		(5)	.65¢	
Kiln Drying sorting					(3)	.60¢	
					(3)	.55¢	(Hinder)

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

THE CLARKE & STUART COLUMNAR SHEET, VANCOUVER, B.C.

Job.	Pt Alberni		Gt Central	
ellsaw	(3)	62½¢	(2)	62½¢
J. Rolls			(1)	55¢ (Hendee)
Jump. Rolls	(2)	60¢	(1)	55¢ (Hendee)
imsaw	(2)	65¢	(1)	50¢ (Chemise)
v. Segri Feeder			(2)	65¢
ilw J. R.			(1)	52½¢ (Chemise)
ilw. Segri Op.			(1)	70¢
Shipping Dept.				
Shipper	(1)	285.00	(1)	275.00
Asst. Shipper			(1)	85¢
Yd. Foreman	(1)	80¢	(1)	75¢
	(1)	85¢		
Tallyman	(41)	70¢	(4)	65¢
			(1)	60¢ (Chemise)
Shipping Clerk			(1)	70¢
Car Loader	(47)	60¢	(5)	57½ (Hendee)
	(1)	65¢	(1)	52½¢ (Chemise)
			(1)	60¢
Shipping Labourer	(20)	55¢	(23)	60¢
	(2)	60¢	(1)	57½¢ (Hendee)
			(1)	52½¢ (Chemise)
Carrier Driver	(8)	75¢	(4)	75¢
			(1)	70¢
Crane Op.	(2)	75¢	(2)	75¢

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

THE CLARKE & STUART COLUMNAR SHEET, VANCOUVER, B.C.

Job		Gt Northern			Gt Central		
Crane Chaser		(1)	.70¢		(2)	65¢	
ane Chaser		(5)	.60¢		(3)	60¢	
C. Grader		(2)	75¢		(1)	62½¢	
C. Sorter		(23)	65¢		(8)	55¢	(Hindus)
					(1)	60¢	
					(2)	55¢	
Piler Foreman					(1)	55¢	(Chinese)
~~D. D. Chain Marker~~					(1)	~~62½¢~~	
lerman		(7)	65¢		(8)	.50¢	(Chinese)
Piler Foreman					(1)	50¢	(Chinese)
Piler Foreman					(1)	50¢	(Chinese)
lection Men					(1)	.52½¢	(Chinese)
ud Cleanup.					(1)	47½¢	(Chinese)
co Engineer					(1)	85¢	
rakeman					(1)	75¢	
d Foreman		(1)	80¢		(1)	65¢	
ed Tallyman					(1)	57½¢	(Chinese)
hedman					(5)	47½¢	(Chinese
					(1)	50¢	(Chinese)
ner Sorter					(1)	50¢	(Chinese)
n Pilers		(7)	65¢				

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

THE CLARKE & STUART COLUMNAR SHEET, VANCOUVER, B.C.

Job		P.B. Alberni		G.V. Central			
Kiln Piler, Helper	(8)	60¢					
Yard Laborer	(20)	55¢					
	(3)	60¢					
	(2)	70¢					

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

BLO DEL, STEWART & WELCH LIMITED

WAGE SCALE SURVEY

	OLD RATE	SUGGESTED NEW RATE
C. Schloppe : Crane	.55	.60
A. Johannessen : Loading Cars	.55	.60
A. N. Larson : " "	.55	.60
G.N. Larson: " "	.55	.60
J. Brankston : Yard, Shipping	.55	.60
C. Holcombe: Planer, Tail Feeder	.55	.60
A. Eidland: Planer, Sorting	.55	.60
E. Williams: Planer, Rip Saw	.55	.60
L. Cowley : Sticker, Tie up & Trim Saw	.55	.60
F. Spitzl: Planer, Tail Feeder	.55	.60
M.Seigler: Planer, Sorting	.55	.60
I. Janzen: " "	.55	.60
J. Hogewide: Planer, Tail Feeder	.55	.60
P. Penner: Planer, sorting	.55	.60
E. V. Miller: Shipping, skids	.55	.60
Schu Shar: Kiln Marker	.52½	.55
Ralph Emery: Crane Operator	.72½	.75
E. Hoffman : Resawyer	.76	.80
W. Brankston: Carpenter	.70	.75
Pony Edger	.62½ (Oriental)	.70(white)
Head Tail Sawyor	.55 "	.67½ "
2nd Tail Sawyor .60 (Hindu)	.50 "	.62½ "
[illegible]ler's Apprentice		.70
J. Luckhurst: Planerman to Asst. Planer Foreman		.87½
Wm. Johnson: Marker	.55	.62½
A. Caborne: Sticker Feeder	.55	.62½
Jung Help:(Back pay 25¢ Day for Nov.& Dec./41)	6.75	7.00
T. W. Ceroy: Pipe fitter's helper	.55	.60
D. Marr: Gang Sawyer	.80	.92½
G. Olsen: " "	.87½	.92½
Lebrassour: Carrier Mechanic .75 &	.85	.80
Evans: Electrician's Helper		.90
F. Fillinger: Planer Foreman	8.00	235.00
C. Raikes		190.00
W. H. Thomas	.55	.60
W. Anderson: Timber Rolls	.55	.60
J. Dufour: Timber Skids	.55	.60
A. Lamothe: Planer Help	.55	.60
Lamothe: Planer Help	.55	.60
Amma Singh Rai: Trimmer Loader	.55	.60
White Marker (Boards & Shiplap)		.65
Marker (Flooring)		.70
Operating Millwright & carpenter	less than	.75
Construction work		.75
Jap Marker		.62½
White Common Marker		.65
Flooring "		.70

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

BLOEDEL STEWART & WELCH, LTD. : GREAT CENTRAL DIVISION

RATES as at May 14/42

POWER & MAINTENANCE:	Whites	Chinese	Hindu
Shift Engineer	.90		
Electricia n	.80		
Power House Oiler	.75		
Firemen	.70		
Welder	.97½		
Machinist.	.85		
Blacksmith	85		
Operating Millwright	.80		
Oiler	.70		
Clean-up Chinamen		.52½	
Head Carpenter	.90		
Carpenters	.65-70-80		
Watchman	.60		
Boatman	5.75		
SAW MILL:			
Head Boom-man	.80		
Dragsaw	.70		
Slipman	.65		
Bull Cook		.52½	
Gardener		.55	
Log Deck Scaler	.70		
Head Filer	1.60		
Saw Fitter	.82		
Sawyer	1.45		
Setter	.75		
Dogger	.62½	.60 ~~.57½~~	
Tailsawyer	.~~60~~ 65	62½	
Leverman	.60	.~~55~~ 57½	
Edgerman	1.02½		
Pony Edger	665		.57½
Edger Top Rolls	.60		.57½
Edger Slabman			.55
Edger Jump Rolls	.62½		.57½

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

SAWMILL (continued):	White	Chinese	Hindu
Second Tailsawyer	.60	.55	
Trimmerman	.90		
Trimmer Pitman	.60		.57½
Trimmer Loader	.		.60
Slashman	.60	.55	
Tallyman Tbr. Deck	.70		
Resaw Ends	.60		
Resaw Marker	.72½		
Resawyer	.83		.75
Resaw Feeder	.62½		.60
Resaw Jump Rolls	.60		
Resaw Table	.60	.52½	
Kiln Jump Rolls		.52½	.57½
Trimmer Jump Rolls			.57½
Trim Saw		.52½	
Timber Sizer Feeder	.65		
Bullsa wyer	.62½		
Tbr. Rolls	.60		
Behind Resaw		.55	
SHIPPING & YARD:			
Assistant Shipper	.85		
Yard Foreman	.75		
Tallyman	.70	.65	
Shipping Clerk	.70		
Car Loaders	.60	.55	.57½
Shipping Labor	.60		.57½
Carrier Mechanic	.80		
Carrier Driver	.75		
Crane Opera tor	.75		
Head Chaser & Spare Operator	.70		
Head Chaser	.65		
Crane Chaser	.60		
Green Chain Marker	.67½		
Green Chain Labor	.60		.57½

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

	White	Chinese	Hindu
SHIPPING & YARD (continued):			
P.L.I.B. Marker	.62½		
Pilermen	.60	.55	
#1 Piler Foreman		.60	
Section Man		.55	
Loco. Engineer	.85		
Brakeman	.75		
Skidman	.60		
SHEDS:			
Shed Foreman	.67½		
Shed Tallyman		.60	
Shedmen		.52½	
INNER MILL:			
Stickerman & Planerman	.85		
Sticker Feeder	.62½		
Planer Feeders	.65		
Tail Feeders	.60		
Sorting	.60	.55	
Trim Saw	.65	.60	
Pulling Trims	.60	.55	
Ripsaw	.60		
Tail Ripsaw	.60		
Planer Marker	.70		
Bevel Siding Grader		.62½	
Sticker Grader	.65	.60	
Tie-up Men		.55	
Truck Driver	.65		
Night Planerman	.90		
Night Planer Helper	.75		
DRY KILN:			
Piling Down	.60	.55	.57½
Breaking Down		.52½	
Kiln Sorting	.60	.52½	.57½
Stick-ma n		.52½	

BLOEDEL, STEWART & WELCH LIMITED

GREAT CENTRAL DIVISION

WAGE SCALE as at MAY 14, 1942

OCCUPATION	RATE
Shift Engineer	.90 Hr.
Electrician	.80
Power House Oiler	.75
Fireman	.70
Welder	.97½
Machinist	.85
Blacksmith	.85
Operating Millwright	.80
Oiler	.70
Clean-up (Chinese)	.52½
Head Carpenter	.90
Carpenter	.65
"	.70
"	.80
Watchman	.60
Boatman	5.75 Day
Head Boomman	.80
Dragsaw	.70
Slipman	.65
Bull Cook (Chinese)	.52½
Gardener (Chinese)	.55
Log Deck Scaler	.70
Head Filer	1.60
Saw Fitter	.82
Sawyer	1.45
Setter	.75
Dogger	.62½
" (Chinese)	.60
Tailsawyer	.65
" (Chinese)	.62½
Leverman	.60
" (Chinese)	.57½
Edgerman	1.02½
Pony Edger	.65
" " (Hindu)	.57½
Edger Top Rolls	.60
" " " (Hindu)	.57½
Edger Slabman (Hindu)	.55
Edger Jump Rolls	.62½
" " " (Hindu)	.57½
Second Tailsawyer	.60
" " (Chinese)	.57½
Trimmerman	.90
Trimmer Pitman	.60
" " (Hindu)	.57½
Trimmer Loader (Hindu)	.60
Slashman	.60
" (Chinese)	.55
Tallyman Tbr. Deck	.70
Resaw Ends	.60
Resaw Marker	.72½
Resawyer	.83
" (Hindu)	.75
Resaw Feeder	.62½
" " (Hindu)	.60
Resaw Jump Rolls	.60
Resaw Table	.60
" " (Chinese)	.52½
Kiln Jump Rolls (Chinese)	.52½
" " " (Hindu)	.57½
Trimmer Jump Rolls (Hindu)	.57½
Trim Saw (Chinese)	.52½
Timber Sizer Feeder	.65
Bullsawyer	.62½
Timber Rolls	.60
Behind Rasaw (Chinese)	.55
Assistant Shipper	.85

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

OCCUPATION	RATE
Yard Foreman	.75 Hr.
Tallyman	.70
" (Chinese)	.65
Shipping Clerk	.70
Car Loaders	.60
" " (Chinese)	.55
" " (Hindu)	.57½
Shipping Labor	.60
" " (Hindu)	.57½
Carrier Mechanic	.80
Carrier Driver	.75
Crane Operator	.75
Head Chaser & Spare Operator	.70
Head Chaser	.65
Crane Chaser	.60
Green Chain Marker	.67½
Green Chain Labor	.60
" " " (Hindu)	.57½
P.L.I.B. Marker	.62½
Pilerman	.60
" (Chinese)	.55
#1 Piler Foreman (Chinese)	.60
Section Man (Chinese)	.55
Loco Engineer	.85
Brakeman	.75
Skidman	.60
Shed Foreman	.67½
Shed Tallyman (Chinese)	.60
Shedman (Chinese)	.52½
Stickerman & Planerman	.85
Sticker Feeder	.62½
Planer Feeder	.65
Tail Feeder	.60
Sorting	.60
" (Chinese)	.55
Trim Saw	.65
" " (Chinese)	.60
Pulling Trims	.60
" " (Chinese)	.55
Ripsaw	.60
Tail Ripsaw	.60
Planer Marker	.70
Bevel Siding Grader (Chinese)	.62½
Sticker Grader	.65
" " (Chinese)	.60
Tie-up Men (Chinese)	.55
Truck Driver	.65
Night Planerman	.90
Night Planer Helper	.75
Piling Down	.60
" " (Chinese)	.55
" " (Hindu)	.57½
Breaking Down (Chinese)	.52½
Kiln Sorting	.60
" " (Chinese)	.52½
" " (Hindu)	.57½
Stick-man (Chinese)	.52½

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

BLOEDEL, STEWART & WELCH LIMITED

GREAT CENTRAL SAWMILL DIVISION

Mar April 15/42

NAME	JOB	RATE
MISCELLANEOUS		
Freda Mock	Asst. Store keeper	$ 85.00
P. Miller	Truck Driver	.65
W. Mills	Head Cook	6.40
W. Carpentier	Relieve Cook	5.90
W. B. Lee	Second Cook	4.50
C. McIntosh	Head Flunkey	4.90
J. McDougall	Flunkey	4.65
H. Atkinson	Dish Washer	4.65
C. Gowler	Bed Maker	4.65
POWER & MAINTENANCE		
A. G. Burrows	Chief Engineer	275.00
J. McMillan	Shift "	.90
M. B. Wilson	" "	.90
R. Arnold	" "	.90
C. Catherwood	Electrician	.80
J. Cameron	Power House Oiler	.75
D. J. McLeod	" " "	.75
A. Senini	Shift Engineer	.90
Yuen Bong	Fireman	.60
Gone Dilks	"	.65
R. Ferguson	"	.65
P. Savion	"	.65
R. S. Williams	Welder	.95
W. Maultsaid	Machinist	.85
F. Tindall	Blacksmith	.80
J. W. Heaslip	Head Millwright	235.00
E. Fort	Operating Millwright	.80
W. Baldassi	Mill Oiler	.65
A.Berggren	Millwright (Oper.)	.80
L. Breiter	Mill Oiler	.65
Ben Yee	Cleanup Man	.47½
Mar Fook Yen	" "	.47½
Jim Jon	" "	.47½
J. McBride	Head Carpenter	.90
H. B. Hoffman	"	.65
J.Roberts	"	.80
E. Weir	"	.70
G. Bilinsky	"	.80
T. M. Patterson	"	.70
J. Hoare	Watchman	.60
R. B. Ruttan	Shortage Clerk	145.00
V. H. Moffat	Boatman	5.75
DAY MILL		
J. Rumsby	Mill Foreman	210.00
R. B. Jacobson	Head Boom man	.80
G. Williams	Dragsaw operator	.70
C. A. McLeod	Boom man	.62½
T.Richardson	Slipman	.62½
Wong Lee	Bull Cook	.47½
Kwong Wah	Gardener	.52½
A. Woods	Log Deck Scaler	.70
E. Bartrim	Head Filer	1.55
H. W. McAllister	Saw Fitter	.80
A. Bakke	Sawyer	1.45
H. Kennedy	Setter	.75
V. Myers	Dogger	.62½
Joe Chuck	"	.55
Loke Ning	Tailsawyer	.60
Lee Dick	Leverman	.55
A. Oselin	Edgerman	.95
G. Smyth	Pony Edgerman	.65
Piara Singh	Edger Top Rolls	.55
Bhag Singh	Edger Slabman	.55
Dia Ram	Edger Jump Rolls	.55

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

NAME	JOB	RATE
DAY MILL (Continued)		
Doo Kim	Second Tailsawyer	$ .52½
H. Carmichael	Trimmer man	.85
Udham Singh #2	Trimmer Pitman	.55
Thaker Singh	Trimmer Loader	.57½
W. N. Hunt	Slasherman	.60
T. Harvey	Tallyman (Timber Deck)	.70
S. Thirsk	Resaw Ends	.60
J. Stolth	Resaw Marker	.71
A. Hanmore	Resawyer	.85
C. S. Banes	" Feeder	.57½
Rattan Singh #2	" "	.57½
Hari Singh	" J. R.	.60
Fred Wong	Mill Labourer	.55
Lal Singh	K. J. Rolls	.55
Beant Singh	Trimmer Jump Rolls	.55
Wong Bow Sing	Trimsaw	.50
F. Grant	Timber Sizer Feeder	.65
H. Siebert	Mill Oiler	.65
H. Wyatt	Mill Labourer	.60
R. Nicolls	Bullsawyer	.62½
J. Thirsk	Cleanup man	.60
Bing Hai	Mill Labourer	.50
J. Borotsik	Resaw Feeder	.62½
[illegible]. Chyzyk	Mill Labourer	.60
[illegible]. Cornett	" "	.60
M. Yonda	" "	.60
SHIPPING & YARD		
E. T. Wallace	Shipper	275.00
R.Hilton	Assistant Shipper	.85
O. Brissman	Yard Foreman	.75
C. Rogg	Tallyman	.65
L. Dayley	Shipping Clerk	.70
A. Rowe	Tallyman	.65
Sam Wong	"	.60
A. Fons	"	.65
G. Bryant	Car Loader	.60
Kong Wai	" "	.52½
Kartar Singh #2	" "	.57½
Teja Singh	" "	.57½
Tara	" "	.57½
Tara Singh	" "	.57½
Sohan	" "	.57½
C. O. Calliford	Tallyman	.65
A. N. Larson	Shipping Labourer	.60
G.N. Larson	" "	.60
E. Dionne	" "	.60
Rattan Singh	" "	.57½
A.Poirier	" "	.60
J.J. Ferguson	" "	.60
C. Nylund	" "	.60
A.J. Poirier	" "	.60
J. Brankston	" "	.60
J. O. Greenwood	Carrier Driver	.75
F. Cooper	" "	.75
F. LeClair	" "	.75
W. Nicholas	" "	.75
C.Hicklin	" "	.70
H. F. Howe	Crane Operator	.75
K.Buchanan	Head Crane Chaser	.65
C. Schleppe	Crane Chaser	.60
A. Johannessen	" "	.60
R. Emory	Crane Operator	.75
E. Manning	Head Chaser	.65
F. Burke	Crane Chaser	.60
J. Miller	Labourer	.60
J. Gerien	"	.60
J. Doyle	G. C. Marker	.65

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

NAME	JOB	RATE
SHIPPING & YARD (Continued)		
Rulia	Green Chain Sorter	$ .55
Swarnan Singh	" " "	.55
Bhag Singh #2	" " "	.55
Partapa Singh	" " "	.55
Paul Singh	" " "	.55
Wm. Johnson	P.L.I.B. Chain Marker	.62½
U.Frechette	Green Chain Sorter	.55
Vir Singh	" " "	.55
Kishan Singh #2	" " "	.55
Bhana Singh	" " "	.55
Lee Ling	#1 Piler Foreman	.55
Kin Wah Lee	Pilerman	.50
Low Poy	"	.50
Hong Lock	"	.50
Wong Jam Lum	"	.50
Young Quen	#2 Piler Foreman	.50
Hong Hing	#3 " "	.50
Fong Chin	Pilerman	.50
Sam Mah Hong	"	.50
Wong Hing	"	.50
Houng Foung	"	.50
Ho Leong	Section Man	.52½
Dong Lin	Yard Cleanup	.47½
R. E. Johnson	Labourer	.60
Rod Foster	Green Chain Sorter	.55
R. Grandy	Loco. Engineer	.85
T. McLellan	Brakeman	.75
K.Schofield	Labourer	.60
E. V. Miller	"	.60
G. Ingram	"	.60
H. J. McMillan	"	.60
E.Peterson	Green Chain Sorter	.60
R. Larose	Labourer	.60
D. J. Muggli	"	.60
L. E. Jones	"	.60
A. Lawrence	"	.60
J. Cyr	"	.60
A. Larose	"	.60
L. Lehouillier	"	.60
R. Lehouillier	"	.60
Wong Yip	"	.52½
SHEDS		
G. Garbet	Shed Foreman	.65
Ben Mar	" Tallyman	.57½
Kwong You	Shedman	.47½
Joy Fong	"	.50
Robt. Wong	"	.47½
Ho Chong	"	.47½
Jung Pung	Planer Sorter	.50
Lee Moon	Shedman	.47½
Joe Low	"	.47½
NIGHT MILL		
P. Britton	Foreman	210.00
Julius Dixon	Slipman	.62½
F. Atlee	Sawyer	1.45
R. Colburn	Setter	.75
D. Rogers	Dogger	.62½
P. Ferguson	Log Deck Scaler	.70
Yip Sing	Tailsawyer	.55
Soo Hong	"	.60
O. J. Ruttan	Edgerman	.95
Niaz Mohammed	Pony Edgerman	.57½
T. Wortman	Edger Top Rolls	.60
Basawa Singh	Edger Slabman	.55
Laurence Breiter	Loverman	.60
W. Robertson	Trimmerman	.85
Joe Chu	Trimmer Pitman	.57½
Bishan Singh	Trimmer Loader	.57½

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

NAME	JOB	RATE
NIGHT MILL (Continued)		
L. Barker	T. L. Tallyman	.70
J. Preece	Bull Saw	.62½
G. Cook	Labourer	.60
C. Radie	"	.60
P. Balback	Resaw Marker	.71
H. E. Hoffman	Resawyer	.80
Kartar Singh #3	Resaw Feeder	.57½
Kishan Singh	" "	.57½
John Mohammed	" "	.57½
R. Jensen	Labourer	.60
Herbie Mar	"	.50
Pritam Singh	Resaw J. R.	.57½
C. E. S. McLeod	Green Chain Marker	.65
C. Cassidy	Sorting (Green)	.60
D. Drinkwater	Boom man	.70
Udham Singh #1	Green Sorting	.55
Karnail Singh	" "	.55
Delip Singh	" "	.55
Kirpa Singh	Labourer	.55
C. W. McLeod	Dogger	.62½
W. Green	Saw Fitter	.80
Young Yot See	Kiln J.R.	.52½
W. H. Johnston	Timber Sizer Op.	.70
E. Cooley	" " Feeder	.65
[illegible] Sai	Labourer	.50
Blatnik	Green Sorter	.60
P. McKay	Labourer	.60
N. Isaac	"	.60
G. King	Green Sorter	.60
G. Moore	Labourer	.60
G. F. Rhem	"	.60
J. Couch	"	.60
PLANER MILL		
O. Coulter	Planer Foreman	230.00
K. Jeffers	Planerman	.85
M. Stephens	Sticker Feeder	.62½
G. Dallman	Timber Sizer Op.	.70
W. F. Davies	Planer Feeder	.65
[illegible] Holcombe	" Tailfeeder	.65
[illegible] Lloyd	" Feeder	.65
Henry Scott	" Tailfeeder	.55
Sing Chong	" Sorting	.55
Chong Won Lun	" Trimsaw	.50
H. J. Stuart	" Sorting	.60
Allan Jones	" Tieup	.55
E. Rogers	" Sorting	.60
Yip For	" Trimsaw	.55
Wm. Graham	" Tailfeeder	.60
Joe Wong	" Trimsaw	.55
Wah Man	" "	.55
A. Craddock	Ripsaw	.60
C. W. Lloyd	"	.60
J. Johnson	Planer Sorter	.55
N. Edin	" Marker	.70
Tung Gom Lee	Bevel Siding Grader	.60
L. Cowley	Planer Trimsaw	.62½
H. Gilmour	Grader (Sticker)	.65
Dong Sing	Planer Tieup	.50
Mah Hae	" "	.50
Wong Lam Kin	" "	.50
Wong Pon	" "	.50
H. McArdell	" Truck Driver	.65
F. Bocur	Planerman	.90
J. Harper	Planer Helper	.75
Sam Baldassi	" Feeder	.65
M. Siegler	" Sorting	.60
I. Janzen	" "	.60
P. Penner	" "	.60
J. Scott	" Tailfeeder	.55

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

NAME	JOB	RATE
PLANER MILL (Continued)		
J. Goodlad	Planer Sorting	.55
R. A. Ferguson	" "	.55
J. McColl	" "	.55
J. Schwarz	Trimsaw	.65
Joe Lee (No Kay Wing)	Planer Trimsaw	.50
G. Gadbois	Sticker Feeder	.62½
J. Gilmour	Planer Marker	.70
Soo Laum	" Tieup	.50
Hong To Yee	" "	.50
Soo Kan	" "	.50
G. Arnet	" Trimsaw	.50
Jai Sing	Sticker Grader	.55
L. Eidland	Planer Sorting	.60
E. Sadzak	" "	.50
DRY KILNS		
S. G. Benson	Kiln Operator	150.00
R. Milne	Labourer	.60
Quon Hong	"	.55
Mar Fat (Sing Fat Mar)	Sorter	.50
Chung Fook (Jong Fook Sang)	"	.50
Dong Gun Lun	"	.50
Lee Wo Ng	Labourer	.47½
Chow Shar (Show Shar Young)	Dry Kilns Marker	.55
Low Chong	Labourer	.50
Soo Yee Bak	"	.50
Soo Sun	"	.50
Too Mar	"	.50
Wong Yim	"	.50
A. G. Anderson	"	.60
Wong Tam	Sorting	.50
Wong Soon	Labourer	.55
Wong My (Wong Yong)	Planer Sorting	.50

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

JAPANESE AT GREAT CENTRAL SAWMILL — DEC.8, 1941.

Married men with families at Great Central.

Shigezo Fukusaka Wife & 5 children	Naturalized Canadian	7
C. Shotaro Kitamura Wife & 3 children	Japanese National	5
Iwajiro Yoshikawa Wife & 2 children	Japanese National	4
William Masao Tani Wife & 1 Child	Canadian Born	3
Seiki Nozaki & wife	Japanese National	2
Rihachi Tomiye Wife & 2 children	Japanese National	4
Ko Teshima Wife & 1 child	Canadian Born	3
Tobutaro Nagai Wife & 2 children	Naturalized Canadian	4
Denji Yoshikawa Wife & 1 child	Naturalized Canadian	3
Eimatsu Suzuki & 2 children	Naturalized Canadian	3
O. Isujihata) Operating & Wife) Cookhouse	Naturalized Canadian	2

Single men living with families.

Kenichi Fukusaka	Canadian Born	
Timmy Yoshio Kitamura	" "	
Masa Yoshikuni	" "	
Hideo Yoshikuni	" "	4

Men living in Bunkhouse.

Koheisi Horii	Japanese National	
Mitsuo Ota	" "	
Kazuo Sawada	Canadian Born	
Kijiro Horii	Japanese National	
Jintaro Teramura	" "	
Kazuzamon Sawada	" "	
S. Ohashi	" "	
Taichi Tanaka	" "	
Yuichi Higashi	" "	
Shigeo Ohara	Canadian Born	
Denbe Tabata	Japanese National	
Tokujiro Kitamura	" "	
Takatsuga Nakagawa	" "	13

Married man living in Port Alberni.

Dentaro Miyamoto Wife & 1 child	Japanese National	1
	Total	58

29 Employees.

8 - Canadian born
5 - naturalized Canadians
16 - Japanese nationals.

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

BLOEDEL, STEWART & WELCH LIMITED — GREAT CENTRAL SAWMILL DIVISION

WAGE SCALE SURVEY — November 7, 1941.

Occupation	Employees: Whites			Chinese	Japanese	Hindus
Miscellaneous						
Assistant Storekeeper	85	$135.00	Mo.			
Truck Driver	-	.65	Hr.			
Cook	-	6.40	Day			
Flunky	-	4.90	"			
Dishwasher	-	4.65	"			
Bedmaker & First Aid	-	5.15	"			
Gardener					.55	Hr.
Shortage Clerk	-	155.00	Mo.			
Boatman	-	5.75	Day			
Power & Maintenance						
Chief Engineer	1	275.00	Mo.			
Shift Engineers	4	.90	Hr.			
Power House Oilers	2	.75	"			
Electrician	1	.80	"			
Fireman	3	.65	"	1 .60	Hr.	
Welder	1	.95	"			
Machinist	1	.85	"			
Blacksmith	1	.80	"			
Head Carpenter	1	.90	"			
Assistant Carpenters	2	.80	"			
Assistant Carpenters	1-65 2	.70	"			
Head Millwright	1	235.00	Mo.			
Shift Millwright	3	.80	Hr.			
Mill Oilers	3	.65	"			
Sawmill - (2 Shifts)						
Mill Foreman - Day	2	210.00	Mo.			
" " Night	-	220.00	Mo.			
Head Filer	1	1.55	Hr.			
Saw Fitters	2	.90	"			
Sawyers	2	1.45	"			
Setters	2	.75	"			
Log Deck Scalers	2	.70	"			
Edgerman	2	.95	"			
Trimmerman	2	.85	"			
Resawyer - Day	1 85	.85	"			
" Night	1 80	.76	"			
Timber Deck Tallyman	2	.70	"			
Labourers		.55	"	.47½	Hr. .55 Hr.	.55 Hr.
"		.60	"	.52½	"	.57½ "
"		.62½	"	.55	"	.60 "
"	PE 1	.65	"	.57½	"	
Buggyman				.60	"	
SHIPPING, YARD & DRY SHEDS						
Shipper	1-275	260.00	Mo.			
Yard Foreman	1 - 75	.85	Hr.			
Shipper's Clerk	1 - 70	.70	"			
Shed Foreman	1 -	.65	"	1 57½		
Tallymen	4	.65	"	1-60		
Carrier Drivers	4	.75	"		.57½ Hr.	
Crane Operator - Day	2	.75	"			
" " Night	2	.72½	"			
Crane Chasers	2	.65	"			
" "	3	.60	"		.57½ Hr.	
Locomotive Engineer	1	.85	"			
Locomotive Brakeman	1	.75	"			
Labourers		.55	"	.47½	Hr. .52½ "	.55 Hr.
"		.60	"	.50	"	
"				.55	"	
Planing Mill - (2 Shifts)						
Planer Foreman		230.00	Mo.			
Planerman - Day		.85	Hr.			
" Night		.90	"			
Planer Feeders		.65	"			

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

WAGE SCALE SURVEY- Cont'd

Occupation	Employees Whites	Chinese	Japanese	Hindus
Planing Mill - (2 Shifts)				
Sticker Feeders	.62½ Hr.			
Timber Sizer Operators	.70 "			
Timber Sizer Feeders	.65 "			
Marker - Day			.62½ Hr.	
" Night			.61 "	
Graders	.65 "		.55 "	
Trimsawyers	.60 "	.55 Hr.	.55 "	
Sorters & Tieup Men	.55 "	.50 "	.50 "	
" " "	.60 "			
Dry Kilns				
Dry Kiln Operator	170.00 Mo.			
Kiln Transfer Sorters		.50 Hr.		
" " "		.47½ "		
Loading Trucks			.55 Hr.	
Unloading Trucks			.47½ "	
" "			.50 "	

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

BLOEDEL, STEWART & WELCH LIMITED

SAWMILL - GREAT CENTRAL DIVISION

WAGE SURVEY RECAPITULATION — AS AT JUNE 23, 1941

RATES	WHITES	CHINESE	JAPANESE	HINDUS	MILL
$ .40			1		1
.47½		23	3	1	27
.50		12	6	2	20
.52½		9	4	4	17
.55	40	6	11	22	79
.57½			1	4	5
.59			1		1
.60	27	3		1	31
.61			1		1
.62½	13		1		14
.65	30				30
.70	12				12
.71	2				2
.72½	1				1
.75	9				9
.76	1				1
.80	9				9
.85	7				7
.90	4				4
.95	3				3
1.45	2				2
1.55	1				1
TOTALS	161	53	29	34	277
Average Daily Wage	$5.36	$4.04	$4.25	$4.37	$4.86

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

BMF

BLOEDEL, STEWART & WELCH LIMITED

Great Central Division

WAGE SURVEY AS AT MAY 28, 1941

WHITES (161)

Name	Occupation	Present Rate	Propose
C.O. Galliford	Store Clerk	135.00 month	Same
P. Miller	Truck Driver	.60 Hour	.65 Hour
W.N. Mills	Cook	6.40 Day	Same
C. McIntosh	Flunkey	4.50 "	4.90 Day
F.Halford	Dishwasher	4.25 "	4.65 "
C.R. Gowler	Bedmaker	4.25 "	4.65 "
	First Aid	.50 "	.50 "
Maintenance Crews			
R.S. Williams	Welder	.90 Hour	.95 Hour
W. Maultsaid	Machinist	.80 "	.85 "
A. Deisl	Blacksmith	.75 "	.80 "
J.W. Heaslip	Head Millwright	225.00 month	235.00 month
R. McIntyre	Oiler	.60 hour	.65 hour
E. Fort	Millwright	.75 "	.80 "
Wm. Beamish	Oiler	.60 "	.65 "
A. Berggren	Millwright	.75 "	.80 "
[illegible] Breiter	Oiler	.60 "	.65 "
Power House			
A.G. Burrows	Chief Engineer	265.00 month	275.00 month
W.Macarthur	2nd "	.85 hour	.90 hour
J. MacMillan	2nd "	.85 "	.90 "
M.B. Wilson	2nd "	.85 "	.90 "
F. Mcardell	Oiler	.70 "	.75 "
J. Cameron	Oiler	.70 "	.75 "
C. Catherwood	Electrician	.70 "	.80 "
D. Green	Fireman	.60 "	.65 "
R. Essler	"	.60 "	.65 "
Carpenters			
J. McBride	Carpenter	.85 "	.90 "
J. Roberts	"	.75 "	.80 "
[illegible] M. Patterson	"	.65 "	.70 "
[illegible] Brankston	"	.65 "	.70 "
H.B. Hoffman	Sawfiler	.65 "	.70 "
	Carpenter's Asst.	.55 "	.65 "
M. Shepherd	" "	.55 "	.65 "
D.J. McLeod	"	.55 "	.60 "
Day Sawmill Crew			
James Rumsby	Foreman	200.00 Month	210.00 month
P. Bentley	Boomman (Head)	.75 hour	.80 hour
R.B. Jacobson	Dragsaw	.65 "	.70 "
C. Green	Slipman	.55 "	.62½ "
H. Greenaway	Timber Ends	.50 "	.55 "
J. Utas	Log Deck Scaler	.65 "	.70 "
V. Gatzke	Timber Deck	.55 "	.60 "
F. Grant	Resaw chain Etc.	.55 "	.60 "
J. Rae	Timber Deck	.55 "	.60
R. Gatzke	Resaw chain Etc.	.55 "	.60 "
T. Harvey	Bull Sawyer	.57½ "	.62½ "
E. Bartrim	Head Filer	1.50 "	1.55 "
H. McAllister	Saw Fitter	.75 "	.80 "
A. Bakke	Sawyer	1.40 "	1.45 "
H. Kennedy	Setter	.65 "	.70 "
A. Osolin	Edgerman	.90 "	.95 "
H. Carmichael	Trimmerman	.80 "	.85 "
K. Wright	Slasherman	.55 "	.60 "
J. Pitman	T.D. Tallyman	.65 "	.70 "
P. Ferguson	Timber Deck	.55 "	.60 "
H. Tyatt	Tbr. Sizer Feeder	.55 "	.60 "
J. Stolth[illegible]	Resaw Marker	.66 "	.71 "
A. Hanmore	Resawyer	.80 "	.85 "
L. Greissel[illegible]	Resaw Pdr.	.57½ "	.62½ "

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Name	Occupation	Present Rate	Propose
Day Sawmill Crew Cont'd			
L. Greissel	#2 Resawyer	.62½ Hour	.67½ Hour
F. Schwarz	Resaw Fdr	.57½ "	.62½ "
J.E. Stolth	Resaw Chain	.55 "	.60 "
G. Cook	Resaw chain	.60 "	.60 "
K. Picken	Trimsaw	.55 "	.60 "
V. Myers	Trimsaw J.R.	.55 "	.60 "
Shipping & Yard Crews			
E.T. Wallace	Shipper	$250.00 Month	$260.00 Month
R. Hilton	Yard Foreman	.75 hour	.80 hour
G.Demens	Shippers Clerk	.65 "	.70 "
C. Rogg	Tallyman	.60 "	.65 "
A. Polberg	"	.60 "	.65 "
A. Fons	Carloader	.55 "	.60 "
G. Browne	Yard & Carloader	.55 "	.60 "
J. Miller	Carstaker	.55 "	.60 "
S. Johnson	Yard Etc.	.55 "	.60 "
N. Edin	" "	.57½ "	.60 "
F. Collins	" "	.50 "	.55 "
T. Belyk	" "	.50 "	.55 "
E. Garbet	" "	.50 "	.55 "
L. Barker	Skids	.55 "	.60 "
T. Watson	"	.55 "	.60 "
Schleppe	"	.55 "	.60 "
G. McKnight	"	.55 "	.60
M. Clark	Yard Repairs Etc.	.55 "	.65 "
J. Doyle	G.C. Marker	.60 "	.65 "
S.G. Benson	PLIB marker	.60 "	.65 "
O. Greenwood	Carrier Driver	.70 "	.75 "
	" Repairs	.75 "	.80 "
T.A. Stolth	Carrier Driver	.70 "	.75 "
F. Cooper	" " N/S	.70 "	.75 "
H. Howe	Crane Operator	.70 "	.75 "
G. Bryant	Head Chaser	.60 "	.65 "
H. Johnson	Chaser	.55 "	.60 "
R. Emery	Crane Operator N/S	.70 "	.72½ "
K. Buchanan	Hd. Chaser N/S	.60 "	.65 "
J. Jacobson	Chaser & Spare Op.	.60 "	.65 "
S.E. Muse	Tallyman	.65 "	.70 "
P Hodgson	"	.65 "	.70 "
Grandy	Locomotive Engr.	.80 "	.85 "
T. McLellan	Brakeman	.70 "	.75 "
Shed Crew			
Walter Dallman	Shed Foreman	.57½ "	.65 "
A. Ervin	Shedman	.50 "	.55 "
C. Hicklin	"	.50 "	.55 "
	Truck Driver (spare)	.60 "	.65 "
J. Beckerley	Shedman	.50 "	.55 "
A. Craddock,	"	.50 "	.55 "
A. Rourke	"	.50 "	.55 "
J. Houre	"	.50 "	.55 "
Planer Crew - Day Shift			
E.O. Coulter	Foreman	$220.00 Month	$230.00 Month
K. Jeffers	Planerman	.80 Hour	.85 Hour
M. Stephens	Sticker Feeder	.57½ "	.62½ "
W. Davies	Machine Feeder	.60 "	.65 "
D. Seibert	" "	.60 "	.65 "
W.H. Johnston	Tbr. Sizer Operator	.65 "	.70 "
L. Cowley	Tail Feeder	.50 "	.55 "
D. Stephens	" "	.50 "	.55 "
A. Fink	Sorter	.50 "	.55 "
R. Ferguson	"	.50 "	.55 "
W. Thompson	"	.50 "	.55 "
F. Bryant	Double End Trimsaws	.50 "	.55 "
C. Holcombe	Sorter	.50 "	.55 "
E.W. Trott	Tie up	.50 "	.55 "
W. Nielsen	Ripsawyer	.55 "	.60 "
C.W. Lloyd	" Helper	.50 "	.55 "
H. Gilmour	Grader	.60 "	.65 "
H. Mcardell	Mill Truck Dr.	.60 "	.65 "

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Name	Occupation	Present Rate	Propose
Planer Crew - Night Shift			
F. Boeur	Planerman	.80 hour	.85 hour
J. Harper	Feeder	.60 "	.65 "
W. Baldassi	Sticker Feeder	.57½ "	.62½ "
L. Lloyd	Tail Feeder	.50 "	.55 "
C. Schleppe	Sorter & Tie up	.50 "	.55 "
J. Schwarz	" "	.50 "	.55 "
Mark Wright	" "	.50 "	.55 "
D. Smith	" "	.50 "	.55 "
W. Hoffman	Double End Trimsaws	.50 "	.55 "
K. Pounder	Mill Truck Driver	.60 "	.65 "
	Tie up, etc.	.55 "	.60 "
	First Aid	.50 Day	.50 Day
Dry Kilns:			
A.C. Kaikes	Operator	$160.00 month	$170.00 month
Night Sawmill Crew:			
James Hart	Foreman	$210.00 Month	$220.00 Month
C. McLeod	Slipman	.50 hour	.60 hour
T.E. Davies	Log Deck Scaler	.65 "	.70 "
F. Atlee	Sawyer	1.40 "	1.45 "
W. Beamish	Setter	.65 "	.70 "
J. Coburn	Dogger	.57½ "	.62½ "
E. Major	"	.57½ "	.62½ "
D. Rogers	Tail Sawyer	.57½ "	.62½ "
O.J. Ruttan	Edgerman	.90 "	.95 "
G. Smyth	Poney Edgerman	.57½ "	.62½ "
T. Wortman	Edger Rolls	.55 "	.60 "
Laurance Breiter	Leverman	.50 "	.60 "
S. Wallace	Slasherman	.55 "	.60 "
W. Robertson	Trimmerman	.80 "	.85 "
O. Brissman	T.D. Tallyman	.65 "	.70 "
Hans Jonsson	Timber Deck	.55 "	.60 "
A. Woods	" "	.55 "	.60 "
P. Balback	Resaw Marker	.66 "	.71 "
H.E. Hoffman	Resawyer	.71 "	.76 "
W. Johnson	Resaw Fdr.	.57½ "	.62½ "
	#2 Resawyer	.62½ "	.67½ "
Doble	Resaw Fdr.	.57½ "	.62½ "
L. Myers	" "	.57½ "	.62½ "
R. Jensen	Resaw chain	.55 "	.60 "
D. Simpson	" "	.50 "	.60 "
G. Garbet	G.C. Marker	.60 "	.65 "
L. Cornell	Green Sorter	.50 "	.55 "
F. Whittaker	Trimsaw	.55 "	.60 "
W. Green	Saw Fitter	.75 "	.80 "
G. Dallman	Tbr. Sizer Operator	.65 "	.70 "
W. Dallman	" " Feeder	.60 "	.65 "
L. Clason	Green Sorter	.50 "	.55 "
C. Dockendorff	Timber Deck	.50 "	.55 "
William Johnson	Resaw chain, etc.	.50 "	.55 "
P Britton		$145.00 month	$155.00 month
G. Tufnail		5.35 day	5.75 day
H. Siebert		.55 hour	.60 hour

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Name	Occupation	Present Rate	Propose
Wong Won Wing	Laundryman	95.00 Month	SAME
Chon Swem	Laundry Asst.	67.50 "	"
Power, Maintenance, Etc.			
Yuen Pong	Fireman	55 hour	60 hour
Ben Yee	Cleanup	.42½ "	.47½ "
Dong Ming	"	.42½ "	.47½ "
Jim Jon	"	.42½ "	.47½ "
Day Sawmill Crew;			
Wong Lee	Cleanup	.42½ "	.47½ "
Joe Chuck	Dogger	.50 "	.55 "
Lee Dick	Leverman	.50 "	.55 "
Doo Kim	Edger Spotter	.47½ "	.52½ "
Doo Ben	Kiln J.R.	.47½ "	.52½ "
Shipping & Yard Crews			
Kong Wai	Carloader	.47½ "	.52½ "
Ben Mar	"	.47½ "	.52½ "
G. Mar	Stenciller	.42½ "	.47½ "
S. Wong	"	.42½ "	.47½ "
Sue Sing	Pilerman	.42½ "	.47½ "
Lee Ling	#1 Piler	.50 "	.55 "
[illegible] Poy	Pilerman	.42½ "	.47½ "
Hong Lock	"	.42½ "	.47½ "
Chow Shar	"	.42½ "	.47½ "
Wong Soon	"	.42½ "	.47½ "
Young Cuen	#2 Piler	.42½ "	.50 "
Hong Hing	Pilerman	.42½ "	.47½ "
	Power Mtce.	.52½ "	.57½ "
Jong Pung	Pilerman	.42½ "	.47½ "
Fong Chin	"	.42½ "	.47½ "
Sam Mah Hong	Cleanup Etc.	.42½ "	.47½ "
Wong Hing	Pilerman	.42½ "	.47½ "
Ho Leong	Sectionman	.47½ "	.52½ "
Shed Crew			
Joe Low	Shedman	.47½ "	.47½ "
Planer Crew - Day Shift			
Sing Chong	Sorter	.50 hour	.55 hour
Wong Gom John	"	.45 "	.50 "
Luck Puy	Trimsaw	.47½ "	.52½ "
Yip For	"	.50 "	.55 "
Wong Tin	Tie up	.45 "	.50 "
Wong Pon	"	.45 "	.50 "
Joe Lee	"	.45 "	.50 "
Albert Wong	"	.45 "	.50 "
Wah Man	"	.45 "	.50 "
Chin Loo	"	.45 "	.50 "
Planer Crew - Night Shift			
Dong Sing	Tie up	.45 Hour	.50 hour
Dry Kilns			
Soo Sun	K.T.C.	.42½ "	.47½ "
Quon Hong	"	.42½ "	.47½ "
Lee Foon	"	.42½ "	.47½ "
Mar Fot	"	.42½ "	.47½ "
Kwong You	" N/S	.42½ "	.47½ "
Chung Pook	" N/S	.42½ "	.47½ "
Wong My	" N/S	.42½ "	.47½ "
Night Sawmill Crew			
Lee Moon	Boomman	.55 "	.60 "
[illegible]ng Yen	Edger J.R.	.47½ "	.52½ "
[illegible]ung See	Kiln J.R.	.47½ "	.52½ "

Hindus (29)

Name	Occupation	Present Rate	Propose
Day Sawmill Crew			
Pyjara Singh	Edger Top Trans Rolls	.50 hour	.55 hour
Bhag Singh	" Slabman	.45 "	.52½ "
Dia Ram	" J.R.	.47½ "	.52½ "
Udhon Singh #2	Trimmer Pitman	.50 "	.55 "
Nand Singh	" Loader	.55 "	.60 "
C.S. Banes	Resaw Fdr.	.52½ "	.57½ "
Hari Singh	" J.R.	.52½ "	.58½ "
Thaker Singh	" chain	.47½ "	.55 "
Shipping & Yard Crews			
Kartar Singh	Carloader	.47½ "	.55 "
Teja Singh	"	.47½ "	.55 "
Rattan Singh	"	.47½ "	.55 "
Rulia ~~Singh~~	Green Sort.	.47½ "	.55 "
Sewa Singh	"	.47½ "	.55 "
Thaker Singh	"	.47½ "	.55 "
Cecil Singh	"	.47½ "	.55 "
Lal Singh	"	.47½ "	.55 "
Partapa Singh	"	.47½ "	.55 "
Swarman Singh	"	.47½ "	.55 "
Tara	"	.42½ "	.47½ "
Night Sawmill Crew			
L .sawa Singh	Edger Slabman	.47½ "	.52½ "
Bishan Singh	Trimmer Ldr.	.52½ "	.57½ "
Booja Singh	" Pitman	.50 "	.55 "
Mehar Singh	Resaw J.R.	.52½ "	.57½ "
Udhon Singh	Green Sorter	.47½ "	.55 "
Pritam Singh	" "	.47½ "	.55 "
Karnail Singh	" "	.47½ "	.55 "
Delip Singh	" "	.47½ "	.55 "
Bhag Singh #2	" "	.47½ "	.55 "
John Mahammed	Trimsaw J.R.	.47½ "	.52½ "

Japanese (29)

Name	Occupation	Present Rate	Propose
K.O. Horii	Gardener	.52½hour	.55 hour
Day Sawmill Crew			
T. Wakabayashi	Dogger	.50 "	.55 "
M. Ota	Poney Edgerman	.50 "	.55 "
Shipping & Yard Crew			
J. Kitamura	Shipping Etc.	.47½ "	.52½ "
I. Yoshikawa	Carstaker	.47½ "	.52½ "
Shed Crew			
M. Yoshikuni	Shedman	.42½ "	.47½ "
Kaz Sawada	"	.42½ "	.47½ "
W. Tani	Shed Tallyman	.52½ "	.57½ "
Planer Crew - Day Shift			
K. Horii	Sorter	.45 "	.50 "
Y. Teramura	Trimsaw	.47½ "	.52½ "
C.S. Kitamura	Marker	.57½ "	.62½ "
J. Teramura	Grader	.50 "	.55 "
Planer Crew - Night Shift			
K. Fukaaski	Sorter	.45 "	.50 "
R. Tomiye	Marker	.56 "	.61 "
K. Sawada	Grader	.50 "	.55 "
S. Ohashi	Trimsaw	.47½ "	.52½ "
Dry Kilns (Contract Crew)			
S. Fukusaki	Contract Foreman	1.00	1.10
		.85 "	.90 "
S. Nozaki	Marker	.54	.59 "
K. Teshima	Loader	.50 "	.55 "
T. Tanaka	"	.50 "	.55 "
E. Suzuki	"	.50 "	.55 "
Y. Higashi	"	.50 "	.55 "
T. Nakano	Unloader	.42½ "	.47½ "
D Miyamoto	Spare Loader	.50 "	.55 "
K. Kitamura	" Marker	.50 "	.55 "
T. Nakagawa	Unloader	.45 "	.50 "
S. Ohara	"	.45 "	.50 "
D. Yoshikuni	"	.45 "	.50 "
Night Sawmill Crew			
N. Nagai	Bull Sawyer	.50 "	.55 "

BLOEDEL, STEWART & WELCH LIMITED

Great Central Division

RATE CHANGES EFFECTIVE JUNE 1, 1940

Name	Occupation	Previous Rate	Present Rate
Power House			
D.G. Thomson	Chief Engineer	255.00 per mo.	275.00 per mo.
W. McArthur	2nd Engineer	76 hour	80 hour
J. MacMillan	2nd Engineer	76	80
J. Littlejohn	2nd Engineer	--	80
F. McArdell	Oiler	65	70
J. Cameron	Oiler	65	70
C.P. Catherwood	Fireman & Electrician	60	65
D. Green	Fireman	55	60
R. Essler	Fireman	55	60
Maintenance Crews			
R.S. Williams	Welder	80	85
W. Maultsaid	Machinist	75	80
A. Deisel	Blacksmith	70	75
J.W. Heaslip	Hd. Millwright	205.00 month	225.00 month
E. Fort	Millwright	70 hour	75 hour
J.H. Grant	Millwright	70	75
R. McIntyre	Mill Oiler	55	60
Beamish	Mill Oiler	55	60
L. Breiter	Mill Oiler	55	60
J. McBride	Carpenter	75	80
T.M. Patterson	Carpenter's Assistant	60	65
W. Brankston	Carpenter's Assistant	60	65
H.B. Hoffman	Carpenter's Assistant	50	55
	Saw Filer	60	65
J. Roberts	Carpenter	70	75
M. Shepherd	Carpenter's Assistant	50	55
Day Shift Sawmill Crew			
J. Rumsby	Mill Foreman	160.00 month	200.00 month
P. Bentley	Head Boomman	70 hour	75 hour
R.B. Jacobson	Drag Saw Operator	55	60
C. Green	Slipman	50	55
J. Utas	Scaler	60	65
Gatzke	Resaw chain	50	55
Rae	Resaw Room	50	55
F. Bryant	By Products - pulp wood	--	50
J. Nelson	Handyman	50	55
E.W. Bartrim	Head Filer	1.40	1.50
W. Green	Fitter	--	75
W.H. Johnston	Timber Sizer Feeder	50	55
A. Bakke	Sawyer	1.30	1.40
K. Wright	Dogger	50	55
H. Kennedy	Setter	60	65
H.C. Carmichael	Trimmerman	75	80
J. Pitman	Timber Deck Tallyman	60	65
W. Foster	Timber Deck	50	55
Ralph Gatzke	Timber Deck	50	55
G. Cook	Timber Deck	45	50
K. Picken	Timber Deck	50	55
J. Stolth	Resaw Marker	61	66
A. Hanmore	Edgerman	85	90
	Resawyer	75.	80
L. Greissel	Resaw Feeder	52	57½
	#2 Resawyer	57	62½
W. Johnson	#1 Resawyer	66	71
J.E. Stolth	Resaw Ends	45	50
P. Ferguson	Resaw chain	50	55

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Name	Occupation	Previous Rate	Present Rate
Shipping & Yard Crews			
E.T. Wallace	Shipper	235.00 month	250.00 mo.
M. King	Yard Foreman	75 hour	80 hr.
R. Hilton	Shipper's Clerk	60	65
T. Patterson	Stockman	55	60
R. Hodgson	Tallyman	55	60
G. Fillinger	Tallyman	55	60
G. Demens	Tallyman	55	60
R. Mann	Tallyman	55	60
N. Clark	Tallyman	55	60
A.P. Rowe	Tallyman	55	60
A. Fons	Car loader	50	55
S. Banfield	Yard labour	45	50
	Truck Driver	55	60
G. Garbet	Yard Trim Saw	50	55
L. Barker	Timber Skids	50	55
O. Gagnon	Timber Skids	50	55
R. Lee	Timber Skids	50	55
G. Brown	Yard Labour	45	50
E. Gordon	Shipping Labour	45	50
J. Miller	Shipping Labour	45	50
[illegible] Ewing	Shipping Labour	45	50
Orourke	Shipping Labour	45	50
[illegible] McMillan	Shipping Labour	45	50
S. Johnson	Yard Labour	45	50
J. Dumont	Yard Labour	45	50
G. Kashke	Shipping Labour	50	55
N. Edin	Shipping Labour	55	57½
O. Brissman	Timber Skids	55	57½
A. Henman	Shipping Labour	45	50
M. Clark	Yard Maintenance	50	55
K. Grandy	Locomotive Engineer	76	80
T. McLellan	Brakeman	65	70
Green Sorting			
J. Doyle	Green chain Marker	55	60
S.G. Benson	PLIB chain Marker	55	60
[illegible]rrier Drivers			
O. Greenwood	Repairs	70	75
	Driving	60	70
T. LeClair	Driving	60	70
G. Walker	Driving	60	70
F. Cooper	Driving	60	70
Crane Crews			
H. Howe	Day Operator	65	70
G. Bryant	Day Head Chaser	55	60
J. Jacobson	Day Chaser-Spare Operator	55	60
K. Buchanan	Day Chaser	50	55
R. Emery	Night Operator	65	70
H. Johnson	Night Head Chaser	55	60
H. Whittaker	Night Chaser	50	55
Shed Crew			
J.N. Walford	Shed Foreman	55	60
A. Craddock	Shed Labour	45	50
Walter Dallman	Shed Labour	45	50
C. Hicklin	Shed Labour	45	50
A. Ervin	Shed Labour	45	50
R. Wells	Shed Labour	45	50
J. Lockerley	Shed Labour	45	50
R. Smith	Shed Labour	50	55

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Name	Occupation	Previous Rate	Present Rate
Day Shift Planer Crew			
O. Coulter	Planer Foreman	200.00 month	220.00 month
K. Jeffers	Planerman	75 hour	80 hour
M. Stephens	Sticker Feeder	55	57½
F. Davies	Feeder	55	60
K. Toms	Timber Sizer Operator	60	65
W.O. Baldassi	Feeder	55	60
W. Hoffman	Tail Feeder	40	45
G. Risberg	Sorter	45	50
L. Murrant	Sorter	50	55
T.A. Stolth	Sorter	45	50
E. Engen	Sorter	45	50
W. Nielsen	Rip Saw Tailer	45	50
J. Schwarz	Tieup	45	47½
F. Luckhurst	Tieup	45	47½
H. McArdell	Truck Driver	55	60
Night Shift Planer Crew			
F. Boeur	Planerman	75	80
J. Hayser	Feeder	55	60
R. Henslip	Sticker Feeder	50	57½
L. Monson	Tail Feeder	45	50
P. Carson	Tieup	45	50
A.C. Raikes	Kiln Operator	145.00 month	160.00 month
Night Shift Sawmill Crew			
J. Hart	Mill Foreman	190.00 month	210.00 month
T.E. Davies	Scaler	60 hour	65 hour
F. Atlee	Sawyer	1.30	1.40
W. Beamish	Setter	60	65
R. Coburn	Dogger	52½	57½
Joe Fitman	Dogger	52½	57½
T. Harvey	Leverman	50	55
A. Osolin	Edgerman	85	90
T. Wortman	Edger Top Transfer Rolls	50	55
G. Smyth	Poney Edgerman	50	57½
L. Hoar	Edger Spotter	45	50
. Robertson	Trimmerman	73	80
.. English	Timber Deck Tallyman	60	65
J. Hamilton	Bull Sawyer	50	55
L. Rogers	Timber Deck	50	55
E. Ostlin	Timber Deck	50	55
Hans Jonsson	Timber Deck	45	50
F.K. Pounder	Slasherman	50 hour	55 hour
	First Aid	50 night	50 night
J. Gilmour	Resaw Marker	61 hour	66 hour
H.E. Hoffman	Resawyer	66	71
V. Myers	Resaw Feeder	52	57½
F. Schwarz	Resaw Feeder	52	57½
H. Noble	Resaw Feeder	50	55
S. Wallace	Resaw Feeder	52	57½
R. Jensen	Resaw chain	45	50
T. Demery	Resaw chain	45	50
P. Halcack	Green chain Marker	55	60
F. Whittaker	mill Trim Sawyer	50	55
Lawrence Breiter	Trimsaw Jump Roller	45	40
H. McAllister	Saw Fitter	70	75
G. Dallman	Timber Sizer Operator	55	60
W. Dallman	Timber Sizer Feeder	50	55
A. Squire	Timber Sizer Labour	45	50
G. St. Claire	Timber Sizer Labour	45	50
H. Hodgeweide	By Products- Pulp Wood	45	50

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Name	Occupation	Previous Rate	Present Rate
Miscellaneous			
C.O. Galliford	Assistant Storekeeper	120.00 month	120.00 month
P. Miller	Truck Driver	55 hour	60 hour
W.N. Mills	Cook	6.40 day	6.40 day
C. McIntosh	Head Flunkey	4.15 day	4.50 day
F. Halford	Dishwasher	3.90 day	4.25 day
C. Cowler	Bedmaker	3.90 day	4.25 day
	First Aid	50 day	50 day
H. Siebert	Watchman	50 hour	55 hour
P. Britton	Shorgage Clerk	130.00 month	145.00 month
G.S. Tufnail	Boatman	4.95 day	5.35 day

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

HINDUS

Name	Occupation	Previous Rate	Present Rate
Day Shift Sawmill Crew			
Pyjara Singh	Edger Top Transfer Rolls	45 hour	47½ hour
Bhag Singh	Edger Slabman	40	45
Dia Ram	Edger Jump Rolls	45	47½
Rattan Singh	Trimmer Pitman	47½	50
Nana Singh	Trimmer Loader	50	52½
Shah Mohammed	Resaw Feeder	50	52½
C.S. Banes	Resaw Feeder	50	52½
Pritam Singh #3	Resaw Jump Rolls	50	52½
Beant Singh	Trim Saw Jump Rolls	45	47½
Shipping & Yard Crews			
Gurbachan Singh	Car loader	45	47½
N. Gindar	Shipping Labour	45	47½
Green Sorting			
Gulzara Singh	Green chain Sorter	45	47½
Raun Singh	Green chain Sorter	45	47½
Thaker Singh	Green chain Sorter	45	47½
Phuman Singh	Green Chain Sorter	45	47½
lzar Singh	Green chain sorter	45	47½
ellipa Singh	PLIB chain Sorter	45	47½
Swarnan Singh	PLIB chain Sorter	45	47½
Mohon Singh	PLIB chain Sorter	45	47½
Pritam Singh #2	PLIB chain Sorter	45	47½
Night Shift Planer Crew			
Rulia	Sorter	42½	45
Pritam Singh #4	Sorter	42½	45
Cedil Singh	Sorter	42½	45
Night Shift Sawmill Crew			
Basawa Singh	Slabman	45	47½
Bior Singh	Edger Jump Rolls	50	52½
Bishan Singh	Trimmer Loader	47½	50
ght Shift Green Chain Crew			
Lal Singh	Green chain Sorter	45	47½
Karnail Singh	Green chain Sorter	45	47½
Udhon Singh	Green chain Sorter	45	47½
Sohon Singh	Green chain Sorter	45	47½
Booja Singh	Green chain Sorter	45	47½

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

JAPANESE

Name	Occupation	Previous Rate	Present Rate
Day Shift Sawmill Crew			
T. Wakabayashi	Dogger	47½ hour	50 hour
M. Ota	Poney Edgerman	47½	50
T. Horibe	Slasherman	47½	50
N. Nagai	Bull Sawyer	47½	50
T. Murabayashi	Mill Trim Saw	47½	50
Shipping & Yard Crews			
J. Kitamura	Carstaker	45	47½
G. Matsubayashi	Carstaker	47½	50
Shed Crew			
W. Tani	Shed tallyman	50	52½
M. Yoshikuni	Shipping Labour	40	42½
Kaz Sawada	Shipping Labour	40	42½
Day Shift Planer Crew			
Y. Noda	Trim Sawyer	45	47½
Y. Teramura	Rip Sawyer	47½	50
S. Kitamura	Marker	55	57½
Teramura	Grader	47½	50
H. Gilmour	Grader	55	60
K. Horii	Tieup	42½	45
K. Shibatani	Tieup	42½	45
Night Shift Planer Crew			
R. Tomiye	Marker	53	56
K. Sawada	Grader	47½	50
S. Ohashi	Trim Sawyer	45	47½
Dry Kiln "Contract" Crew			
S. Nozaki	Marker	51	54
K. Teshima	Loader	47½	50
T. Tanaka	Loader	47½	50
Miyamoto	Loader	47½	50
Suzuki	Loader	47½	50
K. Kitamura	Loader	47½	50
T. Nakano	Unloader	40	42½
Y. Kitamura	Unloader	40	42½
I. Yoshikawa	Unloader	40	42½
S. Kamejima	Unloader	40	42½
H. Nishimura	Unloader	40	42½
K. Fukusaka	Unloader	40	42½
Night Shift Sawmill Crew			
I. Matsu	Slipman	45	47½
Miscellaneous			
K.O. Horii	Gardener	50	52½
	Carstaker (shipping)	40	42½

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

CHINESE

Name	Occupation	Previous Rate	Present Rate
Power House			
Yuen Pong	Fireman	50 hour	52½ hour
Maintenance Crews			
Long Ming	Mill Cleanup	40	42½
Len Yee	Mill Cleanup	40	42½
Jim Jon	Mill Cleanup	40	42½
Day Shift Sawmill Crew			
Loke Ning	Tailsawyer	47½	50
Lee Lick	Leverman	47½	50
Loo Kim	Edger Spotter	45	47½
Doo Ben	Kiln Jump Rolls	45	47½
Shipping & Yard Crews			
Kong Wai	Car loader	45	47½
Ben Mar	Car loader	42½	45
G. Mar	Car loader	40	45
Sam Wong	Stenciller	40	42½
J. Mar	Stenciller	40	42½
W. Mar	Stenciller	40	42½
[illegible] e Ling	Piling Machine	47½	50
[illegible]ung Quen	Piling Machine	40	42½
Wong Hing	Piling Machine	40	42½
Hong Ming	Piling Machine	40	42½
Wong Yip	Piling Machine	40	42½
Chou Shar	Piling Machine	40	42½
Houng Foung	Piling Machine	40	42½
Dong Lin	Yard Cleanup	40	42½
Loy Poy	Piling Machine	40	42½
Hong Lock	Piling Machine	40	42½
Ho Leong	Track Maintenance	45	47½
Jo Lou	Shed Labour	40	42½
Planer Crew - Day Shift			
Sing Chong	Sorter & Chinese Foreman	47½	50
[illegible]ng Com John	Sorter	42½	45
[illegible]uck Fuy	Trim Sawyer	45	47½
Yip For	Trim Sawyer	47½	50
Wong Tin	Tieup	42½	45
Wong Pon	Tieup	42½	45
Night Shift Planer Crew			
Joe Lee	Tieup	42½	45
Albert Wong	Tieup	42½	45
Chou Quon	Tieup	42½	45
Jang Pung	Tieup	42½	45
Dry Kiln Crew			
Quon Hong	Kiln Transfer Sorter	40	42½
For Yuen	Kiln Transfer Sorter	40	42½
Lee Foon	Kiln Transfer Sorter	40	42½
Kwong You	Kiln Transfer Sorter	40	42½
Chung Fook	Kiln Transfer Sorter	40	42½
Wong My	Kiln Transfer Sorter	40	42½
Night Shift Sawmill Crew			
Lee Moon	Boomman	52	55
Soo Hong	Tail Sawyer	47½	50
Wong Len	Edger Spotter	45	47½
Joe Chu	Trimmer Pitmen	47½	50
Young See	Kiln Jump Rolls	45	47½
Miscellaneous			
[illegible]ong Lee	Bull Cook	40	42½
[illegible]ong Hon Wing	Laundryman	90.00 month	95.00 month
Chon Swem	Laundry help	65.00 month	67.50 month

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

xxxxxxxxxxxxxxxxx
Great Central, B. C.
August 2, 1938

Mr. B.M. Farris
Port Alberni, B. C.

Rate adjustments effective August 1, 1938

	Number Adjusted	Total amount of cut per hour
Japanese	21	.58⅓
Chinese	23	.67½
Hindus	27	.98
Total	71	$2.24

Total amount of cut per 8 hour day $17.92.

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

RATE ADJUSTMENTS

These rate adjustments become effective August 1, 1938.

Name	Old Rate	New Rate
Lee Ling--Piler Foreman	.50	.47½
Ho Leong--Track repair	.50	.45
Sing Chong	.50	.47½
Luck Puy--Trim Saw	.47½	.45
Yip For--Trim Saw	.50	.47½
Ben Mar--Trim Saw	.47½	.45
For Yuen (K.T.C.)	.50	.47½
Lee Moon--boom	.52	.52
Kong Kee--Pony edge	.50	.47½
Wong Yen--Pull-off	.50	.45
Joe Chu--Trimmer pit	.50	.47½
Loke Ning--Tail Saw	.50	.47½
Lee Dick--Levers	.50	.47½
~~Dia-Ram--Jump-Relie~~	~~.50~~	~~.45~~
Doo Kim--Spotter	.50	.45
Dong Suey--Handy	.50	.45
Tie-up & Planer Pulloff		
Wong Gom John	.45	.42½
Wong Tin	.45	.42½
Wong Wah	.45	.42½
Ah Sum	.45	.42½
Chow Shar	.45	.42½
Hoy Man	.45	.42½
Wong Pon	.45	.42½
Gee Yock	.45	.42½
She Yong	.45	.42½

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(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

RATE ADJUSTMENTS

These rate adjustments become effective August 1, 1938.

Name	Old Rate	New Rate
K.O. Teshima	.50	.47½
O. Tsujihata	.50	.47½
G. Matsubayashi	.50	.47½
R. Isobe	.50	.47½
K. Horii--Trim Saw	.47½	.42½
Y. Teramura--Rip Sawyer	.51	.47½
S. Mori--Trim Saw	.47½	.45
Ohashi--Trim Saw	.47½	.45
Kitamura--Trim Saw	.47½	.45
Nozaki--Kiln Marker	.51	.51
I. Matsu--boom	.50	.45
S. Sawa (slash)	.50	.47½
T. Wakabayashi--dogger	.50	.47½
M. Ota--pony edge	.50	.47½
T. Horibe--slash	.50	.47½
N. Nagai--bull saw	.50	.47½
R. Murabayashi--Trim Saw	.50	.47½
T. Baba	.45	.42½
Kiln Pilers		
T. Kitamura	.50	.47½
Y. Yoshikawa	.50	.47½
T. Tanaka	.50	.47½
Y. Higashi	.50	.47½

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(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

RATE ADJUSTMENTS

These rate adjustments become effective August 1, 1938

Name	Old Rate	New Rate
Gurbachan Singh #2--Green Ch.	.50	.45
Raun Singh--Green Chain	.50	.45
Chinta	.50	.45
Gurbachan Singh #1--Green Ch.	.50	.45
Jiwan	.50	.45
Sohon	.50	.45
Nagina	.50	.45
Basant	.50	.47½
Naranjan Singh #2--Tail Saw	.50	.47½
Bishan Singh--Trimmer Loading	.50	.47½
Shad Mohammod--Resaw	.52	.50
Naranjan Singh #1--Resaw	.52	.50
Pyjara--Edgor table	.50	.45
Laka Singh--Trimmer loading	.50	.47½
Jit Singh--Trimmer Loading	.50	.47½
R.S. Banes (Resaw)	.52	.50
Naranjan--Resaw	.52	.50
Pritam #3	.50	.47½
Dia Ram--Jump Rolls	.50	.45
Tie-up & Planer Pulloff.		
Beant Singh	.45	.42½
Ganga Singh	.45	.42½
Delipa Singh	.45	.42½
Lakha Singh	.45	.42½
Green Chain Pulloff		
Nama Singh	.50	.45
Bhagat Singh	.50	.45
Gulzar Singh	.50	.45
Jagat Singh	.50	.45

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(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Sawmill Operating Crew as at October 1st, 1937.

(Great Central Division).

White		Chinese		Japanese		Hindus	
Rate	No. Men	Rate	No. Men	Rate	No. Men	Rate	No. Men
$ .40	2	.40	24	.40	19	.40	6
.45	8	.45	9	.45	1	.45	2
.50	41	.47½	3	.47½	3	.50	27
.52	2	.50	15	.50	18	.52	4
.55	26			.51	3		
.60	19			.53	1		
.65	6			.55	2		
.66	3						
.70	3						
.71/75	6						
.76/80	5						
.81/85	3						
.90	1						
.95	1						
1.20	2						
1.40	1						
(Per Month)							
$120.00	1						
145.00	1						
200.00	1						
205.00	1						
230.00	1						
255.00	1						
Total No. Men	135	Total	51	Total	47	Total	39

Total No. of Men 272

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

BLOEDEL, STEWART & WELCH LTD.
GREAT CENTRAL DIVISION

Revised Wage Scale as at March 1, 1937.

		Rate per hr.
Chief Engineer		255.00 per M.
Engineers -2nd class		$ .76
Firemen	White	.55
	Oriental	.50
Engine Room Oilers		.65
Machinest		.75
Blacksmith		.75
Welder		.80
Millwrights		.70
Sawmill		
Oilers		.55
Foreman - Day Shift		.90
Night Shift		.95
Log Deck Scaler		.60
Sawyer		1.20
Setter		.60
Doggers		.50
Tail Sawyer		.50
Leverman		.50
Edgerman		.85
Pony Edger		.50
Edger Table		.50
Edger Jump Rolls		.50
Slabman		.40
Edger Spotter		.50
Trimmerman Day Shift		.75
Night Shift		.73
Trimmer Loaders		.50
Bullsawyer; ~~xxxxxxxxxxxxxxxxxxx~~		.50
and marker - timber deck tallyman		.60
Mill Lumber Marker		.61
Resawyer - Day shift		.71
Night shift		.66
Resaw Feeders		.52
Kiln & Resaw Jump Rolls		.50
Mill Trimsaw		.50
Mill Common Labor (White)		.50
(Orientals)		.40
Filer - Head filer		1.40
Fitter & Night Shift Filer		.65
Pond		
Pond Boomman		.55
Dragsaw Men		.55
Slipman		.50
Shipping & Yard		
Shipper		230.00 per M.
Yard Foreman		.75
Shipper's Clerk		.55
Tallyman		.55
Car loaders & Lumber Filers -White		.50
	Oriental	.40
Carrier Drivers		.60
Locomotive - Engineer		.76
Brakeman		.65
Crane Crew		
Operator Day shift		.65
Night shift		.60
Head chasers Day shift		.60
Night shift		.55
Crane chasers		.50

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Green Chain & P.L.I.B. Chain	
Marker & Tallyman	.55
Pulloff Labor (orientals)	.50
Shed Crew	
Foreman (oriental)	.55
Assistant Fore "	.50
Labor "	.40
Planer Mill	
Foreman - day shift	200.00
Night Foreman	.80
Planerman	.60
Timber sizer operator	.60
Little sizer feeder	.52½
Matcher "	.55
Tail Feeders	.50
Marker & Grader (day shift oriental)	.55
(night " ")	.53
Trimsaw Head trimsaw	.50
"	.47½
Planer Chain Pulloff & Tie-ups(orient).	.45
Sticker Grader	.51
Ripsawyer	.51
Kilns	
Operator	145.00 per M
Kiln Pilers & Loaders (oriental)	.50
" Unloaders "	.40
Kiln Transfer chain (Foreman-Oriental)	.51
Labor	.40

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Shortage Clerk	$120.00 per M
Outside Boom Crew	
Head Boomman	5.30 per d.
Boomman	4.70
Miscellaneous	
Storekeeper's Assistant	120.00 per M.
Cookhouse Crew	
Cook - day shift	6.40 per d.
night shift	3.90 " "
Head Flunkey	4.15
Flunkies & kitchen mechanics	3.90
Laundry	
Laundryman	90.00 per M.
Assistant laundryman	65.00
Bedmaker & First Aid	4.40 per d.

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(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Rates Schedule at Great Central Division

as at May 31, 1936.

	Number of Men	Occupation	Oriental or White	Rate.
Power House	1	Chief Engineer	W	$ 245.00 P.M
	3	2nd Class Engineer	W	.71 P.H
	2	Oilers	W	.60
	3	Firemen	W	.60
Maintenance	1	Welder	W	.75
	1	Machinist	W	.70
	1	Blacksmith	W	.72½
	1	Head Millwright	W	195.00 P.M.
	2	Millwrights	W	.65 P.H
	3	Oilers	W	.50
	3	Cleanup	O	.35
	1	Head Carpenter	W	.70
	1	Carpenter	W	.55
	1	Carpenter's Helper	W	.45
	1	Watchman	W	.45
	1	Filer	W	1.35
	1	Night Filer	W	.60
Sorting Ground	1	Head Boomman	W	4.90 P.D
	3	Boommen	W	4.30 "
	1	Boatman	W	4.55 "
Sawmill Operating	1	Day Foreman	W	.85
	1	Night Foreman	W	.90
	1	Pond Foreman	W	.55
	1	Night Pond Foreman	O	.45
	1	Slipman	W	.50
	1	Night Slipman	O	.45
	2	Log Deck Scalers	W	.55
	2	Sawyers	W	1.15
	2	Setters	W.	.55
	4	Doggers	O.	.45
	2	Tail Sawyers	O	.45
	2	Leverman	1W & 1 Oriental	.45
	2	Edgermen	W	.80
	2	Pony Edger	O	.45
	2	Edger Spotter	1W & 1 "	.45
	2	Edger Belt	O	.45
	2	Slabmen	O	.35
	2	Edger Table	1W & 1 "	.45
	1	Day Trimmerman	W	.70
	1	Night Trimmerman	W	.68
	4	Trimmer Loaders	O	.45
	2	Slashermen	O	.45
	2	Timber Deck Tallymen	W	.55
	2	Bull Sawyer	O	.45
	5	Timber Deck Laborers	W	.45
	1	Timber Deck Laborer	O	.35
	2	Resaw Room Markers	W	.56
	1	Day Resawyer	W	.66
	1	Night Resawyer	W	.61
	5	Resaw Feeders	O	.47
	2	Resaw Rolls	O	.45
	2	Resaw Room	1W & 1 "	.45 & .35
	2	Kiln Jump Rolls	O	.45
	4	Trimsaw	O	.45

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

	Number of Men	Occupation	Oriental or White	Rate.
Shipping & Yard Dept.	1	Shipper	W	$220.00 Per M.
	1	Yard Foreman	W	.70 " H.
	1	Shipper's Clerk	W	.50
	4	Car Tallymen	W	.50
	4	Carrier Drivers	W	.55
	1	Day Crane Operator	W	.60
	1	Night Crane Operator	W	.55
	1	Day Head Chaser	W	.55
	1	Night Head Chaser	W	.50
	5	Chasermen	W.	.45
	1	Spare Operator	W	.50
	3	Carstake Crew	O	.45
	1	Locie Engineer	W	.71
	1	Locie Brakeman	W	.60
	2	Track Men	O	.45
	10	Shippers Crew	W	.45
	17	Shipper's Crew	16W & 1 Oriental	.40
	19	Shipper's Crew	O	.35
	5	Stencillers	2W & 3 "	.35
	1	Stenciller	W	.30
	7	Yard Piler	O	.35
	1	Yard Piler	O	.45
[illegible]en & PLIB [illegible]in.	4	Markers	W	.50
	16	Lumber Pulloffs	1W &15 "	.45
Sheds	1	Foreman	O	.50
	11	Shedmen	1W &10 "	.40&.35
Planer Mill	1	Day Planer Foreman	W	190.00 P.M.
	1	Night Planer Foreman	W	.85 P.H.
	2	Planermen	W	.55
	2	Planer Feeders	W	.50
	2	Planer Feeders	W	.47½
	3	Planer Tail Feeders	1W & 2 "	.45
	1	Day Marker	O	.50
	1	Night Marker	O	.48
	4	Trimsaw	O	.45
	5	Planer Tie-up	O	.45
	1	Grader	O	.46
	1	Grader	O	.45
	1	Ripsawyer	O	.46
	1	Ripsaw Helper	O	.35
	8	Planer Chain Sorter	O-	.45
Kiln Operating	1	Kiln Operator	W	135.00 P.M.
	1	Kiln Grader	O	.46
	6	Kiln Loaders	O	.45
	5	Kiln Unloaders	O	.35
	1	Kiln Transfer Foreman	O	.45
	6	Kiln Transfer	O	.35
Miscellaneous	1	Truck Driver	W	.50
	1	Truck Driver	W	.45

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Rate and Occupation List as at April 9, 1936.

Name	Occupation.	Rate.
R. Knott	Chief Engineer	$235.00 Per M.
E. Sumner	2nd Engineer	.66 per Hr
A. D. Philip	2nd Engineer	.66
W. Green	2nd Engineer (Relief)	.66
E. Lockhurst	Oiler	.55
C. P. Catherwood	Fireman (electrical work .55)	.45
J. Phillips	Fireman	.45
J. Cameron	Oiler	.55
R. S. Williams	Welder	.70
W. Maultsaid	Machinist	.65
S. Foster	Blacksmith	.67½
J. W. Heaslip	Head Millwright	185.00 Per M
A. Oselin	Mill Oiler	.45 per hr
J. N. Grant	Millwright	.60
E. Fort	Oiler	.45
J. Roberts	Millwright	.60
R. McIntyre	Oiler	.45
J. McBride	Carpenter	.65
T. M. Patterson	Carpenter	.50
W. Brankston	Carpenter Ass't.	.40
R. C. Baker	Watchman	.40
R. Potts	Boomman	4.50 Per D.
E. Rodd	Boomman	3.90
S. Taylor	Boomman	3.90
C. A. Kelly	Boomman	3.90
G. S. Tufnail	Boatman	4.15
J. Rumsby	Mill Foreman	.80 Per hr
J. Carlson	Pond	.50
K. Patterson	Slipman	.45
L. J. Inglis	Log-deck Scaler.	.50
R. E. Walsh	Filer	1.30
J. Ferguson	Sawyer	1.10
F. Atlee	Setter	.50
R. Rowe	Edgerman	.75
H. C. Carmichael	Trimmerman	.65
J. Pitman	T. D. Tallyman	.50
A. Nimmo	Timber Deck	.40
C. Miles	" "	.40
G. C. Cook	" "	.40
J. Stolth	T.D. Marker	.51
A. Hanmore	#1 Resawyer	.61
L. Perry	Resaw Room	.40
T. A. Brown	Shipper	210.00 Per M
A. McPherson	Yard Fore	.65
E. W. Benson	Tallyman	.45
R. Hilton	Shipper's Clerk	.45
T. Patterson	Tallyman	.45
K. MacKay	Car Loader	.40
R. Mann	Car Loader	.40
R. Hodgson	Tallyman	.45
E. Riordan	Tallyman	.45
A. P. Rowe	Car Loader	.40
J. Smith	Car Loader	.40
L. Green	Car Loader	.40
R. Farris	Car Loader	.40
H. McArdell	Truck Driver.	.40
H. Kennedy	Car Loader	.40
S. H. Anderson	Car Loader	.40
C. Parker	Car Loader	.40
W. Matthews	Car Loader	.40
J. D. Nelson	Car Loader	.40
C. Green	Car Loader	.40
T. Dawe	Stenciller	.30
L. Austin	Car Loader	.40
K. Toms	Sizer-man	.50
N. Thompson	Car Loader	.40
S. Brand	Car Loader	.35
E. A. Grant	Car Loader	.35
P. Balback	Car Loader	.35

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Name.	Occupation	Rate
R. Evans	Green Chain Tallyman	.45 per Hr.
O. J. Jones	Car Loader	.35
W. O. Baldassi	Car Loader	.35
W. Hygh	Car Loader	.35
J. Laver	Car Loader	.35
R. Essler	Car Loader	.35
C. Clayton	Car Loader	.35
J. E. Stolth	Stenciller	.25
D. Earthy	Stenciller	.30
E. W. Antilla	Car Loader	.35
J. O. Greenwood	Carrier Driver	.50
G. Broughton	Carrier Driver	.50
C. J. Brenne	Car Loader	.40
F. Cooper	Carrier Driver	.50
H. F. Howe	Crane Operator	.55
R. B. Jacobson	Head Chaser	.50
J. Jacobson	Crane Chaser	.40
E. Willows	Crane Chaser	.40
R. M. Every	Night Crane Operator	.50
D. Green	Head Crane Chaser	.45
K. Buchanan	Crane Chaser	.40
G. Bryant	Crane Chaser	.40
B. Holland	Relief Head Chaser	.50
D. Gillingham	Relief Crane Operator	.45
J. Moody	Relief Head Chaser	.40
H. Gilmour	Crane Chaser	.40
R. Grandy	Locie Engineer	.66
T. McLellan	Locie Brakeman	.55
J Doyle	Green Chain Marker	.45
W. L. Moffat	P.L.I.B. Chain Marker	.45
A. Anderson	Planer Foreman	180.00 per M.
J. R. McCallum	Night Planer Foreman	.80 per Hr.
R. Yates	Planerman	.50
J. Luckhurst	Planer Feeder	.45
D. Siebert	Planer Feeder	.45
M. Stephens	Planer Feeder	.42½
T. A. Stolth	Planer Feeder (Tail)	.40
W. Earthy	Sticker Planerman	.50
F. Davies	Planer Feeder	.42½
Percy John	Truck Driver (Carrier repairs.	.65)45
A. C. Raikes	Kiln Operator	125.00 per M.
J. Hart	Night Mill Foreman	.85 per hr.
E. Caisley	Loc-deck Scaler	.50
A. Bakke	Sawyer	1.10
W. Beamish	Setter	.50
D. Wyllie	Dogger	.45
T. E. Davies	Leverman	.40
F. Hibbert	Pony Edger	.40
E. W. Bartrim	Night Filer	.50
E. J. Weinberg	Edgerman	.75
T. Wortmann	Edger Table	.40
J. Gilmour	Resaw Marker	.51
W. Robertson	Trimmerman	.63
R. English	Timber Deck Tallyman	.50
L. Christoffersen	Timber Deck Tallyman	.40
L. Rochon	P.L.I.B. Chain Marker.	.45
H. E. Hoffman	Resawyer	.56

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

ORIENTALS - Chinese.

Name	Occupation	Rate
Yuen Pong	Fireman	.40
Wong You	Mill Cleanup	.30
Ben Yee	Mill Cleanup	.30
Jim Jon	Mill Cleanup	.30
Joe Chuck	Dogger	.40
Soo Hont	Tail Sawyer	.40
Lee Dick	Leverman	.40
Doo Kim	Edger Spotter	.40
Wong Sing	2nd Trimmer Loader	.40
Dong Suey	Handyman	.40
Doo Ben	Kiln Jump Roll	.40
Lee Ling	Yard Filer (Fore.)	.40
Young Quen	Yard Filer	.30
Ben Mar	Yard Filer	.30
Wong Hing	Yard Filer	.30
Dong Lin	Yard Filer	.30
Houng Foung	Yard Filer	.30
Chan Chung	Yard Filer	.30
Gong Wing	Laborer	.30
Ho Leong	Laborer	.30
George Mar	Stenciller	.30
Albert Wong	Stenciller	.30
J. Mar	Stenciller	.30
Joe K. Yew	Laborer	.30
Lee Hon	Spare Tie-up Man	.40
Wong Luow	Spare Tie-up Man	.40
Wong Pon	Spare Tie-up Man	.40
Low Fook	Yard Filer	.30
Luck Puy	Planer Tail Fdr.	.40
Yip For	Planer Trimsaw	.40
Wong Wing	Chinese Foreman	.40
Dong Ming	Planer Chain Pull-off	.40
Wong Tin	Planer Chian Tie-up	.40
Wong Shen	Planer Chain Tie-up	.40
Chow Quen	Planer Chain Tie-up	.40
Wong Wah	Planer Chain Tie-up	.40
Ah Sum	Planer Feeder	.40
Wong Yee	Planer Chain Pulloff	.40
Hoy Man	Planer Chain Pulloff	.40
Wong Gom John	Planer Chian Pulloff	.40
Jo Low	Dry Kiln Unloader	.30
For Yuen	Dry Kiln Transfer Chain (Fore.)	.40
Quon Hong	Dry Kiln Transfer Chain	.30
Wong Tong	Dry Kiln Transfer Chain	.30
Quen Heo	Dry Kiln Transfer Chain	.30
Chung Fook	Night Dry Kiln Transfer Chain	.30
Kwong You	Night Dry Kiln Transfer Chain	.30
Wong My	Night Dry Kiln Transfer Chain	.30
Lee Man	Pond	.40
Kong Hee	Pony Edger Spotter	.40
Kong Wai	Laborer	.30
Wong Yen	Resaw Jump Rolls	.40
Young Sce	Resaw Room	.40
Joe Chu	Trimmer Loader	.40

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

ORIENTALS - Japanese.

Name	Occupation	Rate
T. Wakabayashi	Dogger	.40
M. Ota	Pony Edger	.40
T. Horibe	Slasherman	.40
N. Nagai	Bull Sawyer	.40
R. Murabayashi	Trimsaw	.40
O. Tsujihata	Carstake Man	.40
G. Matsubayashi	Carstake Man	.40
R. Isobe	Carstake Man	.40
S. Fukusaka	Shed Foreman	.45
W. Tani	Car Loader	.35
Y. Noda	Car Loader	.30
K. Ishibe	Shedman	.30
D. Yoshikuni	Shedman	.30
T. Nakagawa	Shedman	.30
S. Kunita	Shedman	.30
S. Isosaki	Shedman	.30
R. Fujii	Shedman	.30
K. Shibatani	Shedman	.30
S. Ohashi	Planer Trimsaw	.40
S. Kamejinia	Shedman	.30
K. O. Horii	Cardener	.40
H. Nishimura	Car Loader	.30
C. S. Kitamura	Planer Chain Marker	.45
R. Tomiye	Night Planer Chian Marker	.43
S. Mori	Planer Trimsaw	.40
J. Teramura	Planer Grader	.41
S. Eiri	Planer Trimsaw	.40
T. Nishimura	Tie-up, plnr.	.40
Y. Teramura	Planer Ripsawyer	.41
I. Kinoshita	Planer Ripsaw Helper.	.30
K. Horii	Planer Trimsaw	.40
K. Sawada	Car Loader	.30
S. Nozaki	Dry Kiln Grader	.41
T. Kitamura	Dry Kiln Loader	.40
T. Tanaka	Dry Kiln Loader	.40
Y. Yoshikawa	Dry Kiln Loader	.40
Y. Higashi	Dry Kiln Loader	.40
K. O. Teshima	Dry Kiln Loader	.40
D. Miyamoto	Dry Kiln Unloader	.30
T. Mitsui	Dry Kiln Unloader	.30
U. Onishi	Dry Kiln Unloader	.30
T. Nakano	Dry Kiln Unloader	.30
T. Hamazumi	Dry Kiln Unloader	.30
I. Matsu	Night Slipman	.40
K. Tanaka	Dogger	.40
S. Sawa	Slasherman	.40
N. Miyata	Mill Trimsaw	.40

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

ORIENTALS - Hindus

Name	Occupation	Rate
Pyjara Singh	Edger Table	.40 per hr.
Dian Ram	Edger Belt.	.40
Pritam Singh	Slabman	.30
Laka Singh	Trimmer Ldr.	.40
R. S. Banes	Resaw Feeder	.42
Bier Singh #2	Resaw Feeder	.42
Kapoor Singh	Resaw Feeder	.42
Santa Singh	Resaw Jump Rolls	.40
Karma Singh	Trimsaw	.40
Thaker Singh #1	Green Chain Pulloff	.40
Raun Singh #1	Green Chain Pulloff	.40
Chinta Singh	Green Chain Pulloff	.40
Lal Singh #2	Green Chain Pulloff	.40
Diwan Singh	Green Chain Pulloff	.40
Gurbachan	P.L.I.B. Chain Pulloff	.40
Sohon Singh	P.L.I.B. Chain Pulloff	.40
Nagina Singh	P.L.I.B. Chain Pulloff	.40
Nand Singh	Car Loader	.30
Basant Singh	Car Loader - Hindoo Foreman.	.40
Ahmad Khan	Car Loader	.30
Keesar Singh	Green Chain Pulloff	.40
Gada Singh	Car Loader	.30
Bier Singh	Car Loader	.30
Pritam Singh #4	Car Loader	.30
Karnail Singh	Car Loader	.30
Rattan Singh #4	Cleanup	.30
Jowend Singh	Car Loader	.30
Dalo	Car Loader	.30
Pakhar Singh	Planer Chain Pulloff	.40
Beant Singh	Planer Chain Pulloff	.40
Beant Singh	Planer Chain Pulloff	.40
Kakoo Singh	Planer Chain Pulloff	.40
Amer Singh	Night Tailsawyer	.40
Gurdit Singh	Edger Jump Rolls	.40
Bishan Singh	Trimmer Loader	.40
Mohan Singh	Mill Trimsaw	.40
H. S. Gill	Bullsawyer	.40
Keher Singh	Timber Deck	.30
Bhagat Singh	Green Chain Pulloff	.40
Sadhu Singh	Green Chain Pulloff	.40
Sadhu Singh	Green Chain Pulloff	.40
Swar Singh	Green Chain Pulloff	.40
Thaker Singh #2	Green Chain Pulloff	.40
Nama Singh	Green Chain Pulloff	.40
Shah Mohammed	Resaw Feeder	.42
Baboo	Resaw Feeder	.42
Nata Singh	Resaw Room	.30
Rattan Singh #1	Resaw Jump Rolls	.40

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

[illegible] LTD. (CHEMAINUS DIVISION)

Rate List as at October 31, 1935.

Name.	Occupation.	Rate.
R. Knott	Chief Engineer	$225.00 per M.
E. Sumner	2nd Engineer	.61 per Hr.
A. D. Philip	2nd Engineer	.61
W. Green	2nd Engineer	.55
E. Luckhurst	Oiler	.50
C. P. Catherwood	Fireman	.40
J. Phillips	Fireman	.40
Yuen Pong	Fireman	.35
J. Cameron	Oiler	.50
J. W. Heaslip	Head Millwright	175.00 per M.
A. Oselin	Oiler	.40
Wong You	Cleanup	.25
J. M. Grant	Millwright	.55
E. Fort	Oiler	.40
Rattan Singh #1	Cleanup	.25
R. S. Williams	Welder	.65
W. Maultsaid	Machinist	.60
S. Foster	Blacksmith	.62½
J. McBride	Carpenter	.60
T. M. Patterson	Carpenter	.45
E. Grant	Shortage Clerk	150.00 per M.
R. C. Baker	Watchman	.35
J. Carroll	Head Boomman	4.00 per day
R. Potts	Boomman	3.50 per day
G. S. Tufnail	Boatman	3.75 per day
J. Rumsby	Mill Foreman	.75 per hr.
J. Carlson	Pond	.45
Lee Man	Pond	.35
K. Patterson	Pond	.40
L. J. Inglis	Scaler	.45
J. Ferguson	Sawyer	1.00
F. Atlee	Setter	.45
T. Wakabayashi	Dogger	.35
Joe Chuck	Dogger	.35
Soo Hont	Tail Sawyer	.35
Lee Dick	Leverman	.35
R. Rowe	Edgerman	.70
M. Ota	Pony Edger	.35
Pyjara Singh	Edger Table	.35
Dia Ram	Edger Jump Roll	.35
Pritam Singh #2	Slabman	.25
Doo Kim	Edger Spotter	.35
H. C. Carmichael	Trimmerman	.60
Leka Singh	Trimmer Loader	.35
Wong Singh	Trimmer Loader	.35
T. Horibe	Slasherman	.35
J. Pitman	Timber Deck Tallyman	.45
M. Nagai	Bull Sawyer	.35
Bier Singh #2	Timber Deck	.25
A. Nimmo	Timber Deck	.35
Mohan Singh	Timber Deck	.25
J. Stolth	Marker	.46
A. Hanmore	#1 Resawyer	.56
R. S. Banes	Resaw Feeder	.37
Naranjan Singh	Resaw Feeder	.37
Kapoor Singh	Resaw Feeder	.37
Santa Singh	Resaw Jump Roll	.35
Mata Singh	Resaw Room	.25

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Name.	Occupation.	Rate.
Dong Suey	Handyman	$ .35 per Hr.
H. E. Hoffman	#2 Resawyer	.45
G. Miles	Resaw Feeder	.35
Gurdit Singh	Kiln Transfer	.35
Doo Ben	Kiln Jump Roll	.35
Young See	Resaw Jump Roll	.35
Baboo	Resaw Feeder	.35
R. E. Walsh	Filer	1.25
R. Murabayashi	Trim Saw	.35
Karma Singh	Trim Saw Jump Roll	.35
T. A. Brown	Shipper	200.00 per M.
A. McPherson	Yard. Foreman	.60 per hr.
E. W. Benson	Tallyman	.40
H. E. Bradley	Tallyman	.40
R. Hilton	Shipper's Clerk	.40
T. Patterson	Tallyman	.40
K. McKay	Car Loader	.35
R. Mann	Car Loader	.35
G. C. Cook	Car Loader	.35
R. Hodgson	Car Loader	.35
E. Riordan	Car Loader	.35
A. P. Rowe	Car Loader	.35
N. Hoornaert	Car Loader	.35
J. Smith	Car Loader	.35
R. Evans	Car Loader	.35
K. Buchanan	Car Loader	.35
L. Green	Stenciller	.25
E. Clark	Car Loader	.35
R. Farris	Car Loader	.35
T. A. Stolth	Car Loader	.35
H. Kennedy	Car Loader	.35
J. O. Greenwood	Carrier Driver	.45
G. Broughton	Carrier Driver	.45
C. J. Brenne	Carrier Driver	.45
F. Cooper	Carrier Driver	.45
H. F. Howe	Crane Operator	.50
R. B. Jacobson	Head Chaser	.45
D. Gillingham.	Spare Operator	.40
J. Jacobson	Crane Chaser	.35
R. M. Emery	Night Operator	.45
D. Green	Head Chaser	.40
L. Perry	Crane Chaser	.35
C. Green	Crane Chaser	.35
B. Holland	Crane Chaser	.35
A. E. Mongomery	Car Loader	.35
R. Campbell	Crane Chaser	.35
O. Tsujihata	Car Stake Man	.35
G. Matsubayashi	Car Stake Man	.35
R. Isobe	Car Stake Man	.35
R. Crandy	Locie Engineer	.61
T. McLellan	Brakeman	.50
J. Doyle	Green Chain Marker	.40
Thaker Singh #1	Green Chain	.35
Raun Singh #1	Green Chain	.35
Chinta Singh	Green Chain	.35
Lal Singh #2	Green Chain	.35
Diwan Singh	Green Chain	.35
W. L. Moffat	P.L.I.B. Marker	.40
Basant Singh	P.L.I.B. Chain	.35
Schon Singh	P.L.I.B. Chain	.35
Gurgachan	P.L.I.B. Chain	.35
Nand Singh	Car Loader	.25
Nana Singh	Car Loader	.25
Nagina Singh	Car Loader	.25
Ahmed Khan	Car Loader	.25

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Name.	Occupation.	Rate.
Kessar Singh	Car Loader	.25
Mohan Singh	Car Loader	.25
Rattan Singh #4	Cleanup	.25
Cada Singh	Car Loader	.25
Odain Singh	Car Loader	.25
Kartar Singh	Car Loader	.25
Bier Singh	Car Loader	.25
Pritam Singh	Car Loader	.25
Lee Ling	Yard Piler Foreman	.35
Young Quen	Yard Piler F	.25
Ben Mar	Yard Piler	.25
Gong Wing	Track Repair Man	.35
Don Lin	Yard Piler	.25
Hg Yip	Yard Piler	.25
Houng Foung	Yard Piler	.25
Chan Chung	Yard Piler	.25
Quon Hong	Laborer	.25
Wong Hing	Laborer	.25
Ho Leong	Track Repair Man	.35
Kong Wai	Laborer	.25
Ben Yee	Laborer	.25
George Mar	Stenciller	.25
Albert Wong	Stenciller	.25
Joe K. Yew	Laborer	.25
Quen Hee	Laborer	.25
Wong Yee	Laborer	.25
Kwong You	Laborer	.25
Kong Kee	Laborer	.25
Jack Mar	Stenciller	.25
Hoy Man	Laborer	.25
Lee Hon	Laborer	.25
Wong Com John	Laborer	.25
A. Anderson	Planer Mill Foreman	170.00 per M.
J. R. McCallum	Planer Mill Ass't Fore.	.60 per Hr.
R. Yates	Planerman	.45
J. Luckhurst	Planer Feeder	.40
D. Siebert	Planer Feeder	.37½
H. W. Stephens	Planer Feeder	.35
E. B. Randle	Sizer Operator	.40
W. Earthy	Car Loader	.35
Luck Puy	Planer Tail Feeder	.35
C. S. Kitamura	Marker	.40
R. Tomiye	Ass't Marker	.35
Yip For	Trim Saw	.35
S. Mori	Trim Saw	.35
Wong Wing	Chinese Foreman	.35
Dong Ming	Planer Sorter	.35
Wong Tin	Tie-up Man	.35
Wong Shen	Tie-up Man	.35
Chow Quon	Tie-up Man	.35
Wont Wah	Tie-up Man	.35
Ah Sum	Planer Sorter	.35
J. Teramura	Grader	.36
S. Miri	Trim Saw	.35
T. Hishimura	Tie-up Man	.35
Y. Teramura	Ripsawyer	.36
I. Hiroshita	Ripsaw Helper	.25
Percy John	Truck Driver	.40
Pakhar Singh	Planer Sorting	.35
Beant Singh	Planer Sorting	.35
Kakoo Singh	Planer Sorting	.35
S. Fukusaka	Shed Foreman	.40
W. Tani	Car Loader	.30
Y. Hoda	Car Loader	.25
T. Mutsukake	Kiln Unloader	.25
H. Miyata	Shedman	.25
K. Ishibe	Shedman	.25
I. Yoshikuni	Shedman	.25
T. Hamazumi	Kiln Unloader	.25

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Name.	Occupation.	Rate.
S. Kamojinia	Shedman	$ .25 per hr.
S. Kanita	Shedman	.25
S. Isozaki	Shedman	.25
R. Fujii	Shedman	.25
H. Hishimura	Car Loader	.25
K. Sawada	Shedman	.25
K. Shibatani	Shedman	.25
K. Okura	Shedman	.25
K. O. Horii	Gardener	.35
K. Horii	Trimsaw	.35
S. Ohashi	Trimsaw	.35
A. C. Raikes	Kiln Operator	115.00 per M.
S. Nozaki	Grader	.36 per Hr.
T. Kitamura	Kiln Loader	.35
T. Tanaka	Kiln Loader	.35
Y. Yoshikawa	Kiln Loader	.35
Y. Higashi	Kiln Loader	.35
D. Miyamoto.	Kiln Unloader	.25
K. O. Toshima	Kiln Loader	.35
U. Onishi	Kiln Unloader	.25
Jo Low	Kiln Unloader	.25
T. Nakagawa	Shedman-	.25
T. Nakano	Kiln Unloader	.25
For Yuen	Kiln Transfer Chain	.35
Chung Fook	Kiln Transfer Chain	.25
Wong Tong	Kiln Transfer Chain	.25
J. Roberts	Millwright	.55
R. McIntyre	Oiler	.40
Jim Jon	Cleanup	.25
J. Hart	Foreman	.80
I. Matsu	Slipman	.35
E. Caisley	Scaler	.45
A. Bakke	Sawyer	1.00
W. Beamish	Setter	.45
K. Tanaka	Dogger	.35
Wong Yip	Dogger	.35
Amer Singh.	Tail Sawyer	.35
E. W. Bartrim	High Filer	.45
F. Davies	Leverman	.35
E. J. Weinberg	Edgerman	.70
F. Hibbert	Pony Edger	.35
T. E. Davies	Tailing Edger	.35
S. Sawa	Slasherman	.35
J. Gilmour	Marker	.46
Wong You	Resaw Room	.25
W. Robertson	Trimmerman	.58
Bishan Singh	Trimmer Loader	.35
Joe Chu	Trimmer Loader	.35
R. English	Timber Deck Tallyman	.45
Kapal Singh	Bull Sawyer	.35
Thakar Singh	Timber Deck	.25
Koher Singh	Timber Deck	.25
N. S. Gill.	Timber Deck	.25
Bhagat Singh	Green Chain	.35
Mongul Singh	Green Chain	.35
Sadhu Singh	Green Chain	.35
Swar Singh	Green Chain	.35

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Name	Occupation	Rate (as at June 30,1935)
R. Knott	Chief Eng.	225.00 Mo.
E. Sumner	2nd Class Eng.	.61 Hr.
A. D. Philip	2nd Class Eng.	.61
W. Green	2nd Class Eng.	.55
E. Lockhurst	Oiler	.50
C. P. Catherwood	Fireman	.40
J. Philips	Fireman	.37
Yuen Pong	Fireman	.35
J. Cameron	Night Oiler	.50
J. W. Heaslip	Head Millwright	175.00 Mo.
A. Oscolin	Mill Oiler	.40 Hr.
Wong You	Cleanup	.25
Wong Chow	Cleanup	.25
J. N. Grant	Millwright	.55
E. Fort	Oiler	.40
W. Maultsaid	Machinist	.55
R. S. Williams	Blacksmith	.65
S. Foster	Blacksmith	.62½
J. McBride	Carpenter	.60
T. M. Patterson	Carpenter	.45
E. E. Grant	Shortage Clerk	150.00 Mo.
R. C. Baker	Watchman	.35 Hr.
. Carroll	Head Boomman	4.00 Day
R. Potts	Boomman	3.50 "
O. Langston	Boomman	3.50 "
G. S. Tufnail	Boatman	3.75 "
J. Rumsby	Mill Foreman	.75 Hr.
J. Carlson	Pond	.45
Lee Man	Pond	.35
K. Patterson	Pond	.40
L. J. Onglis	Scaler	.45
J. Ferguson	Sawyer	1.00
F. Atlee	Setter	.45
Wong Yip	Dogger	.35
T. Wakabayashi	Dogger	.35
Soo Hont	Tail Sawyer	.35
Lee Dick	Leverman	.35
L. Rowe	Edgerman	.70
M. Ota	Pony Edger	.35
Pyjara Singh	Edger Table	.35
Dia Ram	" Belt	.35
Pritam Singh #2	Slabman	.25
Doo Kim	Edger Spotter	.35
Dong Suoy	Handyman	.35
H. C. Carmichael	Trimmer	.60
Hand Singh #2	Trimmer Loader	.35
Wong Sing	Trimmer Loader	.35
T. Horibo	Slasherman	.35
J. Pitman	Tallyman	.45
M. Nagai	Bull Sawyor	.35
Pritam Singh #3	Timber Deck	.25
Bishan Singh	Timber Deck	.25
A. Mimmo	Timber Deck	.35
J. Stolth	Marker	.46
A. Hanmore	Resawyer	.56
R. S. Banos	Resaw Fdr.	.37
Naranjan Singh	Resaw Fdr.	.37
Santa Singh	Resaw Jump Rolls	.35
Nata Singh	Resaw Room	.25
Baboo	Resaw Room	.25
H. L. Hoffman	#2 Resawyer	.45
G. Miles	Resaw Feeder	.35
Gurdit Singh	Kiln Transfer Grader	.35
Doo Bon	" Jump Roll	.35
Young See	Resaw " "	.35

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Name	Occupation	Rate (as at June 30, 1935)
R. E. Walsh	Filer	1.25 Hr.
T. Murabayashi	Trim Saw	.35
Karma Singh	Trim Saw	.35
T. A. Brown	Shipper	185.00 Mo
A. McPherson	Yard Foreman	.60
E. W. Benson	Tallyman	.40
H. E. Bradley	Tallyman	.40
T. W. Thorne	Car Ldr.	.35
R. Hilton	Shipper's Clerk	.38
T. Patterson	Car Loader	.35
K. MacKay	Car Loader	.35
R. Mann	Car Loader	.35
G. C. Cook	Car Loader	.35
J. Jacobson	Stenciller	.25
C. Bodaly	Stenciller	.25
W. Cocks	Stenciller	.25
J. B. McLellan	Car Loader	.35
W. Barwise	Car Loader	.35
T. C. Patterson	Car Loader	.35
A. Waldron	Truck Driver	.35
R. Hodgson	Car Loader	.35
E. Riordan	Car Loader	.35
H. McArdell	Car Loader	.35
W. C. Taylor	Car Loader	.35 Hr.
A. P. Rowe	Car Loader	.35 Hr.
B. McArdell	Car Loader	.35
K. Austin	Car Loader	.35
H. Hoornaert	Car Loader	.35
R. Chase	Car Loader	.35
H. Frost	Car Loader	.35
R. Healy	Car Loader	.35
S. Dingsdale	Car Loader	.35
J. Smith	Car Loader	.35
R. Evans	Car Loader	.35
V. James	Car Loader	.35
E. Savard	Car Loader	.35
J. O. Greenwood	Carrier Driver	.45
G. Broughton	Carrier Driver	.45
C. J. Bronne	Carrier Driver	.40
J. McAuley	Carrier Driver	.45
F. Cooper	Carrier Driver	.45
H. F. Howe	Crane Operator	.50
R. M. Emery	Head Chaser	.45
R. B. Jacobson	Chaser	.35
D. Green	Chaser	.35
G. Collins	Crane Operator	.45
C. R. James	Head Chaser	.45
L. Perry	Chaser	.35
O. Tsujihata	Car Stake Man	.35
G. Matswayashi	Car Stake Man	.35
R. Isobe	Car Stake Man	.35
R. Grandy	Locic Eng.	.61
T. McLellan	Brakeman	.50
J. Doyle	Green Chain Marker	.40
Thakar Singh #1	Green Chain	.35
Raun Singh #1	Green Chain	.35
Chinta Singh	Green Chain	.35
Lal Singh #2	Green Chain	.35
Diwan Singh #2	Green Chain	.35
W. Ford	Marker	.45
Basant Singh	Green Chain	.35
Sohon Singh	Green Chain	.35
Gurnachan Singh	Green Chain	.35
Albert Wong	Car Loader	.25
Bier Singh	Car Loader	.25
Joe K. Yew	Car Loader	.25
Wong Chow	Car Loader	.25
Nand Singh #1	Car Loader	.25
Mama Singh	Car Loader	.35

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Name	Occupation	Rate (as at June 30, 1935)
Bhagat Singh	Green Chain	.35
Mongul Singh	Green Chain	.35
Sadhu Singh	Green Chain	.35
Swar Singh	Green Chain	.35
J. R. McCallum	Night Planer Foreman	.75
J. Lockhurst	Planer Room Ass't.	.45
D. Siebert	Planer Feeder	.40
D. Price	Planer Feeder	.40
R. Tomiye	Trim Saw	.35
K. Okura	Trim Saw	.35
Dong Ming	Planer Sorting	.35
Gee Yock	Planer Sorting	.35
Lie Yuen	Planer Sorting	.35
Lee Hon	Planer Sorting	.35
Hoy Man	Planer Sorting	.35
Soo Chin	Tie up Man	.35
K. Sawada	Grader	.36
S. Ohashi	Trim Saw	.35
K. Shibitani	Tie up Man	.35
W. Earthy	Sticker Feeder	.40

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Name	Occupation	Rate (as at June 30, 1935)
Beant Singh	Planer Sorting	.35
Kakoo Singh	Planer Sorting	.35
S. Fukusaka	Shed Foreman	.40
W. Tani	Car Loader	.30
H. Inouye	Car Loader	.25
T. Kutsukake	Shedman	.25
A Kuwabara	Shedman	.25
T. Nakagawa	Shedman	.25
S. Kunita	Shedman	.25
D. Yoshikuni	Shedman	.25
K. Ishibe	Shedman	.25
H. Nishimura	Shedman	.25
K. O. Horii	Gardener	.35
D. Washimoto	Shedman	.25
N. Miyata	Shedman	.25
S. Isozaki	Shedman	.25
T. Hamasumi	Shedman	.25
R. Jujii	Shedman	.25
G. Nishimura	Night Shed Foreman	.37½
A. C. Raikes	Kiln Operator	115.00 Mo.
S. Nozaki	Grader	.36
T. Kitamura	Loader	.35
T. Tanaka	Loader	.35
Y. Yoshikawa	Loader	.35
S. Yoshino	Loader	.35
Higashi	Loader	.35
R. Beecham	Unloader	.35
U. Onishi	Unloader	.25
D. Miyamoto	Loader	.35
K. O. Toshima	Loader	.35
K. Mukai	Unloader	.25
Jo Low	Unloader	.25
Young Bop	K. T. C.	.35
For Yuen	K. T. C.	.25
Chung Fook	K. T. C.	.25
Wong Tong	K. T. C.	.25
Lum Yuen	K. T. C.	.25
	Night Shift	
Roberts	Millwright	.55
McIntyre	Oiler	.40
Jim Jon	Cleanup	.25
J. Hart	Foreman	.80
I. Matsu	Slipman	.35
E. Caisley	Scaler	.45
A. Bakke	Sawyer	1.00
W. Beamish	Setter	.45
K. Tanaka	Dogger	.35
V. La Favor	Dogger	.35
Amer Singh	Tail Sawyer	.35
E. W. Bartrim	Night Filer	.45
F. Davies	Leverman	.35
E. J. Weinberg	Edgerman	.70
J. Bellas	Spare Edgerman	.40
T. E.Davies	Tail Edger	.35
S. Sawa	Slasherman	.35
J. Gilmour	Marker	.46
Wong Yen	Resaw Room	.25
T. Erskine	Trimmerman	.53
Teja Singh	Trimmer Loader	.35
Joe Chu	Trimmer Loader	.35
W. Robertson	Trimmerman	.58
R. English	Tallyman	.45
Harpal Singh	Bull Sawyer	.35
Sarmuhl Singh	Timber Dock	.25
Thaker Singh #2	Timber Dock	.25
H. S. Gill	Timber Dock -	.25

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Name	Occupation	Rate (as at June 30.1935)
Nagina	Car Loader	.25
Santa Singh #2	Cleanup	.25
Ranja Singh	Car Loader	.25
Laka Singh	Car Loader	.25
Ahmad Khan	Car Loader	.25
Kalian Singh	Car Loader	.25
Kessar Singh	Car Loader	.25
Rattan Singh #3	Car Loader	.25
Mohon Singh	Mill Timber Deck	.25
Mehan Singh	Car Loader	.25
Rattan Singh #1	Car Loader	.25
Keher Singh	Car Loader	.25
Rattan Singh #4	Car Loader	.25
Gada Singh	Car Loader	.25
Odain Singh	Car Loader	.25
Kartar Singh	Car Loader	.25
Kwong Yow	Car Loader	.25
Basanta Singh	Car Loader	.25
Supperman Singh	Car Loader	.25
Lee Ling	Yard Pilor Fore.	.35
Young Quen	Yard Pilor Fore.	.25
Chan Wah	Yard Pilor	.25
Gong Wing	Yard Pilor	.25
Don Lin	Yard Pilor	.25
[illegible] Yip	Yard Pilor	.25
[illegible] ng Foung	Yard Pilor	.25
[illegible]an Chung	Yard Pilor	.25
Bon Mar	Yard Pilor	.25
Quen Hong	Yard Pilor	.25
Wong Hing	Yard Pilor	.25
Kong Kee	Mill Edger Table	.35
Sam Wong	Labourer	.25
Ho Leong	Labourer	.25
Kong Wai	Labourer	.25
Ben Yee	Labourer	.25
George Mar	Labourer	.25
Bakshish Singh	Labourer	.25
Soe Sing	Labourer	.25
Ying Choy	Labourer	.25
A. Anderson	Planer Foreman	170.00 Mo.
Yates	" Room Ass't	.45 Hr.
W. Stophens	" Feeder	.37
A. E. Montgomery	" Feeder	.37
E. Clark	Sticker	.37
E. B. Randle	Sizer Operator	.40
T. A. Stolth	Planer Tail Feeder	.35
Luck Puy	Planer Tail Feeder	.35
C. S. Kitamura	Planer Feeder	.40
K. Horii	Trim Saw	.35
Yip For	Trim Saw	.35
S. Mori	Trim Saw	.35
Wong Wing	Chinese Foreman	.35
Wong Gom John	Planer Sorting	.35
Wong Tin	Tie up Man	.35
Wong Shen	Tie up Man	.35
Chow Quon	Tie up Man	.35
Ah Sum	Tie up Man	.35
J. Toramura	Grader	.36
S. Siri	Trim Saw	.35
T. Nishimura	Tie up Man	.35
Y. Toramura	Rip Sawyer	.36
I. Kinoshita	Rip Saw Helper	.25
P. John	Truck Driver	.40
Pakhar Singh	Planer Sorting	.35

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

NIGHT SHIFT

Name	Occupation	Rate (as at April 23/35)
J. Roberts	Millwright	.55
R. McIntyre	Mill Oiler	.40
Jim Jon	Cleanupman	.25
J. Hart	Night Foreman	.80
I. Matsu	Slipman	.35
E. Caisley	Scaler	.45
A. Bakke	Sawyer	1.00
A. Thompson	Setter	.45
K. Tanaka	Dogger	.35
W. Beamish	Dogger	.35
Amer Singh	Tail Sawyer	.35
E. W. Bartrim	Night Filer	.45
F. Davies	Leverman	.35
E. J. Weinberg	Edgerman	.70
J. Bellas	Spare Edgerman	.40
T. E. Davies	Edger Table	.35
S. Sawa	Slasherman	.35
J. Gilmour	Marker	.46
g Yen	Resaw Room	.25
Erskine	Trimmerman	.53
Teja Singh	Trimmer Loader	.35
Joo Chu	Trimmer Loader	.35
R. English	Tallyman	.45
Karpal Singh	Bull Sawyer	.35
Sarmuhl Singh	Timber Dock	.25
Thakar Singh #2	Timber Deck	.25
N. S. Gill	Timber Deck	.25
Bhagat Singh	Green Chain	.35
Mongul Singh	Green Chain	.35
Sadhu Singh	Green Chain	.35
Swar Singh	Green Chain	.35

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

C. P. Catherwood does electrician's work when it is needed.
Rate .55 per hr.

Power House.

8 A.M. to 4 P.M. Shift:

R. Knott	1st Engineer	$235.00 per M.
E. Luckhurst	Oiler	.55 per hr.
C. Catherwood	Fireman.	.45 " "

4 P.M. to 12 P.M.

A. D. Phillip	2nd. Engineer	.66 per hr.
J. Phillips	Fireman.	.45 " "

Night Shift 7 P.M. - 5.36 A.M.

J. Cameron	Oiler	.55 per hr.

12 P.M. to 8 A.M.

E. Sumner	2nd Engineer	.66 per hr.
Yuen Pong	Fireman.	.40 " "

Relief engineer & fireman

W Green	2nd Engineer	.61 per hr.

C. P. Catherwood does electrician's work when it is needed.
Rate .55 per hr.

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

SALARIED MEN

C. O. Galliford	Storekeeper's Ass't.	$100.00
R. Knott	Chief Engineer	225.00
W. Hing	Laundry	75.00
Wong Won Wing	Laundry	50.00
J. W. Heaslip	Head Millwright	175.00
E. E. Grant	Shortage Clerk	150.00
T. A. Brown	Shipper	200.00
A. Anderson	Planer Foreman	170.00
A. C. Raikes	Kiln Operator	115.00

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

BLOEDEL, STEWART & WELCH, LIMITED (GREAT CENTRAL DIVISION).

Rate Revision as at December 31, 1935.

Name.	Occupation	Present Rate per hr.	Proposed Rate
R. Knott	Chief Engineer	$225.00 per M.	
E. Sumner	2nd do	.61 per Hr.	
A. D. Philip	2nd do	.61	
W. Green	2nd do	.55	
E. Luckhurst	Oiler	.50	
C. P. Catherwood	Fireman (electrical work 50)	40	
J. Phillips	do	.40	
J. Cameron	Oiler	.50	
R. S. Williams	Welder	.65	
W. Maultsaid	Machinist	.60	
S. Foster	Blacksmith	.62½	
J. W. Heaslip	Head Millwright	175.00 per M.	
A. Oscolin	Oiler	.40 per hr.	
J. N. Grant	Millwright	.55	
E. Fort	Oiler	.40	
J. McBride	Carpenter	.60	
T. M. Patterson	do	.45	
E. Grant	Shortage Clerk	150.00 per M.	
[illegible] arroll	Head Boomman	4.00 per D.	
R. [illegible]otts	Boomman	3.50 " "	
E. Redmond	do	3.50 " "	
G. S. Tufnail	Boatman	3.75 " "	
J. Rumsby	Mill Foreman	.75	
J. Carlson	Pond	.45	
K. Patterson	do	.40	
L. J. Inglis	Scaler	.45	
J. Ferguson	Sawyer	1.00	
F. Atlee	Setter	.45	
R. Rowe	Edgerman	.70	
H. C. Carmichael	Trimmerman	.60	
J. Pitman	Timber Deck Tallyman	.45	
J. Stolth	Resaw Marker	.46	
A. Hanmore	#1 Resawyer	.56	
R. S. Banes	Resaw Feeder	.37	
M[illegible]an Singh	do	.37	
[illegible]or Singh	Resaw Feeder	.37	
H. E. Hoffman	#2 Resawyer	.45	
R. E. Walsh	Filer	1.25	
T. A. Brown	Shipper	200.00 per M.	
A. McPherson	Yard Foreman	.60	
R. Hilton	Shipper's Clerk	.40	
E. W. Benson	Car Tallyman	.40	
T. Patterson	do	.40	
R. Hodgson	do	.40	
R. Evans	do	.40	
E. B. Randle	Sizer Operator	.45	
W. Earthy	Planerman	.45	
J. O. Greenwood	Carrier Driver	.45	
G. Broughton	do	.45	
C. J. Brenne	do	.45	
F. Cooper	do	.45	
H. F. Howe	Crane Operator	.50	
R. B. Jacobson	Head Chaser	.45	
R. M. Emery	Night Crane Operator	.45	
[illegible]. Green	" " Head Chaser	.40	
[illegible] Granay	Locie Engineer	.61	
[illegible] McLellan	" Brakeman	.50	
[illegible] Doyle	Green Chain Marker	.40	
[illegible] Moffatt	P.L.I.B. "	.40	
[illegible]erson	Planer Mill Foreman	170.00 per M.	
[illegible] McCallum	Night Planer Mill Fore.	.75 per Hr.	
[illegible]s	Planerman	.45	

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Name.	Occupation	Present Rate per hr.	Proposed Rate
J. Luckhurst	Planer Feeder	.40 per Hr.	
D. Siebert	do	.40	
M. W. Stephens	do	.37½	
C. S. Kitamura	Marker	.40	
R. Tomiye	Night Marker	.38	
J. Teramura	Grader	.36	
Y. Teramura	Ripsawyer	.36	
P. John	Truck Driver (carrier repairs.60)	.40	
S. Fukusaka	Shed Foreman	.40	
A. C. Raikes	Kiln Operator	115.00 per M.	
S. Nozaki	Grader	.36	
J. Roberts	Millwright	.55	
R. McIntyre	Oiler	.40	
J. Hart	Mill Foreman	.80	
E. Caisley	Scaler	.45	
A. Bakke	Sawyer	1.00	
W. Beamish	Setter	.45	
D. Wyllie	Dogger	.40	
E. W. Bartrim	Night Filer	.45	
F. Davies	Leverman	.35	
E. J. Weinberg	Edgerman	.70	
J. Gilmour	Resaw Marker	.46	
W. Robertson	Trimmerman	.58	
R. English	Timber Deck Marker & Tallyman	.45	
C. [illegible]. Galliford	Ass't Storekeeper	100.00 per M.	
P. [illegible]ller	Truck Driver	.40 per D.	
W. [illegible]. Mills	Cook	5.00 per D. ~~5.50~~	
C. McIntosh	Head Flunkey	3.00 per D. ~~3.30~~	
C. R. Gowler	First Aid Man & Bedmaker	3.30 per D. ~~3.75~~	

"Flunkies 32c. per day
Boarders 120 " "

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

OCCUPATION	NATIONALITY (Day Shift)	RATE
1 Chief Engineer	W.	$ 225.00 per month
2 Second Engineers	W.	.61 per hour
1 " "	W.	.55
2 Oilers	W.	.50
1 Fireman	W.	.40
1 Fireman	W.	.37
1 Fireman	C.	.35
2 Millwrights	W.	.55
2 Mill Oilers	W.	.40
2 Cleanup Men	C.	.25
1 Machinist	W.	.50
1 Blacksmith	W.	.65
1 Blacksmith	W.	.62½
1 Carpenter	W.	.60
1 Carpenter	W.	.45
1 Watchman & Cleanup	W.	.35
1 Mill Foreman	W.	.75
1 Head Pondman (Boom-man)	W.	.45
1 Boom-man	W.	.40
1 Slipman	C.	.35
1 [illegible] Boom-man	W.	$4.00 per day
1 [illegible]om-man	W.	3.50 " "
1 Boatman	W.	3.75 " "
1 Scaler (Log Deck)	W.	.45 per hour
1 Sawyer	W.	1.00 " "
1 Setter	W.	.45
2 Doggers	C. & J.	.35
1 Tail Sawyer	H.	.35
1 Leverman	C.	.35
1 Edgerman	W.	.70
1 Pony Edgerman	J.	.35
1 Edger Table (Tailing)	W.	.35
1 Edger Belt	H.	.35
1 Handyman	C.	.35
1 Slabman	H.	.25
1 Edger Spotter	C.	.35
1 Trimmerman	W.	.53
[illegible]immer Loaders	H. & C.	.35
1 [illegible]ashorman	J.	.35
1 Mill Tallyman	W.	.45
1 Bull Sawyer	W.	.37
1 Timber Deck	W.	.35
2 " "	H.	.25
1 Marker	W.	.46
1 Resawyer	W.	.56
2 Resaw Feeders	H.	.37
3 Resaw Jun Roll	2 H. & 1 C.	.35
2 Resaw Room	2 H.	.25
1 #2 Resawyer	W.	.45
1 Resaw Feeder	H.	.35
1 Kiln Jump Roll	C.	.35
1 Filer	W.	1.25
2 Trimmer Saw	J. & H.	.35
1 Shipper	W.	$185.00 per Month
1 Yard Foreman	W.	.55 per hour
3 Tallyman	W.	.40
29 Car loaders	W.	.35
3 Stencillers	W.	.25
2 Carrier Drivers	W.	.45
1 Crane Operator	"	.50
2 " "	W.	.45
3 Head Chasers.	W.	.40
6 Crane Chasers	W.	.35
1 P.L.I.B.	W.	.62
5 do	W.	.60
3 Car Stake Men	J.	.35
1 Locomotive Engineer	W.	.61
1 " Brakeman	W.	.50
1 Marker	W.	.45

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

OCCUPATION	NATIONALITY (Day Shift)	RATE
1 Green Chain Marker	W.	.40 per hour
8 " " Sorters	H.	.35
11 Car Loaders & Yard	H.	.25
1 Piler Operator	C.	.35
7 Pilers	C.	.25
8 Labourers	C.	.25
1 Planer Foreman	W.	$155.00 per month
1 " Room Assistant	W.	.45 per hour
1 Sizer Operator	W.	.43
2 Planer Feeders	W.	.37
1 Planer Feeder	C.	.35
1 Marker	J.	.40
4 Trim Saw	3 J. & 1 C.	.35
1 Chinese Foreman	C.	.35
4 Planer Sorting	1 C. & 3 H.	.35
5 Tie-up men	4 C. & 1 J.	.35
1 Grader	J.	.36
1 Rip Sawyer	J.	.36
1 Rip Saw Helper	J.	.25
1 Truck Driver	W.	.40
1 Shed Foreman	J.	.40
1 Shed Stock Man	J.	.35
11 Shed Men	J.	.25
1 Kiln Operator	W.	$115.00 per month
1 " Foreman	J.	.40 per hour
4 Kiln Pilers	J.	.35
1 Grader	J.	.36
4 Kiln Unloader	J.	.25
1 " "	W.	.35
1 " Transfer Chain	C.	.35
3 " " "	C.	.25
1 Mill Oiler	W.	.40
1 Cleanup Man	C.	.25
1 Mill Foreman	W.	.80
1 Slipman	J.	.35
1 Scaler	W.	.45
1 Sawyer	W.	1.00
1 Setter	W.	.45
4 Loggers	W. & J.	.35
1 Tail Sawyer	H.	.35
1 Night Filer	W.	.40
1 Leverman	W.	.35
1 Edgerman	W.	.70
1 Spare Edgerman	W.	.40
1 Edger Table	W.	.35
1 Slasherman	J.	.35
1 Marker	W.	.46
1 Resaw Room	C.	.25
1 Trimmerman,	W.	.53
2 Trimmer Loaders	H & C.	.35
1 Tallyman	J.	.40
1 Bull Sawyer	H.	.35
3 Timber Dock	H.	.25
4 Green Chain	H.	.35

NIGHT SHIFT

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

BLOEDEL, STEWART & WELCH LIMITED



WAGE SCALE

Effective MAY 1 8 1934, without change except with written approval of management.

	Per Day
YARDING CREWS	
High Rigger	$6.50
Second Rigger	4.50
Extra Rigger	3.50
Hook Tender	6.00
Rigging Slinger	4.50
Chaser	3.75
Chokerman	3.50
Signalman	3.20
Woods Handyman	5.50
Wood Cutters	3.20
ENGINEERS AND FIREMEN	
Yarding	$5.50
Rigging-up	4.50
Boom Donkey	4.50
Steam Shovel Engineer	5.00
Gas Donkey Engineer	5.25
Gas Shovel Engineer	6.25
Steam Cold Deck Engineer	5.25
Yarding Fireman	3.20
Fireman 4th class papers	3.50
Steam Shovel Fireman	3.20
(Yarding Engineers to get straight time, and no overtime except on major repair work. They will remain with their engines at noon hour without added time.)	
FALLERS AND BUCKERS	
Bull Bucker	$5.50
Scalers	4.50
Head Filer	5.25
Second Filer	4.25
Fallers and Buckers - Contract	40-10
Head Fallers	~~3.75~~ 4.00 by B.S.W.L.
Second Fallers	~~3.50~~ 3.75
Buckers	3.50
LOADING CREWS	
Head Loader	$5.50
Second Loader	4.00
Third Loader	3.20
Loverman	5.50
GRADE AND TRACK	
Grade Foreman	$5.50
Grade Boss	4.50
Fordson Engineer	3.75
Fordson Hook Tender	4.25
Gas Shovel Mattmen	3.50
R. of W. Fallers	3.75
R. of W. Sec. Fallers & Buckers	3.50
Steel Boss	4.25
Steel Man	3.00

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

	Per Day
GRADE AND TRACK (continued)	
Track Boss	$4.00
Track Men	3.00
Track Walker	3.00
TRAIN CREWS	
Locomotive Engineer (10 hr. day)	$6.00
Locomotive Fireman	3.50
Locomotive Hostler	3.25
Brakeman - Head	5.25
Second Brakeman	3.50
Train Dispatcher	5.25

(Locomotive crews are expected to have engines "fired up", "fueled up," and watered up" in above time and overtime applies only on major repairs, and when work is necessary after regular day's work is completed and hours paid on basis of 10 hour day.)

BOOM CREW	
Head Boomman	$4.75
Second Boomman	4.25
Boommen	3.75
Gas Winchman	3.75
Boomstick Borer	4.50
Boomstick Helper	3.50
Gas Boat Man	4.75
Log Dump Man	3.20
COOK HOUSE CREW	
Head Cook	$5.00 and Board
Second Cook	2.50 do.
Baker	2.50 do.
Lunchman	2.75
Flunkeys	2.75
Bed Makers	2.75
Bull Cook	2.75
Dish Washer	2.75
SHOP CREW	
Blacksmith	$5.50
Blacksmith's Helpers	4.00
Locomotive Repair Mechanic	5.25
Electric Welder	5.25
Gas Engine Mechanic	5.00
Shop Laborers	3.20
Car Repair Boss	4.00
Car Tap	4.00
Car Repair Blacksmith	4.00
Car Builders	4.00
MISCELLANEOUS	
Speederman	$4.00
Pumpman	3.25
Watchman	3.25
Carpenters (furnish tools)	4.50
Camp Handyman	4.00
Surveyor's Helper Rodman	3.50
do. Levelman	4.25
do. Instrument Man	4.25 and Board
First Aid Man	3.00
Light Plant Operator	3.75
Head Laundryman	
Laundryman's Helpers	
Wood Contract	.53 a Rick

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

CAMP DEDUCTIONS

Meals, which include lodging	$1.10 per day
Laundry Charge	.25 per week or 1.00 per month
Hospital Charge	.75 per month
Doctors	.50 do.

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Name	Occupation	Rate	New Rate (as at Apr.23/34)
H. S. Neale	Ch. Eng.	245.00 Mo.	245.00 Mo.
E. Sumner	2nd. Eng.	.61 hr.	.61 hr.
A. D. Philip	2nd. Eng.	.61	.61
E. Luckhurst	Oiler	.49	.49 50
C.P.Catherwood	Fireman	.40	.40
J. Phillips	Fireman	.37	.37
Yuen Pong	Fireman	.28	.35
J. Cameron	Night Oiler	.49	.49
N. McEachren	Head Millwright	185.00 Mo.	185.00 Mo.
A. Oscolin	Oiler	.40 hr.	.40 hr.
Wong Gom John	Cleanupman	.22	.25
W. Maultsaid	Machinist	.50	.50
R. S. Williams	Blacksmith & Welder	.65	.65
J. McBride	Carpenter	.55	.55
L. Howard	Carpenter	.37	.37
H. K. Reid	Carpenter	.42	.42
J. Carlson	Hd. Booman	.45	.45
R. Emery	Boomman	.37	.40
Lee Man	Slipman	.26	.35
	Boom Boss	4.50 per day	4.00
Mallory	Boomman	3.25 " "	3.50
	Boomman	3.25 " "	3.50
J.E.Burke	Boatman	3.30 / 4.30 " "	3.50/4.50
J. Rumsby	Mill Foreman	.75 hr.	.75 hr.
L. J. Inglis	Scaler	.45	.45
E. E. Grant	Shortage Clerk	.50	.50
R. C. Baker	Watchman	.31	.35
J. Ferguson	Sawyer	1.00	1.00
F. Atlee	Setter	.45	.45
T. Wakabayashi	Dogger	.26	.35
Joe Chuck	Dogger	.26	.35
Soo Hont	Tail Sawyer	.32	.35
Lee Dick	Leverman	.27	.35
R. Rowe	Edgerman	.70	.70
J. Tazuke	Pony Edgerman	.26	.35
~~Gibson~~ A.P. Rowe	Edger Table	.33	.35
Soo Kim	Edger Spotter	.25	.35
Dia Ram	Resaw Room	.22	.35
Sewa Singh	Slabman	.22	.25
Wong Yip	Handyman	.25	.35
H. C. Carmichael	Trimmerman	.53	.53
Jiwan Singh	Trimmer Loader	.29	.35
Lung Ton	Trimmer Loader	.24	.35
T. Horiba	Slasherman	.26	.35
J. Pitman	Mill Tallyman	.45	.45
R. English	Bull Saw	.37	.37
Pyjara Singh	Tbr.Deck	.22	.25
Bishan Singh	Tbr.Deck	.22	.25
Ivar Melkild	Tbr.Deck	.31	.35
J. Stolth	Marker	.46	.46
P. Miles	#1 Resawyer	.50	.50
J. Kartara	Resaw Fdr.	.28	.35
~~Nand Singh #2~~ Narangjan	Resaw Frd.	.26	.35
Santa Singh	Resaw Jump Roll	.26	.35
A. S. Dodd	Resaw Room	.22	.25
Baboo	Resaw Room	.22	.25
H.E.Hoffman	#2 Resawyer	.45	.45
R. S. Banes	Resaw Fdr.	.26	.35
Gurdit Singh	Jump Roll Helper	.22	.25
Doo Hen	Kiln Jump Roll	.26	.35
Young See	Res. Jump Roll	.26	.35
R. Walsh	Head Filer	1 .25	1.25
T. Murabayashi	Mill Trim Saw	.26	.35
Karam Singh	Mill Trim Saw Helper	.22	.35

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Name	Occupation	Rate	New Rate (as at Apr.23/3
T. A. Brown	Shipper	185.00 Mo.	185.00
A. McPherson	Yard Foreman	.40	.50
E. W. Benson	Tallyman	.37	.40
H. M. Frost	Car Loader	.31	.35
R. Hilton	P.L.I.B. Marker	.28	.35
C. Ainsworth	do	.28	.35
G. T. Toy	Car Loader	.28	.35
R. James	do	.28	.35
K. Patterson	do	.28	.35
T. Patterson	do	.28	.35
G. Miles	do	.28	.35
T. W. Thorne	do		.35
A. Mackenzie	Carpenter	.33	.37
K. Mackenzie	Laborer	.31	.35
P. Miller	Laborer & Truck Driver	.31/.40	.35/40
H. E. Bradley	"	.33	.35
J. O. Greenwood	Carrier Driver	.45	.45
G. Broughton	do	.45	.45
H. F. Howe	Crane Operator	.45	.45
T. P. McNiff	Chaser	.31	.35
R. Hummel	do	.31	.35
A. Holcombe	do	.31	.35
Perry	Hd. Chaser	.33	.40
S. Swanson	Crane Operator	.45	.45
R. Chase	Chaser	.31	.40
R. B. Jacobson	do	.31	.35
B.C.Higgs	Cat. Crane Operator	.45	.45
O. Tsujihata	Car Stakeman	.25	.35
G. Matsubayashi	Car Stakeman	.25	.35
R. Grandy	Loco. Engineer	.61	.61
T. McLellan	Brakeman	.50	.50
J. Doyle	Gr. Chain Marker	.40	.40
Thakar Singh	Gr. Chain	.22	.35
Raun Singh	Gr. Chain	.22	.35
Chinta Singh	Gr. Chain	.22	.35
[illegible]l Singh #2	Gr. Chain	.22	.35
Diwan Singh	Gr. Chain	.22	.35
W. Ford	Marker	.45	.45
R. Hall	Chain Boss		.40
Basant Singh	Hindu Foreman	.27	.35
Naranjan Singh	Gr. Chain	.22	.35
Garbauchan Singh	Gr. Chain	.22	.35
Chung Fook	Kiln Transfer	.22	.35
Young Bop	Kiln Transfer	.22	.35
For Yuen	Kiln Transfer	.22	.35
Nand Singh #1	Car Loader & Yard	.22	.25
Nama Singh	do	.22	.25
Nagina Singh	do	.22	.25
Sohon Singh	do	.22	.25
Santa Singh	do	.22	.25
Rattan Singh	do	.22	.25
Bar Singh	do	.22	.25
Kehar Singh	do	.22	.25
Thakar Singh #2	do	.22	.25
Karpal Singh	do	.22	.25
K. Kawata	do	.22	.25
Pritam Singh #2	do	.22	.25
Laka Singh	do	.22	.25
Ranja Singh	do		.25
Pakhar Singh	Planer Sorting	.22	.25
Beant Singh	do	.22	.35
Kakoo	do	.22	.35

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Name	Occupation	Rate	New Rate (as at Apr. 23/34
Lee Ling	Laborer (Piler Operator)	.25	.35
Young Quen	Piler	.22	.25
Chan Wah	Piler	.22	.25
Hen Hong	Piler	.22	.25
Dong Lin	Piler	.22	.25
Ng Yip	Piler	.22	.25
Houng Foung	Piler	.22	.25
Chan Chung	Piler	.22	.25
Wong Yen	Laborer	.22	.25
Wong Chong	do	.22	.25
Wong Leong	do	.22	.25
Ben Yee	do	.22	.25
Wong Way	do	.22	.25
Ben Mar	do	.22	.25
Chung Fook	do	.22	.25
Quon Hong	do	.22	.25
A. Anderson	Planer Foreman	155.00 Mo.	155.00 Mo.
A. Chapman	Plr.Room Assistant	.45	.45
R. Yates	Plr.Feeder	.37	.37 Mo
J. Luckhurst	Plr.Feeder	.33	.37
Wong	Sticker Feeder	.26	.35
W. Stephens	Tail Feeder	.28	.35
C. S. Kitamura	Marker	.35	.40
R. Tomiye	Trim Sawyer	.26	.35
Yip For	Trim Sawyer	.26	.35
Wong Wing	Chinese Foreman	.27	.35
Luck Puy	Handyman	.25	.35
Dong Ming	Plr.Sorting	.22	.35
Wong Lung	Tie-up man	.24	.35
Wong Tin	Tie-up man	.24	.35
Wong Shen	Tie-up man	.24	.35
T. Nishimura	Tie-up man	.24	.35
J. Teramura	Sticker Grader	.29	.36
S. Mori	Trim Saw	.26	.35
T. Maruyama	Tie-up man	.24	.35
Y. Teramura	Rip Sawyer	.26	.36
Y. Ainoshita	Rip Saw Helper	.22	.25
John	Truck Driver	.40	.40
S. Fukusaka	Shed Foreman	.36	.40
Geo. Nishimura	Shed Stockman	.24	.35
T. Kitamura	Shedman	.22	.25
K. Ishibe	Shedman	.22	.25
K. O. Morii	Shedman	.22	.25
S. Nishimura	Shedman	.22	.25
N. Miyata	Shedman	.22	.25
W. Tani	Shedman	.22	.25
S. Kiri	Shedman	.22	.25
M. Tsutsumi	Shedman	.22	.25
K. Nishimoto	Shedman	.22	.25
S. Chiba	Shedman	.22	.25
M. Tahara	Shedman	.22	.25
A. C. Naikes	Kiln Operator	115.00 Mo.	115.00 Mo.
K. Ota	Kiln Foreman	.36	.40
T. Tanaka	Kiln Filer	.26	.35
K. O. Teshina	Kiln Filer	.26	.35
Y. Yoshikawa	Kiln Filer	.26	.35
E. Terao	Kiln Filer	.26	.35
S. Nozaki	Kiln Grader	.26	.36
U. Onishi	Kiln Unloading	.22	.25
T. Nakagawa	Kiln Unloading	.22	.25
H. Nakai	Kiln Unloading	.22	.25
K. Nishikawa	Kiln Unloading	.22	.25
D. Tani	Kiln Unloading	.22	.25

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Name	Occupation	Rate	Rate (as at Apr. 23/34
P. Jennison	P.L.I.B.	.57 per hr.	
H. Oliver	do	.55	
J. H. Beaty	do	.55	
J. W. Heaslip	Millwright	.55	.55 hr.
E. Fort	Oiler	.40	.40
~~Dong Suey~~ Konakea	Cleanupman	.22	.25
G. Davidson	Foreman	.80	.80
I. Matsu	Slipman	.26	.35
R. A. Burke	Scaler	.45	.45
A. Bakke	Sawyer	1.00	1.00
A. Thompson	Setter	.45	.45
Wong Yip	Dogger	.26	.35
K. Tanaka	Dogger	.26	.35
Amer Singh	Tail Sawyer	.32	.35
~~J. Gueulette~~ Bartrim	Filer	.40	.40
R. Dailey	Leverman	.33	.35
E. J. Weiberg	Edgerman	.70	.70
Caisley	Tailing Edger	.33	.35
Sawa	Slasherman	.27	.35
~~J. Nimmo~~ C. Rodway	Marker	.40	.40
Wong Yen	Resaw Room-	.22	.25
E. Erskine	Trimmerman	.53	.53
Teja Singh-	Trimmer Loader	.29	.35
Joe Chu	Trimmer Loader	.24	.35
W. N. Hunt	Tallyman	.45	.45
N. Nagai	Bull Sawyer	.27	.35
H. Dokka	Tbr. Deck	.31	.35
A. Nass	Tbr. Deck	.31	.35
L. Joyce	Tbr. Deck	.31	.35
Bhagat Singh	Green Chain	.22	.35
Mongal Singh	Green Chain	.22	.35
Sadhu Singh	Green Chain	.22	.35
Swar Singh	Green Chain	.22	.35
J. Bellas	Spare Edgerman	.40	.40

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

GREAT CENTRAL SAWMILLS, LIMITED.

OCCUPATION	Sawmill Wage Rates July 1, 1933 to January 31, 1934	February 1, 1934
Chief Engineer & Electrician -	$220.00 per month	$245.00 per month
Second Engineers	.55 per hour	.61 per hour
Third Engineer	.55	.61
Engine Room Oiler	.44	.49
Day Fireman	.36	.40
Second Shift Fireman	.33	.37
Third Shift Fireman	.25	.28
Sorting Ground		
1 Head Boomman	.50	~~.55~~ 4.50
2 Second Boommen	$2.75 per day	~~3.85~~ per day 3.25
Boatman	$4.00/3.00	$3.30/4.30
Shortage Clerk	.44 per hour	.50 per hour
Mill Foreman	.65	.75
Head Boomman	.38½	.45
Second Boomman	.33	.37
Slipman	.23	.26
Scaler	.38½	~~.42~~ .45
Sawyer	.88	1.00
Setter	.38½	.45
Head Dogger	.23	.26
Second Dogger	.23	.26
Tail Sawyer	.29	.32
Leverman	.23	.27
Edgerman	.60½	.70
Edger Spotter	.22	.25
Pony Edgerman	.23	.26
Slab Man	.20	~~.23~~ .22
Edger Table	.30	.33
Slasherman	.23	.26
Automatic Trimmerman	.47½	.53
Trimmer Loader	.26	.29
Bridge Operator	.21½	.24
Sawmill Tallyman	.35	.45
Bull Sawyer	.33	.37
Bull Saw Helper	.27½	.31
Timber Rolls	.20	.22
Resaw Marker - Stolth	.41 -	.46
Jump Rolls	.23	.26
Common Labor for Resaw	.20	.22
Resawyer #1	.44	.50
Head Resaw Feeder	.25	.28
Second Resaw Feeder	.23	.26
Mill Trim Saw	.23	.26
Green Chain Marker - Doyle	.33	.40
Green Chain Pull-off men	.20	.22
#2 Resawyer	.38½	.45
Feeder	.23	.26
#2 Jump Roll	.23	.26
#3 do.	.23	.26
Handyman	.22	.25
Cleanup Man	.20	.22
Filer	1.12½	1.25
~~Marker - Perd~~	~~.80~~	~~.45~~
Head Millwright	165.00 per month	185.00 per month
Machinist	.44 per hour	.50 per hour
Blacksmith & Welder	.55	.65
Carpenter	.50	.55
Oiler	.36	.40
Planing Mill Foreman	137.50 per month	155.00 per month
Helper in Grinding Room	.38½ per hour	.45 per hour
Matcher Feeder	.33	.37
Sizer do.	.30	.33
Grader	.31	.35
Trimmerman	.23	.26
Pull-off Men on Chain	.20	.22
Rip Sawyer	.23	.26

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

GREAT CENTRAL SAWMILLS, LIMITED.

Sawmill Wage Rates

OCCUPATION	July 1, 1933 to January 31, 1934	February 1, 1934.
Sticker Feeder	.23 per hour	.26 per hour
Grader for Sticker	.26	.29
Tie-up Men	.21½	.24
Truck Driver (Wood)	.33	.40
Howard	.33	.37
Reid	.38½	.42
McKenzie	.30	.33
Locomotive Engineer	.55	.61
Brakeman	.45	.50
P.L.I.B. Marker	.38	.45
Chain Foreman	.30	.33
Hindoo Foreman	.24	.27
Chinese Foreman	.24	.27
Piler Operator	.22	.25
Shed Stock Man	.21½	.24
Cat. Crane Operator	.38½	.45
Lookout Car-Spark men	.22	.25
Dry Kiln Operator	100.00 per month	115.00 per month
Kiln Foreman & Shed Work	.32 per hour	.36 per hour
Loaders	.23	.26
Marker	.23	.26
Unloaders	.20	.22
Shipper	165.00 per month	185.00 per month
Yard Foreman	.35 per hour	.40 per hour
P.L.I.B. Inspectors	.55/.57	same
Tallymen	.33	.37
Yard & Shipping Crews		
Boys	.25	.28
White Labor	.27½	.31
Oriental Labor	.20	.22
Shed Foreman	.32	.36
Crane Operator	.38½	.45
Head Chaser	.30	.33
Second Chasers	.27½	.31
Carrier Drivers	.38½	.45
Watchmen	.27½	.31
Night Shift		
Crane Operator	.38½	.45
Head Chaser	.30	.33
Second Chaser	.27½	.31
Green Chain, pulling off	.20	.22

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

GREAT CENTRAL SAWMILLS, LIMITED.

Sawmill Wage Rates - Night Shift

OCCUPATION	July 1, 1933, to January 31, 1934	February 1, 1934.
Foreman	.70 per hour	.80 per hour
Millwright	.50	.55
Oiler	.36	.40
Slipman	.23	.26
Cleanup Man	.20	.22
Scaler	.38½	.45
Sawyer	.88	1.00
Setter	.38½	.45
Dogger	.30	.33
do.	.23	.26
Tail Sawyer	.29 -	.32
Leverman	.30	.33
Edgerman	.60½	.70
Pony Edgerman	.23	.27
Edger Table	.30	.33
Slasherman	.23	.27
Automatic Trimmerman	.47½	.53
Trimmer Loader	.26	.29
Bridge Operator	.21½	.24
Sawmill Tallyman	.38½	.45
Marker on Resaw Chain	.35	.40
Spare Edgerman - Sales	.38½	.45
Green Chain	.20	.22
Bull Sawyer	.23	.27
do. Helper	.27½	.31
Timber Rolls	.27½	.31
Filer	.36	.40

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

GREAT CENTRAL SAWMILLS, LIMITED

Sawmill Wage Rates

Occupation	July 1,1933, to January 31, 1934	February 1, 1934
Chief Engineer & Electrician	$220.00 per month	
Second Engineers	.55 per hour	
Third Engineer	.55	
Engine Room Oiler	.44	
Day Fireman	.36	
Second Shift Fireman	.33	
Third Shift Fireman	.25	
Sorting Ground		
1 Head Boomman	.50	
2 Second Boommen	2.75 per day	
Boatman	$4.00/$3.00 per day	
Shortage Clerk	.44 per hour	
Mill Foreman	.65	
Head Boomman	.38½	
Second Boomman	.33	
Slipman	.23	
Scaler	.38½	
Sawyer	.88	
Setter	.38½	
Head Dogger	.23	
Second Dogger	.23	
Tail Sawyer	.29	
Leverman	.23	
Edgerman	.60½	
Edger Spotter	.22	
Pony Edgerman	.23	
Slab Man	.20	
Edger Table	.30	
Slasherman	.23	
Automatic Trimmerman	.47½	
Trimmer Loader	.26	
Bridge Operator	.21½	
Sawmill Tallyman	.44	
Bull Sawyer	.33	
Bull Saw Helper	.27½	
Timber Rolls	.20	
Resaw Marker	.41	
Jump Rolls	.23	
Common Labor for Resaw	.20	
Resawyer	.44	
Head Resaw Feeder	.25	
Second Resaw Feeder	.23	
Mill Trim Saw	.23	
Green Chain Marker	.33	
Cleanup Man	.20	
Head Millwright	165.00 per month	
Machinist	.44 per hour	
Blacksmith & Welder	.55	
Blacksmith's Helper	.30	
Carpenter	.50	
Planing Mill Foreman	137.50 per month	
Helper in Grinding Room	.38½ per hour	
Matcher Feeder	.33	
do.	.30	
Marker	.31	
Trimmerman	.23	
Pull-off Men on Green Chain	.20	
Rip Sawyer	.23	
Sticker Feeder	.23	
Grader for Sticker	.26	
Tie-up Men	.21½	
Truck Driver (Wood)	.33	

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

GREAT CENTRAL SAWMILLS, LIMITED.

Sawmill Wage Rates - Night Shift

Occupation	July 1,1933, to January 31,1934	February 1, 1934
Foreman	.70 per hours	
Millwright	.50	
Oiler	.36	
Bocmman	.23	
Cleanup Man	.20	
Scaler	.38½	
Sawyer	.88	
Setter	.38½	
Dogger	.30	
do.	.23	
Tail Sawyer	.29	
Leverman	.30	
Edgerman	.60½	
Pony Edgerman	.23	
Edger Table	.30	
Slasherman	.23	
Automatic Trimmerman	.47½	
Trimmer Loader	.26	
Bridge Operator	.21½	
Sawmill Tallyman	.38½	
Bull Sawyer	.33	
Timber Deck Rolls	.20	
Marker on Resaw Chain	.35	
Spare Edgerman	.38½	
Green Chain	.20	

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979

GREAT CENTRAL SAWMILLS, LIMITED.

Sawmill Wage Rates

Occupation	July 1,1933 to January 31,1934.	February 1, 1934.
Dry Kiln Operator -	$100.00 per month	
Kiln Foreman & Shed Work	.32 per hour	
Loaders	.23	
Marker	.23	
Unloaders	.20	
Shipper	$165.00 per month	
Yard Foreman	.35 per hour	
P.L.I.B. Inspectors	.55/.57	
Tallymen	.33	
Yard & Shipping Crews		
Boys	.25	
White Labor	.27½	
Oriental Labor	.20	
Shed Foreman	.32	
Crane Operator	.38½	
Head Chaser	.30	
Second Chaser	.27½	
Carrier Drivers	.38½	
Watchmen	.27½	
Green Chain, pulling-off	.20	
Night Shift		
Crane Operator	.38½	
Head Chaser	.30	
Second Chaser	.27½	
Green Chain, pulling-off	.20	

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

GREAT CENTRAL SAWMILLS, LIMITED.

Wage Scale for Camp 3, Jan. 1, 1934

MISC.	
Head Cook	4.50 & Board
Second Cook	2.20 "
Baker	2.20 "
Flunkey	1.10 "
Kitchen Mechanic	1.10 "
Bull Cook	1.25 "
First Aidman & Bedmaker	2.60
Boatman (Diesel)	4.20
Boatman (Boom)	3.00
Camp Handyman	3.25
Carpenter	4.00
Carpenter's Helper	3.00
Blacksmith	5.00
Blacksmith's helper	3.50
Surveyor's Helper	3.00
Tie Hacker	.30 Tie
Watchman	2.75
Car Repairer	4.00
SKIDDER	
Handyman	5.75
Engineer	5.30 (Straight time)
Fireman	2.75
Dragsaw (steam or gas)	2.55
Woodsplitter	2.55
Head Boomman	3.50
Boomman	3.00
Skidder Hooker	5.40
Second Hooker	3.75
Chaser	3.50
2nd Chaser	3.30
Chokerman	2.80
Signalman	2.55
Rigger	5.75
2nd Rigger	4.00
Ex-rigger	2.80
UNIT	
Handyman	5.75
Engineer	5.00 (Straight time)
Fireman	2.55
Leverman	5.00
Head Loader	4.75
2nd Loader	3.30
Hooker	5.40
Rigging Slinger	3.75
Chaser	3.30
Chokerman	2.80
Signalman	2.55
Rigger	5.75
Ex-rigger	2.80
Pumpman (gas)	2.75

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

GAS COLD DECKS	
Engineer	4.65
Hooker & Rigger	5.40
Rigging Slinger	3.75
Chaser	3.30
Chokerman	2.80
Signalman	2.55
TRAIN CREW	
Locie Engineer	5.40 (10 hrs.)
Fireman	3.00 "
Head Brakeman	4.65 "
2nd Brakeman	3.00
GRADERS	
Grade Boss	4.50
Powderman	3.30
Gas & Powder Packer	2.50
Gas Shovel Engineer	5.60
Pitman or Matman	3.00
SECTION & STEELGANGS	
Steel Boss	3.75
Section Boss	3.30
Steel men	2.20
Section men	2.20
F&B CREWS	
Filer	4.65
2nd Filer	3.75
Bull Bucker	5.00
Scaler	4.00
F&B Contract	36/6
F&B Day Work	
Head faller	3.30
2nd faller & bucker	3.00

Board & Lodging is now $1.10 per day.

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

GREAT CENTRAL SAWMILLS, LIMITED

Logging Camp

Scale of Wages effective July 1, 1933.

Skidder Engineer	5.28
Fireman	2.75
Wood Splitters	2.48
Dragsaw man	2.48
Blacksmith	4.40
do. helper	2.75
Skidder Hooker	5.28
2nd Hooker	3.74
Chokerman	2.75
Chaser	3.03
Unhook man	2.75
Signalman	2.48
Cold Deck Engineer	4.68
Hooker & Rigger	4.95
Rigging Slinger	3.74
Chaser	3.03
Signalman	2.48
Chokermen	2.75
High Rigger	5.50
Extra Riggers	2.75
Saw Filer	4.40
Fallers & Buckers	40¢ per M
Boom man (head)	3.30
do. (second)	2.75
Boatman (myrtle Point	2.75
Bull Bucker	4.40
Scaler	3.30
Handyman	5.50
Cook	3.74 & Board
2nd Cook	2.00 do.
Flunkeys	1.10 do.
Bull Cook	1.27 do.
Bedmaker & 1st Aid man	1.38 do.

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

GREAT CENTRAL SAWMILLS, LTD.

Sawmill Rates as at April 30, 1933

Occupation		Rate
Chief Engineer and Electrician	W	175.00 per mont
Second Engineer	W	.50 per hour
Third Engineer	W	.50
Engine Room Oiler	W	.40
Day Fireman	W	.32½
2nd Shift fireman	W	.30
3rd Shift fireman	C	.20
Head Boomman	W	.35
2nd Booman	W	.30
Slipman	C	.18
Scaler	W	.35
Sawyer	W	.80
Setter	W	.35
Head Dogger	C	.18
2nd Dogger	J	.18
Tail Sawyer	H	.24
Leverman	W	.27½
Edgerman	W	.55
Spotter	C	.15
Pony Edgerman	W	.30
Slabman	J	.15
Edger Table	W	.30
Slasherman	J	.18
Automatic Trimmerman	W	.43
Trimmer loader	H	.21
2nd loader	C	.16½
Mill Tallyman	W	.40
Bull Sawyer	W	.30
Bull saw helper	J	.15
Timber rolls	H	.15
Mill Foreman	W	.55
Resaw marker	W	.37½
Jump rolls	H	.18
Common labor for resaw	H	.15
Resawyer	W	.40
Head resaw feeder	H	.20
2nd " "	H	.18
Filer	W	.85
Trim saw	J	.18
Green Chain marker	W	.30
Green Chain, pulling off	H	.15
Head Millwright	W	140.00 per month.
2nd millwright & machinist	W	.40 per hour.
Blacksmith & welder	W	.50
Carpenter	W	.40
Cleanup man	C	.15
Truck Driver (Wood)	W	.30
Planing Mill Foreman	W	125.00 per month
Helper in grinding room	W	.35
Matcher Feeder	W	.30
Marker	J	.26
Trimmerman	C	.18
Pull off men on chain	C	.15
Rip sawyer	J	.18
Sticker Feeder	C	.18
Grader for sticker	J	.21
Tie up men	J	.16½

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Shipper	W	125.00 per month
P.L.I.B. Inspectors	W	.55 per hour
Tallymen	W	.30 per hour
Yard and shipping crews:		
White labor	W	.25
All oriental		.15
Shed Foreman	J	.27
Kiln foreman and shed work	J	.27
Crane operator	W	.35
Head Chaser	W	.30
2nd Chaser	W	.25
Carrier Drivers	W	.35
Watchmen	W	.25
Dry Kiln Operator	W	80.00 per month.

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(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Great Central Sawmills, Limited.

Comparative Statement of Sawmill Rates.

Occupation		April 30, 1933	Two shifts on June 19, 1933	July 1, 1933
Chief Engineer & Electrician	W	175.00 per mth.	200.00 per mth.	220.00 mth.
Second Engineer	W	.50 per hour.		.55 hr.
Third Enginner	W	.50		.55
Engine Room Oiler	W	.40		.44
Day Fireman	W	.32½		.36
2nd Shift fireman	W	.30		.33
3rd Shift fireman	C	.20		.23
Head Boomman	W	.35		.38½
2nd Boomman	W	.30		.33
Slipman	J	.18		.21
Scaler	W	.35		.38½
Sawyer	W	.80		.88
Setter	W	.35		.38½
Head Dogger	C	.18		.21
2nd Dogger	J	.18		.21
Tail Sawyer	C	.24		.27
Leverman	C	.18		.21
Edgerman	W	.55		.60½
Edger spotter	C	.15		.18
Pony Edgerman	J	.18		.21
Slabman	J	.15		.18
Edger table	W	.27½		.30
Slasherman	J	.18		.21
Automatic Trimmerman	W	.43		.47
Trimmer loader	H	.21		.24
2nd Loader	C	.16½		.19½
Sawmill tallyman	W	.40		.44
Bull Sawyer	J	.18		.21
Bull saw helper	W	.25		.27½
Timber rolls	H	.15		.18
Mill Foreman	W	.55		
Resaw marker	W	.37½		.41
Jump rolls	H	.18		.21
Common labor for resaw	H	.15		.18
Resawyer	W	.40		.44
Head resaw feeder	H	.20		.23
2nd " "	H	.18		.21
Filer	W	.85	1.02½	1.12½
Mill trim saw	J	.18		.21
Green Chain marker	W	.30		.33
Green Chain, pulling off	H	.15		.18
Head Millwright	W	140.00 per mth	150.00 Mth.	165.00 Mth.
Machinist	W	.40 per hr.		.44 hr.
Blacksmith & welder	W	.50		.55
Carpenter	W	.40	.45	.49½
Cleanup man	C	.15		.18
Truck driver (wood)	W	.30		.33
Planing Mill Foreman	W	125.00 per Mth.		137.50 Mth.
Helper in grinding room	W	.35 per hr.		.38½ hr.
Matcher feeder	W	.30		.33
Marker	J	.26		.29
Trimmerman	C	.18		.21
Pull off men on chain	C	.15		.18
Rip sawyer	J	.18		.21
Sticker Feeder	C	.18		.21
G rader for sticker	J	.21		.24
Tie up men	J	.16½		.19½
# 2 Resawyer	W.	.35		.36½

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

Shipper	W	125.00 per Mth.	150.00 Mth.	165.00 M
P.L.I.B. Inspectors	W	.55 per hr.		.60 hr.
Tallymen	W	.30		.33
Yard & Shipping crews:				
Boys	W	.25		.25
White labor	W	.25		.27½
Oriental labor		.15		.18
Shed Foreman	J	.27		.30
Kiln foreman & shed work	J	.27		.30
Crane operator	W	.35		.36½
Head Chaser	W	.30		.33
2nd Chaser	W	.25		.27½
Carrier Drivers	W	.35		.38½
Watchmen	W	.25		.27½
Dry Kiln Operator	W	80.00 per Mth.		90.00 Mth.

NIGHT CREW

Foreman	W	.70 per hr.		.55 hr.
Machinist	W	.50		.50
Millwright	W	.40	.45	.36
Oiler	W		.32½	.21
Boom man	J		.18	.16
Cleanup man	C		.15	.36½
Scaler	W		.35	.88
Sawyer	W		.80	.38½
Setter	W		.35	.30
Doggers	W		.27½	.27
Tail Sawyer	C		.24	.36
Filer	W		.32½	.30
Leverman	W		.27½	.60½
Edgerman	W		.55	.35
Jump rolls to resaw	W		.30	.30
Edger table	W		.27½	.30
Slasherman	W		.27½	.47
Automatic Trimmerman	W		.43	.24
Trimmer loador	H		.21	.19½
2nd loador	C		.16½	.38½
Sawmill tallyman	W		.35	.33
Bull sawyer	W		.30	.18
Timber deck rolls	H		.15	.33
Marker on resaw chain	W		.30	.38½
Edger spotter	W		.35	.38½
Crane operator	W		.35	.30
Head chaser	W		.27½	.27½
2nd chaser	W		.25	.38½
Checking shortages at night	W		.35	.18
Pulling off green chain	H		.15	

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

GREAT CENTRAL SAWMILLS, LIMITED

Comparative Scale of Sawmill Wages

June, 1930 - July, 1930 - February, 1931 - September, 1931 - July, 1932.

			1930 June	1930 July	1931 February	1931 September	1932 July
SAWMILL							
1	Chief Engineer	W	250.00	250.00	225.00	202.50	172.13 Mo
2	2nd Class Engineers	W	.75	.67½	.62½	56¼	.50 Hr
1	Oiler	W	.50	.45	.42	.50	.50
1	Fireman	W	.45	.40½	.40	.40	.34
1	Fireman	W	.45	.40½	.40	.36	.31
1	Fireman	C	.45	.36	.32	.28	.21
1	Head Boomman	W	.62½	.56¼	.52	.47	.40
2	Boomman	W	.56¼	.50½	.45	.40	.34
1	Slipman	J	.45	.36	.32	.28	.21
1	Mill Foreman	W	200.00	180.00	165.00	.70	.60
1	Deck Scaler	W	.62½	.56¼	.50	.45	.38
1	Sawyer	W	1.35	1.21½	1.20	1.08	.92
		and bonus of	25.00	22.50	No bonus	No bonus	No bonus
1	Setter	W	.60	.54	.50	.45	.38
2	Doggers	1-J-1-C	.45	.36	.32	.28	.21
1	[illegible]il Sawyer	C	.55	.44	.40	.36	.27
1	[illegible]erman	W	.50	.45	.40	.36	.21-C.
1	Edgerman	W	.90	.81	.75	.67½	.57
1	Pony Edgerman	J	.45	.36	.32	.28	.21
1	[illegible]lls behind edger	W	.55	.49½	.45	.40	.34
1	[illegible]p Rolls to re-edger	H	.42½	.34	.30	.26	.19½
1	Trimmerman	W	.75	.67½	.62½	.56	.47½
1	Trimmer-pit man	C	.40	.34	.30	.26	.19½
1	Trimmer Loader	H	.50	.40	.36	.32	.24
1	Slasherman	J	.45	.36	.32	.28	.21
1	Mill Tallyman	W	.65	.58½	.53	.48	.41
1	Bull Sawyer	W	.45	.40½	.40	.40	.34
1	Marker	W	.65	.58½	.53	.48	.41
1	Resawyer	W (10 hr)	.75	.67½	.60	.54	.46
1	Resaw Feeder	H	.47½	.38	.34	.30	.22½
2	Resaw Feeders	H	.45	.36	.32	.28	.21
2	Jump Rolls to Res aw	1 H	.45	.36	.32	.28	.21
		1 C	.42½	.34	.30	.26	.19½
1	[illegible]sawyer	W	.60	.54	.49	.44	.37
1	Resaw Feeder	W	.45	.40½	.37	.33	.21-H
1	Filer	W	1.35	1.21½	1.15	1.03	.88
1	[illegible]ttor	W	.56¼	.50½	.45	.40	.34
1	[illegible]in Sawyer	J	.45	.36	.32	.28	.21
13	Laborers	7 H	.40	.32	.28	.24	.18
		4 J	.40	.32	.28	.24	.18
		2 C	.40	.32	.28	.24	.18
Kiln Trans for Crew							
1	Foreman	C	.45	.36	.32	.28	.21
3	Laborers	C	.40	.32	.28	.24	.18
Green Chain Crew							
1	Marker	W	——	.40	.40	.40	.34
1	Foreman	H	.45	.36	.32	.28	.21
5	Laborers	H	.40	.32	.28	.24	.18
Shipping & Yard Crews							
1	Shipper	W	225.00	202.50	185.00	166.50	141.52
3	Tallymen	W	.55	.49½	.45	.40	.3 4
1	Tallyman	W	.45	.40½	.40	.40	.30
1	Yard Foreman	W	.60	.54	.50	.45	.38
1	Craneman	W	.65	.58½	.52	.47	.40
1	Crane Chas er	W	.45	.40½	.40	.40	.34

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.

			1930 June	1930 July	1931 February	19[illegible] September	193[illegible] July
Shipping & Yard Crews cont'd.							
2 Carrier Drivers		W	.65	.56⅔	.52	.47	.40
35 Laborers	11	W	.40	.36	.35	.32	.27
	11	C	.40	.32	.28	.24	.18
	11	H	.40	.32	.28	.24	.18
Dry Sheds & Dry Kilns							
1 Kiln Operator		W	150.00	135.00	120.00	108.00	91.80 Mo.
1 Shed Foreman		J	.55	.44	.40	.36	.30
1 Unloading Foreman		J	.55	.44	.40	.36	.30
4 Markers & Graders		J	.45	.36	.32	.28	.21
16 Laborers		J	.40	.32	.28	.24	.1[illegible]
Planing Mill							
1 Foreman		W	225.00	202.50	185.00	166.50	141.52
1 Planerman		W	.60	.54	.50	.45	.36½
1 Sigerman		W	.60	.54	.50	.45	.38½
4 Planer Feeders	1	W	.50	.45	.40	.36	.31
	2	W	.45	.36	.35	.32	.27
	1	C	.45	.36	.32	.28	.21
5 [illegible]ders	1	J	.50	.40	.36	.32	.26
	1	J	.50	.40	.36	.32	.24
	1	J	.45	.36	.32	.28	.21
2 [illegible]dlers	1	J	.42½	.34	.30	.26	.19½
	1	C	.42½	.34	.30	.26	.19½
2 Trim Sawyers	1	J	.45	.36	.32	.28	.21
	1	C	.45	.36	.32	.28	.21
1 Rip Sawyer		J	.45	.36	.32	.28	.21
2 Laborers	1	J	.42½	.34	.30	.26	.19½
	1	J	.40	.32	.28	.24	.18
Planer Chains							
5 Laborers	3	C	.40	.32	.28	.24	.18
	2	H	.40	.32	.28	.24	.18
Wat[illegible]man							
2 [illegible]chmen		W	100.00	90.00	85.00	75.00	63.75
Maintenance & Shop Crews, etc.							
1 [illegible]d Millwright		W	250.00	225.00	205.00	185.00	157.25
1 [illegible]d Millwright		W	.75	.67½	.62½	.56½	.48
1 Machinist		W	.75	.67½	.62½	.56½	.48
1 Oiler		W	.60	.54	.50	.45	.38
1 Blacksmith		W	.80	.72	.65	.60	.51
1 Cleanup man		J	.40	.32	.28	.24	.18
1 Truck Driver		W	.50	.45	.42½	.40	.34
1 Carpenter		W	.75	.67½	.62½	.56½	.48
1 Rough Carpenter		W	.75	.60	.55	.50	.42½
			(165 men)	(166 men)	(166 men)	(166 men)	(166 men)

(2) MACMILLAN BLOEDEL LTD., SCHEDULE OF WAGES, 1930-1979.